Management Plan for Medians

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Thank You Median Volunteers!
Adopt-A-Median Program Challenges

- Staff/Median Ratio
- Contract Issues
- Reporting Structure
- Safety
- Varied Expertise of Volunteers
Assessment of Adopt-A-Median Program

- Locate and Assess Condition of Adopted Medians
- Mapping Adopted Median on GIS
- Removal of Inactive Contracts from Program
- Evaluation of Program Going Forward
- Adopt-A-Median Program Can’t Address Larger Median Challenges
Larger Median Issues

- Number and Design of Medians
- Ongoing Responsibility of New Medians
- Focus Spending on High Profile Medians

Adopted by McCumber Fine Gardens
Management Plan for Weeds and Medians

• Presented by:
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Overview

- Commitments
- Staffing
- Medians
Parks Division Commitments - Median crew

- 77 Parks
- 380 Medians (408 with rights-of-way)
- 114 miles of Medians
- 100+ miles of trails
- Support 400+ events (added 300 events since 2010)
- Miscellaneous daily constituent concerns
- Homeless encampments
- 21 Fields
- Outdoor league management
Employee Development & Training

- Ensuring Safety Training and Checkpoints
  - Monthly safety meetings
  - Personnel Protective Equipment
  - CPR/First Aid certification

- Extensive training on handling human waste, blood pathogens, and drug paraphernalia

- Risk Management Claims significantly down year-over-year
Present State

- Medians are a representation of the cities to which they belong
- Decline of maintenance over many years
- Previous Parks organization, management, and tools did not meet expectations
Implementation Plan

• Staffing plan months in advance
• Re-organize into districts to increase efficiency, improve response time
• Parks leadership will provide stronger oversight
• Temporary staffing and contracts to augment services
• Upgraded and modernized tools to increase efficiency
  • Building GIS tool to inventory medians similar to parks mapping
Guiding Principles

- People First
- User-friendly
- Sustainable
- Family-friendly