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CITY OF SANTA FE, NEW MEXICO

RESOLUTION NO. 2020-__

INTRODUCED BY:

Mayor Alan Webber

A RESOLUTION

SUPPORTING THE UNITED STATES CONFERENCE OF MAYORS’ COMPACT TO COMBAT HATE, EXTREMISM, AND BIGOTRY TO PROMOTE THE FUNDAMENTAL PRINCIPLES OF JUSTICE AND EQUALITY THAT DEFINE AMERICA.

WHEREAS, across the country, mayors have spoken out against discrimination and injustice when they have occurred and have undertaken efforts to foster equity for underrepresented groups and build tolerance and understanding within their communities; and

WHEREAS, cities, such as Santa Fe, have also undertaken efforts to integrate immigrants into their communities and have adopted a variety of policies to include fully and treat equitably their LGBTQ residents; and

WHEREAS, however, extremism and violent bigotry are on the rise across the country, and there are efforts in states and at the highest levels of government to weaken existing civil rights policies and reduce their enforcement; and

WHEREAS, there has been an increase in hate violence, xenophobic rhetoric, and

1 discriminatory actions that target African Americans, Jews, Muslims, Native Americans, and
2 other minorities; and

3 **WHEREAS**, mayors and their cities must continue to be a beacon for inclusion,
4 tolerance, and respect for all; and

5 **WHEREAS**, to deliver on the promise of inclusiveness and equity for all, mayors must
6 also collaborate with the business community; and

7 **WHEREAS**, mayors run their cities, but they walk every step of the way with businesses
8 in their cities; and

9 **WHEREAS**, the United States Conference of Mayors (“USCM”) launched “The
10 Mayors’ Compact to Combat Hate, Extremism and Bigotry” in 2017 following the violent and
11 deadly demonstrations in Charlottesville to promote the fundamental principles of justice and
12 equality that define America; and

13 **WHEREAS**, since that time, more than 325 of the nation’s mayors have signed the
14 Compact, committing to act to fight inequities and create inclusive and compassionate cities; and

15 **WHEREAS**, the USCM is presenting a united front of sustained action through
16 collaboration, education and awareness, information sharing, technical assistance, and best
17 practices; and

18 **WHEREAS**, the City of Santa Fe has long maintained an atmosphere of inclusiveness
19 while recognizing its long history of Native American, Spanish, Mexican, other European
20 influences, and continuing to welcome many other nationalities and ethnicities; and

21 **WHEREAS**, mayors throughout the United States have called for the removal of
22 potentially offensive public monuments and other significant changes to reduce the friction
23 between different members of society.

24 **NOW, THEREFORE, BE IT RESOLVED BY THE GOVERNING BODY OF THE**
25 **CITY OF SANTA FE** recognizes the ten components of the United States Conference of Mayors

1 Compact:

- 2 1. Expressly Rejecting Extremism, White Supremacy, and All Forms of Bigotry
- 3 2. Denouncing All Acts of Hate Wherever They Occur
- 4 3. Ensuring Public Safety While Protecting Free Speech and Other Basic

5 Constitutional Rights

- 6 4. Calling for Fully-Resourced Law Enforcement and Civil Rights Investigations of

7 Domestic Terrorism and Hate Crimes

- 8 5. Elevating and Prioritizing Anti-Bias and Anti-Hate Programs in Our Nation's

9 Schools

- 10 6. Supporting Targeted Communities and Bringing Together Business Leaders and

11 Civic and Community Leaders to Build Trust

- 12 7. Celebrating Diversity, Promoting Inclusivity and Challenging Bias

- 13 8. Promoting Law Enforcement Training on Responding to and Reporting Hate

14 Incidents, Hate Crimes and Domestic Terrorism

- 15 9. Encouraging Residents in their Communities to Report Hate Incidents and

16 Crimes, Including Using Hot Lines and Online Tools

- 17 10. Maintaining Civil Rights Enforcement and Strengthening Hate Crime Laws

18 When Necessary.

19 **BE IT FURTHER RESOLVED** the City of Santa Fe fully supports the USCM charter
20 and directs the City Clerk to transmit a copy of this Resolution to the USCM.

21 PASSED, APPROVED, and ADOPTED this _____ day of _____, 2020.

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25 ALAN WEBBER, MAYOR

1 ATTEST:

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4 YOLANDA Y. VIGIL, CITY CLERK

5 APPROVED AS TO FORM:

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8 ERIN K. McSHERRY, CITY ATTORNEY

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25 *Legislation/2020/Resolutions/USCM Compact Against Racism and Bigotry Support*