

LEAD Operations Team

Wednesday, February 19, 2014
2325 Cerrillos Road
The Life Link
Training Building Conference Room
10:00 am -12:00 pm

- 1. Call to Order and Welcome 10 Minutes Jerome Sanchez, Co-Chair
- 2. Discussion and Clarification of Roles 30 Minutes Terrie Rodriguez, Staff Liaison
- 3. Establishing the Oversight Committee 30 Minutes
- 4. Adjournment

PERSONS WITH DISABILITIES IN NEED OF ACCOMMODATIONS, CONTACT THE CITY CLERK'S OFFICE AT 955-6520, FIVE (5) WORKING DAYS PRIOR TO MEETING DATE

SUMMARY INDEX MINUTES OF THE CITY OF SANTA FE LEAD OPERATIONS TASK FORCE February 19, 2014

<u>ITEM</u>	<u>PAGE</u>
CALL TO ORDER AND WELCOME	1-2
DISCUSSION AND CLARIFICATION OF ROLES ESTABLISHING THE OVERSIGHT COMMITTEE	

MINUTES OF THE CITY OF SANTA FE LEAD OPERATIONS TEAM MEETING February 19, 2014

1. CALL TO ORDER AND WELCOME

A regular meeting of the LEAD Operations Team meeting, was called to order on Wednesday, February 19, 2014, at approximately 10:00 a.m. by Terrie Rodriguez, City Staff Liaison, in the Training Building Conference Room, The Life Link, Santa Fe, New Mexico.

ATTENDING:

Jeanette Aldana, LifeLink
Raymond Anderson, LifeLink
Kathy Ansheles, NM Criminal Defense Lawyers
Monica Ault, Drug Policy Alliance
Michael DiBernardi, LifeLink, Director Behavioral Health
Sean Favretto, LifeLink
Jason Lidyard, Office of District Attorney
Carol Luna-Anderson, Director, LifeLink
Joe Moreno, CPSW, LifeLink
Joohee Rand, Santa Fe Community Foundation
Jill Reichman, Consultant

STAFF PRESENT:

Terrie Rodriguez, City of Santa Fe, Staff Liaison Elizabeth Martin for Melessia Helberg, Stenographer

Everyone in attendance introduced themselves. A copy of the sign-up sheet is incorporated herewith to these minutes as Exhibit "1."

Ms. Rodriguez said the police were not able to be here today. She said we will go through the agenda and hear from each of you as to how you want things set up for your participation and we will clarify how we are going to interact with each other. She said, unfortunately, the lunch and motivational training for the police officers, First Aid for Mental Health, must be cancelled for today, but will be rescheduled as soon as possible..

Ms. Ault apologized for the officers not attending, but said SWAT was called out this morning so they were all unable to attend. They were concerned about not being here and apologized but said it could not be helped.

Ms. Rodriguez said it might be good to go over our vision, saying she will ask Ms. Ault to do that.

2. DISCUSSION AND CLARIFICATION OF ROLES. (TERRIE RODRIGUEZ, STAFF LIAISON)

Those in attendance commented and asked questions as follows:

Ms. Ault said Life Link staff and the property crimes unit officers who are doing diversions have to meet and have mutual respect for one another, but they aren't in attendance. She said the meeting and training will be rescheduled as soon as possible. The Property crimes unit will be primarily doing diversions. Most of the folks with whom they are interacting have issues with heroin and other opiates.

Ms. Ault said the way it will work is, that the Police will make an arrest and will then offer that person LEAD if they qualify. If they accept they will then go to the police station, complete an incident report and then will call whoever is working that day and let them know they have a person for LEAD and ask if you can meet with them. They then will transport the person to Life Link, where there will be hand-off as well as an intake process which has to be done by a very specific individual.

- Ms. Luna-Anderson said a number of their staff are independent licenced practitioners, so they have a number of individuals that can do that in the agency. She said, for the first go round, the first intakes will be done by Mr. Anderson since he will be the clinical supervisor for the project. This will give him as much information as possible about the individual. She said primarily what we are doing is referred to as "intensive case management," and our world is comprehensive community support services, and our primary service provider under LEADS is going to Mr. Moreno, as the peer support worker, along with Mr. Favretto. She said her intent is if by chance there is a female, Ms. Aldana will be the person working with them. She said these four people are the clinical team, and as we move into the next contract period, will be when the staff will increase. Her goal is to bring in another peer support worker who is female.
- Ms. Ault said we have protocols we need to update, commenting that it is not critical that every detail is in the protocols. She said once the intake happens, the staff participating in the initial intake will begin to build a relationship with that person, and from that will work with the client to find goals. One goal may be housing, or another would sobriety, or perhaps the individual isn't interested in getting sober. She said that is okay, because this program doesn't require people to be sober. She said the real goal of the program is to reduce criminality not necessarily to reduce substance abuse. She said, if they do become sober along the line, or do become sober, that's great, reiterating sobriety isn't a requirement of the LEAD program.
- Ms. Luna-Anderson said for what is called the individual, or personal plan, and what we call a service plan, it will be Mr. Favretto's responsibility to oversee that process. However, if the individual chooses to become part of a Suboxone Program then they will have to follow the Suboxone Program requirements. She said the Recovery Center, the Community Guidance

Center and LifeLink have a Suboxone Program, noting there is a women's program at La Familia. She said if that program requires testing then they have to follow that.

- Ms. Ault said if they are not in a Suboxone Program they do not have to test.
- Ms. Luna-Anderson said Dr. Michael just reminded her that if they become part of IOP they must also meet the requirements.
- Ms. Ault said that if fine, however, they are not forced to do any of these things to participate in the LEAD program.
- Ms. Ault said the next step is that we work with them on their plan. The other piece are the twice a month case staffings where you all, the police officers, the DA's office and maybe a member from the City and other parties who have been involved, will sit at a table and have a conversation about how the clients are doing. It really is "a conversation between the cops, you guys and the District Attorney about how people are doing." The idea is that there is constant communication about these clients and that we are all working together toward the betterment of the person and the community.
- Ms. Luna-Anderson asked who facilitates that meeting.
- Ms. Ault said it will be the City because this is a city project.
- Ms. Rodriguez said she is hoping the police will set it up on their schedule and what they're doing,
 so, the oversight committee will be more led by the Police, rather than by her.

Responding to a question from Ms. Luna-Anderson, Ms. Ault said there are two oversight committees: the Case Coordinating Team, which staffs the cases, the individuals, and the Policy Coordinating Team which is the overarching upper level group which monitors obtaining funds, making edits to the protocols, getting reports, interacting with the public and such. It is a City program, so the Mayor's Office will be involved with the primary movers and shakers.

- Ms. Luna-Anderson said then the City or the Police will be the chair or lead for case coordinating, and Ms. Rodriguez will be staffing and leading the policy committee.
- Ms. Aldana asked if those will be on site here.
- Ms. Ault said it is yet to be determined where is the best place to meet, noting it is done at the Police Station, because there is a conference room and it is convenient for the police.
- Ms. Rodriguez said the Police Department has a conference room. Unfortunately, currently it is under construction/renovation, so it might be practical to have the meetings here until they get that completed. There also is a nice training room.

- Ms. Ault said they are thinking there will be only 5 clients for the first two months, then scale up to 10, so we can work out the kinks and procedural holes in the program. She said there are funds for the remainder of the fiscal year and for the next fiscal year. She said we want to make sure we do the program correctly, and do it slowly so we don't overwhelm the people who are doing the work. She said a lot of this is in the protocols, and asked if the staff persons have seen the protocols.
- Ms. Luna-Anderson said no, mostly because they are still in draft form. She thought we would wait
 for the final. And, once we determine the data set for the evaluation we will obtain comment and
 review from the Life Link staff.
- Ms. Ansheles asked what is the process for formalizing/finalizing the protocols.
- Ms. Ault said they thought they were very close to that, but some issues came up at the last
 meeting, so they will meet again and potentially tweak one thing in the protocols, and see if there
 is any input and feedback, and then finalize them.
- Ms. Luna-Anderson said she is glad this is not a "from scratch program" because we have the ability to utilize the Seattle program model with tweaks to make it fit in New Mexico and Santa Fe. She said the documents they provided have been very good, especially because they are in their evaluation process right now and it has been very helpful.
- Ms. Ault said they set up a phone meeting between the chief provider in Seattle and the members
 of the Operations Team, and asked if those in attendance if they would like a telephone meeting
 so you can ask questions.
- Mr. Favretto and everyone said, "Yes that would be very helpful."
- Ms. Ault said she will set that up, noting [inaudible] could give an introduction, talk about the
 program and we can build from there, and then we could ask relevant questions.
- Ms. Rodriguez asked if they have an outside evaluator.
- Ms. Ault said, yes they do, and believes it is the University of Washington.
- Ms. Rodriguez asked if she can get the contact person for us, and Ms. Ault said yes, they can talk to them and see how it would go.
- Ms. Ault said she will work on that.
- Ms. Rand asked that Ms. Ault develop a stakeholders list for the new proposal they are working on for LEAD.

- Ms. Ault said the Open Society Foundation is interested in helping with funding, and would like a contact list, noting she will work to get this list. She said we submitted at proposal of \$200,000 to them and should be hearing from them in late April as to whether we will be getting those funds. She said it has been a robust process and we have had to provide more materials. She said we have been in conversations with them since September 2013, and they are very interested. She said we are very hopeful, but it has been a long process, and hopefully we will receive funding for 10 months, so potentially we could apply for another grant after that. She said they're aware of this program, because it is the second in the Country, noting they were a primary funder for Seattle's LEAD program and they're very interested in the replication of this program around the country. They want to see us work on the evaluation piece and how to replicate this program for the entire state of New Mexico.
- Ms. Aldana said we are used to case management, which probably is the easiest part. The thing that comes to mind is the overarching timeline, and is interested in how we work to develop the smaller timeline to work with what needs to happen for the police and the intake.
- Ms. Luna-Anderson said Mr. Moreno will be the primary peer worker assigned to this program.
- Ms. Aldana asked, if an officer has someone who is ideal, does that officer have a period of time to get that person into the pipeline. She is concerned about the hand-off, because if you are trying to make it a decriminalization program, they have a lot of clients who have to deal with their PTSD when they are around police. She said if the police are coming by all of the time to bring someone, what does that do to clients and the folks who are here.
- Ms. Ault said, with regard to the timeline, the way it is looked at is that it is a very quick process, noting these are not patrol officers so they will not be in uniform, ever, although they will have badges. We would asked them if they are comfortable in hiding the badge when they come into the room. The idea is that they probably already would have had contact with these individuals and will know quickly if they are eligible for the program. If they have any violence in their record back 10 years, then they do not qualify for the program. The police then will do a quick data search. The officers are going to want to bring people to you at 2:00 a.m., but that can't happen right now because they don't have the funding to be on call.
- Ms. Luna-Anderson said we will not know what to do with them at 2:00 a.m. if they do not have a
 place to stay.
- Ms. Ault said our program is based on capacity because we don't have sufficient funding to have people to be on call.
- Ms. Ansheles asked where these people will stay if they find people at 2:00 a.m., and Ms. Ault said they will be arrested.

- Mr. Favretto asked, if someone is arrested in the middle of the night, are they offered LEAD during the next day's business hours.
- Ms. Ault said that could happen, maybe, but the officers and DA want to do that, commenting that
 just because something is not in protocols does not mean it could not happen.
- Ms. Ansheles said then they would not be offered LEAD in the middle of the night unless the
 officer and the DA agree.
- Ms. Ault said yes, but it still would be a special circumstance.
- Mr. Favretto said maybe that is something we could talk about, commenting not offering LEAD to those folks at night sort of undermines our own ability to execute the program.
- Ms. Ault said this is a major issue for everyone. She said when she first heard about Seattle she was very uncomfortable with the idea of a red light and a green light, especially if you are a defense attorney. She said the key thing is that admission to LEAD is not a right. It is based on the discretion of the officer. She knows it makes us feel uncomfortable, but once we get more funding, "I think it's fabulous to have it 24 hours a day."
- Mr. Favretto said he has been on call at La Luz and shown up in the middle of the night to talk people off the window ledge. He would like to continue to discuss this and try to work it out.
- Ms. Ault said, in talking to the officers she has found they make a lot of arrests for property crimes at 2:00 a.m.. She said we will have arrests in the evening, but, especially in the winter, property crimes do not happen at 2:00 a.m. She appreciates the concern and said this will be a continuing conversation.
- Ms. Luna-Anderson said she thinks the needs of the client will change and develop over the time
 of the program, so there are all kinds of things we need to think about and work on. She said it is
 about having people in a safe place, which is very important.
- Mr. Anderson asked if there currently are any stats to determine how many people who are arrested not are homeless.
- Ms. Rodriguez said they did look at that and the number is small.
- Ms. Ault said most are marginally housed.
- Mr. Moreno asked if the officers are volunteering or being hand picked because they want to help people or if they are participating just because they are required to do so. He said for a drug addict, that will be the difference between "I need help," and then "I'm tired of you, you're going to jail buddy."

- Ms. Ault said this is the reason we are starting with property crimes unit officers, commenting the director of this unit just "loved" Mr. Moreno. She said Captain Sanchez and Detective Casey Salazar, and others are all individuals who want to do diversions, and already have been interacting with the community, so they really want to use this as a tool. She said, yes they still are police officers and that can be scary for people. We are not giving them any more discretion than they already have, but we are just giving them another outlet for that discretion. She thinks a lot of these guys sincerely care about this, and they have problem individuals they arrest all of the time are well beyond what LEAD could potentially help. They are looking at this as a way to help people before they get to the very, very bottom where they are arresting them for violent crimes and such. She said, as always, there will be some tension with all of us working together. She said one of the great things about this program is that we are trying to work together to help these individuals. She said it will be a different story when we move on to patrol officers, but this particular unit is ready and want to use this program to help people.
- Mr. Favretto said LEAD is voluntary, and asked what kind of program are we actually offering at what point do we have a bottom line where we say these are the things that you will agree to do. If they don't want to sign up to anything how do we evaluate them. He asked if there shouldn't be a program to which they must commit and demonstrate progress instead of just meeting with the case manager once a week. He said different people have different needs, and asked what is the bottom line where we say this is what is expected of you.
- Ms. Ault said there is a sort of a balance between the two. She said everyone is different and we are not forcing anyone to be sober. She said one of the guiding documents is the plan you develop with them which identifies goals. She said there have to be some goals toward which they work, but as far as a floor, we don't have one.
- Mr. Favretto asked how we hold them accountable noting we work with them but with no special expectations.
- Ms. Ault said part of this answer is an issue which will be dealt with through the protocols. She said the way Seattle handles this is, once someone comes in, they have 30 days to do an intake. If the client doesn't do the intake within the 30 days, the original charge gets filed. If they come in and do the intake and then drop the grid, Seattle will view that as a success if they do not interact again with legal system. If they have minimal contact with case workers and are being jerks they are no longer offered services. In Seattle a huge part of their clients are homeless, so part of the program is housing and food, and they don't get those things if they aren't participating.
- Ms. Ault said when we do the call with Ms. Ansheles we can discuss this.
- Ms. Ault said, with regard to the original charge, it is something that could be used to force someone to participate in the program. In Seattle that charge does not die, it's put into a drawer, but it is never used to coerce treatment. It is only used if they become a suspect in another crime, such as murder.

- Mr. Favretto asked if they officially are put on probation.
- Ms. Ault said no.
- Mr. Moreno asked if they drop the program, does that charge come back on them.
- Ms. Ault said no, not in Seattle.
- Ms. Rodriguez said if you have a LEAD client who has not had their charges filed, and they
 become a suspect in a violent crime, etc., the District Attorney can use the LEAD charge to create
 a warrant for their arrest.
- Ms. Ault said that is in a very special circumstance.
- Mr. Favretto asked, as far as the mental health part, if the team works with them individually, as we
 do with any other client.
- Ms. Luna-Anderson said yes. She said the one thing that is a little different with the LEAD clients will be because of the way the program is outlined to use community agencies as well as ourselves. She is in the process of developing contracts with other programs in the community. She gave the example of the Recovery Center, which offers a residential detox and a Suboxone Program, so she would use some of the dollars that have been awarded to us, noting all of the funds don't go to LifeLink. We then would develop a relationship or contract with the Recovery Center for LEAD clients, if they chose to do that. We will pay them for the first 3 residential days, and after that, they would have to get them into their own funding source as an example.

Ms. Luna-Anderson continued, saying in addition, she is looking at piggybacking what ATR has done, which is access to recovery program. They also make available things such as acupuncture, acupressure, and a gym memberships. It is taking a look at all types of things that that can be available to help in terms of motivational change, so we're not just looking at therapeutic intervention. She said all of them will come with opiate addiction.

Ms. Luna-Anderson continued, saying the whole idea is to develop the plan with the client, and see what we discover. She said a lot of them have self esteem issues from the issues in their past. She said in working with them you will use the same skill set that Mr. Anderson has been trying to teach everybody here for a long time, which is what do you do when someone is really resistant to change. The motivator to get them to sign up is "LEAD or jail." Also, the officers have identified that this person has a good potential, and there can be real change. They want them to stop criminal activities, as well as being interested in seeing these individuals do better in life. If they keep doing what they're doing, they're not going to better and will continue and it will be worse.

Ms. Luna-Anderson this is the reason it is not a question of showing progress. It is how you can use your motivational interviewing skills, which you are all good at doing, to work with the person who is resistant. The one thing is that they don't have to do it. We are not saying to them that they really have to be clean and sober. It would be nice if they stop using opiates, but does that mean they're going to get hooked on benzos. She said once we discover their anxieties we can offer options, and they can choose to participate or not.

- Mr. Moreno asked, from a case manager point of view, at what point in the LEAD program are we going to provide housing for the clients, because the goal is to stabilize someones life. He said if someone has to worry about where to stay for the night, they will do what they have to do to pay for a night at the Super 8.
- Ms. Luna-Anderson said that is built in. You can buy food, and if necessary, you could get them a
 motel room if it's 2:00 a.m. We can do housing, rental assistance, bus passes and offer other
 things for them.
- Mr. Moreno asked at what point this is done from the time they are arrested. Do we wait 30 days or what.
- Ms. Ault said you want to start working with them on the goals immediately, as soon as they have accepted and done what we would call the initial assessment, that says you are a client. At that point, then everything is opened up for them.
- Mr. Moreno said, in the beginning if you tell them what we will be providing, they start thinking about those sack lunches at jail. He said in that case, I would choose LEAD.
- Ms. Ansheles asked if there are housing programs.
- Ms. Luna-Anderson said yes, but it depends on the capacity. She said at some point we need to work toward getting them self sufficient, whether it takes a year, or two years. She said the housing is the strong piece we offer along with the treatment center.
- Ms. Aldana asked, when the officer decides LEAD is a good option, if it goes first to the District Attorney before they come to us, and Ms. Ault said no.
- Ms. Aldana said then the DA has the ability to come back and discuss that choice based on something else that happened based on the client's behavior.
- Ms. Ault said the officers make that decision in the field, and they can look up previous charges.
 She said sometimes we already have communication with the DA.
- Mr. Lidyard said he was lead to believe that the District Attorney has the final say on all of this. He said most likely, we won't override the officer, if the client has committed a petty non-violence offense. He said the officer probably has more first hand knowledge of the client's criminal

background than we do. He said it probably is going to be good enough to assure that person that we won't pull them out for any reason. He's sure a scenario could be created which could cause the District Attorney to have a different view on referral, but he doesn't see any common circumstance where we would pull a person from the program who was recommended by the officer.

 Ms. Aldana asked, for the therapeutic piece and housing piece, if there will be a LEAD person that will work with them.

Ms. Ault said 80% of the people are completely homeless, and believes housing will be an issue here.

- Ms. Aldana asked if there is someone with whom they will work primarily.
- Ms. Luna-Anderson said it probably will be her in the beginning, because it is mostly making the rental assistance available. She said, in terms of securing the housing, she would expect that they would do that. She said if we identify them and they are homeless or are not in a good environment for them to make a change, living with influencing factors which we think are negative, and you make that determination. Then if they're willing, let's see what we can do, and so there is built-in money to assist with rental up to 3-6 months. So you would do the housing search with them. She said some of the issue will be the same criteria we already have, which is there are some individuals who will never be able to rent a place in our town. We have to make sure we work with those landlords, our friendly landlords, who are willing to take those folks as long as LifeLink is involved. She said she won't get involved, unless a year from now the project gets to the point that she needs to do that.
- Ms. Aldana said the other piece will be the therapeutic piece, and asked if we are going to try to
 put them with a specific therapist, or put them into the regular therapy pipeline to wait for a
 therapist.
- Ms. Luna-Anderson said it depends. If they wind up wanting to go into the Suboxone Program, we already have certain therapists which are utilized for that. If the person want to go into another program we have therapists for that. We would then get them into that particular agency. She said part of the contract will be if we present a LEAD client to you, you agree that the next open bed will go to this person. She said I had not thought of going outside the community, such as to Hoy or Rio Grande. She said we need to utilize our partners in the community that have been ongoing with LEAD, many of whom are anxious to see what is going to happen.
- Ms. Rodriguez said we are hoping to expand but at this point due to funding we are restricted to Santa Fe.
- Mr. Anderson asked if generally these are Santa Fe residents burglarizing Santa Fe residences or they are people outside the community coming in and doing burglaries.

- Mr. Lidyard said typically these are Santa Fe residents burglarizing Santa Fe residents.
- Ms. Luna-Anderson said it was interesting for us to have the officers explain to us what is a property crime, and suggested we need to do that for the group. Is it a crime without a person there. She said we haven't had a meeting where the police officers talk to us about the typical person, and that will be delayed until the next meeting. She said it will be interesting to learn more about who we are going to be getting a picture from their viewpoint.
- Ms. Aldana asked if Seattle has a grid process to track a person coming into the program.
- Ms. Ault said no.
- Ms. Luna-Anderson said she has already started a little bit from our point of view. She said there already is a client screening form which will be done by the officer, who will then call Mr. Favretto or Mr. Anderson, and then involve the individual. She asked if the client is sitting there while you and the officer "decide their fate." They will then decide when to do the intake.
- Ms. Aldana asked at what point is Mr. Moreno brought in.
- Ms. Luna-Anderson said he will be in contact with the clients every day. She said Mr. Moreno knows some of the triggers, and asked to keep up with your cell phone and texting and stay HIPPA compliant. She said it is not an 8-5 program. She said there is a difference between people who have been using for a short span of time and someone who is 45 who has been using since they were 13. She said the dynamics will be different as well.
- Mr. Favretto asked when the program will begin.
- Ms. Rodriguez said hopefully in March, but they want to make sure the pieces are laid out well
 enough so they are comfortable are we an immediate critical piece, for example.
- Ms. Luna-Anderson said a lot of that is her expectation that when we get to the next level, that it will not be just Mr. Moreno who is totally LEAD, commenting going forward there will be one or two more people who eventually will be dedicated to LEAD. She said we have found that with our peer support workers we really need to pay attention to their workload. She said the intent is that within 10 months we will have additional people hired for the program.
- Ms. Rodriguez asked if there are additional questions at this time.
- Ms. Aldana said she believes we need to do a timeline going forward.
- Ms. Ault said as far as the Evergreen meeting, she would like your email addresses, and she will try to arrange something with Christine, and let you know by email.

- Ms. Luna-Anderson asked if they can combine the meeting with the team and the training, which
 would be easier for the police, and we need to get that set up fairly soon.
- Ms. Aldana asked what are the officers expectations of us, and on what we need to focus.
- Ms. Luna-Anderson that is one of the reasons of having the evaluator on board immediately so you can't go backwards. She said we have to be realistic that we will have only one person. The other question is that we collect the data and then get a different person to do the data analysis. She said this is what we have to figure out before the first person gets their first appointment.
- Ms. Luna-Anderson said the officers said they are ready now, which she finds interesting. She said because of the article in the newspaper, they are being really bombarded with people wanting to be part of the program.
- Ms. Ansheles said the Seattle folks said the police officers there check with the case workers.
- Ms. Rand said she has been getting contacts from potential volunteers who want to be involved, and asked if she should connect them with LifeLink.
- Ms. Luna-Anderson said yes, noting she already has a volunteer literacy teacher.
- Mr. Anderson said they have a PSA program, where folks can go hang out, take classes, use the computer, meditate or rest. He said it is one street from them. They also have the GED there. He said this can be an extra place for folks to go.
- Ms. Luna-Anderson said they will be a Life Link client, but because of LEAD, we do the peer support work and the intake, but they also can be clients of other agencies. She said by virtue of being a LifeLink clink they can take advantage of the PSA or any of the other programs in which they would be interested.
- Ms. Ault said we will be dissolving the groups to make way for the two oversight committees for the LEAD program for the City, because these meetings no longer will be open because we will be discussing client details.
- Ms. Rodriguez said the LEAD task force will become another kind of committee, which will include folks who are interest in this process, who are family members or community members. It will not be an official kind of voting committee, but it will bring an interesting perspective.
- Ms. Ault said this would just be for the policy committee not case management so they will not be mentioning clients.
- Ms. Rodriguez said if they have a positive support person in their life, and the person could be part
 of their therapy, that would be great.

- Ms. Aldana said a lot of the clients want nothing to do with their families, so perhaps they have another support program, commenting sometimes their support person needs support in order to support them.
- Ms. Rodriguez said some faith groups are interested, as well as well as the schools. She said we reached out to pueblos, the City of Espanola and others who are interested in seeing this process happen. There still is a lot of potential for folks to work in different capacities.
- Ms. Aldana said she has had clients without opiate addictions, but they have people with convictions. She deals with Nambe Pueblo, Tesuque Pueblo and the Pueblo of Pojoaque and dealing with their courts and going to advocate for them. She thinks they probably are interested in the program.
- Ms. Luna-Anderson said what is important is that this is not a research project, because those are very costly. This actually is a services program. We want to make this as real as possible so that communities can replicate it. She said that is the hope. She said everyone wants to know the cost. We can't have costly projects, and we have to make it real.
- Mr. Anderson asked if this program has been replicated
- Ms. Luna-Anderson said that is what we are doing here, noting we are the first replication.
- Ms. Ault said it started in the UK, and Seattle is the first United States program, and we are the second one.
- Ms. Aldana asked for information on the UK program, and Ms. Ault said she will send her some information.
- Ms. Luna-Anderson asked if Seattle is continuing the program.
- Ms. Ault said they are transitioning into a public program, much like we are doing. They started
 with public funding, and are now expanding into two other neighborhoods as a city program. They
 now are dealing with that process.
- Ms. Luna-Anderson said it will be interesting to see. She said there will be criticism about forgiving
 a criminal act. She understands there is a movement to make property crimes a higher offense,
 even though it may not involve a person.
- Ms. Ault said there are lots of kinds of property crimes.
- Ms. Luna-Anderson said the article read that they want to tie it together, and have it carry much greater penalties in the future. She doesn't know if this is anything we need to be concerned about.

ì

- Mr. Lidyard said it is quite disturbing to have our cars broken into. He said the legislature has the ability to change the punishment.
- Ms. Ansheles said the cost factor also is something the legislators are getting a handle on, with the idea that if you increase penalties, it increase the jail time and costs.
- Ms. Ault asked for everyone's email address, saying she will contact the members by email to coordinate schedules for the conference call and meetings.

3. ESTABLISHING THE OVERSIGHT COMMITTEE

Ms. Rodriguez said this item was covered in conjunction with Item #2.

4. ADJOURNMENT

There were no further matters to come before the Lead Operations Team, and the meeting was adjourned at approximately 12:00 noon.

Terrie Rodriguez, Staff Liaison

Melessia Helberg Stenographer

LEAD - Santa Fil Organization Contact C2/19/2014 Harrie Terrie Rodrigues Cityof of atsudvigueza nu ser JESCH CLOYAUS Tosed Caryons Dister Stanney stidyard de state on is I could find Homes Auis Drug Policy Himanic mante drugolicy org Scarcette Aldana Lefelinle listeat de aldana Challelink. com Defetule jiskatde aldara Cthe lifetik og JOE MORENO, CROW LIFE LINK moreno Chelitelink.org Jill Reichman Consultant Jills reichman @ graul.com Cathy Ansheles NM crim Def Lugs cothy c'nmcdla.org Michael DeBernerdi dy delic-meralia thelibelinter; Like Livik Carl June Hoding Lifebook Joohn Rovel SPCF ciacle the kitchink, any iranda santafect. urg. Elizabeth Martin - recorder max 4 martin@ yahoo. com

Exhibit "1"