

**CITY OF SANTA FE, NEW MEXICO**  
**PROPOSED AMENDMENT(S) TO BILL NO. 2020-20**  
**Department Reorganization**

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**Mayor and Members of the City Council:**

**I propose the following amendment(s) to Bill No. 2020-20:**

1. On page 29, line 19 *insert* the following new Section:

“**Section 17.** An assessment process will be developed to provide a work environment review of the Community Engagement Department, Community Development Department, and Community Health and Safety Departments. Assessments will be administered by the 1) 180th day, and 2) 365<sup>th</sup> day of passage of this ordinance. Assessment data must be provided to the governing body within 30 days of assessments being administered. The assessment at a minimum will utilize a confidential process to administer a survey with the purpose of collecting data from all employees in the Community Engagement Department, Community Development Department, and Community Health and Safety Departments. The survey at a minimum will ask the following questions:

1. Has there been an increase in communication amongst employees in your newly created department?
2. Are you able to accomplish additional work responsibilities due to the reorganization of your department?
3. Has there been an increase in collaboration amongst department employees?
4. Are you able to complete your work responsibilities at a higher effective rate due to the reorganization of your department?”

Respectfully submitted,

\_\_\_\_\_  
Michael Garcia, Councilor

Approved as to Form:

Marcos Martinez

Marcos Martinez (Sep 8, 2020 15:30 MDT)  
Erin K. McSherry, City Attorney

ADOPTED: \_\_\_\_\_

NOT ADOPTED: \_\_\_\_\_

DATE: \_\_\_\_\_

\_\_\_\_\_  
Yolanda Y. Vigil, City Clerk






# 2020-20 Department Reorganization (Garcia Amend)

Final Audit Report

2020-09-08

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