

City of Santa Fe, New Mexico

P.O. Box 909, 200 Lincoln Ave
(505) 955-6597 Fax (505) 955-6810

www.santafenm.gov



Recruitment Announcement # 2018- 255

POSITION TITLE	Forestry Technician (10 Positions)	SALARY RANGE:	\$13.00
DEPARTMENT	Fire	FLSA/UNION STATUS:	Nonexempt/Nonunion
PERIOD TO APPLY:	3/12/18-3/19/18	POSITION STATUS:	Term/Full-Time
SUPERVISOR:	Greg Gallegos	LOCATION:	Wildland

GENERAL DESCRIPTION

The Forestry Technician serves as a wildland firefighter crewmember in all phases of wildland fire suppression, fuels management duties, and other all risk assignments.

SUPERVISION RECEIVED

Works under the close to general direction of the Wildland Superintendent, Wildland Urban Interface Specialist and/or Forestry Technician Lead Worker.

SUPERVISION EXERCISED

None.

NATURE OF WORK

ESSENTIAL FUNCTIONS: *The list of essential functions, as outlined herein, is intended to be representative of the tasks performed within this classification. It is not necessarily descriptive of any one position in the class. The omission of an essential function does not preclude management from assigning duties not listed herein if such functions are a logical assignment to the position.*

Serves as a firefighter on a hand crew performing fire suppression and/or fuels management duties under the most adverse conditions of climate, fuels, and terrain.

Travel may be required within and out of state to perform wildland fire assignments for periods anywhere from 1 to 21 days excluding travel time.

Responsible for inventory and maintenance of tools, equipment, and vehicles in order to be fire ready at all times.

Responsible for maintenance of facilities and grounds and other duties as assigned.

Monitors and reports on the status and progress of work ensuring instructions on priorities, methods, deadlines, and quality have been met.

Makes adjustments to accomplish the workload and ensures each employee has an integral role in the development of the final product.

Prepares reports and maintains records of work accomplishments and administrative information.

Participates in training programs to comply with policies and regulations

Participates in a comprehensive physical training program to enhance the ability of crewmembers to perform the required arduous firefighting duties.

MINIMUM QUALIFICATIONS

EDUCATION AND EXPERIENCE

High school diploma or equivalent; at least 18 years of age; **and** possess certification of 32-hour Basic Wildland Firefighting Class at time of application. (This course includes S-130, S-190, I-100, and L-180.)

Experience in wildland firefighting, natural resources technology, fire technology, forest technology, or wildlife technology and experience with fuels management and/or reduction projects, and the use of prescribed fire is highly desirable.

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ADDITIONAL REQUIREMENTS

Must submit to and pass physical.

Must submit to and pass the Work Capacity Test (Pack Test) at the Arduous level. (The WCT consists of a three mile hike carrying a 45 pound pack within 45 minutes).

Must obtain a Santa Fe Fire Department Red Card as Firefighter Type II and Faller Class A as prescribed by FS-5109 in addition to NWCG 310-1 within two weeks from the date of hire.

Must be available to work nights, early mornings, rotating shifts, holidays and weekends.

Must possess a valid driver's license and obtain a City of Santa Fe driving permit within 30 days of hire.

KNOWLEDGE, SKILLS, AND ABILITIES

Knowledge of fire behavior including causes of wildland fire, influence of temperature, humidity, wind, weather patterns, topography, slope, aspect, local factors, fuel moisture, continuity and arrangement in order to locate fireline, escape routes, safety zones, and to effectively and safely manage fire suppression or meet resource objectives.

Knowledge of accepted fireline safety practices and procedures to prevent injury and loss of life.

Knowledge of wildland fire management techniques, methods, and conditions to accurately analyze fire circumstances.

Knowledge of utilizing appropriate hand tools, portable pumps, and chainsaws.

Skill in communicating effectively, both orally and in writing; motivating, developing and directing people as they work; identifying complex problems and reviewing related information to develop and evaluate options and implement solutions; critical thinking and time management.

Ability to learn the Santa Fe Fire Department policies and guidelines; gather information in order to locate fireline, escape routes, safety zones, and to effectively and safely manage fire suppression or meet resource objectives; safely operate chainsaws, hand tools, wildland fire equipment, etc.; follow written and oral instructions; establish and maintain effective working relationship with associates and the general public; and communicate information and ideas so others will understand.

Physical Demands/Work Environment

Work is performed in a forest environment where the terrain may be steep, uneven, rocky and covered with thick and tangled vegetation. Temperatures may range from very hot and dry to cool and extremely wet. Rain, snow, wind, or dust may be encountered. May be exposed to irritant chemicals. Work requires the use of safety equipment such as flame resistant clothing, boots, gloves, eye/ear protection and hardhats. Work may require travel by boat, fixed wing and rotary wing aircraft. This position is routinely exposed to dust, UV rays, and is subject to minor injuries such as scrapes, cuts, and bruises. This position requires the ability to lift and carry up to 100 lbs. and to perform strenuous work involving bending, twisting, reaching, lifting, climbing, squatting, and rapid movement. Good visual acuity, the ability to hear and speak is required. Travel may be required within and out of state to perform Wild Land fire assignments for periods anywhere from 1 to 21 days excluding travel time.

ADA/EEO Compliance

The City of Santa Fe is an Equal Opportunity Employer. In compliance with the American's with Disabilities Act, the City will provide reasonable accommodations to qualified individuals with disabilities and encourages both prospective employees and incumbents to discuss potential accommodations with the employer.

VETERAN'S HIRING INITIATIVE

Pursuant to City of Santa Fe Resolution No. 2013-079, the City of Santa Fe Human Resources Department (HRD) has implemented a Veterans' Hiring Initiative policy in order to provide opportunities for veterans who meet or exceed the minimum qualifications for city employment to obtain City employment. The Governing Body does not guarantee that a veteran shall be hired for the position being applied for, only that the veteran will be given an interview; and, it does not intend to supersede or modify any collective bargaining agreement that is currently in place with the City of Santa Fe.

Job applicants who are veterans who have an honorable discharge from the military or are members of the National Guard or Reserve who have successfully completed basic training, must use the Veteran Certification Form to identify themselves and then must attach a copy of their DD214 or DD215 and/or their proof of current Active, Guard or Reserve enlistment in order to certify their status.

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TO APPLY: Resumes will not be accepted in lieu of the city application form. Submit City of Santa Fe Application by one of the following methods: Fill out application at Human Resources Department, City Hall, 200 Lincoln Avenue, Santa Fe, NM; mail application to P.O. Box 909, Santa Fe, New Mexico 87504-0909; or fax application to (505) 955-6810. Applications may be downloaded from our website: www.santafenm.gov; or apply online at www.santafenm.gov. Applications become public record upon receipt and may be made available for public inspection upon request.

When required of the position, attach a copy of certification(s) or license(s). Copies of high school diploma/GED & college degree must be provided at time of interview. Pre-placement physical exams are required for some positions. ***Incomplete applications may delay or exclude consideration of your application.***