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CITY OF SANTA FE, NEW MEXICO

BILL NO. 2021-__

INTRODUCED BY:

Councilor Chris Rivera

Councilor Carol Romero-Wirth

Councilor Signe I. Lindell

AN ORDINANCE

REGARDING THE INDEPENDENT SALARY COMMISSION; AMENDING SECTION 6-19.1 SFCC 1987 TO MAKE CLARIFICATIONS; AMENDING SECTION 6-19.2 SFCC 1987 TO CHANGE THE EFFECTIVE DATE OF THE SALARY TO ALIGN WITH THE TERM FOR MAYOR SET FORTH IN THE SANTA FE ELECTION CODE, SECTION 9-1 SFCC 1987; AMENDING SECTION 6-19.3 SFCC 1987 TO ESTABLISH AN APPLICATION PROCESS AND MODIFY LENGTH OF THE COMMISSIONERS' TERMS; AND AMENDING SECTION 6-19.4 SFCC 1987 TO SET THE FUTURE SCHEDULE FOR THE INDEPENDENT SALARY COMMISSION.

BE IT ORDAINED BY THE GOVERNING BODY OF THE CITY OF SANTA FE:

Section 1. Section 6-19.1 of SFCC 1987 (being Ord. No. 2016-43, § 2, as amended) is amended to read:

6-19.1 Name; creation; purpose.

A. There is hereby created the independent salary commission ("commission") as approved required by the Santa Fe Municipal Charter amendments approved by voters of the

1 city of Santa Fe on March 4, 2014.

2 B. The sole purpose of the commission shall be to review and set the mayor's salary,
3 pursuant to Article 6.02(~~E~~D) of the Santa Fe Municipal Charter.

4 C. The commission shall ~~be~~ act independently from the office of the mayor and
5 the governing body so as to remove all conflicts of interest.

6 **Section 2. Section 6-19.2 of SFCC 1987 (being Ord. No. 2016-43, § 2, as**
7 **amended) is amended to read:**

8 **6-19.2 Powers and duties.**

9 A. The commission shall have the sole power to review and set the mayor's salary
10 [~~no less than once every four (4) years~~].

11 B. The commission shall set the salary of the mayor by comparing the salaries of
12 other public executives within the county of Santa Fe, including the Santa Fe county manager,
13 superintendent of Santa Fe public schools, and the city of Santa Fe city manager, as well as the
14 mayor's salary in cities of comparable size, cost of living, and diversity within the region.

15 C. The salary set by the commission shall go into effect [~~the Monday immediately~~
16 January 1 following the regular election [~~at which a~~ for mayor [~~is elected or reelected~~].

17 **Section 3. Section 6-19.3 of SFCC 1987 (being Ord. No. 2016-43, § 2, as**
18 **amended) is amended to read:**

19 **6-19.3 Membership; terms; vacancies.**

20 A. *Membership.* The commission shall be comprised of seven (7) members, all of
21 whom must reside within the municipal boundaries of the city of Santa Fe. The mayor shall
22 appoint, with the advice and consent of the governing body, the members of the commission. The
23 commission shall consist of one (1) member from each of the following categories:

24 (1) One (1) shall be a member of [~~the Santa Fe~~] a local chamber of
25 commerce.

- 1 (2) One (1) shall be a representative of a neighborhood association.
- 2 (3) One (1) shall be a representative of a community organization.
- 3 (4) One (1) shall be a current or retired attorney or judge.
- 4 (5) One (1) shall be a representative of the human resources industry, or an
5 employment consultant.
- 6 (6) One (1) shall be a current or retired chief executive officer.
- 7 (7) One (1) member shall be appointed at-large.

8 B. Application. To be eligible for appointment, interested parties shall submit a
9 letter of interest and resume to the city clerk in response to a public request for letters of interest.
10 The letter of interest shall indicate the category the applicant seeks to fill, which shall not
11 preclude the applicant's appointment to an alternative category, if applicable.

12 C. Independence. Nominees to the commission shall ~~[have the ability to]~~ exercise
13 sound and practical judgement in the implementation of their powers and duties as members of
14 the commission. The mayor shall appoint a chairperson prior to the first meeting of the
15 commission. The chairperson shall then appoint a vice-chairperson at the first regular meeting.

16 ~~[B]~~D. Terms. Members of the commission shall be appointed in January the year prior
17 to a mayoral election and serve [four (4) year terms] until the end of the calendar year. A member
18 shall serve for no more than two (2) terms. After two (2) consecutive unexcused absences, a
19 commission member shall be automatically removed from the commission, and a new member
20 shall be appointed consistent with the provisions of paragraph A.

21 ~~[C]~~E. Vacancies. Vacancies on the commission shall be filled consistent with the
22 provisions of paragraph A.

23 **Section 4. Section 6-19.4 of SFCC 1987 (being Ord. No. 2016-43, § 2, as**
24 **amended) is amended to read:**
25 **6-19.4 Meetings; staff.**

1 A. *Meetings.* Beginning in 2024, t[F]he commission shall meet [no less than once]
2 and set the salary for the office of mayor every four (4) years, no later than April 30 [of the year
3 prior to the election in which a], to be budgeted for the next mayoral term, whether the mayor in
4 office in the next term is in a first or subsequent term[shall be elected or reelected so that the new
5 salary may be included in the budget for the following fiscal year].

6 B. *Staff.* The human resources director, or the[~~#~~] human resources director's
7 designee, shall serve as staff liaison for the commission at all meetings.

8 APPROVED AS TO FORM:

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11 ERIN K. McSHERRY, CITY ATTORNEY