



Agenda

CITY CLERK'S OFFICE

DATE 3/12/13 TIME 1:26pm

SERVED BY Yolette Catanaach

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Group Insurance Advisory Committee
Wednesday, March 20, 2013
10:00 a.m. – 12:00 p.m.
Human Resources Conference Room
2nd Floor
City Hall, 200 Lincoln Avenue

1. Continued discussion of the Employee Self-Funded Health & Dental Plan.

- a. Update with medical plan. Aon will present revised renewal. Dawn Montano/AON**
- b. Update from last meeting Dental. Dawn Montano/Aon**
- c. Renewal projection**

2. Items/ discussion from Committee Members

3. Adjournment

Persons with disabilities in need of accommodations, contact the City Clerk's office at 955-6520, five (5) working days prior to meeting date.



Victor 1. Pacy
4.12.13

CLIENT MEETING NOTES

MET WITH:	CLIENT: YOLETTE, YODELL, JILL, MEL, VICKI, COLLEEN, NOAH, SUE, DAVID AON: DAWN MONTAÑO AND TODD BURLEY
DATE:	MARCH 20, 2013
BY:	DAWN MONTAÑO
REF:	2013 MEDICAL RENEWAL DISCUSSION

DISCUSSION NOTES:

1. Dawn Montano presented the revised UHC medical renewal
 - a. The Specific Stop Loss renewal originally called for an 18% or \$124,650 increase. Aon was able to negotiate this down to 11.85% or \$82,050 increase. This provided a savings of \$42,600.
 - b. The Aggregate Stop Loss renewal originally called for a 6.14% or \$4,050 increase. Aon was able to negotiate this to no increase. This provided a savings of \$4,050.
 - c. The overall 2013-2014 medical renewal was originally proposed at 8.9% or \$1,564,703 increase. The negotiated renewal came in at 1.9% or \$423,803 increase.
2. Dawn Montano reviewed the dental renewal.
 - a. At the last meeting the committee asked Aon to provide recommended funding levels for the dental plan so the plan won't run in a deficit and an option for covering composite fillings.
 - i. In order to meet this goal of funding the plan the renewal calls for a 19.1% or \$152,923 increase to current.
 - ii. If the committee would like to add coverage for composite (tooth colored) fillings, the renewal would be 21.5% or \$171,971 increase to current.
3. Sue Perry provided an update on the wellness program
 - a. Over 500 employees and dependents are involved at different stages of the program.
 - i. 146 employees have completed the process
 - b. Upcoming campaign: UHC scavenger hunt
 - i. Goal to have employees and members become more familiar with UHC's website and online services.
4. Vicki informed the committee that a company had approached the City regarding a Legacy Life Insurance Program. Under this program employees would be issued a life insurance policy at no cost to the City. To fund the program a loan is taken and an annuity is purchased to house the funds. At time of claim the life benefit would be split between the employee's named beneficiary and the City (who would receive majority of the benefit). The City would use the benefit to pay back the loan. It was asked if the insurance committee would be interested in the program and like to hear a presentation from the company offering this product. The committee unanimously decided to not pursue this program.

5. Colleen mentioned that UHC is changing their pharmacy benefit manager and that employees will be receiving new ID cards. She asked members of the committee to assist with communicating this message out to employees.

DELIVERABLES:

No.	Action Item	Responsible Party	Due Date
1.	Renewal Decision – City of Santa Fe to inform Aon of final decision	City of Santa Fe	April 30 th
2.	Health Care Reform Overview – Aon to provide the committee with an overview of health care reform	Aon	By May 30 th
3.	Determine if the City's plan is affordable under health care reform regulations	Aon	By May 15 th