

1 CITY OF SANTA FE, NEW MEXICO

2 RESOLUTION NO. 2007- 117

3 INTRODUCED BY:

4 *David Coss*  
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6 *Chris Cabert*  
7 *John Wesley*

8 A RESOLUTION

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11 **AUTHORIZING PAY INCREASES OF UP TO 2.81% TO THOSE MANAGEMENT AND**  
12 **CONFIDENTIAL EMPLOYEES WHO RECEIVED NO PAY INCREASE OR WHO**  
13 **RECEIVED LESS THAN A 2.81% PAY INCREASE FOR FISCAL YEAR 2007/08,**  
14 **EFFECTIVE THE FIRST PAY PERIOD IN DECEMBER 2007.**

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16 **WHEREAS**, for FY 2007/08, the governing body authorized pay increases for  
17 management and confidential employees of between 0% and 4% effective July 1, 2007 based  
18 upon each employee's salary level; and

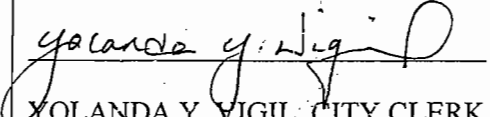
19 **WHEREAS**, on July 1, 2007, there were a total of 239 management and confidential  
20 employees of which 25% received the 4% increase in pay; 49% received a 2% increase in pay;  
21 and the remaining 26% received no pay increase; and

22 **WHEREAS**, overall, 75% of the management and confidential employees did not  
23 receive any increase and/or the percent of pay increase fell below the prevailing national and/or  
24 regional consumer price index (CPI) for 2007 of 2.76% (national) and 2.81% (regional) and  
25 conversely; and




1 ATTEST:

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4 YOLANDA Y. VIGIL, CITY CLERK

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6 APPROVED AS TO FORM:

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9 FRANK D. KATZ, CITY ATTORNEY

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Jp/N drive/2007 res/management and confidential pay increase