

#### AIRPORT ADVISORY BOARD

Santa Fe Municipal Airport Building 3002 (Just North of Terminal Building) Thursday, February 6, 2014 4:00 PM

- 1. Call to Order
- 2. Roll Call
- 3. Approval of Agenda
- 4. Approval of January 9, 2014 Minutes
- 5. From the Airport Manager
  - a. 2013/2014 A Look Back and A Look Ahead
- 6. Action Items:
  - a. Action Item Vice Chair Nominations and Vote
- 7. Subcommittee Updates:
  - a. Ethics Summary Review and Discussion
- 8. Items from the Board
- 9. Public Comment:
  - a. \*REMINDER: ALL PUBLIC COMMENTS BE LIMITED TO 5 MINUTES
- 10. Items to be Discussed at the March 6, 2014 Airport Advisory Board Meeting
- 11. Adjourn

Persons with disabilities in need of accommodations, contact the City Clerk's office at 955-6520, five (5) working days prior to meeting date.

#### AIRPORT ADVISORY BOARD INDEX FEBRUARY 6, 2014

Cover Page		Page 1
Call to Order and Roll Call	The Airport Advisory Board meeting was convened by the Chair at 4:00 pm, Santa Fe Airport, Building 3002, Santa Fe, New Mexico. A quorum was declared by roll call.	Page 2
Approval of Agenda	Mr. Ortega moved to approve the agenda as presented, second by Ms. Hunke, motion carried by unanimous voice vote.	Page 2
Approval of January 9, 2014 Minutes  Corrections: Name Spelling: Michael Szezrnim Szczepanski Page 4: 8-a, 3 <sup>rd</sup> paragraph, 3 <sup>rd</sup> sentence: sheets seats Page 6: 9-a, 2 <sup>nd</sup> paragraph, 5 <sup>th</sup> sentence: National natural Page 6: Ms. Hunke statement: Page 6: 3 <sup>rd</sup> paragraph, 5 <sup>th</sup> sentence, remove the work if Page 7: 10-a, 3 <sup>rd</sup> paragraph - Code of Conduct and the Opening Open Meetings Act Page 7: 6 <sup>th</sup> paragraph, 1 <sup>st</sup> sentence: he the Page 7: 8 <sup>th</sup> paragraph: Add to the end of the sentence: This all comes under the heading of "Fly Santa Fe" by the Airport Advisory Board. Page 8: #12 - 7 <sup>th</sup> paragraph - Greg (?) - Craig Fuller, Former President of AOPA  The Stenographer asked the Board Members if they are reading from a prepared statement to provide a copy for the record for accuracy of transcription.	Ms. Hunke moved to approve the approve of the January 9, 2014 minutes as amended, second by Mr. Ortega, motion carried by unanimous voice vote.	Page 3

Look Ahead (Exhibit A)  Nominations: Mr. Talarcyzck nominated Mr. Chris Ortega. Mr. Chris Ortega nominated Ms. Elizabeth Hunke.  Mr. Padilla moved to close nominations for Vice Chair, second by Mr. Miller, motion carried by unanimous voice vote.	Page 4-5
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1	
Nominees: Ms. Elizabeth Hunke Mr. Chris Ortega	
Vote was taken by closed ballot and counted by the Airport Manager. Mr. Ortega was selected as the Vice Chair for the Airport Advisory Board.	
Ms. Hunke moved that the documents be sent to the City Attorney for review, second by Mr. Krohn, motion carried by unanimous voice vote.	
Ms. Hunke amended the motion to take the information to the City	
memorandum drafted by Ms.	
Padilla, motion carried. 4 in approval and 2 in opposition.	
Informational	Page 5-6
Informational	Page 6-7
There being no further business to come before the Airport Advisory Board, the meeting was adjourned at 6:10 pm.	Page 7
	Page 7
	Ms. Elizabeth Hunke Mr. Chris Ortega  Vote was taken by closed ballot and counted by the Airport Manager. Mr. Ortega was selected as the Vice Chair for the Airport Advisory Board.  Ms. Hunke moved that the documents be sent to the City Attorney for review, second by Mr. Krohn, motion carried by unanimous voice vote.  Ms. Hunke amended the motion to take the information to the City Attorney with an explanation memorandum drafted by Ms. Jesson for review, second by Mr. Padilla, motion carried. 4 in approval and 2 in opposition.  Informational  There being no further business to come before the Airport Advisory Board, the meeting was adjourned at

# SANTA FE AIRPORT ADVISORY BOARD

MINUTES - FEBRUARY 6, 2014

Frances Lucero, Stenographer

2/6/2014

#### AIRPORT ADVISORY BOARD

# Santa Fe Municipal Airport Building 3002 (Just North of Terminal Building) Thursday, February 6, 2014 4:00 PM – 6:10 pm

#### **MINUTES**

#### 1. Call to Order

The meeting was called to order at 4:00 pm by the Chair, Carolyn Cook at the Santa Fe Municipal Airport, Building 3002, Santa Fe, NM. A quorum was declared by roll call, no absences.

#### 2. Roll Call

Present:

Carolyn Cook, Chair Elizabeth Hunke Bob Talarczyk Chris Ortega Ron Krohn Troy Padilla

Mark Miller

Others Present:

Marc Coan, Aviation Association of Santa Fe Bob Wood, Santa Fe Air Traffic Manager Kent Freier, Molzen Corbin Kenny DeLapp (Others present did not sign in)

Staff Present:

Francey Jesson, Airport Manager Anita Medina, Executive Assistant Justin Lowe, Airport Intern

Others Present:

Fran Lucero, Stenographer

#### 3. Approval of Agenda

Mr. Ortega moved to approve the agenda as presented, second by Ms. Hunke, motion carried by unanimous voice vote.

#### 4. Approval of January 9, 2014 Minutes

#### Corrections:

Name Spelling: Michael Szczepanski

Page 4: 8-a, 3<sup>rd</sup> paragraph, 3<sup>rd</sup> sentence: sheets seats

Page 6: 9-a, 2<sup>nd</sup> paragraph, 5<sup>th</sup> sentence: National natural

Page 6: Ms. Hunke statement:

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of "Fly Santa Fe" by the Airport Advisory Board.

Page 8: #12 – 7<sup>th</sup> paragraph – Greg (?) – Craig Fuller, Former President of AOPA

The Stenographer asked the Board Members if they are reading from a prepared statement to provide a copy for the record for accuracy of transcription.

Ms. Hunke moved to approve the approve of the January 9, 2014 minutes as amended, second by Mr. Ortega, motion carried by unanimous voice vote.

#### 5. From the Airport Manager

a. 2013/2014 – A Look Back and A Look Ahead (Exhibit A) – Power Point presentation with verbal slide by slide presentation by Ms. Jesson, Airport Manager.

Mr. Talarczyk commended Ms. Jesson for her presentation and encouraged her to share this presentation with the City administrators and others who are interested in the Santa Fe Airport. Congratulations to Ms. Jesson on the professional presentation made at the Stakeholders meeting.

Ms. Hunke asked what the concern is on the snow removal equipment. Ms. Jesson said that her staff has done an excellent job to keep the equipment operable and it is costly to repair when needed. It is also important to know that with the equipment aging, parts are not always available as it continues to age. Ms. Jesson said that the Santa Fe Airport does not have the necessary equipment based on the snow fall compared to other airports and what they have in their inventory. We do not use chemicals to dry the runway and it needs to be kept dry. It is in our best interest to have the equipment and the tools to assure that no cancellations are attributed to lack of snow removal on the runway. Ms. Jesson confirmed that the Santa Fe Airport only has 2 snow removal pieces of equipment and airport staff does all the repairs when needed. Mr. Padilla also stated that the equipment does not plow down to bare and dry, staff follows with a broom. Mr. Ortega asked if AIP funds could be used for purchase of snow equipment and Ms. Jesson said, yes.

Mr. Miller asked if the airlines go to a 70 seater how would that affect fire and safety services. Ms. Jesson said the airport is not affected; they have the appropriate fire and safety services as needed. Ms. Jesson added that the contracted Engineer from Molzen Corbin would also review the weight restrictions and evaluate the runway strength.

Operating Revenue and Operating Expenses, July 1, 2013 to December 31, 2013 presented for review. (Exhibit C)

#### 6. Action Items:

a. Vice Chair - Nominations and Vote

#### Nominations:

Mr. Talarcyzck nominated Mr. Chris Ortega.

Mr. Chris Ortega nominated Ms. Elizabeth Hunke.

Mr. Padilla moved to close nominations for Vice Chair, second by Mr. Miller, motion carried by unanimous voice vote.

Nominees:

Ms. Elizabeth Hunke

Mr. Chris Ortega

Vote was taken by closed ballot and counted by the Airport Manager. Mr. Ortega was selected as the Vice Chair for the Airport Advisory Board.

#### b. Subcommittee Updates:

a. Ethics Summary – Review and Discussion (Exhibit B)
The Chair clarified that the draft document discussed today is not new. The Chair would like to have the Mission Statement, Resolution and the Code of Ethics placed on the agenda for action at next month meeting. The Chair also clarified that the Airport Advisory Board members are not city employees and therefore the wording should be amended.

Ms. Hunke moved that the documents be sent to the City Attorney for review, second by Mr. Krohn, motion carried by unanimous voice vote.

Ms. Hunke amended the motion to take the information to the City Attorney with an explanation memorandum drafted by Ms. Jesson for review, second by Mr. Padilla, motion carried. 4 in approval and 2 in opposition.

#### Discussion:

Mr. Talarczyk reiterated that the intent is to have a one page orientation sheet to list the items that pertain to the Airport Advisory Board members.

Ms. Jesson asked if the memo needs to come back to the Board for approval. The Chair gave direction to the Airport Manager to work with the sub-committee and present to the City Attorney.

#### 7. Items from the Board

Ms. Hunke stated that La Bajada National Monument was not on the agenda. Ms. Jesson asked Kent Freier from Molzen Corbin to report.

- Every project we do has a procedure to follow and if they are close to a National Monument that will be more difficult to follow. Mr. Freier explained engineering concerns and that they would differ from those items that the Pilots have.
- It is important to get FAA as a partner on the monument, FAA will definitely protect the airport interest.
- Ms. Jesson stated that there were concerns on incompatible land use.

Ms. Hunke asked how we get FAA to get involved in this discussion. Ms. Jesson said that she would contact the regional representative and provide them with information.. FAA is invested in protecting the traffic coming in to the airport.

Chair Cook provided information in an article regarding the La Bajada Monument and positions that the New Mexico Legislators are taking.

Ms. Hunke asked Marc Coan if he found out any additional information from AOPA.

Mr. Coan responded that he received information but the only thing close to this was Double Eagle. A space study would need to be done and AOPA and FAA would be involved. This information is not confirmed; there is a procedure in place that would be exercised.

Mr. Freier said in speaking with Ron Keller from State Aviation, they said that there is a national park up north that affected the Taos Airport. Ms. Hunke said it is called the Rio Grande Del Norte.

Mr. Ortega asked if the City will be doing something to commemorate Aviation Day? Ms. Jesson said that Jane Lucero from State Aviation Department will have a table at the Legislature and she will be there to assist. Justin Lowe will also attend.

Mr. Padilla shared a concern regarding an airplane/car parking tie down. The car has been left without the airplane at the tie down. Ms. Jesson said that this is not an item within the purview of the board. This is an airport management concern and a Tie Down Agreement needs to be in place detailing the use of the spaces. There are airports that allow this to take place and according to their policy insurance information is required on both the airplane and vehicles. There are other requirements of notification that need to

transpire with the Airport management office. There is also a concern about abandoned planes and the Tie Down Policy is extremely important. Verification of airport liability insurance is a must. This also ties in to the Standard Leasing Policy discussed in today's presentation on future goals and objectives for the Santa Fe Airport.

Mr. Talarczyk asked if there are transient parking spaces and how do you identify the owners. Ms. Jesson said that there is no way at this time to identify the transient parking users. The Airport has general airport liability that protects the airport but there is no way to respond to the transient parking when they are not checking in. It was asked if how often the gate code is changed. Ms. Jesson said that the gate code has not been changed for many years; there are many updates that need to take place and this could be a 90-day process to assure outreach and updated information to the community. Mr. Padilla said that in his experience airports gate codes change every 90-days.

Ms. Jesson reiterated that there are no Santa Fe Airport Rules and Regulations in place at this time. Therefore she does not have the administrative policy and procedures necessary to enforce or authorize any of the addressed concerns. As detailed in her 2014 plan for the airport, attention will be given to these policy and procedures.

Ms. Jesson said that if she can get a Tie Down Agreement approved and in place, it would address these types of concerns. Ms. Jesson, today, has given Mr. Lowe direction to work on the Tie Down Agreement.

Mr. Talarczyk asked if by not having an Aviation Attorney, does this make the process more difficult and if we could use a contracted attorney. Ms. Jesson said that at this time she has not received any approval from the city to use outside contracted legal counsel.

#### 8. Public Comment:

#### a. \*REMINDER: ALL PUBLIC COMMENTS BE LIMITED TO 5 MINUTES

Marc Coan – Mr. Coan addressed the concerns regarding the parking and tie downs. Mr. Coan shared his disagreement on Ms. Jesson's statement that this was an airport administrative matter and feels that there should be community involvement.

Board Member Padilla said that most airports have rules and regulations and Ms. Jesson is working diligently to get them in place. If these rules and regulations were in place, there would be guidelines to address these types of reported concerns. In support of Ms. Jesson's comment that this is a management function;

Ms. Hunke said she agrees we need the rules and regulations; but it is important to bring the public's comments into the process.

Ms. Jesson informed the board and the audience that all rules and regulations, policies and procedures first go to the City Council and they get codified, they go to the public for review and input before being finalized.

The Chair allowed time to introduce Mr. Peter Loojen, BD and Mr. Melcher Thomas, CEO from TMT. TMT represents Mobile Terminal. They were allowed to make a power point presentation to the Airport Advisory Board. Power point is available in the Santa Fe Airport administrative office. Mr. Talarczyk asked if there were any structures in the United States and Mr. Loojen said not at this time. Santa Fe could become a model site for the mobile terminals. Specifications on the mobile terminals will be sent to Ms. Jesson for review and future consideration.

- 9. Items to be Discussed at the March 6, 2014 Airport Advisory Board Meeting
  - a. Update on the Tie Down Agreement

#### 10. Adjourn

There being no further business to come before the Santa Fe Airport Advisory Board, Ms. Hunke moved for adjournment at 6:10 pm and second by Mr. Miller, motion carried by unanimous voice vote.

Signature Sheet:

Carolyn Cook, Chair

Frances Lucero, Stenographer

*Santa Fe Municipal	
Airport	
A Look Back and A Look Ahead	,
***************************************	
*Year End By The Numbers  *Achievements  *Challenges	
*Challenges	
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*By The Numbers	
by the numbers	
*A Look Back - 2013	

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CY13 Enplaned Passengers 68,360 CY13 Deplaned Passengers 69,567 CY 13 Total Passengers 137,927 Total PAX Up 31% over CY 12 SAF ranked 8 among top 300 U.S. Airports for enplanements growth - Oct 2012 - Sept 2013 \*A Look Back - 2013 By The Numbers **Total Aircraft Operations** 72,031 100LL 134,192 gallons Jet-A 2,348,783 gallons 2,482,975 gallons Total Fuel Total Fuel Flowage Fees \$173,808 \*A Look Back - 2013 By The Numbers **Based Aircraft** Jets 21 Single Engine 148 23 (1 Military) Multi-Engine 14 (10 Military) Rotor Motor Glider 207 (11 Military) Total \*A Look Back - 2013 By The Numbers

	ACTUAL	BUDGET	VARIANCE
OPERATING EXPENSES	\$441,756.07	1,133,001	\$691,244.93
OPERATING EXPENSES - ARFF	\$310,201.18	521,325	\$211,123.82
TOTAL OPERATING EXPENSES	\$751,957.25	1,654,326	\$902,368.75
OPERATING REVENUES	\$577,186.12	1,233,000	\$655,813.88
	-\$174,771.13	-421,326	-\$246,554.87



\*Achievements

\*A Look Back - 2013

Capital Projects
Wildlife Hazard Assessment
Approved by FAA April, 2013

RWY 10/28 MIRL

RWY 2/20 MIRL Upgrade - \$813,771 FAA/State Grants Approved Sept, 2013 Construction Bid and Award Sept, 2013 Project Start - Spring, 2014

> \*A Look Back - 2013 Achievements

#### Capital Projects - Continued

TWY F Extension - \$1,661,345
FAA/State Grants Approved Sept, 2013
Construction Bid and Award Oct, 2013
Project Begun - Dec, 2013
Resuming - Approx. March 1, 2014

## \*A Look Back - 2013 Achievements

Airport Management Intern Program Outreach

Radio Spots
Chamber Participation
Celebrate Santa Fe Tourism Day
Fly Santa Fe Month

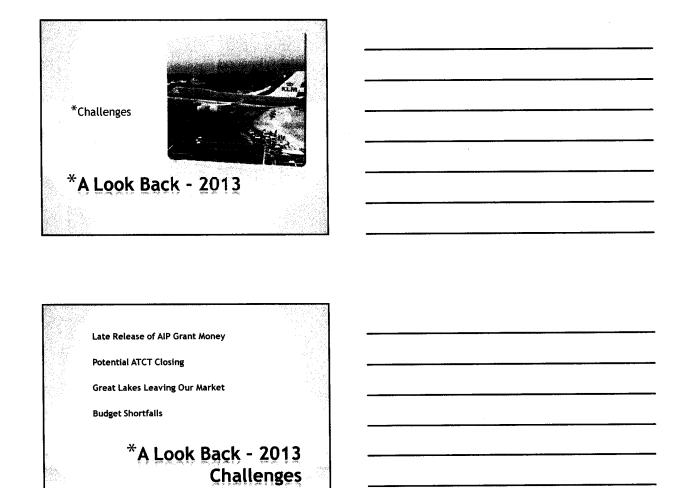
\*A Look Back - 2013 Achievements

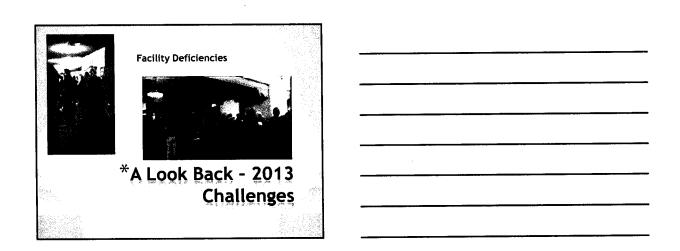
#### United Express Entered Our Market

16,544 Enplanements 16,450 Deplanements 32,994 Total UA PAX



\*A Look Back - 2013 Achievements





*Forecasts *Initiatives *Challenges *Opportunities	
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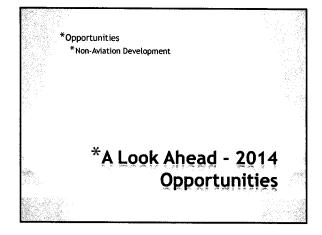
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- \*Contracts Towers Are they safe beyond this federal FY?
- \*American fleet changes What will 70-seaters mean to our market?
- \*Other Airline Trends

\*A Look Ahead - 2014 Challenges

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*Santa Fe Municipa Airport	<b>ļ</b>		
*Year End By The Numbers *Achievements		 <del>-</del>	
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\*A Look Back - 2013 By The Numbers

Total Aircraft Operations

72,031

100LL Jet-A Total Fuel

134,192 gallons 2,348,783 gallons 2,482,975 gallons

Total Fuel Flowage Fees

\$173,808

\*A Look Back - 2013 By The Numbers

#### **Based Aircraft**

Jets Single Engine 21 148

Multi-Engine Rotor

23 (1 Military) 14 (10 Military)

Motor Glider

Total

207 (11 Military)

\*A Look Back - 2013 By The Numbers

## Financials - July 1 - December 31, 2013 ACTUAL. BUDGET 1,133,001 OPERATING EXPENSES \$441,756.07 \$691,244.93 OPERATING EXPENSES - ARFF \$310,201.18 \$211,123.82 521,325 TOTAL OPERATING EXPENSES \$751,957.25 1,654,326 \$902,368.75 1,233,000 \$655,813.88 -421,326 -\$246,554.87 OPERATING REVENUES \$577,186.12 -\$174,771.13 \*A Look Back - 2013 By The Numbers \*Achievements \*A Look Back - 2013 Capital Projects Wildlife Hazard Assessment Approved by FAA April, 2013 RWY 10/28 MIRL RWY 2/20 MIRL Upgrade - \$813,771 FAA/State Grants Approved Sept, 2013 Construction Bid and Award Sept, 2013 Project Start - Spring, 2014 \*A Look Back - 2013

**Achievements** 

#### **Capital Projects - Continued**

TWY F Extension - \$1,661,345
FAA/State Grants Approved Sept, 2013
Construction Bid and Award Oct, 2013
Project Begun - Dec, 2013
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\*A Look Back - 2013 Achievements

Airport Management Intern Program Outreach

> Radio Spots Chamber Participation Celebrate Santa Fe Tourism Day Fly Santa Fe Month

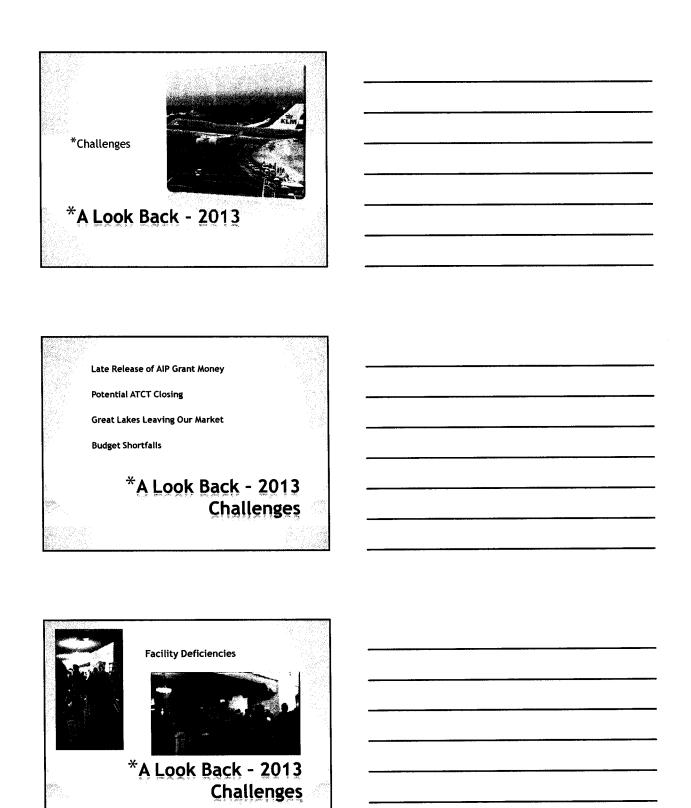
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\*A Look Back - 2013 Achievements



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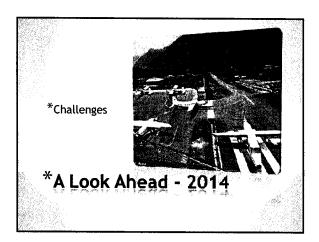
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*FAA/TSA Compliance Manual Updates/Rewrite		
* Wildlife Hazard Management Plan (WHMP)  * Airport Emergency Plan (AEP)	•	
* Airport Security Plan (ASP) * Airport Certification Manual (ACM)		
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\*Initiatives - LONG TERM - 3 TO 5 YEARS

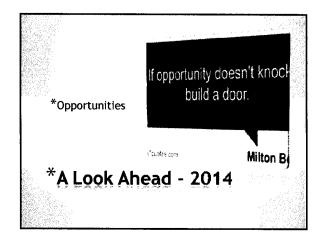
\*Financial Self-Sustainability

\*A Look Ahead
Initiatives



- \*Challenges 2014
- \*When will FAA REALLY Release AIP?
- \*Contracts Towers Are they safe beyond this federal FY?
- \*American fleet changes What will 70-seaters mean to our market?
- \*Other Airline Trends

\*A Look Ahead - 2014 Challenges







NAME	AFFILIATION	SIGNATURE IN ATTENDANCE
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# City of Santa Fe - Airport Advisory Board

This Resolution Summary in no way supersedes or changes **City Resolution 1999-9**, but is merely a guideline of the most important provisions it contains. The Airport Advisory Board (AAB) is still governed by this Resolution and must refer to it for any clarifications or questions.

- The AAB exists to inform and make recommendations to the City's governing body, on development at the airport, as to make recommendations for implementing both short and long-range planning goals for the airport.
- Seven citizens are appointed by the Mayor to be AAB members and serve 3-year terms. One member shows or
  residential area in the vicinity of the airport, and one shall be a representative of the airport tenants.
- The AAB chairperson is appointed by the Mayor.
- AAB members serve at the pleasure (i.e., subject to removal) of the governing body. Five absorbers in the calendar year will result in a recommendation to the Mayor for removal from the AAB.
- The AAB shall make reports and recommendations to the governing body regarding of point operations of the airport.

This Ordinance Summary in no way supersedes or changes the City of Santa Fe's "Code of Ethics" (Ord. #2005-14, 1), but is merely a guideline of the most important provisions it contains. Airport Advisory Board (AAB) members are still bound by the entire Code of Ethics and must refer to it for any clarifications or questions.

Members of the AAB are AAB public officials of the City; The Code of stablishes standards for the ethical conduct of AAB members

#### AAB members may not -

- Request or receive a gift or a financial benefit from anyone with has a prospect of financial benefit as the result of an official act (any official decision or vote). If an AAB member has received uch tom anyone within the last calendar year and then discovers that this person has a prospect of financial benefit, the AAB member of his/her family or any business of which he/she is a member, civic groups or unions of which the AAB member is an office, Ranche who has made contributions to the AAB member's campaign for elected office (two years prior to the official act) of more than \$1,00 for city council or more than \$2,500 for mayor). However, these are not prohibited:
  - Occasional meal or non-financia out worth not more than \$50.00
  - A publicly presented avoid in ecognition of public service worth not more than \$50.00
  - A campaign contribution to properly received and reported per City ordinance

(An AAB membersho has conflict of interest shall immediately disclose the conflict to the AAB at a public meeting)

- Perform an official act of attempt to influence another person to perform an official act in any matter in which he or she has a conflict of interest.
- Enter into a contact or transaction with the City during his/her appointment or for a period of one year after leaving the AAB when the contact or transaction is a result of an official act by that AAB member.
- Use condential information when he/she knows that its use may result in a financial benefit of anyone other than the City.
- During his/her appointment or within one year after leaving the AAB, accept money from a third party for consulting with, representing or advising that party regarding any AAB transaction or matter, in which he/she has had any influence or involvement in his/her AAB capacity.
- Use City services, personnel or equipment for personal benefit
- Perform any act to obtain City employment for any family member

Exhibit B

• Promise an appointment or the use of his/her influence to obtain an appointment to any position with the City as a reward for any political activity or contribution.



Account Description   Dec 31, 2013 to Description   Dec 31, 2013					
Description   Dec 31, 2013   Budget   Variance					
Description   Dec 31, 2013   Budget   Variance					
Description   Dec 31, 2013   Budget   Variance		i			
Description   Dec 31, 2013   Budget   Variance	Account	July 1, 2013 to			
Tie Down Fees	Description		Budget	Variance	
Tie Down Fees					
Landing Fees					
Parking Fees					
Fuel Flowage	Landing Fees	\$71,857.71		\$128,142.29	64%
Car Rental Receipts         \$159,509.30         \$275,000         \$116,490.70         42%           Fees Based GR         \$42,673.09         \$70,000         \$27,326.91         39%           Gate Fees         \$8,908.41         \$26,000         \$17,091.59         66%           Fire Protection Fee         \$23,099.72         \$60,000         \$36,900.28         62%           Airline Security Fee         \$12,295.00         \$40,000         \$27,705.00         69%           Airlines Equipment Fee         \$8,865.00         \$40,000         \$31,135.00         78%           Land rentals         \$38,548.57         \$170,000         \$31,451.43         77%           Airlines         \$15,094.20         \$12,000         \$33,463.37         76%           Miscellaneous Revenue         \$235.00         \$53,463.37         76%           Miscellaneous Revenue         \$235.00         \$1,233,000         \$655,813.88         53%           OPERATING EXPENSES           Salaries         \$101,162.93         \$655,813.88         \$3%           Overtime         \$7,267.02         \$17,732.98         71%           Worked Holiday @ 1.5         \$519.89         \$0         \$519.89         \$1,186.92           Miscellaneous Leave		\$62,390.15		-\$2,390.15	
Sees	Fuel Flowage	\$89,574.59	\$160,000	\$70,425.41	
Sate Fees   \$8,908.41   \$26,000   \$17,091.59   \$66%   \$60,000   \$36,900.28   \$62%   \$36,000   \$36,900.28   \$62%   \$36,000   \$36,900.28   \$62%   \$36,000   \$36,900.28   \$62%   \$36,000   \$36,900.28   \$62%   \$36,000   \$36,900.28   \$62%   \$36,000   \$36,900.28   \$62%   \$36,000   \$36,900.28   \$62%   \$36,000   \$36,900.28   \$62%   \$36,000   \$36,900.28   \$62%   \$36,000   \$36,900.28   \$62%   \$36,000   \$36,900.28   \$62%   \$36,000   \$36,900.28   \$62%   \$36,000   \$36,900.28   \$62%   \$36,000   \$36,900.28   \$62%   \$36,000   \$36,000   \$31,135.00   \$78%   \$31,135.00   \$78%   \$31,1451.43   \$77%   \$31,1451.43   \$77%   \$31,1451.43   \$77%   \$31,1451.43   \$77%   \$31,1451.43   \$77%   \$31,000   \$36,904.20   \$36,904.20   \$36,904.20   \$36,904.20   \$36,904.20   \$31,135.00   \$31,135.00   \$31,1451.43   \$77%   \$31,000   \$31,1451.43   \$77%   \$31,000   \$33,094.20   \$33		\$158,509.30	\$275,000	\$116,490.70	
Gate Fees         \$8,908.41         \$26,000         \$17,091.59         66%           Fire Protection Fee         \$23,099.72         \$60,000         \$36,900.28         62%           Airline Security Fee         \$12,295.00         \$40,000         \$27,705.00         69%           Airlines Equipment Fee         \$8,865.00         \$40,000         \$31,135.00         78%           Land rentals         \$38,548.57         \$170,000         \$131,451.43         77%           Airlines         \$15,094.20         \$12,000         \$30,94.20         -26%           Terminal Concessions         \$16,536.63         \$70,000         \$53,463.37         76%           Miscellaneous Revenue         \$235.00         \$0         \$53,463.37         76%           Vortine         \$7,267.02         \$1,233,000         \$655,813.88         53%           OPERATING EXPENSES         \$101,162.93         \$1,233,000         \$462,432.07         \$25,000         \$17,732.98         \$71%           Overtime         \$7,267.02         \$25,000         \$17,732.98         \$71%           Worked Holiday @ 1.5         \$16,080.40         \$0         \$16,080.40         \$14,080           Annual Leave         \$56,214.22         \$0         \$562.92         \$62.92	Fees Based GR	\$42,673.09	\$70,000	\$27,326.91	39%
Fire Protection Fee         \$23,099.72         \$60,000         \$36,900.28         62%           Airline Security Fee         \$12,295.00         \$40,000         \$27,705.00         69%           Airlines Equipment Fee         \$8,865.00         \$40,000         \$31,135.00         78%           Land rentals         \$38,548.57         \$170,000         \$131,451.43         77%           Airlines         \$15,094.20         \$12,000         \$53,463.37         76%           Miscellaneous Revenue         \$235.00         \$17,000         \$53,463.37         76%           Miscellaneous Revenue         \$235.00         \$1,233,000         \$655,813.88         53%           OPERATING EXPENSES           Salaries         \$101,162.93         \$1,233,000         \$17,732.98         \$1/2         \$1/2         \$1/2         \$1/2         \$1/2<	Gate Fees		\$26,000		66%
Airline Security Fee         \$12,295.00         \$40,000         \$27,705.00         69%           Airlines Equipment Fee         \$8,865.00         \$40,000         \$31,135.00         78%           Land rentals         \$38,548.57         \$170,000         \$131,451.43         77%           Airlines         \$15,094.20         \$12,000         \$30,94.20         -26%           Terminal Concessions         \$16,536.63         \$70,000         \$53,463.37         76%           Miscellaneous Revenue         \$235.00         \$0         \$53,463.37         76%           Miscellaneous Revenue         \$235.00         \$0         \$53,463.37         76%           OPERATING EXPENSES         \$101,162.93         \$0         \$55,813.88         53%           Overtime         \$7,267.02         \$12,300         \$17,732.98         71%           Worked Holiday @ 1.5         \$519.89         \$0         -\$519.89         \$17,732.98         71%           Miscellaneous Leave         \$629.92         \$0         -\$519.89         #N/A           Annual Leave         \$629.92         \$0         -\$629.92         #N/A           Comp-time         \$1,086.92         \$0         -\$629.92         #N/A           Sick Leave         \$2,91	Fire Protection Fee	\$23,099,72	\$60,000		62%
Airlines Equipment Fee         \$8,865.00           Land rentals         \$38,548.57           Airlines         \$15,094.20           Terminal Concessions         \$16,536.63           Miscellaneous Revenue         \$235.00           \$577,186.12         \$12,000           \$53,463.37         76%           \$53,463.37         76%           \$57,186.12         \$1,233,000           \$53,463.37         76%           \$57,186.12         \$1,233,000           \$53,463.37         76%           \$53,463.37         76%           \$577,186.12         \$1,233,000           \$53,463.37         76%           \$53,463.37         \$16%           \$577,186.12         \$1,233,000           \$53,463.37         \$16%           \$1,233,000         \$655,813.88           \$36         \$1,233,000           \$1,233,000         \$17,732.98           \$1,76%         \$17,732.98           \$2,000         \$17,732.98           \$3,1,135.00         \$17,732.98           \$3,1,135.00         \$1,1,1,1           \$3,1,135.00         \$1,1,1           \$3,1,135.00         \$1,1,1           \$3,1,135.00         \$1,1,1	Airline Security Fee	\$12,295,00		\$27,705.00	69%
Land rentals					78%
Airlines \$15,094.20 Terminal Concessions \$16,536.63 Miscellaneous Revenue \$235.00  S577,186.12 \$1,233,000 \$53,463.37  Airlines \$101,162.93 Overtime \$7,267.02 Worked Holiday @ 1.5 \$519.89 On-call Shift(875) \$16,080.40 Annual Leave \$56,214.22 Miscellaneous Leave \$629.92 Comp-time \$1,086.92 Sick Leave \$2,913.42 Retirement (PERA) \$28,044.86 Employee Health Insurance \$29,609.53 Retires \$235.00  S12,000 S53,463.37 F6% S53,082 S56,243.20 F56,243.20 F71% F71% F71% F71% F71% F71% F71% F71%				\$131,451,43	77%
Terminal Concessions   \$16,536.63   \$70,000   \$53,463.37   76%	Airlines	\$15,094,20		-\$3,094,20	
Section   Sect	Terminal Concessions	\$16,536,63		\$53,463,37	76%
\$577,186.12         \$1,233,000         \$655,813.88         53%           OPERATING EXPENSES           Salaries         \$101,162.93         \$563,595         \$462,432.07         82%           Overtime         \$7,267.02         \$25,000         \$17,732.98         71%           Worked Holiday @ 1.5         \$519.89         \$0         -\$519.89         #N/A           On-call Shift(875)         \$16,080.40         \$0         -\$16,080.40         #N/A           Annual Leave         \$56,214.22         \$0         -\$56,214.22         #N/A           Miscellaneous Leave         \$629.92         \$0         -\$629.92         #N/A           Comp-time         \$1,086.92         \$0         -\$1,086.92         #N/A           Sick Leave         \$2,913.42         \$0         -\$2,913.42         #N/A           FICA         \$13,467.61         \$21,674         \$8,206.39         38%           Retirement (PERA)         \$28,044.86         \$53,082         \$25,037.14         47%           Employee Health Insurance         \$2,793.05         \$5,272         \$2,478.95         47%           Workers' Comp         \$1,966.25         \$3,875         \$1,908.75         49%	Miscellaneous Revenue	\$235.00		-\$235.00	
OPERATING EXPENSES           Salaries         \$101,162.93         \$563,595         \$462,432.07         82%           Overtime         \$7,267.02         \$25,000         \$17,732.98         71%           Worked Holiday @ 1.5         \$519.89         \$0         -\$519.89         #N/A           On-call Shift(875)         \$16,080.40         \$0         -\$16,080.40         #N/A           Annual Leave         \$56,214.22         \$0         -\$56,214.22         #N/A           Miscellaneous Leave         \$629.92         \$0         -\$629.92         #N/A           Comp-time         \$1,086.92         \$0         -\$1,086.92         #N/A           Sick Leave         \$2,913.42         \$0         -\$2,913.42         #N/A           FICA         \$13,467.61         \$21,674         \$8,206.39         38%           Retirement (PERA)         \$28,044.86         \$53,082         \$25,037.14         47%           Employee Health Insurance         \$29,609.53         \$55,905         \$26,295.47         47%           Retiree Health Care         \$2,793.05         \$5,272         \$2,478.95         47%           Workers' Comp         \$1,966.25         \$3,875         \$1,908.75         49%					
Salaries         \$101,162.93         \$563,595         \$462,432.07         82%           Overtime         \$7,267.02         \$25,000         \$17,732.98         71%           Worked Holiday @ 1.5         \$519.89         \$0         -\$519.89         #N/A           On-call Shift(875)         \$16,080.40         \$0         -\$16,080.40         #N/A           Annual Leave         \$56,214.22         \$0         -\$56,214.22         #N/A           Miscellaneous Leave         \$629.92         \$0         -\$629.92         #N/A           Comp-time         \$1,086.92         \$0         -\$1,086.92         #N/A           Sick Leave         \$2,913.42         \$0         -\$2,913.42         #N/A           FICA         \$13,467.61         \$21,674         \$8,206.39         38%           Retirement (PERA)         \$28,044.86         \$53,082         \$25,037.14         47%           Employee Health Insurance         \$29,609.53         \$55,905         \$26,295.47         47%           Retiree Health Care         \$2,793.05         \$5,272         \$2,478.95         47%           Workers' Comp         \$1,966.25         \$3,875         \$1,908.75         49%		¥011,10411 <u>+</u>		,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,	
Salaries         \$101,162.93         \$563,595         \$462,432.07         82%           Overtime         \$7,267.02         \$25,000         \$17,732.98         71%           Worked Holiday @ 1.5         \$519.89         \$0         -\$519.89         #N/A           On-call Shift(875)         \$16,080.40         \$0         -\$16,080.40         #N/A           Annual Leave         \$56,214.22         \$0         -\$56,214.22         #N/A           Miscellaneous Leave         \$629.92         \$0         -\$629.92         #N/A           Comp-time         \$1,086.92         \$0         -\$1,086.92         #N/A           Sick Leave         \$2,913.42         \$0         -\$2,913.42         #N/A           FICA         \$13,467.61         \$21,674         \$8,206.39         38%           Retirement (PERA)         \$28,044.86         \$53,082         \$25,037.14         47%           Employee Health Insurance         \$29,609.53         \$55,905         \$26,295.47         47%           Retiree Health Care         \$2,793.05         \$5,272         \$2,478.95         47%           Workers' Comp         \$1,966.25         \$3,875         \$1,908.75         49%	OPERATING EXPENSES				
Overtime         \$7,267.02         \$25,000         \$17,732.98         71%           Worked Holiday @ 1.5         \$519.89         \$0         -\$519.89         #N/A           On-call Shift(875)         \$16,080.40         \$0         -\$16,080.40         #N/A           Annual Leave         \$56,214.22         \$0         -\$56,214.22         #N/A           Miscellaneous Leave         \$629.92         \$0         -\$629.92         #N/A           Comp-time         \$1,086.92         \$0         -\$1,086.92         #N/A           Sick Leave         \$2,913.42         \$0         -\$2,913.42         #N/A           FICA         \$13,467.61         \$21,674         \$8,206.39         38%           Retirement (PERA)         \$28,044.86         \$53,082         \$25,037.14         47%           Employee Health Insurance         \$29,609.53         \$55,905         \$26,295.47         47%           Retiree Health Care         \$2,793.05         \$5,272         \$2,478.95         47%           Workers' Comp         \$1,966.25         \$3,875         \$1,908.75         49%		\$101.162.93	\$563 595	\$462,432,07	82%
Worked Holiday @ 1.5         \$519.89         \$0         -\$519.89         #N/A           On-call Shift(875)         \$16,080.40         \$0         -\$16,080.40         #N/A           Annual Leave         \$56,214.22         \$0         -\$56,214.22         #N/A           Miscellaneous Leave         \$629.92         \$0         -\$629.92         #N/A           Comp-time         \$1,086.92         \$0         -\$1,086.92         #N/A           Sick Leave         \$2,913.42         \$0         -\$2,913.42         #N/A           FICA         \$13,467.61         \$21,674         \$8,206.39         38%           Retirement (PERA)         \$28,044.86         \$53,082         \$25,037.14         47%           Employee Health Insurance         \$29,609.53         \$55,905         \$26,295.47         47%           Retiree Health Care         \$2,793.05         \$5,272         \$2,478.95         47%           Workers' Comp         \$1,966.25         \$3,875         \$1,908.75         49%	Overtime	\$7,267.02			71%
On-call Shift(875)         \$16,080.40         \$0         -\$16,080.40         #N/A           Annual Leave         \$56,214.22         \$0         -\$56,214.22         #N/A           Miscellaneous Leave         \$629.92         \$0         -\$629.92         #N/A           Comp-time         \$1,086.92         \$0         -\$1,086.92         #N/A           Sick Leave         \$2,913.42         \$0         -\$2,913.42         #N/A           FICA         \$13,467.61         \$21,674         \$8,206.39         38%           Retirement (PERA)         \$28,044.86         \$53,082         \$25,037.14         47%           Employee Health Insurance         \$29,609.53         \$55,905         \$26,295.47         47%           Retiree Health Care         \$2,793.05         \$5,272         \$2,478.95         47%           Workers' Comp         \$1,966.25         \$3,875         \$1,908.75         49%		\$519.89		-\$519.89	
Annual Leave       \$56,214.22       \$0       -\$56,214.22       #N/A         Miscellaneous Leave       \$629.92       \$0       -\$629.92       #N/A         Comp-time       \$1,086.92       \$0       -\$1,086.92       #N/A         Sick Leave       \$2,913.42       \$0       -\$2,913.42       #N/A         FICA       \$13,467.61       \$21,674       \$8,206.39       38%         Retirement (PERA)       \$28,044.86       \$53,082       \$25,037.14       47%         Employee Health Insurance       \$29,609.53       \$55,905       \$26,295.47       47%         Retiree Health Care       \$2,793.05       \$5,272       \$2,478.95       47%         Workers' Comp       \$1,966.25       \$3,875       \$1,908.75       49%				-\$16,080,40	#N/A
Miscellaneous Leave         \$629.92         \$0         -\$629.92         #N/A           Comp-time         \$1,086.92         \$0         -\$1,086.92         #N/A           Sick Leave         \$2,913.42         \$0         -\$2,913.42         #N/A           FICA         \$13,467.61         \$21,674         \$8,206.39         38%           Retirement (PERA)         \$28,044.86         \$53,082         \$25,037.14         47%           Employee Health Insurance         \$29,609.53         \$55,905         \$26,295.47         47%           Retiree Health Care         \$2,793.05         \$5,272         \$2,478.95         47%           Workers' Comp         \$1,966.25         \$3,875         \$1,908.75         49%		\$56,214,22	\$0	-\$56,214,22	
Comp-time         \$1,086.92         \$0         -\$1,086.92         #N/A           Sick Leave         \$2,913.42         \$0         -\$2,913.42         #N/A           FICA         \$13,467.61         \$21,674         \$8,206.39         38%           Retirement (PERA)         \$28,044.86         \$53,082         \$25,037.14         47%           Employee Health Insurance         \$29,609.53         \$55,905         \$26,295.47         47%           Retiree Health Care         \$2,793.05         \$5,272         \$2,478.95         47%           Workers' Comp         \$1,966.25         \$3,875         \$1,908.75         49%	Miscellaneous Leave		\$0		
Sick Leave         \$2,913.42         \$0         -\$2,913.42         #N/A           FICA         \$13,467.61         \$21,674         \$8,206.39         38%           Retirement (PERA)         \$28,044.86         \$53,082         \$25,037.14         47%           Employee Health Insurance         \$29,609.53         \$55,905         \$26,295.47         47%           Retiree Health Care         \$2,793.05         \$5,272         \$2,478.95         47%           Workers' Comp         \$1,966.25         \$3,875         \$1,908.75         49%	<del></del>				
FICA         \$13,467.61         \$21,674         \$8,206.39         38%           Retirement (PERA)         \$28,044.86         \$53,082         \$25,037.14         47%           Employee Health Insurance         \$29,609.53         \$55,905         \$26,295.47         47%           Retiree Health Care         \$2,793.05         \$5,272         \$2,478.95         47%           Workers' Comp         \$1,966.25         \$3,875         \$1,908.75         49%		\$2,913,42		-\$2,913,42	
Retirement (PERA)       \$28,044.86       \$53,082       \$25,037.14       47%         Employee Health Insurance       \$29,609.53       \$55,905       \$26,295.47       47%         Retiree Health Care       \$2,793.05       \$5,272       \$2,478.95       47%         Workers' Comp       \$1,966.25       \$3,875       \$1,908.75       49%		\$13,467,61			
Employee Health Insurance       \$29,609.53       \$55,905       \$26,295.47       47%         Retiree Health Care       \$2,793.05       \$5,272       \$2,478.95       47%         Workers' Comp       \$1,966.25       \$3,875       \$1,908.75       49%		\$28,044,86			
Retiree Health Care         \$2,793.05         \$5,272         \$2,478.95         47%           Workers' Comp         \$1,966.25         \$3,875         \$1,908.75         49%					
Workers' Comp \$1,966.25 \$3,875 \$1,908.75 49%		\$2,793,05			
		\$1,966,25			
	City Share Dental Insurance	\$1,243.62	\$2,739	\$1,495.38	55%

Annual Leave	Worked Hollday @ 1.5	\$0.61.02	30	-\$315.05	#1V/A
Annual Leave	On-call Shift(875)	\$16,080.40	\$0	-\$16,080.40	#N/A
Sick Leave   \$2,913.42   \$0   \$2,913.42   \$1,086.92   \$2,913.42   \$1,086.92   \$2,913.42   \$1,086.92   \$2,913.42   \$1,086.92   \$2,913.42   \$1,086.92   \$2,913.42   \$1,086.92   \$2,913.42   \$1,086.92   \$1,086.39   \$1,086.29   \$2,044.86   \$2,093.53   \$2,095.55   \$2,037.14   \$2,095.55   \$2,037.14   \$2,095.55   \$2,095.77   \$2,095.75   \$2,095.77   \$2,095.75   \$2,095.77   \$2,095.75   \$2,095.77   \$2,095.75   \$2,095.77   \$2,095.75   \$2,095.77   \$2,095.75   \$2,095.77   \$2,095.75   \$2,095.77   \$2,095.75   \$2,095.77   \$2,095.75   \$2,095.77   \$2,095.75   \$2,095.77	Annual Leave		\$0	-\$56,214.22	#N/A
Comp-time	Miscellaneous Leave	\$629.92	\$0	-\$629.92	#N/A
FICA	Comp-time	\$1,086.92	\$0		#N/A
Retirement (PERA)   \$28,044.86   \$53,082   \$25,037.14   Employee Health Insurance   \$29,609.53   \$55,905   \$26,225.47   Retiree Health Care   \$2,793.05   \$52,272   \$2,478.95   \$26,295.47   \$26,295.4	Sick Leave	\$2,913.42	\$0	-\$2,913.42	#N/A
Employee Health Insurance	FICA	\$13,467.61	\$21,674	\$8,206.39	38%
Retiree Health Care   \$2,793.05   \$5,272   \$2,478.95   \$2,000   \$1,966.25   \$3,875   \$1,908.75   \$2,000   \$1,243.62   \$2,739   \$1,495.38   \$2,799.05   \$60,050.45   \$2,000	Retirement (PERA)	\$28,044.86	\$53,082	\$25,037.14	47%
Workers' Comp	Employee Health Insurance	\$29,609.53	\$55,905	\$26,295.47	47%
Workers' Comp	Retiree Health Care	\$2,793.05	\$5,272	\$2,478.95	47%
Professional Contracts	Workers' Comp	\$1,966.25		\$1,908.75	49%
Professional Contracts	City Share Dental Insurance	\$1,243.62	\$2,739	\$1,495.38	55%
Gas	Professional Contracts	\$30,099.55	\$90,150	\$60,050.45	67%
Electric   \$17,068.71   \$42,000   \$24,931.29		\$561.54			93%
Communication	Water	\$10,279.02	\$7,500		-37%
Rep and Maint Build/Struct	Electric				59%
Rep & Maint Grounds/Rd         \$507.39           Rep & Maint Furn/Fix/Equip         \$765.14           Rep & Maint Machin & Equip         \$1,629.36           Operating Supplies         \$7,061.34           Uniform, Clothing, Linen         \$1,769.10           Books/Subscrpts/Periodicals         \$1,874.10           Tires         \$135.83           Gasoline         \$1,189.58           Diesel         \$1,030.90           Gen Liab Dept Assessment         \$9,340.02           Benefits Dept. Assessments         \$617.52           Gen Liab-Third Party Admin         \$11,783.00           In State         \$509.13           In State         \$41.41           Registration         \$115.00           Gross Receipt Taxes         \$1,202.14           Print/Publish         \$280.00           Dues         \$325.00           Svcs of other City Depts         \$73,684.98           Inventory Exempt         \$1,635.01           \$200         \$364.99	Communication	\$443.66	\$2,100	\$1,656.34	79%
Rep & Maint Furn/Fix/Equip         \$765.14           Rep & Maint Machin & Equip         \$1,629.36           Operating Supplies         \$7,061.34           Uniform, Clothing, Linen         \$1,769.10           Books/Subscrpts/Periodicals         \$1,874.10           Tires         \$135.83           Gasoline         \$1,189.58           Diesel         \$1,035.00           Gen Liab Dept Assessment         \$9,340.02           Benefits Dept. Assessments         \$617.52           Gen Liab-Third Party Admin         \$11,783.00           In State         \$509.13           Registration         \$115.00           Gross Receipt Taxes         \$1,202.14           Print/Publish         \$280.00           Svcs of other City Depts         \$73,684.98           Inventory Exempt         \$1,635.01           \$249.86         \$7,401           \$5,771.64         \$5,571.66           \$1,030.90         \$2,800           \$1,030.90         \$2,800           \$1,030.90         \$2,800           \$1,030.90         \$2,800           \$1,030.90         \$2,800           \$1,030.90         \$2,800           \$1,030.90         \$2,800           \$1,035	Rep and Maint Build/Struct	\$4,803.90	\$8,000	\$3,196.10	40%
Rep & Maint Machin & Equip   \$1,629.36   \$7,401   \$5,771.64	Rep & Maint Grounds/Rd	\$507.39	\$8,000	\$7,492.61	94%
Operating Supplies	Rep & Maint Furn/Fix/Equip			\$249.86	25%
Uniform, Clothing, Linen	Rep & Maint Machin & Equip	\$1,629.36	\$7,401	\$5,771.64	78%
Books/Subscrpts/Periodicals   \$1,874.10   \$510   \$-\$1,364.10   \$-\$2   \$135.83   \$700   \$564.17   \$-\$2   \$135.83   \$700   \$564.17   \$-\$2   \$-\$2   \$1.035.00   \$1.				\$5,515.66	44%
Tires         \$135.83         \$700         \$564.17           Gasoline         \$1,189.58         \$6,000         \$4,810.42           Diesel         \$1,035.00         \$7,001         \$5,966.00           Gen Liab Dept Assessment         \$9,340.02         \$18,680         \$9,339.98           Benefits Dept. Assessments         \$617.52         \$1,235         \$617.48           Gen Liab-Third Party Admin         \$11,783.00         \$13,217.00           In State         \$509.13         \$500         \$13,217.00           In State         \$41.41         \$200         \$158.59           Registration         \$115.00         \$1,770         \$1,655.00           Gross Receipt Taxes         \$1,202.14         \$0         -\$1,202.14         #N/A           Print/Publish         \$280.00         \$350         \$70.00         \$70.00         \$70.00         \$73,685.02         \$147,370         \$73,685.02         \$147,370         \$73,685.02         \$10,000         \$10,000         \$10,000         \$10,000         \$10,000         \$10,000         \$10,000         \$10,000         \$10,000         \$10,000         \$10,000         \$10,000         \$10,000         \$10,000         \$10,000         \$10,000         \$10,000         \$10,000         \$10,000	Uniform, Clothing, Linen		\$2,800		37%
Gasoline         \$1,189.58           Diesel         \$1,035.00           Gen Liab Dept Assessment         \$9,340.02           Benefits Dept. Assessments         \$617.52           Gen Liab-Third Party Admin         \$11,783.00           In State         \$509.13           In State         \$41.41           Registration         \$115.00           Gross Receipt Taxes         \$1,202.14           Print/Publish         \$280.00           Dues         \$325.00           Svcs of other City Depts         \$73,684.98           Inventory Exempt         \$1,635.01           \$6,000         \$4,810.42           \$5,966.00         \$9,339.98           \$617.48         \$617.48           \$18,680         \$9,339.98           \$13,217.00         \$13,217.00           \$13,217.00         \$158.59           \$1,655.00         \$1,655.00           \$70,00         \$1,655.00           \$175.00         \$350           \$175.00         \$175.00           \$200         \$175.00           \$200         \$364.99	Books/Subscrpts/Periodicals		\$510		-267%
Diesel	Tires	\$135.83			
Gen Liab Dept Assessment         \$9,340.02           Benefits Dept. Assessments         \$617.52           Gen Liab-Third Party Admin         \$11,783.00           In State         \$509.13           In State         \$41.41           Registration         \$115.00           Gross Receipt Taxes         \$1,202.14           Print/Publish         \$280.00           Dues         \$325.00           Svcs of other City Depts         \$73,684.98           Inventory Exempt         \$1,635.01           \$18,680         \$9,339.98           \$617.48         \$617.48           \$25,000         \$13,217.00           \$13,217.00         \$158.59           \$1,655.00         \$1,655.00           \$70,00         \$70.00           \$175,00         \$175,00           \$175,00         \$175,00           \$175,00         \$175,00	Gasoline	\$1,189.58		\$4,810.42	80%
Benefits Dept. Assessments         \$617.52           Gen Liab-Third Party Admin         \$11,783.00           In State         \$509.13           In State         \$41.41           Registration         \$115.00           Gross Receipt Taxes         \$1,202.14           Print/Publish         \$280.00           Dues         \$325.00           Svcs of other City Depts         \$73,684.98           Inventory Exempt         \$1,635.01           \$1,235         \$617.48           \$25,000         \$13,217.00           \$1,202.14         \$200           \$1,655.00         \$1,655.00           \$1,700         \$1,655.00           \$1,700         \$1,655.00           \$1,700         \$1,655.00           \$1,700         \$1,655.00           \$1,700         \$1,655.00           \$1,700         \$1,655.00           \$2,000         \$350           \$1,700         \$1,700           \$1,700         \$1,655.00           \$1,700         \$1,655.00           \$1,700         \$1,655.00           \$1,700         \$1,655.00           \$1,700         \$1,655.00           \$1,700         \$1,655.00 <t< td=""><td>Diesel</td><td></td><td></td><td></td><td>85%</td></t<>	Diesel				85%
Gen Liab-Third Party Admin         \$11,783.00         \$25,000         \$13,217.00           In State         \$509.13         \$500         -\$9.13           In State         \$41.41         \$200         \$158.59           Registration         \$115.00         \$1,770         \$1,655.00           Gross Receipt Taxes         \$1,202.14         \$0         -\$1,202.14         #N/A           Print/Publish         \$280.00         \$350         \$70.00         \$70.00         \$70.00         \$75.00         \$73,684.98         \$147,370         \$73,685.02         \$73,685.02         \$1,635.01         \$2,000         \$364.99         \$364.99         \$1,635.01         \$2,000         \$364.99<				\$9,339.98	50%
In State       \$509.13         In State       \$41.41         Registration       \$115.00         Gross Receipt Taxes       \$1,202.14         Print/Publish       \$280.00         Dues       \$325.00         Svcs of other City Depts       \$73,684.98         Inventory Exempt       \$1,635.01	<u> </u>				50%
In State					53%
Registration         \$115.00         \$1,770         \$1,655.00           Gross Receipt Taxes         \$1,202.14         \$0         -\$1,202.14         #N/A           Print/Publish         \$280.00         \$350         \$70.00           Dues         \$325.00         \$500         \$175.00           Svcs of other City Depts         \$73,684.98         \$147,370         \$73,685.02           Inventory Exempt         \$1,635.01         \$2,000         \$364.99	<u> </u>				-2%
Gross Receipt Taxes         \$1,202.14         \$0         -\$1,202.14         #N/A           Print/Publish         \$280.00         \$350         \$70.00           Dues         \$325.00         \$500         \$175.00           Svcs of other City Depts         \$73,684.98         \$147,370         \$73,685.02           Inventory Exempt         \$1,635.01         \$2,000         \$364.99					79%
Print/Publish         \$280.00         \$350         \$70.00           Dues         \$325.00         \$500         \$175.00           Svcs of other City Depts         \$73,684.98         \$147,370         \$73,685.02           Inventory Exempt         \$1,635.01         \$2,000         \$364.99				\$1,655.00	94%
Dues     \$325.00       Svcs of other City Depts     \$73,684.98       Inventory Exempt     \$1,635.01       \$500     \$175.00       \$73,685.02     \$364.99					
Svcs of other City Depts         \$73,684.98         \$147,370         \$73,685.02           Inventory Exempt         \$1,635.01         \$2,000         \$364.99					20%
Inventory Exempt \$1,635.01 \$2,000 \$364.99				\$175.00	35%
					50%
	Inventory Exempt	\$1,635.01			18%
\$441,756.07 <b>\$1,133,001.00</b> \$691,244.93		\$441,756.07	\$1,133,001.00	\$691,244.93	61%

#### **OPERATING EXPENSES - ARFF**

Salaries	\$127,763.08
Overtime	\$15.41
OT Fire-FLSA	\$3,564.05
OT Fire	\$24,556.31
OT Fire @ 1.0	\$4,360.69
Worked Holiday @ 1.5	\$8,037,98

\$309,944	\$182,180.92	
\$0	-\$15.41	
\$0	-\$3,564.05	
\$0	-\$24,556.31	
\$0	-\$4,360.69	
\$0	-\$8,037.98	

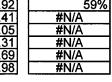


Exhibit C

Account Description	July 1, 2013 to Dec 31, 2013	Budget	Variance	
Paid Holiday-not scheduled	\$7,564.72	\$0	-\$7,564.72	#N/A
Annual Leave	\$18,832.85	\$0	-\$18,832.85	#N/A
Personal Day	\$960.75	\$0	-\$960.75	#N/A
Sick Leave	\$7,857.85	\$0	-\$7,857.85	#N/A
Union Business	\$888.00	\$0	-\$888.00	#N/A
FICA	\$2,838.74	\$4,495	\$1,656.26	37%
Retirement (PERA)	\$53,668.35	\$108,195	\$54,526.65	50%
Employee Health Insurance	\$38,102.84	\$76,235	\$38,132.16	50%
Retiree Health Care	\$3,891.32	\$7,830	\$3,938.68	50%
Workers' Comp	\$4,859.10	\$9,663	\$4,803.90	50%
City Share Dental Insurance	\$1,821.62	\$3,728	\$1,906.38	51%
Benefits Dept. Assessments	\$617.52	\$1,235	\$617.48	50%
	\$310,201.18	\$521,325.00	\$211.123.82	40%

	ACTUAL	BUDGET	VARIANCE
OPERATING EXPENSES	\$441,756.07	1,133,001	\$691,244.93
OPERATING EXPENSES - ARFF	\$310,201.18	521,325	\$211,123.82
TOTAL OPERATING EXPENSES	\$751,957.25	1,654,326	\$902,368.75
OPERATING REVENUES	\$577,186.12	1,233,000	\$655,813.88
•	-\$174,771.13	-421,326	-\$246,554.87