City of Santa Fe

Agenda

CITY CLERK'S OFFICE
DATE 10/23/13 TIME 1:23 pm
RECEIVED BY Bill Mossman

PUBLIC WORKS/CIP & LAND USE
COMMITTEE MEETING
CITY COUNCIL CHAMBERS
MONDAY, OCTOBER 28, 2013
4:45 P.M.

1. CALL TO ORDER
2. ROLL CALL
3. APPROVAL OF AGENDA
4. APPROVAL OF CONSENT AGENDA
5. APPROVAL OF MINUTES FROM OCTOBER 7, 2013 PUBLIC WORKS COMMITTEE MEETING

INFORMATIONAL AGENDA (UP TO 40 MINUTES)

6. UPDATE ON EMPLOYEE SALARY INFORMATION **(SANDI PEREZ/BRIAN SNYDER)**
7. UPDATE TO MOVE AT MARKET STATION **(ISAAC PINO)**
8. UPDATE TO FACILITIES PLAN **(ISAAC PINO)**
9. UPDATE TO PUBLIC WORKS TELEVISION **(JODI PORTER/ISAAC PINO)**

CONSENT AGENDA (10 MINUTES)

10. CIP PROJECT #689A – MARKET STATION – 1 H-GACBUY URBANSCAPE RECEPTACLE/ASH DOME
    - REQUEST FOR APPROVAL OF 1 RECYCLE/TRASH/ASH RECEPTACLE BIN WITH THE PLAYWELL GROUP, UTILIZING STATE PRICE AGREEMENT NO. 20-000-00-00008 IN THE AMOUNT OF $1,868.25 **(CHIP LILIENTHAL)**

    Committee Review:

Finance Committee (Scheduled)	11/04/13
Council (Scheduled)	11/13/13

11. CIP PROJECT #689A – MARKET STATION – 2 CANON MULTIFUNCTION COPIERS
    - REQUEST FOR APPROVAL OF 2 SCAN/FAX/COPY MACHINES WITH ROCKY MOUNTAIN BUSINESS INC. UTILIZING STATE PRICE AGREEMENT NO. 90-000-00-00089 IN THE AMOUNT OF $11,096 **(CHIP LILIENTHAL)**

    Committee Review:

Finance Committee (Scheduled)	11/04/13
Council (Scheduled)	11/13/13

12. REQUEST FOR APPROVAL OF MEMORANDUM OF UNDERSTANDING AMENDMENT NO. 1 WITH SANTA FE COUNTY TO REDUCE THE NUMBER OF PARKING PERMITS AT THE SFCCC GARAGE AND REDUCE THE TOTAL AMOUNT FROM $211,500 TO $203,700 (REDUCTION OF $7,800) **(PJ GRIEGO)**

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13. REQUEST FOR APPROVAL OF AMENDMENT NO. 3 TO THE PROFESSIONAL SERVICES AGREEMENT WITH DESERT ELEMENTS DESIGN FOR CHAVEZ CENTER WEBSITE FOR NOVEMBER 1, 2013 UNTIL JUNE 30, 2014 AND FY 2014/15 AND FY 2015/16 IN THE AMOUNT OF $35,593.69 **(IVIE VIGL)**

Committee Review:

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14. REQUEST FOR APPROVAL OF THE NEW MEXICO DEPARTMENT OF TRANSPORTATION MEMORANDUM OF AGREEMENT FOR 49 U.S.C. § 5339 GRANT FUNDS TO THE CITY OF SANTA FE
    - REQUEST FOR BUDGET INCREASE TOTALING $202,569 **(KEN SMITHSON)**

Committee Review:

Finance Committee (Scheduled)	11/04/13
Council (Scheduled)	11/13/13

15. 2013 NEW MEXICO STATE LEGISLATURE
    - REQUEST FOR APPROVAL OF (1) 2013 STATE OF NEW MEXICO CAPITAL APPROPRIATION PROJECT AGREEMENT FOR A TOTAL OF $251,448
    - REQUEST FOR APPROVAL TO INCREASE PROJECT BUDGETS AS INDICATED **(DAVID CHAPMAN)**

Committee Review:

Finance Committee (Scheduled)	11/04/13
Council (Scheduled)	11/13/13

16. LA FAMILIA MEDICAL CENTER
    - REQUEST FOR APPROVAL OF A PROFESSIONAL SERVICES AGREEMENT WITH LA FAMILIA MEDICAL CENTER (LFMC) SO THEY CAN ACT AS PROJECT MANAGER FOR THE FOLLOWING PROJECTS:
        - FUND 892 CAPITAL APPROPRIATION PROJECT, NUMBER 13-L-1775 FOR $50,000
        - FUND 892 CAPITAL APPROPRIATION PROJECT, NUMBER 13-L-1136 FOR $251,448
    - TOTAL APPROPRIATION IS $301,448 – PROJECT 13-L-1775 EXPIRES JUNE 30, 2017 AND PROJECT 13-L-1136 EXPIRES ON JUNE 30, 2015 – CITY OF SANTA FE WILL REMAIN THE FISCAL AGENT **(DAVID CHAPMAN)**

Committee Review:

Finance Committee (Scheduled)	11/04/13
Council (Scheduled)	11/13/13

17. CIP PROJECT #460B – SANTA FE RIVER TRAIL CONNECTIONS AND IMPROVEMENTS
    - REQUEST FOR APPROVAL OF AWARD OF RFP NO. 13/31/P AND THE PROFESSIONAL SERVICES AGREEMENT WITH THE LOUIS BERGER GROUP, INC. IN THE AMOUNT OF $320,618.07, INCLUDING NMGRT **(BRIAN DRYPOLCHER)**

Committee Review:

Finance Committee (Scheduled)	11/04/13
Council (Scheduled)	11/13/13

18. CIP #820 B/C – CITY OF SANTA FE SAFE ROUTES TO SCHOOL
    - REQUEST FOR APPROVAL OF THE FIRST AMENDMENT TO THE COOPERATIVE PROJECT AGREEMENT WITH THE NEW MEXICO DEPARTMENT OF TRANSPORTATION FOR ADDITIONAL PROJECT FUNDING IN THE AMOUNT OF $100,000
    - REQUEST FOR APPROVAL OF AWARD OF BID NO. 14/09/B AND APPROVAL OF THE CONSTRUCTION AGREEMENT WITH TLC PLUMBING & UTILITY IN THE AMOUNT OF $626,914.10 PLUS $51,328.59 (NMGRT) FOR A TOTAL AMOUNT OF $678,242.69 **(LEANN VALDEZ)**

Committee Review:

Finance Committee (Scheduled)	11/04/13
Council (Scheduled)	11/13/13

19. ON-CALL ROADWAY & TRAILS CONSTRUCTION SERVICES
    - REQUEST FOR APPROVAL OF BID NO. 14/10/B AND CONSTRUCTION AGREEMENTS, FOR ON CALL ROADWAY & TRAILS CONSTRUCTION SERVICES IN AN AMOUNT NOT TO EXCEED $2,000,000 EXCLUSIVE OF NEW MEXICO GROSS RECEIPTS TAX WITH:
        - H.O. CONSTRUCTION
        - TLC PLUMBING & UTILITY
        - GM EMULSION, LLC **(JAMES MARTINEZ)**

Committee Review:

Finance Committee (Approved)	10/21/13
Council (Scheduled)	10/30/13

20. CIP PROJECT #413C - SANTA FE RAIL TRAIL RETAINING WALL & SLOPE STABILIZATION
    - REQUEST FOR APPROVAL OF BID NO. 14/11/B AND CONSTRUCTION CONTRACT WITH H.O. CONSTRUCTION INC. IN THE AMOUNT OF $198,699 PLUS $16,268.48 (NMGRT) FOR A TOTAL AMOUNT OF $214,967.48 **(JAMES MARTINEZ)**

Committee Review:

Finance Committee (Approved)	10/21/13
Council (Scheduled)	10/30/13

21. REQUEST FOR APPROVAL OF NON-EXCLUSIVE, NON-PERPETUAL, NON-ASSIGNABLE EASEMENT FOR USE OF A 2723 SQUARE FOOT AREA WITHIN THE CONSERVATION EASEMENT AT THE RAILYARD PARK ALONG THE EASTERLY BOUNDARY OF 1606 PASEO DE PERALTA BY SITE SANTA FE **(EDWARD VIGIL)**

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22. REQUEST FOR APPROVAL OF A RESOLUTION DIRECTING STAFF FROM THE CITY OF SANTA FE AND THE SANTA FE PUBLIC SCHOOL DISTRICT TO ENTER INTO NEGOTIATIONS TO EXPLORE THE OPTIONS FOR THE CITY TO ACQUIRE THE PROPERTY AT 1730 LLANO STREET (OLIVER LAFARGE LIBRARY AND FORMER TINO GRIEGO POOL) SO THAT THE PROPERTY MAY BE USED FOR THE PROVISION OF YOUTH SERVICES AND CONTINUATION OF LIBRARY SERVICES **(COUNCILORS TRUJILLO, WURZBURGER, CALVERT AND BUSHEE) (ISAAC PINO)**

Committee Review:

Finance Committee (Scheduled)	11/04/13
Council (Scheduled)	11/13/13

23. MATTERS FROM STAFF **(5 MINUTES)**

24. MATTERS FROM THE COMMITTEE **(5 MINUTES)**

25. MATTERS FROM THE CHAIR **(5 MINUTES)**

26. NEXT MEETING: **TUESDAY, NOVEMBER 12, 2013**

27. ADJOURN

Persons with disabilities in need of accommodations, contact the City Clerk's office at 955-6520 five (5) working days prior to meeting date

SUMMARY INDEX FOR
PUBLIC WORKS/CIP & LAND USE COMMITTEE
October 28, 2013

ITEM	ACTION	PAGE
1. Call to Order	Convened at 4:45 p.m.	1
2. Roll Call	Quorum Present	1
3. Approval of Agenda	Approved as presented	1
4. Approval of Consent Agenda	Approved as amended	2
5. Approval of Minutes October 8, 2013	Approved as presented	2
INFORMATIONAL AGENDA		
6. Employee Salary Analysis	Discussed	2-7
7. Market Station Move	Presentation	7-8
9. City Television Programming	Report	8-9
8. Update to Facilities Plan	Report	9
CONSENT AGENDA LISTING	Listed	9-11
CONSENT AGENDA DISCUSSION		
10. Market Station Urbanscape Receptacle	Approved	11-12
11. Market Station Copiers	Approved	12
14. NMDOT MOA budget increase	Approved	12-13
18. Safe Routes to Schools Grant	Approved	13
23. Matters from Staff	None	13
24. Matters from the Committee	Discussion	13
25. Matters from the Chair	None	13
26. Next Meeting	Set for November 12. 2013	14
27. Adjournment	Adjourned at 5:50 p.m.	14

MINUTES OF THE

CITY OF SANTA FÉ

PUBLIC WORKS/CIP & LAND USE COMMITTEE

MONDAY, OCTOBER 28, 2013

1. CALL TO ORDER

A regular meeting of the Public Works/CIP & Land Use Committee was called to order on the above date by Councilor Calvert at approximately 4:45 p.m. in City Council Chambers, City Hall, 200 Lincoln, Santa Fé, New Mexico.

2. ROLL CALL

Roll Call indicated the presence of a quorum as follows:

MEMBERS PRESENT:
Councilor Rebecca Wurzburger, Chair [arriving later]
Councilor Christopher Calvert
Councilor Ives [arriving later]
Councilor Christopher Rivera
Councilor Ronald S. Trujillo

MEMBERS ABSENT:

STAFF PRESENT:
Isaac Pino, Public Works Director
Bobbi Mossman, Public Works Staff

NOTE: All items in the Committee packet for all agenda items were incorporated herewith by reference. The original Committee packet is on file in the Public Works Department.

3. APPROVAL OF AGENDA

Councilor Trujillo moved to approve the agenda as presented. Councilor Rivera seconded the motion and it passed by unanimous voice vote. Councilor Ives and Chair Wurzburger were not present for the vote.

4. APPROVAL OF CONSENT AGENDA

Councilor Trujillo asked to discuss items 14 and 18.

Councilor Rivera asked to discuss item 10.

Councilor Calvert asked to discuss item 11.

Councilor Trujillo moved to approve the consent agenda as amended. Councilor Rivera seconded the motion and it passed by unanimous voice vote. Councilor Ives and Chair Wurzburger were not present for the vote.

5. APPROVAL OF MINUTES FROM OCTOBER 7 2013 PUBLIC WORKS COMMITTEE MEETING

Councilor Rivera moved to approve the minutes from October 7, 2013 as presented. Councilor Trujillo seconded the motion and it passed by unanimous voice vote. Councilor Ives and Chair Wurzburger were not present for the vote.

INFORMATIONAL AGENDA

6. UPDATE ON EMPLOYEE SALARY INFORMATION (SANDI PEREZ/BRIAN SNYDER)

Ms. Perez handed out a packet of four documents with information that was handed out last week at the Finance Committee at the request of Councilor Bushee.

Exhibit A (on legal size paper) was a three-year summary of salary information in detailed raw data directly from the payroll system that indicated the employees' salary at the beginning of the calendar year and any increases or decreases. Each of the years stood on its own. The Exhibit B legal size spreadsheet was 7 pages long and was for non-union pay increases only and to understand it one had to start with the raw data. Given the time frame, they chose to start with the raw data because we had to in order to make sure it was correct. They all had an effect on the report.

Councilor Ives and Chair Wurzburger arrived at 4:51.

Exhibit C was the third handout and was a sample of what happens when you ask someone to be an interim or take on extra duties and the resulting cost savings. The document showed about nine employees and the cost savings that would result. For this year, the City used this approach to balance the budget.

Exhibit D was a summary sheet prepared in response to questions at the Finance Committee meeting of which main question was how it would break out by union and non-union by number of staff count and end of year increases.

The 2012 2% COLA was included as well as fire and police contracts with contracted increases applied. If a staff member fills a vacant position, their increase could be significant in order to get them to the minimum of new pay range. Those were also included.

Chair Wurzburger apologized for being late. She explained that she was meeting with Councilor Ives to catch him up after his trip. She asked Councilor Calvert to continue chairing this item.

Councilor Rivera asked how many employees the City had in 2009.

Ms. Perez didn't have the numbers with her.

Councilor Rivera asked approximately how much the reduction was that year. He knew it was significant.

Ms. Perez said it was about 250 employees so the City had about 1,770 before the cut.

Councilor Rivera asked where those savings from the cut were shown.

Ms. Perez explained that each year the positions were presented for budgeting and whether there were shifts for savings, but she would have to go back to those years to get an answer for him.

Councilor Rivera commented that because they lost 250 employees due to the downturn, the City asked many union employees to cover multiple jobs and wondered if they were compensated for performing two or sometimes three jobs.

Ms. Perez agreed there should have been an increase given to them if they took on new tasks. But if it was just more of their same job description then probably not.

Councilor Rivera asked if the Parks Department Supervisor was getting more because of having to do some of the work his staff would have had to do because of lack of personnel.

Ms. Perez said no.

Councilor Rivera heard that the money the City was saving was by double filling director positions and was used to save money this year. It looked like about $1 million in her snapshot. He asked what was going to happen next year with a new mayor and those positions potentially filled and fully staffed. He asked how there were going to make up that difference.

Ms. Perez said that had to be part of Council's budget discussion and talked through how they would or would not be funded. Some of them hadn't been filled for several years, e.g. the HR Director. If the new mayor wanted to fill that position and not fund the interim director, then other things might have to be cut.

Chair Wurzburger asked if she had an actual projection of how big the problem could be. She asked what the new mayor might be looking at with a potential gap or if that was here somewhere that delineated that problem.

Mr. Snyder said that was not in the packet right now but it could be by mid-year. He didn't have an estimate.

Chair Wurzburger thought it was probably significant – much more than $20,000.

Mr. Snyder said the cost savings on the sample sheet showed almost a million dollars.

Councilor Rivera said that would be cost savings for this year but not necessarily for next fiscal year. He asked if Mr. Snyder had a plan for how to make up the difference or if it was up to the Governing Body.

Mr. Snyder said the Governing Body makes that determination. There were options for filling the gap. They could dip into reserves or have other options.

Councilor Rivera didn't think the Governing Body had been asked about the cost savings and whether they should be filled as permanent or remain as interim positions. He wondered why it would work the other way around.

Mr. Snyder noted that 5 out of those 9 that were exempt positions and appointed by the City Manager. It was his responsibility to fill them within the approved budget. The new mayor might choose to fill them. The ones shown here would be around $500,000.

Councilor Calvert had a different opinion. The Governing Body did approve these because they approved the budget and this was part of Mr. Romero's plan to balance the budget and his proposal was to do those things as part of balancing the budget.

Chair Wurzburger agreed.

Councilor Rivera noted that 3 of these 9 were brand new and appointed by Mr. Snyder. Mr. Snyder agreed.

Councilor Rivera said he was fine with the savings this year but most concerned about the potential costs for next fiscal year.

Chair Wurzburger said she was confused on this. Her understanding was that many staff members agreed to move up to other new positions and others filled their previous positions and yet they had agreements that they could always go back to their former position. So she surmised that those agreements were guaranteeing that and yet other people had already filled them.

Mr. Snyder said acting or interim meant they could revert back unless it was a classified position.

Chair Wurzburger asked if there were others not filled at this time. And Mr. Snyder was saying that was not a problem.

Mr. Snyder said in the exhibit, the 9, that each person's name was listed with all of their duties listed

underneath.

Councilor Rivera asked Ms. Perez how many new department directors had been approved during her time.

Ms. Perez said she would have to go back to the raw data to determine that.

Councilor Rivera said getting that information would be great and he just wanted the titles. Ms. Perez agreed to provide it.

Councilor Rivera noted that some Fire Department personnel looked like they had received significant raises but with their extra hours it wasn't that great.

Ms. Perez thanked him for bringing that up. Because they were 24/7, their annualized salary was their base annual salary so if they worked 3,128 hours per year, you could calculate that and get the actual rate. When on a 2,080 hour year, it would decline. The hour rate looked like a significant bump and gave a false impression as an increase.

Councilor Rivera agreed. One of the assistant chiefs looked like a 72% raise when it was actually 9%.

Councilor Ives said they had four update items handed out here and especially with such complexity and not to have them beforehand slowed the Committee's process down. Even on updates, if the Committee could get them earlier it would help greatly. He asked if there were handouts at the Finance Committee last week.

Ms. Perez agreed – they were these handouts.

Councilor Ives reasoned that clearly they could have received them before today.

He asked on the sheet of 9, how many of the positions had remained unfilled and for how long.

Mr. Snyder said he would be guessing. The Utility Director – the supervisor dated back to 2008 as vacant. In some cases it was as much as 5-6 years.

Councilor Ives asked, if they were unfilled because someone was wearing several hats, at what time they would acknowledge that the City didn't really need that position. He was not sure what significance it had to remain unfilled for 5 years. They might be well served to evaluate that. He would rather hear that they needed a new position rather than refilling one of those old ones. It was his understanding that in the budget process the Council would consider new positions.

Mr. Snyder acknowledged that was a good point. To that end he had already asked Finance and HR Departments to give him a summary of vacancies and how long each had been vacant in order to educate himself on it. He pointed out that with interim or more added duties, it was because the person filling them had the education, experience or skills to do the job well. When that person leaves employment, we might not find the needed skills from other staff to fill it that way.

Councilor Ives understood that. At retirement, candidates might not have the same skill levels.

On the other sheet that had no title, he asked if these raises or promotions were given in any particular time frame.

Mr. Snyder said this was for the Finance Committee to summarize the number of persons in each classification receiving increases in that year. In 2010, 195 people received raises amounting to $157,000 in raises.

Councilor Ives asked why they used the calendar year as opposed to fiscal year.

Mr. Snyder said it was because the spreadsheet was first run on calendar years.

Councilor Ives asked if any of the increases were a reflection on union contracts.

Mr. Snyder clarified that in 2012, everyone in the city got a 2% raise. It was a $2.2 million price tag besides the raise for additional duties. The other years didn't have that blanket raise or change in union contract.

Councilor Ives asked then what accounted for Fire being up as opposed to other categories.

Mr. Snyder said there were longevity bumps and this didn't include what he understood was discussed at the recent Council meeting.

Chair Wurzburger concluded that the bump from 60 to 116 in 2011 to 2012 was due to different hours. It was larger than anything else.

Mr. Snyder said he didn't have that answer for her. The Finance Committee wanted to know the bottom line numbers at the end of calendar years.

Chair Wurzburger considered the assumptions underlying it were just as important and she wanted to meet with him to discuss it further.

Mr. Snyder said the raw data to the 2014 sheet only included non-union people who received increases and was only 7 pages long but it took a month to prepare.

Chair Wurzburger asked if he was saying the Committee couldn't get that answer for another month.

Mr. Snyder agreed. It was not easy to get it from our system.

Councilor Calvert asked if he couldn't just look at what he said it would cost and subtract it from that number.

Chair Wurzburger hoped so.

Councilor Calvert thought it might not be spot on but would provide a ball park figure of how much was from that 2%.

Mr. Snyder explained that having to use different data sources made it not easy.

Chair Wurzburger said the Governing Body needed to know the full impacts of its decisions. The 2% was just one component.

Councilor Ives had other questions but decided to pass for now.

Councilor Rivera knew they had asked tough questions and Ms. Perez had only been in this position a month. He was satisfied with her answers in such a short time.

7. UPDATE TO MOVE AT MARKET STATION (ISAAC PINO)

Mr. Pino invited all councilors to visit Market Station. The move happened three weeks ago. The original move was to be at the end of this month but the federal government said they were going to replace the elevators so the City accelerated the move by four weeks. So the punch list was not complete. Then the government shutdown meant the elevators were not going to be replaced then. The employees all pitched in and got it all taken care of. At Market Station they were still catching up with the problems. The A/C noise was an issue and making sure of safe access in front and back. A few employees think they needed more exits but the City didn't have any money for it. The Fire Inspection declared it safe and CID issued the C/O. There were lots of conversations on the west for an exit. Since the City didn't own the building and a west side exit would be a challenge with the owners and it might not happen.

To improve safety they were going to add more fire extinguishers. It was a sprinkled building. They would continue making those tweaks. By and large the staff seemed satisfied and maybe in the future they could do retrofitting to give them a little more privacy. It was very handy for them. They had a parking garage all to themselves and ten minutes less travel time coming and going during peak hours. He would give periodic updates.

Councilor Calvert asked if they were able to conduct their own fire drill or something like that to deal with concerns about those exits.

Mr. Pino agreed. They already asked Undercuts to come over and do an emergency plan. November 7 was the date. They were trying to work with the alarm interconnection too. If someone sets off the fire alarm at Flying Star it goes off all over the building.

Councilor Calvert thought they could probably simulate one. He pointed out that across the street where they were, GSA controlled that building. To they had to approve any fire drill there.

Mr. Pino agreed and thought they were in good shape.

Ms. Porter agreed.

8. UPDATE TO FACILITIES PLAN (ISAAC PINO)

Mr. Pino got feedback from the architects that their work would cost $250,000. They were now negotiating with SFPS and would double back to this on a non-union contract. Hearing that the cost would be such a large amount for their services was not surprising but the City didn't have that money in CIP and the jury was out whether Santa Fe would have a new CIP on cycle.

Chair Wurzburger thought maybe there was another way to do that. She didn't want to see two years of assessment work be shelved with nothing happening. They might have to revisit it.

CONSENT AGENDA

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CONSENT DISCUSSION AGENDA

10. CIP PROJECT #689A – MARKET STATION – 1 H-GACBUY URBANSCAPE RECEPTACLE/ASH DOME

- **REQUEST FOR APPROVAL OF 1 RECYCLE/TRASH/ASH RECEPTACLE BIN WITH THE PLAYWELL GROUP, UTILIZING STATE PRICE AGREEMENT NO. 20-000-00-00008 IN THE AMOUNT OF $1,868.25 (CHIP LILIENTHAL)**

Committee Review:

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Councilor Rivera asked about the term of the agreement. The packet said 2012. He wanted to know that they were purchasing off a legitimate agreement.

Mr. Lilienthal said the amendment has now been added and was in the latest version of the packet with the date of 2014.

Councilor Rivera asked if that was why they needed the extension.

26. NEXT MEETING: November 12, 2013

27. ADJOURNMENT

Having completed the agenda and with no further business to come before the Committee, the meeting was adjourned at 5:50 p.m.

Approved by:

Rebecca Wurzburger, Chair

Submitted by:

Carl Boaz, Stenographer

Name	Union	as of 1/15/2010	as of 1/14/2011	$ increase	% increase	as of 1/13/2012	$ increase	% increase	as of 1/11/2013	$ increase	% increase	as of 10/4/2013	$ increase	% increase
ABBEY, ANGELIQUE	NONE		9.850											
ABBOTT, REBECCA K	AFSME	19.617	19.617	0.000	0.00%	19.617	0.000	0.00%	20.009	0.392	2.00%	20.009	0.000	0.00%
ABEYTA, JERRY	AFSME	26.837	26.837	0.000	0.00%	26.837	0.000	0.00%	27.374	0.537	2.00%	27.374	0.000	0.00%
ABEYTA, JOSEPH M	AFSME	33.190	33.190	0.000	0.00%	33.190	0.000	0.00%	33.854	0.664	2.00%	33.854	0.000	0.00%
ABEYTA, KATHERINE	AFSME	10.904	11.340	0.436	4.00%	11.340	0.000	0.00%	11.567	0.227	2.00%	11.567	0.000	0.00%
ABEYTA, RUBEN	AFSME		10.904											
ABEYTA, SHELLY M	AFSME	11.340	14.521	3.181	28.05%	14.521	0.000	0.00%	14.811	0.29	2.00%	14.811	0.000	0.00%
ABEYTA, THERESE A	NONE	10.182	10.182	0.000	0.00%	10.182	0.000	0.00%						
ACTON, DOUGLAS N	NONE	46.172												
ADAMS, MARY P	AFSME	29.426	29.426	0.000	0.00%	29.426	0.000	0.00%						
AGRUSA, GREGORY D	FIRE	20.628	20.628	0.000	0.00%	20.228	-0.400	-1.94%	20.826	0.598	2.96%	21.031	0.205	0.98%
AGUILAR, LAWRENCE	AFSME	22.340	22.340	0.000	0.00%	22.340	0.000	0.00%	22.787	0.447	2.00%	22.787	0.000	0.00%
AGUILAR, LEVI	AFSME								10.496			13.465	2.969	28.29%
AGUIRRE, JOAQUIN S	AFSME	28.203	28.203	0.000	0.00%	28.203	0.000	0.00%	28.767	0.564	2.00%	28.767	0.000	0.00%
AINSLIE, STEVE	NONE								31.730					
ALANO, PATRICK S	NONE	28.095	28.095	0.000	0.00%	28.095	0.000	0.00%	28.657	0.562	2.00%			
ALARCON, JAVIER	NONE	19.991	19.991	0.000	0.00%	19.991	0.000	0.00%	20.391	0.4	2.00%	20.391	0.000	0.00%
ALARID, ANYA N	AFSME	12.181	12.181	0.000	0.00%	12.181	0.000	0.00%	12.425	0.244	2.00%	12.425	0.000	0.00%
ALDERETE, GERMAN F	NONE	9.920												
ALDERETE, LUPE	NONE	9.920												
ALDERETE, PHILIP J	AFSME	25.351	25.351	0.000	0.00%	25.351	0.000	0.00%	25.858	0.507	2.00%	25.858	0.000	0.00%
ALIRE, DAVID N	NONE	23.151												
ALIRE, STEVE C	AFSME	12.979	16.694	3.715	28.62%	12.979	-3.715	-22.25%						
ALIRE-MAEZ, RYAN	POLICE					17.147			21.236	4.089	23.85%	22.803	1.567	7.38%
ALLEN, GARY L	NONE		11.539			11.539	0.000	0.00%	11.770	0.231	2.00%			
ALLEN, JOHN	NONE	29.099	29.099	0.000	0.00%	29.099	0.000	0.00%	29.681	0.582	2.00%	26.189	-3.492	-11.77%
ALLEN, MARK L	NONE	46.518	46.518	0.000	0.00%	46.518	0.000	0.00%	47.448	0.93	2.00%	50.772	3.324	7.01%
ALLRED, JUSTIN R	FIRE	11.085	12.260	1.175	10.60%	13.486	1.226	10.00%	13.756	0.27	2.00%	15.283	1.527	11.10%
ALMANZAR, STEVEN M	NONE	17.570	17.570	0.000	0.00%	17.570	0.000	0.00%	19.788	2.218	12.62%	19.788	0.000	0.00%
ALVARADO, ANGEL	NONE					24.500	0.000	0.00%	24.990	0.49	2.00%	24.990	0.000	0.00%
ALVARADO, BERNARDINO V	AFSME	12.168	12.168	0.000	0.00%	12.168	0.000	0.00%	12.411	0.243	2.00%	12.411	0.000	0.00%
ALVAREZ, GREGORY L	AFSME	11.340	11.340	0.000	0.00%	11.340	0.000	0.00%	11.567	0.227	2.00%	11.567	0.000	0.00%
ALVAREZ, JOE M	AFSME	15.419	15.419	0.000	0.00%	15.419	0.000	0.00%	15.727	0.308	2.00%	15.727	0.000	0.00%
AMADOR, LOIS	NONE	31.808	31.808	0.000	0.00%	31.808	0.000	0.00%	29.429	-2.379	-7.48%	29.429	0.000	0.00%
AMER, JUDITH E	NONE		37.500			37.500	0.000	0.00%	38.250	0.75	2.00%	38.250	0.000	0.00%
ANAYA, ABRAM	NONE	43.260	43.260	0.000	0.00%	33.239	-10.021	-23.16%	33.904	0.665	2.00%	38.630	4.726	13.94%
ANAYA, APRIL	AFSME	13.201	13.201	0.000	0.00%	13.201	0.000	0.00%	14.811	1.61	12.20%	14.811	0.000	0.00%
ANAYA, JASON P	AFSME	12.001	12.001	0.000	0.00%	12.001	0.000	0.00%	14.811	2.81	23.41%	14.811	0.000	0.00%
ANAYA, JOHN	NONE	0.000												
ANAYA, JUSTIN	POLICE	25.062	23.923	-1.139	-4.54%	25.062	1.139	4.76%	27.415	2.353	9.39%	27.415	0.000	0.00%
ANAYA, MELISSA	NONE					16.000								
ANAYA, NATHANIEL	NONE					16.000			16.000	0	0.00%			
ANAYA, PETE C	AFSME	19.211	19.211	0.000	0.00%	19.211	0.000	0.00%	19.595	0.384	2.00%	19.595	0.000	0.00%
ANAYA, PRISCILLA A	AFSME	13.566	13.566	0.000	0.00%									

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EXHIBIT A

Name	Union	as of 1/15/2010	as of 1/14/2011	$ increase	% increase	as of 1/13/2012	$ increase	% increase	as of 1/11/2013	$ increase	% increase	as of 10/4/2013	$ increase	% increase
ANAYA, RICK C	AFSME	36.232												
ANAYA, ROBERTO J	AFSME	12.871	12.871	0.000	0.00%	12.871	0.000	0.00%	13.128	0.257	2.00%	13.128	0.000	0.00%
ANCHONDO, FRANCES P	AFSME	14.521	14.521	0.000	0.00%	14.521	0.000	0.00%						
ANDERLE, TYSON	AFSME		11.340			11.340	0.000	0.00%	11.567	0.227	2.00%	11.567	0.000	0.00%
ANDERSON, ANTHONY	AFSME	11.340	11.340	0.000	0.00%	11.340	0.000	0.00%	11.567	0.227	2.00%	11.567	0.000	0.00%
ANDERSON, BEAU J	FIRE	17.046	17.212	0.166	0.97%	17.232	0.020	0.12%	18.500	1.268	7.36%	18.500	0.000	0.00%
ANDERSON, RONALD N	AFSME	11.340	11.340	0.000	0.00%	11.340	0.000	0.00%	11.567	0.227	2.00%	11.567	0.000	0.00%
ANDERSON, TAMMY	AFSME		11.340			11.340	0.000	0.00%	11.567	0.227	2.00%	11.567	0.000	0.00%
ANDERSON, WILLIAM T	AFSME	14.521	14.521	0.000	0.00%	14.521	0.000	0.00%	14.811	0.29	2.00%			
ANSTINE, CRAIG M	FIRE	19.450	19.636	0.186	0.96%	19.236	-0.400	-2.04%	19.614	0.378	1.97%	19.806	0.192	0.98%
ANTHONY, MARK	AFSME		18.584											
APODACA, ERIC B	AFSME					11.539			12.241	0.702	6.08%	12.241	0.000	0.00%
APODACA, FRED L	AFSME	21.215	21.215	0.000	0.00%	21.215	0.000	0.00%	21.639	0.424	2.00%	21.639	0.000	0.00%
APODACA, JASON L	POLICE	12.866				12.366			12.739	0.373	3.02%	12.739	0.000	0.00%
APODACA, JUSTIN	POLICE								22.578			25.310	2.732	12.10%
APODACA, LEROY P	NONE	29.770	29.770	0.000	0.00%	29.770	0.000	0.00%						
APODACA, VINCE J	AFSME	18.564	18.564	0.000	0.00%	18.564	0.000	0.00%	18.935	0.371	2.00%	18.935	0.000	0.00%
APPLEWHITE, FAITH	FIRE	15.234	16.318	1.084	7.12%	16.318	0.000	0.00%	16.644	0.326	2.00%	17.231	0.587	3.53%
ARAGON, ANDREW J	AFSME					10.900			11.567	0.667	6.12%	11.567	0.000	0.00%
ARAGON, CHRISTINA A	AFSME	17.488	17.488	0.000	0.00%	19.237	1.749	10.00%	19.622	0.385	2.00%	19.622	0.000	0.00%
ARAGON, GREGORY L	AFSME	20.896	20.896	0.000	0.00%	20.896	0.000	0.00%	21.314	0.418	2.00%	21.314	0.000	0.00%
ARAGON, JOSHUA	FIRE		11.085			12.138	1.053	9.50%	13.620	1.482	12.21%	13.756	0.136	1.00%
ARAGON, JULIUS	FIRE	23.250	23.587	0.337	1.45%	23.187	-0.400	-1.70%	23.299	0.112	0.48%	23.528	0.229	0.98%
ARAGON, LEROY E	AFSME	18.245	18.245	0.000	0.00%									
ARAGON, LINDA M	AFSME	11.613	11.613	0.000	0.00%	11.613	0.000	0.00%	11.845	0.232	2.00%	11.845	0.000	0.00%
ARAGON, MARK A	NONE	26.473	26.473	0.000	0.00%	26.473	0.000	0.00%	27.002	0.529	2.00%	27.002	0.000	0.00%
ARAGON, MARK J	NONE	46.172	46.172	0.000	0.00%	46.172	0.000	0.00%						
ARAGON, TRACY A	AFSME	15.049												
ARAGON, WILLIAM P	FIRE	13.621	14.158	0.537	3.94%	14.158	0.000	0.00%	16.978	2.82	19.92%	17.148	0.170	1.00%
ARAN, ALISON J	AFSME	19.617	19.617	0.000	0.00%	19.617	0.000	0.00%	20.009	0.392	2.00%	20.009	0.000	0.00%
ARANDA, HENRY D	NONE	36.114												
ARCHULETA, ANTONIO	NONE		13.500			13.500	0.000	0.00%						
ARCHULETA, CHRIS	AFSME	23.269	23.269	0.000	0.00%	23.269	0.000	0.00%	23.734	0.465	2.00%	23.734	0.000	0.00%
ARCHULETA, CONRAD L	AFSME	15.741	15.741	0.000	0.00%	15.741	0.000	0.00%	16.056	0.315	2.00%	16.056	0.000	0.00%
ARCHULETA, DANIEL JR	NONE								10.496					
ARCHULETA, DAVID S	NONE	18.618	18.618	0.000	0.00%	18.618	0.000	0.00%	20.010	1.392	7.48%	20.010	0.000	0.00%
ARCHULETA, DUSTIN	FIRE					12.539	1.454	13.12%	14.020	1.481	11.81%	16.644	2.624	18.72%
ARCHULETA, EDDIE A	AFSME	18.365	18.365	0.000	0.00%	18.365	0.000	0.00%						
ARCHULETA, FRANK M	NONE	33.280	33.280	0.000	0.00%	33.280	0.000	0.00%	37.340	4.06	12.20%	37.340	0.000	0.00%
ARCHULETA, GABRIEL	NONE	0.000												
ARCHULETA, JASON	AFSME	18.800	18.800	0.000	0.00%	22.560	3.760	20.00%	23.011	0.451	2.00%	27.610	4.599	19.99%
ARCHULETA, JEROME R	FIRE								11.307			12.382	1.075	9.51%
ARCHULETA, JOAQUIN C	AFSME	12.114												
ARCHULETA, JOHNNY E	AFSME								17.921			17.921	0.000	0.00%

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Name	Union	as of 1/15/2010	as of 1/14/2011	$ increase	% increase	as of 1/13/2012	$ increase	% increase	as of 1/11/2013	$ increase	% increase	as of 10/4/2013	$ increase	% increase
ARCHULETA, JOSEPH J	AFSME	26.646	26.646	0.000	0.00%	26.646	0.000	0.00%	27.179	0.533	2.00%	27.179	0.000	0.00%
ARCHULETA, PATRICK J	AFSME	13.274	13.274	0.000	0.00%	13.274	0.000	0.00%	13.539	0.265	2.00%	13.539	0.000	0.00%
ARCHULETA, PETE S	AFSME		9.850			11.350	1.500	15.23%	13.465	2.115	18.63%	13.465	0.000	0.00%
ARCHULETA, PHYLLIS E	AFSME	18.683	18.683	0.000	0.00%	18.683	0.000	0.00%	19.057	0.374	2.00%	19.057	0.000	0.00%
ARCHULETA, SUSANO	AFSME	12.693	13.201	0.508	4.00%	13.201	0.000	0.00%	16.292	3.091	23.41%	16.292	0.000	0.00%
ARCHULETA, VICTOR M	NONE	29.788	29.788	0.000	0.00%	29.788	0.000	0.00%	30.384	0.596	2.00%	30.384	0.000	0.00%
ARELLANO, RITA S	AFSME	11.510	11.510	0.000	0.00%	11.510	0.000	0.00%	11.740	0.23	2.00%	13.240	1.500	12.78%
ARGUELLO-SHAMY, MATILDA M	AFSME	14.313	14.313	0.000	0.00%	14.313	0.000	0.00%	14.599	0.286	2.00%	14.599	0.000	0.00%
ARMIJO, ANTOINETTE M	NONE	27.173	27.173	0.000	0.00%	27.923	0.750	2.76%	28.481	0.558	2.00%	29.181	0.700	2.46%
ARMIJO, CHERELLE J	AFSME	22.838	22.838	0.000	0.00%	22.838	0.000	0.00%	23.295	0.457	2.00%	23.295	0.000	0.00%
ARMIJO, CLEOFES	AFSME	17.249	17.249	0.000	0.00%	17.249	0.000	0.00%	17.594	0.345	2.00%			
ARMIJO, GREG M	AFSME	11.340												
ARMIJO, JANET E	AFSME	12.048												
ARMIJO, JOSEPH G	AFSME	18.077												
ARMIJO, PAT	AFSME	13.080	13.080	0.000	0.00%	13.080	0.000	0.00%	13.342	0.262	2.00%	13.342	0.000	0.00%
ARMIJO, ROBERT J	AFSME	23.529	23.529	0.000	0.00%	23.529	0.000	0.00%						
ARMIJO, TERRANCE A	NONE					10.000			10.496	0.496	4.96%	10.510	0.014	0.13%
ARMIJO, TIEDRA	NONE	9.850	9.850	0.000	0.00%	9.850	0.000	0.00%	10.496	0.646	6.56%	10.510	0.014	0.13%
ARMIJO,ROBERT M.	AFSME	12.693	13.201	0.508	4.00%	13.201	0.000	0.00%	13.465	0.264	2.00%	13.465	0.000	0.00%
ARMSTRONG, BRYAN F	AFSME	25.546	25.546	0.000	0.00%	30.660	5.114	20.02%	31.273	0.613	2.00%	31.273	0.000	0.00%
ARMSTRONG, ERIC W	AFSME	32.188	35.200	3.012	9.36%	35.200	0.000	0.00%	35.904	0.704	2.00%	35.904	0.000	0.00%
ARQUERO, JUDE A	AFSME					13.201			13.465	0.264	2.00%	13.465	0.000	0.00%
ARREDONDO, FRANCISCO	AFSME	15.020	15.020	0.000	0.00%	11.200	-3.820	-25.43%	13.464	2.264	20.21%	13.464	0.000	0.00%
ARRIETA, ALONSO R	AFSME	25.891	25.891	0.000	0.00%	26.641	0.750	2.90%	26.394	-0.247	-0.93%	26.394	0.000	0.00%
ARWOOD, JASON C	FIRE	18.902	19.082	0.180	0.95%	29.468	10.386	54.43%	20.029	-9.439	-32.03%	20.226	0.197	0.98%
ATENCIO, BERNARD R	NONE	9.850												
ATENCIO, BERNERD	NONE	23.800	23.800	0.000	0.00%	23.800	0.000	0.00%	24.276	0.476	2.00%	24.276	0.000	0.00%
ATENCIO, CARL M	AFSME	12.552	12.552	0.000	0.00%	12.552	0.000	0.00%	12.803	0.251	2.00%	12.803	0.000	0.00%
ATENCIO, DANETTE P	AFSME	14.521	14.521	0.000	0.00%	14.521	0.000	0.00%	14.811	0.29	2.00%	14.811	0.000	0.00%
ATENCIO, JEFFREY D	AFSME	26.801	26.801	0.000	0.00%	26.801	0.000	0.00%	27.337	0.536	2.00%	27.337	0.000	0.00%
ATILANO, JOSIE	AFSME	12.067	12.067	0.000	0.00%									
AVILA, BELINDA	NONE	20.283	20.283	0.000	0.00%	20.283	0.000	0.00%						
BABCOCK, MICHELLE J	AFSME	18.683	18.683	0.000	0.00%	18.683	0.000	0.00%	19.057	0.374	2.00%	19.057	0.000	0.00%
BABCOCK, PAUL	NONE	18.502	18.682	0.180	0.97%	26.749	8.067	43.18%	27.284	0.535	2.00%	47.095	19.811	72.61%
BACA, BERNADETTE C	NONE		9.850											
BACA, CHRISTINA	NONE		9.850											
BACA, CHRISTOPHER G	AFSME	14.286												
BACA, DANNY R	NONE	30.029	30.029	0.000	0.00%	30.029	0.000	0.00%	30.630	0.601	2.00%	30.630	0.000	0.00%
BACA, GILBERT N	AFSME	25.633	25.633	0.000	0.00%	25.633	0.000	0.00%	26.146	0.513	2.00%	26.146	0.000	0.00%
BACA, JACOB	NONE								10.500					
BACA, JEREMY	NONE								10.290					
BACA, JOELLYN	NONE								26.971					
BACA, JOSEPH G	POLICE		22.335			23.452	1.117	5.00%	24.161	0.709	3.02%	24.161	0.000	0.00%
BACA, MARGRET G	NONE	27.706	27.706	0.000	0.00%	27.706	0.000	0.00%	28.260	0.554	2.00%	28.260	0.000	0.00%

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Name	Union	as of 1/15/2010	as of 1/14/2011	$ increase	% increase	as of 1/13/2012	$ increase	% increase	as of 1/11/2013	$ increase	% increase	as of 10/4/2013	$ increase	% increase
BACA, MARK	AFSME	22.101	22.101	0.000	0.00%	22.101	0.000	0.00%	22.543	0.442	2.00%	22.543	0.000	0.00%
BACA, MONA A	AFSME	14.521	14.521	0.000	0.00%	14.521	0.000	0.00%	14.811	0.29	2.00%	14.811	0.000	0.00%
BACA, PAT M	AFSME	19.546	19.546	0.000	0.00%	19.546	0.000	0.00%	19.937	0.391	2.00%	19.937	0.000	0.00%
BACA, ROBERTA C	AFSME	19.268	19.268	0.000	0.00%	19.268	0.000	0.00%	19.653	0.385	2.00%	19.653	0.000	0.00%
BACA, STEVEN M	FIRE	16.237	18.722	2.485	15.30%	19.265	0.543	2.90%	19.643	0.378	1.96%	19.835	0.192	0.98%
BACA, VANESSA	AFSME	11.200												
BACA-SAAVEDRA, JOHN	AFSME								13.465			13.465	0.000	0.00%
BACHICHA, DOLORES	NONE	10.182												
BACON, OLIVIA V	NONE	27.333												
BAER, TAMARA	NONE	31.930	31.930	0.000	0.00%	31.930	0.000	0.00%	32.569	0.639	2.00%	36.477	3.908	12.00%
BAIN, AARON	AFSME		22.550			28.036	5.486	24.33%	28.582	0.546	1.95%			
BAKER, JOEL	FIRE	12.660	16.481	3.821	30.18%	16.481	0.000	0.00%	16.810	0.329	2.00%			
BAKER, TROY	POLICE	32.432	34.054	1.622	5.00%	36.753	2.699	7.93%	36.753	0	0.00%	36.753	0.000	0.00%
BALCORTA FRESCAS, ALBERTO	AFSME	12.438										10.510		
BALLESTEROS, JAIR G	FIRE	13.621	13.758	0.137	1.01%	14.[illegible]	0.[illegible]	2.91%	16.978	2.82	19.92%	17.148	0.170	1.00%
BALLEW, DUSTIN	FIRE		11.085			12.13[illegible]	1.053	9.50%	14.020	1.882	15.51%	14.156	0.136	0.97%
BARBER, CONSUELO	NONE					9.850								
BARCLAY, PATRICIA	AFSME								14.080			13.460	-0.620	-4.40%
BAREFOOT, DAVIN D	AFSME	21.777	21.777	0.000	0.00%	23.955	2.178	10.00%	22.213	-1.742	-7.27%	24.430	2.217	9.98%
BARELA, MARK F	AFSME	20.779	20.779	0.000	0.00%	20.779	0.000	0.00%	21.195	0.416	2.00%	21.195	0.000	0.00%
BARELA, MICHAEL P	FIRE		13.500			13.500	0.000	0.00%	11.307	-2.193	-16.24%	12.382	1.075	9.51%
BARKLEY, JAMISON	NONE								33.157					
BARNETT, MARK Q	POLICE	28.817	31.699	2.882	10.00%	34.869	3.170	10.00%	35.922	1.053	3.02%	32.656	-3.266	-9.09%
BAROS, GABRIEL J	AFSME	21.632	21.632	0.000	0.00%	21.632	0.000	0.00%	22.065	0.433	2.00%			
BAROS, ONESIMO F	NONE	12.048												
BAROS, PATRICIA A	AFSME	12.382	12.382	0.000	0.00%	12.382	0.000	0.00%	12.630	0.248	2.00%	12.630	0.000	0.00%
BARR, AMY	AFSME					19.327			19.714	0.387	2.00%	19.714	0.000	0.00%
BARRETT, MARISSA C	AFSME	27.407												
BARRY, IVAN J	AFSME	15.320	15.320	0.000	0.00%	15.320	0.000	0.00%	15.626	0.306	2.00%	15.626	0.000	0.00%
BARSANTI, DAVID	AFSME	20.117	20.117	0.000	0.00%	20.117	0.000	0.00%	20.519	0.402	2.00%	20.519	0.000	0.00%
BARTLETT, GARY R	NONE	29.593	29.593	0.000	0.00%	29.593	0.000	0.00%	34.680	5.087	17.19%	34.680	0.000	0.00%
BEAR, CHARLES	NONE	26.801	26.801	0.000	0.00%	26.801	0.000	0.00%	27.337	0.536	2.00%	34.000	6.663	24.37%
BEARE, JUDITH L	NONE	9.920	9.920	0.000	0.00%							10.510		
BECK, DONNA M	POLICE	31.385	31.385	0.000	0.00%	31.385	0.000	0.00%	32.333	0.948	3.02%	32.333	0.000	0.00%
BEINGESSNER, DARLENE	AFSME								30.540			30.540	0.000	0.00%
BELL, DONALD	AFSME	13.201	13.201	0.000	0.00%	13.201	0.000	0.00%	11.567	-1.634	-12.38%	11.567	0.000	0.00%
BEMIS, RICHARD G	POLICE	23.402	23.402	0.000	0.00%	23.402	0.000	0.00%	24.109	0.707	3.02%	24.109	0.000	0.00%
BENAVIDEZ, CARLOS P	NONE	9.850	9.850	0.000	0.00%	9.850	0.000	0.00%	10.496	0.646	6.56%			
BENAVIDEZ, DAVID	AFSME	13.201	13.201	0.000	0.00%	13.201	0.000	0.00%	14.810	1.609	12.19%			
BENAVIDEZ, JOE A	NONE	12.535	12.535	0.000	0.00%	12.535	0.000	0.00%						
BENAVIDEZ, JOSEPH R	AFSME	19.635												
BENAVIDEZ, LISA	NONE	13.360	13.360	0.000	0.00%	14.110	0.750	5.61%	15.698	1.588	11.25%	16.398	0.700	4.46%
BENAVIDEZ, MICHELLE D	AFSME	11.340	11.340	0.000	0.00%	11.340	0.000	0.00%	11.567	0.227	2.00%	11.567	0.000	0.00%
BENAVIDEZ, ROBERT J	NONE								10.290			10.510	0.220	2.14%

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BENAVIDEZ, RONALD	NONE	24.382												
BENCOMO, JESUS M	POLICE	12.252	15.588	3.336	27.23%	19.676	4.088	26.23%	22.297	2.621	13.32%	24.645	2.348	10.53%
BERGER, ROLAND	AFSME	13.201												
BERKE, NOAH L	AFSME	15.973	18.369	2.396	15.00%	18.369	0.000	0.00%	18.736	0.367	2.00%	18.736	0.000	0.00%
BERMUDEZ, ERNEST	AFSME		14.521			14.521	0.000	0.00%	13.465	-1.056	-7.27%	13.465	0.000	0.00%
BERNAL, MELODY S	AFSME	17.224	17.224	0.000	0.00%	17.224	0.000	0.00%	17.568	0.344	2.00%	17.568	0.000	0.00%
BETANCOURT, GORDON J	NONE	21.344	21.344	0.000	0.00%	21.344	0.000	0.00%						
BEULER, SHEILA A	NONE	26.749	26.749	0.000	0.00%	40.124	13.375	50.00%	40.926	0.802	2.00%	40.926	0.000	0.00%
BIBB III, DAVID T	POLICE		22.335						24.161			23.010	-1.151	-4.76%
BILBO, SHERMAN	NONE	31.329	31.329	0.000	0.00%	31.329	0.000	0.00%	31.956	0.627	2.00%	31.956	0.000	0.00%
BIRD, BRIAN	FIRE					16.985			17.753	0.768	4.52%	19.643	1.890	10.65%
BISAGNA, JEREMIE	POLICE	22.581	23.452	0.871	3.86%	23.452	0.000	0.00%	24.188	0.736	3.14%	24.188	0.000	0.00%
BLACKMER, VALERIE L	AFSME	11.340	11.340	0.000	0.00%	11.340	0.000	0.00%						
BLACKWELL, WENDY M	NONE	36.805	36.805	0.000	0.00%	36.805	0.000	0.00%						
BLAKE, JAMES R	AFSME	18.347	18.347	0.000	0.00%	18.714	0.000	0.00%	18.714	0.367	2.00%	18.714	0.000	0.00%
BLAKE, JUSTIN	AFSME					11.535			12.241	0.702	6.08%	12.241	0.000	0.00%
BLAKE, LISA C	POLICE					12.366			12.739	0.373	3.02%	12.739	0.000	0.00%
BLAKE, RANDY L	NONE	27.447	27.447	0.000	0.00%	27.447	0.000	0.00%	27.996	0.549	2.00%	27.996	0.000	0.00%
BLAY, JAOME R	FIRE	16.481	25.649	9.168	55.63%	25.649	0.000	0.00%	26.150	0.501	1.95%	28.895	2.745	10.50%
BLAYLOCK, COLTON D	FIRE	12.660	14.021	1.361	10.75%	14.021	0.000	0.00%	14.294	0.273	1.95%	14.433	0.139	0.97%
BLEA, CHRIS	AFSME	15.000	18.500	3.500	23.33%	18.500	0.000	0.00%	22.760	4.26	23.03%	22.760	0.000	0.00%
BLEA, CHRISTOPHER R	POLICE		15.588											
BLEA, PAUL L	POLICE	27.692	27.692	0.000	0.00%	27.692	0.000	0.00%	28.528	0.836	3.02%	28.528	0.000	0.00%
BLEICHER, GEORGE R	FIRE	11.085	12.260	1.175	10.60%				13.756			13.894	0.138	1.00%
BLOCK, KIMBERLY	AFSME		13.963			14.450	0.487	3.49%	14.739	0.289	2.00%	14.811	0.072	0.49%
BOERTH, JOHN D	POLICE	27.418	27.418	0.000	0.00%	27.418	0.000	0.00%	28.246	0.828	3.02%	28.246	0.000	0.00%
BOJORQUEZ, CAROL	AFSME	10.904	10.904	0.000	0.00%									
BOLLETER, ERNST J	NONE								10.496			10.510	0.014	0.13%
BOLLETER, JAMES T	NONE	46.172												
BOLLETER, SARAH N	AFSME	11.340		0.000	0.00%	11.340	0.000	0.00%	11.567	0.227	2.00%	12.241	0.674	5.83%
BOLTREK, BARBARA C	NONE	31.669	31.669	0.000	0.00%	31.669	0.000	0.00%	32.302	0.633	2.00%	32.302	0.000	0.00%
BOND, JOYCE E	AFSME	34.155	34.155	0.000	0.00%	34.155	0.000	0.00%	34.838	0.683	2.00%			
BORCHERT, CLAUDIA I	NONE	36.038	36.038	0.000	0.00%	36.038	0.000	0.00%	36.759	0.721	2.00%	36.759	0.000	0.00%
BORGELT, MARK	AFSME					26.750								
BORGSTROM, DEAN P	NONE	19.701	19.701	0.000	0.00%	20.451	0.750	3.81%	20.860	0.409	2.00%	21.560	0.700	3.36%
BORNET, VERITY	NONE								10.496			10.510	0.014	0.13%
BORNMAN, FRED A	POLICE	27.147	27.147	0.000	0.00%	27.147	0.000	0.00%	27.967	0.82	3.02%	27.967	0.000	0.00%
BORREGO, ANGELO E	AFSME	23.113	23.113	0.000	0.00%	23.113	0.000	0.00%	23.575	0.462	2.00%	23.575	0.000	0.00%
BORREGO, ROBERT	NONE		9.850									10.850		
BOURASSA, ROBERT E	NONE		14.080											
BOWEN, ANNA MARIE	NONE	24.581	24.581	0.000	0.00%	24.581	0.000	0.00%	25.073	0.492	2.00%	25.073	0.000	0.00%
BOWEN, GERALDINE	NONE	24.581	24.581	0.000	0.00%	24.581	0.000	0.00%	25.073	0.492	2.00%	25.073	0.000	0.00%
BOWLES, JOSEPH F	AFSME	12.222	12.222	0.000	0.00%	12.222	0.000	0.00%	12.466	0.244	2.00%	12.466	0.000	0.00%
BOYDSTON, TOM	AFSME	33.001	33.001	0.000	0.00%	33.001	0.000	0.00%	33.661	0.66	2.00%	33.661	0.000	0.00%

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BRADBURY, JAMES	NONE					54.808								
BRADY KMATZ, SHANNON L	POLICE	24.648	23.474	-1.174	-4.76%	23.714	0.240	1.02%						
BRANSFORD, JESSE M	POLICE	29.690	29.690	0.000	0.00%	29.690	0.000	0.00%	30.587	0.897	3.02%	30.587	0.000	0.00%
BRAVO, JESSICA E	AFSME	18.327	18.327	0.000	0.00%	18.327	0.000	0.00%	18.694	0.367	2.00%	18.694	0.000	0.00%
BRENNAN, KELLEY	NONE	38.130	38.130	0.000	0.00%	39.904	1.774	4.65%	40.702	0.798	2.00%	44.770	4.068	9.99%
BREWER, ELIZABETH	POLICE	15.588	20.613	5.025	32.24%	22.135	1.522	7.38%	22.803	0.668	3.02%	23.943	1.140	5.00%
BRIGGS, JOHN D	AFSME	13.201	13.201	0.000	0.00%	13.201	0.000	0.00%	13.465	0.264	2.00%	13.465	0.000	0.00%
BRIGGS, JOSHUA T	FIRE	19.644	19.837	0.193	0.98%	19.837	0.000	0.00%	20.226	0.389	1.96%	20.424	0.198	0.98%
BRITT, AMANDA P	AFSME	17.095	17.095	0.000	0.00%	17.095	0.000	0.00%	17.437	0.342	2.00%	17.437	0.000	0.00%
BRODY, SHAYNE M	POLICE	12.865	12.252	-0.613	-4.76%									
BROSHIOUS, DAVID S	FIRE	11.085	12.260	1.175	10.60%	13.486	1.226	10.00%	13.756	0.27	2.00%	15.283	1.527	11.10%
BRUNK, SUZANNE M	POLICE	26.878	28.222	1.344	5.00%	29.566	1.344	4.76%	29.075	-0.491	-1.66%	29.075	0.000	0.00%
BRUNSON, WILLIAM D	FIRE	17.670	17.846	0.176	1.00%	18.293	0.447	2.50%	18.658	0.365	2.00%	18.658	0.000	0.00%
BUENAFE, KEVIN	NONE	9.850												
BUENO, MARK	AFSME	31.834	31.834	0.000	0.00%	31	0.000	0.00%	32.471	0.637	2.00%	32.471	0.000	0.00%
BULLER, GALEN M	NONE	61.800												
BULTHUIS, JON R	NONE	40.811	40.811	0.000	0.00%	40.811	0.000	0.00%	41.627	0.816	2.00%	49.714	8.087	19.43%
BURNS, LAWRENCE	AFSME								12.241					
BURROLA, FRANCISCO A	AFSME	13.201	13.201	0.000	0.00%	13.201	0.000	0.00%	13.465	0.264	2.00%	13.465	0.000	0.00%
BUSHEE, PATTI	NONE	14.161	14.161	0.000	0.00%	14.161	0.000	0.00%	14.161	0	0.00%	14.161	0.000	0.00%
BUSTOS, CARLOS	NONE	30.075	30.075	0.000	0.00%		0.000	0.00%	30.677	0.602	2.00%	30.677	0.000	0.00%
BUSTOS, HORACE	NONE								10.496			10.510	0.014	0.13%
BUSTOS, MELISSA A	AFSME	14.481	14.481	0.000	0.00%	14.481	0.000	0.00%	14.771	0.29	2.00%	14.771	0.000	0.00%
BUTLER, NICOLA K	POLICE	23.474	26.612	3.138	13.37%	26.612	0.000	0.00%	41.123	14.511	54.53%	27.415	-13.708	-33.33%
BYERS, MELISSA D	NONE	29.027	29.027	0.000	0.00%	34.713	5.686	19.59%	35.407	0.694	2.00%	35.407	0.000	0.00%
BYSTROM, JULIE M	AFSME	23.517	23.517	0.000	0.00%	23.517	0.000	0.00%	23.987	0.47	2.00%	23.987	0.000	0.00%
C DE BACA, DION	NONE								10.496					
C DE BACA, GILBERT	NONE	42.901												
C DE BACA, LEO A	NONE	24.376	24.376	0.000	0.00%									
C DE BACA, LESLEY D	NONE	27.447		0.000	0.00%									
C DE BACA, ROBERT	NONE								10.290			10.510	0.220	2.14%
C DE VACA, DELILIAH	AFSME		10.904						11.560			11.560	0.000	0.00%
CACHORA, RAYFIELD A	POLICE	14												
CALDWELL, BRIAN S	NONE	40.124	40.124	.000	0.00%	40.124	0.000	0.00%	40.926	0.802	2.00%	40.926	0.000	0.00%
CALVERT, CHRISTOPHER N	NONE	12.362	14.161	1.799	14.55%	14.161	0.000	0.00%	14.161	0	0.00%	14.161	0.000	0.00%
CALVERT, MARIE R	AFSME	15.308	15.308	0.000	0.00%	15.308	0.000	0.00%	15.614	0.306	2.00%			
CAMPBELL HIME, LESLIE E	AFSME								19.714			19.714	0.000	0.00%
CAMPBELL, ASHLEY	NONE	12.500	12	0.000	0.00%	12.500	0.000	0.00%	12.750	0.25	2.00%	12.750	0.000	0.00%
CAMPBELL, BYRON	POLICE	19.116	22.581	3.465	18.13%	25.062	2.481	10.99%	23.472	-1.59	-6.34%	23.472	0.000	0.00%
CAMPION, KATHLEEN M	NONE	22.219	22.219	0.000	0.00%	22.219	0.000	0.00%						
CAMPOS, LAWRENCE A	NONE		9.850											
CAMPOS, PAUL E	AFSME	33.199	33.199	0.000	0.00%	33.199	0.000	0.00%	33.863	0.664	2.00%	33.863	0.000	0.00%
CANDELARIA, ANTONIO B	FIRE		11.085			12.539	1.454	13.12%	14.020	1.481	11.81%	14.156	0.136	0.97%
CANNON, JOSEPH P	POLICE								21.025			21.025	0.000	0.00%

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CANO, JOE A	AFSME	18.199	18.199	0.000	0.00%	18.199	0.000	0.00%	18.563	0.364	2.00%			
CANTU, SHANNON A	NONE	26.780	26.780	0.000	0.00%	26.780	0.000	0.00%	27.316	0.536	2.00%	27.316	0.000	0.00%
CARBAJAL, JAVIER	AFSME	19.695	19.695	0.000	0.00%	19.695	0.000	0.00%	20.089	0.394	2.00%	20.089	0.000	0.00%
CARDENAS, GERALYN F	NONE	12.001	12.001	0.000	0.00%	15.600	3.599	29.99%	17.503	1.903	12.20%	17.503	0.000	0.00%
CARDENAS, ROSALIE M	NONE	22.833	22.833	0.000	0.00%	22.833	0.000	0.00%	25.618	2.785	12.20%	25.618	0.000	0.00%
CARDIEL-GRIEG, DEBBIE L	AFSME	12.067	12.067	0.000	0.00%	12.067	0.000	0.00%	12.308	0.241	2.00%	12.308	0.000	0.00%
CARDONA, ELENA	NONE								35.096			35.096	0.000	0.00%
CAREY, TIMOTHY J	AFSME	20.948	20.948	0.000	0.00%	20.948	0.000	0.00%	21.367	0.419	2.00%	21.367	0.000	0.00%
CARLOS, LOUIS A	NONE	32.111	32.111	0.000	0.00%	35.322	3.211	10.00%	36.028	0.706	2.00%	38.630	2.602	7.22%
CARLSON, PHILLIP	FIRE		11.085			12.138	1.053	9.50%	13.620	1.482	12.21%	13.756	0.136	1.00%
CARPENTER, RICK R	NONE	39.265	44.173	4.908	12.50%	44.173	0.000	0.00%	45.056	0.883	2.00%	45.056	0.000	0.00%
CARR, DEVON H	FIRE	25.754	28.270	2.516	9.77%	28.270	0.000	0.00%						
CARRILLO, CHRISTOPHER	AFSME	11.539	15.020	3.481	30.17%	15.020	0.000	0.00%	15.630	0.61	4.06%	16.280	0.650	4.16%
CARRILLO, DANIEL M	NONE		9.850											
CARRILLO, RICHARD L	NONE	30.113	30.113	0.000	0.00%	30.113	0.000	0.00%	30.715	0.602	2.00%	30.715	0.000	0.00%
CARTA, SAUL	NONE		13.200											
CARTER, DANNY	AFSME					26.686			27.220	0.534	2.00%	27.220	0.000	0.00%
CASIAS, CARLOS R	AFSME	16.800	16.800	0.000	0.00%	16.800	0.000	0.00%	17.136	0.336	2.00%	17.136	0.000	0.00%
CASSEL, WILLIAM S	NONE	40.854												
CASSIDY, MARY K	NONE	26.749	26.749	0.000	0.00%	26.749	0.000	0.00%	27.284	0.535	2.00%	27.284	0.000	0.00%
CASTELLANO, PAUL F	AFSME	13.399	13.399	0.000	0.00%	13.399	0.000	0.00%	13.667	0.268	2.00%			
CASTELLANO, SEAN	AFSME		10.904											
CASTELLANOS, MARISOL	AFSME								11.567			11.567	0.000	0.00%
CASTILLO JR, PAUL	POLICE		12.366											
CASTILLO, HERIBERTO	AFSME								11.567			11.567	0.000	0.00%
CASTILLO, LUIS A	AFSME								10.496			12.240	1.744	16.62%
CASTILLO, PAUL J	POLICE	31.385	31.385	0.000	0.00%	28.532	-2.853	-9.09%						
CASTILLO, SERGIO A	AFSME	11.200												
CATANACH, BRIAN	AFSME	9.850	12.090	2.240	22.74%	11.340	-0.750	-6.20%	11.567	0.227	2.00%			
CATANACH, CYNTHIA M	NONE	23.050	23.050	0.000	0.00%	23.050	0.000	0.00%	23.511	0.461	2.00%	23.511	0.000	0.00%
CATANACH, DAVID R	NONE	38.550	38.550	0.000	0.00%	38.550	0.000	0.00%	39.321	0.771	2.00%	39.321	0.000	0.00%
CATANACH, EDUARDO III	AFSME	30.427	30.427	0.000	0.00%	30.427	0.000	0.00%	31.036	0.609	2.00%	31.036	0.000	0.00%
CATANACH, JIMMY JR	AFSME	19.484	19.484	0.000	0.00%	19.484	0.000	0.00%	19.874	0.39	2.00%	19.874	0.000	0.00%
CATANACH, LAWRENCE R	NONE	28.274	28.274	0.000	0.00%	28.274	0.000	0.00%	28.839	0.565	2.00%			
CATANACH, ROBERTA	AFSME	21.260	21.260	0.000	0.00%	21.260	0.000	0.00%	21.685	0.425	2.00%	21.685	0.000	0.00%
CATANACH, YODEL M	AFSME	24.874	24.874	0.000	0.00%	24.874	0.000	0.00%	25.371	0.497	2.00%	25.371	0.000	0.00%
CATANACH, YOLETTE M	NONE	29.558	29.558	0.000	0.00%	29.558	0.000	0.00%	30.149	0.591	2.00%	30.149	0.000	0.00%
CEJA, SUSANA	AFSME	11.344	11.344	0.000	0.00%	11.344	0.000	0.00%	11.571	0.227	2.00%	12.241	0.670	5.79%
CHACON, GABRIEL	AFSME	17.000	17.000	0.000	0.00%	17.000	0.000	0.00%	17.340	0.34	2.00%	17.340	0.000	0.00%
CHACON, JOSE	NONE		9.850			9.850	0.000	0.00%						
CHACON, KAREN	NONE	9.850												
CHAMPLIN, LISA A	POLICE	21.770	24.163	2.393	10.99%	25.313	1.150	4.76%	23.707	-1.606	-6.34%	23.707	0.000	0.00%
CHAMPLIN, MATTHEW	POLICE	20.123	22.558	2.435	12.10%	24.814	2.256	10.00%	25.563	0.749	3.02%	26.344	0.781	3.06%
CHANEY, ROSS	NONE		23.000											

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CHAPMAN, DAVID A	NONE	26.760	29.436	2.676	10.00%	29.436	0.000	0.00%	30.025	0.589	2.00%	31.763	1.738	5.79%
CHAPMAN, CAPRI M	NONE		9.850											
CHAVARRIA, BENJAMIN C	POLICE	27.692	27.692	0.000	0.00%	27.692	0.000	0.00%	28.528	0.836	3.02%			
CHAVARRIA, PORFIRIO N	AFSME	27.439	27.439	0.000	0.00%	27.439	0.000	0.00%	27.988	0.549	2.00%	27.988	0.000	0.00%
CHAVERRI, JOE	NONE	11.580	11.580	0.000	0.00%	11.580	0.000	0.00%						
CHAVEZ III, FABIAN	NONE	37.423	40.417	2.994	8.00%	40.417	0.000	0.00%						
CHAVEZ, MIGUEL M	NONE	14.161	14.161	0.000	0.00%	14.161	0.000	0.00%						
CHAVEZ, ABILEEN G	POLICE					11.776			12.132	0.356	3.02%	12.132	0.000	0.00%
CHAVEZ, ALBERTA J	AFSME	14.842	14.842	0.000	0.00%	14.842	0.000	0.00%	15.139	0.297	2.00%	15.139	0.000	0.00%
CHAVEZ, ANDREW	AFSME	16.600												
CHAVEZ, ANTOINETTE L	AFSME	18.683	18.683	0.000	0.00%	18.683	0.000	0.00%	19.057	0.374	2.00%	19.057	0.000	0.00%
CHAVEZ, ARMARANTE M	NONE	9.850	9.850	0.000	0.00%	9.850	0.000	0.00%				10.850		
CHAVEZ, CHRISTOPHER M	AFSME	13.399	13.399	0.000	0.00%	13.399	0.000	0.00%	13.667	0.268	2.00%	14.811	1.144	8.37%
CHAVEZ, DIANA T	NONE	18.389	18.389	0.000	0.00%	19.139	0.750	4.08%	19.522	0.383	2.00%	20.222	0.700	3.59%
CHAVEZ, ELIZA	NONE	7.500	7.500	0.000	0.00%									
CHAVEZ, HENRY G	AFSME	11.510	11.510	0.000	0.00%	11.510	0.000	0.00%	11.740	0.23	2.00%	11.740	0.000	0.00%
CHAVEZ, HUGO	AFSME	13.201	13.201	0.000	0.00%	13.201	0.000	0.00%	13.465	0.264	2.00%	13.465	0.000	0.00%
CHAVEZ, LOELLA L	AFSME	11.510	11.510	0.000	0.00%	11.510	0.000	0.00%	12.914	1.404	12.20%	12.914	0.000	0.00%
CHAVEZ, LOUIE T	AFSME	15.348	15.348	0.000	0.00%	15.348	0.000	0.00%	15.655	0.307	2.00%	15.655	0.000	0.00%
CHAVEZ, MELVIN	AFSME	21.626	21.626	0.000	0.00%	21.626	0.000	0.00%	22.059	0.433	2.00%			
CHAVEZ, MICHAEL G	AFSME	13.201	13.201	0.000	0.00%		0.000	0.00%						
CHAVEZ, MICHAEL P	FIRE	18.279												
CHAVEZ, NICHOLAS D	AFSME	12.001	12.001	0.000	0.00%	12.001	0.000	0.00%	12.241	0.24	2.00%			
CHAVEZ, PHILLIP	NONE	19.500												
CHAVEZ, RICHARD A	NONE	25.936	25.936	0.000	0.00%	25.936	0.000	0.00%	26.455	0.519	2.00%	26.455	0.000	0.00%
CHAVEZ, RICHARD D	AFSME		14.521			14.521	0.000	0.00%	14.811	0.29	2.00%	14.811	0.000	0.00%
CHAVEZ, RICKY N	POLICE					15.588			21.025	5.437	34.88%	21.236	0.211	1.00%
CHAVEZ, ROBERT L	AFSME	26.985	26.985	0.000	0.00%	26.985	0.000	0.00%	27.525	0.54	2.00%	27.525	0.000	0.00%
CHAVEZ, SERFERINO	NONE	10.283	10.283	0.000	0.00%	10.283	0.000	0.00%						
CHAVEZ, SHEILA A	NONE	19.167	19.167	0.000	0.00%	21.112	1.945	10.15%	21.534	0.422	2.00%	21.534	0.000	0.00%
CHELONIS, VALERIE A	AFSME	23.495												
CLAYTON, MICHELLE N	NONE	12.360	12.360	0.000	0.00%	13.110	0.750	6.07%						
CLIBURN, GREGORY B	NONE	40.124	40.124	0.000	0.00%	40.124	0.000	0.00%	40.926	0.802	2.00%	40.926	0.000	0.00%
CLOKEY, MARIA E	AFSME	31.598	31.598	0.000	0.00%	31.598	0.000	0.00%	32.230	0.632	2.00%	32.230	0.000	0.00%
COCA-BARELA, SHIRLEY I	AFSME	12.001	24.500	12.499	104.15%	24.500	0.000	0.00%	26.240	1.74	7.10%	26.240	0.000	0.00%
CONNER, KAYLA M	AFSME	12.001	12.001	0.000	0.00%	12.001	0.000	0.00%	12.241	0.24	2.00%	12.241	0.000	0.00%
CONTRERAS, ROBIN R	NONE	43.260	43.260	0.000	0.00%									
COOK, WALTER N	AFSME					18.584			19.714	1.13	6.08%	19.714	0.000	0.00%
CORDOVA, ANNA M	AFSME	11.340	11.340	0.000	0.00%	11.340	0.000	0.00%	11.567	0.227	2.00%			
CORDOVA, FIDEL D	POLICE	26.878												
CORDOVA, FIDEL J	AFSME	13.745	13.745	0.000	0.00%	13.745	0.000	0.00%	14.020	0.275	2.00%	14.020	0.000	0.00%
CORDOVA, LAWRENCE G	AFSME	13.274	13.274	0.000	0.00%	13.274	0.000	0.00%	13.539	0.265	2.00%	13.539	0.000	0.00%
CORDOVA, LOUIE O	AFSME	26.863	26.863	0.000	0.00%	26.863	0.000	0.00%	27.400	0.537	2.00%			
CORDOVA, MARK D	NONE	27.855	27.855	0.000	0.00%	27.855	0.000	0.00%	28.412	0.557	2.00%	28.412	0.000	0.00%

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CORDOVA, WILLIAM W	POLICE	27.147	27.147	0.000	0.00%	27.147	0.000	0.00%	27.967	0.82	3.02%	27.967	0.000	0.00%
CORIZ, RAMON J	AFSME	12.067	12.067	0.000	0.00%	12.067	0.000	0.00%	12.308	0.241	2.00%	12.308	0.000	0.00%
CORTEZ, BERNADETTE L	AFSME	21.829	21.829	0.000	0.00%	21.829	0.000	0.00%	22.266	0.437	2.00%	22.266	0.000	0.00%
CORTEZ, YOLANDA J	NONE	36.805	36.805	0.000	0.00%	36.805	0.000	0.00%	37.541	0.736	2.00%	37.541	0.000	0.00%
COSBAN, STEPHEN	POLICE	22.356	22.335	-0.021	-0.09%	25.311	2.976	13.32%	25.311	0	0.00%	25.563	0.252	1.00%
COSS, DAVID R	NONE	12.362	14.161	1.799	14.55%	14.161	0.000	0.00%	14.161	0	0.00%	14.161	0.000	0.00%
COSTELLO, NANCY	AFSME	11.340	12.090	0.750	6.61%	12.090	0.000	0.00%	11.567	-0.523	-4.33%	11.567	0.000	0.00%
COTTLE, DENNIS M	NONE	22.756	22.756	0.000	0.00%	26.169	3.413	15.00%	26.692	0.523	2.00%	26.692	0.000	0.00%
COWAN, ROBERT	POLICE	22.335	23.686	1.351	6.05%									
COX, EVA R	AFSME	14.853	14.853	0.000	0.00%	14.853	0.000	0.00%						
CRABTREE, RODGER	AFSME	24.159	24.159	0.000	0.00%	24.159	0.000	0.00%	24.642	0.483	2.00%	24.642	0.000	0.00%
CRESPIN, BEVERLY	AFSME					9.850			11.567	1.717	17.43%			
CRESPIN, MICHAEL	NONE	9.850	9.850	0.000	0.00%									
CROOK, CARL J	NONE	20.044	20.237	0.193	0.96%	26.749	6.512	32.18%	27.284	0.535	2.00%	27.284	0.000	0.00%
CROPP, PETE D	FIRE		11.085			12.[illegible]	1.[illegible]	13.12%	14.020	1.481	11.81%	14.156	0.136	0.97%
CROSS, VICTORIA	NONE					9.850			15.250	5.4	54.82%	15.250	0.000	0.00%
CROWE, HALONA	NONE	25.938	25.938	0.000	0.00%	25.938	0.000	0.00%	32.138	6.2	23.90%	32.138	0.000	0.00%
CROWE, KENDALL D	AFSME		17.350			17.350	0.000	0.00%	28.581	11.231	64.73%	28.581	0.000	0.00%
CUTE, BLAKE S	FIRE								11.307			12.382	1.075	9.51%
DAIGLE, JOSHUA	NONE	9.850												
DAILEY, MELISA L	NONE	27.416	27.416	0.000	0.00%	[illegible]	0.000	0.00%						
DALTON, ADRIAN W	AFSME	14.758	14.758	0.000	0.00%	14.758	0.000	0.00%	15.053	0.295	2.00%	15.053	0.000	0.00%
DALTON, WALTER W	AFSME	14.739	14.739	0.000	0.00%	14.739	0.000	0.00%	15.034	0.295	2.00%	15.034	0.000	0.00%
DANIELS, VINCE	AFSME	22.572	22.572	0.000	0.00%	22.572	0.000	0.00%	23.023	0.451	2.00%	23.023	0.000	0.00%
DAVIS, CRIAG M	POLICE					23.452			25.311	1.859	7.93%	25.311	0.000	0.00%
DAVITT, CLARE	AFSME		11.340											
DE LA ROSA, JUAN	POLICE								19.114			20.070	0.956	5.00%
DE LORA, MATTHEW	AFSME	21.580	21.580	0.000	0.00%	21.580	0.000	0.00%	22.012	0.432	2.00%			
DE LOVATO, ANGELA A	AFSME	17.103	17.103	0.000	0.00%	17.103	0.000	0.00%	17.445	0.342	2.00%	17.445	0.000	0.00%
DE WAART, MARCO	AFSME	25.407	25.407	0.000	0.00%	25.407	0.000	0.00%	25.915	0.508	2.00%	25.915	0.000	0.00%
DEAN, DIANNE G	AFSME	11.510	11.510	0.000	0.00%	11.510	0.000	0.00%	11.740	0.23	2.00%	11.740	0.000	0.00%
DEAN, MARY B	NONE	18.488	18.488	0.000	0.00%									
DEAN, PAUL	AFSME	13.[illegible]	13.201	0.000	0.00%	13.201	0.000	0.00%	13.465	0.264	2.00%			
DEBACA, JOHN M	POLICE					16.367			20.270	3.903	23.85%	22.803	2.533	12.50%
DEGRANDE, WILLIAM	NONE	39.140												
DEHERRERA, LAURIE A	AFSME	14.521	14.521	0.000	0.00%	14.521	0.000	0.00%	14.811	0.29	2.00%			
DELBECQ, MICHAEL L	AFSME		[illegible]			33.275	5.775	21.00%	33.941	0.666	2.00%			
DELGADO, ANDREA M	NONE					9.850								
DELGADO, CYNTHIA	NONE								33.346			33.346	0.000	0.00%
DELGADO, ROBERT	NONE	12.000	12.000	0.000	0.00%									
DELORA, ENRIQUE S	AFSME	15.919	15.919	0.000	0.00%	15.919	0.000	0.00%	16.237	0.318	2.00%	16.237	0.000	0.00%
DELUCA, HEINZ A	POLICE		15.588			20.613	5.025	32.24%	23.359	2.746	13.32%	25.818	2.459	10.53%
DEMELLA, LOUIS R	AFSME								11.567			11.567	0.000	0.00%
DEMELLA, RICHARD	AFSME	26.007	26.007	0.000	0.00%	26.007	0.000	0.00%	26.527	0.52	2.00%	26.527	0.000	0.00%

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DENKO, MARK	AFSME	13.643	13.643	0.000	0.00%	13.643	0.000	0.00%	15.994	2.351	17.23%	15.994	0.000	0.00%
DEPIETRO, LEE	NONE	31.197	31.197	0.000	0.00%									
DESATOFF, ROBERT	FIRE								15.539			15.539	0.000	0.00%
DEVINE, RICHARD J	NONE	41.965	41.965	0.000	0.00%	41.965	0.000	0.00%	42.804	0.839	2.00%	42.804	0.000	0.00%
DIAZ JR, FRANCISCO	AFSME								22.750					
DIAZ, LUCRECIA	AFSME	11.340	14.521	3.181	28.05%	14.521	0.000	0.00%	14.811	0.29	2.00%	14.811	0.000	0.00%
DIAZ, NICHOLAS W	AFSME	14.521	14.521	0.000	0.00%	14.521	0.000	0.00%	14.811	0.29	2.00%	14.811	0.000	0.00%
DICKEY, JENNIFER L	FIRE	16.786	16.786	0.000	0.00%	16.786	0.000	0.00%	17.282	0.496	2.95%	17.451	0.169	0.98%
DICOME, KYM E	AFSME		26.343			26.343	0.000	0.00%	26.870	0.527	2.00%	26.870	0.000	0.00%
DILLINGHAM, JAMES L	NONE	28.302	28.302	0.000	0.00%	28.302	0.000	0.00%	28.868	0.566	2.00%	28.868	0.000	0.00%
DIMAS, MICHAEL A	POLICE	24.163	24.163	0.000	0.00%	24.653	0.490	2.03%	24.188	-0.465	-1.89%	27.144	2.956	12.22%
DIMAS, WILLIAM P	NONE								14.164			14.164	0.000	0.00%
DIXSON, DENISE	NONE					16.19			16.515	0.324	2.00%			
DOBYNS, ANDREA	NONE	23.714	23.714	0.000	0.00%	30.828	7.114	30.00%	30.246	-0.582	-1.89%	42.493	12.247	40.49%
DOLEN, MICHAEL E THE ESTATE OF	AFSME	23.150	23.150	0.000	0.00%									
DOMINGUEZ, CARMICHAEL A	NONE	12.362	14.161	1.799	14.55%	14.161	0.000	0.00%	14.161	0	0.00%	14.161	0.000	0.00%
DOMINGUEZ, DENISE A	AFSME	15.251	15.251	0.000	0.00%	15.251	0.000	0.00%	16.300	1.049	6.88%	16.300	0.000	0.00%
DOMINGUEZ, ERNESTINA Y	NONE	29.025	29.025	0.000	0.00%									
DOMINGUEZ, NICHOLAS A TO THE ESTATE OF	AFSME	12.181	12.181	0.000	0.00%	12.181	0.000	0.00%	12.425	0.244	2.00%	12.425	0.000	0.00%
DOMINICK, THERESA M	AFSME	11.510	12.260	0.750	6.52%	11.510	-0.750	-6.12%	11.740	0.23	2.00%	11.740	0.000	0.00%
DOOLITTLE, JULIE A	AFSME	14.313	14.313	0.000	0.00%	14.313	0.000	0.00%	16.789	2.476	17.30%	16.789	0.000	0.00%
DOZIER, MICHAEL L	AFSME		27.500			34.025	6.525	23.73%	33.941	-0.084	-0.25%	33.941	0.000	0.00%
DRURY, CYLE J	POLICE					17.147			21.236	4.089	23.85%	22.803	1.567	7.38%
DRYPOLCHER, BRIAN	NONE	32.500	32.500	0.000	0.00%	32.500	0.000	0.00%	33.150	0.65	2.00%	33.150	0.000	0.00%
DUNAWAY, JOSEPH	NONE					10.000								
DUNKIN, CHRISTINA	AFSME	25.430	25.430	0.000	0.00%	25.430	0.000	0.00%						
DUNNE, EUGENE	NONE		9.850			9.850	0.000	0.00%	10.496	0.646	6.56%	10.510	0.014	0.13%
DUPREE, BENI-LEIGH V	NONE	12.001	12.001	0.000	0.00%							15.250		
DURAN, CECILIA	NONE		9.850											
DURAN, DONALD J	POLICE	24.648	24.648	0.000	0.00%	30.522	5.874	23.83%	29.947	-0.575	-1.88%	29.947	0.000	0.00%
DURAN, EDWARD J	AFSME	27.561	27.561	0.000	0.00%	27.561	0.000	0.00%	28.112	0.551	2.00%	28.112	0.000	0.00%
DURAN, GERALDINE R	AFSME	12.067	12.067	0.000	0.00%	12.067	0.000	0.00%	12.308	0.241	2.00%	12.308	0.000	0.00%
DURAN, JAMES	AFSME	13.201	13.201	0.000	0.00%	13.201	0.000	0.00%	13.465	0.264	2.00%	13.465	0.000	0.00%
DURAN, MARIO M	AFSME					15.020			15.780	0.76	5.06%	16.760	0.980	6.21%
DURAN, MONICA	NONE	21.630												
DURAN, PHILLIP T ESTATE OF	NONE	23.136	23.136	0.000	0.00%									
DURAN, ROBERT J	NONE	12.067	12.067	0.000	0.00%	12.067	0.000	0.00%				11.567		
DURAN, RUSSELL P	AFSME	17.445	17.445	0.000	0.00%	17.445	0.000	0.00%	17.794	0.349	2.00%	17.794	0.000	0.00%
DURAN, VICTORIA L	NONE	26.448	26.448	0.000	0.00%	26.448	0.000	0.00%	26.977	0.529	2.00%	26.977	0.000	0.00%
DURRANT, GARY C	NONE		30.990			35.170	4.180	13.49%	35.873	0.703	2.00%	35.873	0.000	0.00%
DYKE, MICHAEL	NONE	9.980	9.980	0.000	0.00%									
DYKE, SUSAN	AFSME	16.440	16.440	0.000	0.00%	16.440	0.000	0.00%	16.769	0.329	2.00%	16.769	0.000	0.00%
EANNARINO, ZACHARY I	FIRE	14.021	16.646	2.625	18.72%	16.646	0.000	0.00%	16.978	0.332	1.99%	17.577	0.599	3.53%
EARLE, IAN S	NONE								10.500					

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EARNSHAW, TANA M	AFSME								11.567			11.567	0.000	0.00%
EDWARDS, KATHY	NONE		31.508											
EDWARDS, MANDY L	NONE					12.000			12.240	0.24	2.00%	12.240	0.000	0.00%
EGER, BEATE M	AFSME	14.590	14.590	0.000	0.00%	14.590	0.000	0.00%	15.480	0.89	6.10%	15.970	0.490	3.17%
EISKANT, MICHAEL G	POLICE	33.607	30.552	-3.055	-9.09%	30.552	0.000	0.00%						
ENCINIAS, ALEXANDER T	POLICE		15.588											
ENCINIAS, ANDREW P	AFSME	13.000	13.000	0.000	0.00%	13.000	0.000	0.00%	11.567	-1.433	-11.02%	11.567	0.000	0.00%
ENCINIAS, DOROTHY R	AFSME	17.466	17.466	0.000	0.00%	17.466	0.000	0.00%	17.815	0.349	2.00%	17.815	0.000	0.00%
ENCINIAS, JOE A	NONE	26.397	26.397	0.000	0.00%	26.397	0.000	0.00%	26.925	0.528	2.00%	29.618	2.693	10.00%
ENGLAND, DAVID	FIRE	19.615	19.615	0.000	0.00%	25.754	6.139	31.29%	29.390	3.636	14.12%	29.678	0.288	0.98%
ERNST, CRAIG	POLICE	22.784	23.923	1.139	5.00%	23.479	-0.444	-1.86%	24.188	0.709	3.02%	27.144	2.956	12.22%
ERNST, LISA A	POLICE	27.418	27.418	0.000	0.00%	27.418	0.000	0.00%	28.246	0.828	3.02%	28.246	0.000	0.00%
ESCAMILLA, ANTONY M	AFSME	16.988	16.988	0.000	0.00%	16.988	0.000	0.00%	17.328	0.34	2.00%	17.328	0.000	0.00%
ESPARZA, BEN S	FIRE	16.318	16.481	0.163	1.00%	16.481	0.000	0.00%	17.231	0.75	4.55%	17.403	0.172	1.00%
ESPARZA, JESSIE B	AFSME	15.973	15.973	0.000	0.00%	15.973	0.000	0.00%	16.292	0.319	2.00%	16.292	0.000	0.00%
ESPINOSA, RICARDO E	AFSME								13.465			13.465	0.000	0.00%
ESPINOZA, KENNETH R	NONE	27.901	27.901	0.000	0.00%	27.901	0.000	0.00%	28.459	0.558	2.00%	28.459	0.000	0.00%
ESQUIBEL, AMANDA L	POLICE	15.588	19.872	4.284	27.48%	21.129	1.257	6.33%	24.401	3.272	15.49%	24.401	0.000	0.00%
ESQUIBEL, DANIEL A	AFSME	27.405	27.405	0.000	0.00%	27.405	0.000	0.00%	27.953	0.548	2.00%	27.953	0.000	0.00%
ESQUIBEL, GEORGE R	AFSME	17.724	17.724	0.000	0.00%	17.724	0.000	0.00%						
ESQUIBEL, ROBERT R	AFSME	13.399	13.399	0.000	0.00%	13.399	0.000	0.00%	13.667	0.268	2.00%	13.667	0.000	0.00%
EVANS,CYNTHIA	NONE								27.952			27.952	0.000	0.00%
EXPOSITO, RACHEL D	NONE								22.654			22.654	0.000	0.00%
FAGAN, THOMAS	NONE	28.840												
FEASTER, JILL M	POLICE	19.116	22.581	3.465	18.13%	25.062	2.481	10.99%	24.646	-0.416	-1.66%	24.646	0.000	0.00%
FEIND, MICHAEL	AFSME	13.201	13.201	0.000	0.00%	13.201	0.000	0.00%	13.465	0.264	2.00%	13.465	0.000	0.00%
FELIX, MARKANTHONY	NONE	22.201	22.201	0.000	0.00%	22.201	0.000	0.00%	22.645	0.444	2.00%	24.145	1.500	6.62%
FERGUSON, JAMES M	AFSME	11.340	11.340	0.000	0.00%	11.340	0.000	0.00%	11.567	0.227	2.00%	11.567	0.000	0.00%
FERNANDEZ, A. PHILIP	POLICE	23.923	22.784	-1.139	-4.76%	23.923	1.139	5.00%	23.472	-0.451	-1.89%	27.144	3.672	15.64%
FERNANDEZ, GREGORY R	NONE	18.540	18.540	0.000	0.00%	18.540	0.000	0.00%	18.911	0.371	2.00%	18.911	0.000	0.00%
FERNANDEZ, JOEY G	POLICE	23.656	23.656	0.000	0.00%									
FERNS, BRIAN P	AFSME	20.016	20.016	0.000	0.00%	20.016	0.000	0.00%	20.416	0.4	2.00%	20.416	0.000	0.00%
FINLEY, MARIA P	AFSME	22.419	22.419	0.000	0.00%	22.419	0.000	0.00%	22.867	0.448	2.00%	22.867	0.000	0.00%
FINNEY, GARDNER J	POLICE	27.147	27.147	0.000	0.00%	32.945	5.798	21.36%	33.939	0.994	3.02%	30.854	-3.085	-9.09%
FIORE-LUCERO, RITA I	NONE	32.320	32.320	0.000	0.00%									
FIORINA, CARYN Y	NONE	40.392	40.392	0.000	0.00%	40.392	0.000	0.00%	41.200	0.808	2.00%	41.200	0.000	0.00%
FLEMING, BOBBIE L	NONE	12.500	12.500	0.000	0.00%							12.500		
FLETCHER, ALFRED A	AFSME	27.527	27.527	0.000	0.00%	27.527	0.000	0.00%	28.063	0.536	1.95%	28.063	0.000	0.00%
FLORES, DOUGLAS K	AFSME	22.521	22.521	0.000	0.00%	22.521	0.000	0.00%	22.971	0.45	2.00%	22.971	0.000	0.00%
FLORES, JESSE A	FIRE	16.646	16.812	0.166	1.00%	16.812	0.000	0.00%	17.577	0.765	4.55%	17.753	0.176	1.00%
FLORES, MICHAEL A	POLICE	16.367	20.819	4.452	27.20%	22.356	1.537	7.38%	0.000			24.161		
FLORES, MICHAEL J	FIRE	17.895	18.070	0.175	0.98%	17.670	-0.400	-2.21%	18.474	0.804	4.55%	18.658	0.184	1.00%
FOGLE, RANDY D	AFSME					32.070			32.711	0.641	2.00%			
FOLEY, JOHN	FIRE	18.070	18.070	0.000	0.00%	18.111	0.041	0.23%	18.658	0.547	3.02%	18.658	0.000	0.00%

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FOLLINGSTAD, GRETEL	AFSME					25.660			29.000	3.34	13.02%			
FOLMAR-ALESSIO, GILLIAN L	NONE	30.552	33.612	3.060	10.02%	43.260	9.648	28.70%						
FONTE, STEPHEN A	POLICE								25.059			25.310	0.251	1.00%
FRANCISCO, CHRIS A	NONE	15.020	15.020	0.000	0.00%	19.160	4.140	27.56%	20.330	1.17	6.11%	21.380	1.050	5.16%
FRANCISCO, VERONICA A	NONE		9.850			9.850	0.000	0.00%	10.496	0.646	6.56%	10.850	0.354	3.37%
FRANCO, LAURA	AFSME	18.164												
FRANCO, MANUEL J	NONE	11.000	11.000	0.000	0.00%	11.000	0.000	0.00%	11.220	0.22	2.00%	11.220	0.000	0.00%
FRANCO, MICHAEL A	AFSME	13.399	13.399	0.000	0.00%	13.399	0.000	0.00%	13.667	0.268	2.00%	13.667	0.000	0.00%
FRANKNECHT, JOHN M	FIRE	18.466	18.466	0.000	0.00%	18.466	0.000	0.00%	19.023	0.557	3.02%	19.023	0.000	0.00%
FREITAS, CYNDI	AFSME	11.340	11.340	0.000	0.00%	11.340	0.000	0.00%	11.567	0.227	2.00%	11.567	0.000	0.00%
FRESQUEZ, FRANCES C	AFSME	18.760	18.760	0.000	0.00%	18.760	0.000	0.00%	21.049	2.289	12.20%	19.135	-1.914	-9.09%
FRICK, ELIAS K	FIRE	16.980	17.150	0.170	1.00%	19.265	2.115	12.33%	19.843	0.578	3.00%	19.835	-0.008	-0.04%
GABALDON, ADRIANNE	NONE								10.496			10.510	0.014	0.13%
GABALDON, ARMANDO E	NONE	14.884	14.884	0.000	0.00%	14.884	0.000	0.00%	16.700	1.816	12.20%	19.433	2.733	16.37%
GABALDON, DIEGO R	NONE								10.496	0.646	6.56%	10.510	0.014	0.13%
GABALDON, SECUNDINO	NONE	10.283	10.283	0.000	0.00%	10.283	0.000	0.00%						
GAGE, VICTORIA L	NONE	40.128	46.838	6.710	16.72%	46.838	0.000	0.00%	47.775	0.937	2.00%	40.931	-6.844	-14.33%
GALINDO, JOSE P	AFSME	14.520	14.520	0.000	0.00%	14.520	0.000	0.00%						
GALLAGHER, PATRICK	NONE								39.629			42.490	2.861	7.22%
GALLEGOS JR, RUBEL G	AFSME	13.812	13.812	0.000	0.00%	13.812	0.000	0.00%	14.088	0.276	2.00%	15.206	1.118	7.94%
GALLEGOS, ADAM B	POLICE	27.943	27.943	0.000	0.00%	32.200	4.257	15.23%	31.665	-0.535	-1.66%	31.665	0.000	0.00%
GALLEGOS, CLARENCE	NONE	13.201												
GALLEGOS, DOMINIC	FIRE	17.846	18.025	0.179	1.00%	18.475	0.450	2.50%	18.845	0.37	2.00%	28.549	9.704	51.49%
GALLEGOS, ERIK	AFSME	17.570	17.570	0.000	0.00%	17.570	0.000	0.00%	17.921	0.351	2.00%	17.921	0.000	0.00%
GALLEGOS, GREG	NONE								34.323			34.323	0.000	0.00%
GALLEGOS, JAMES	NONE	11.500				11.500			13.770	2.27	19.74%	13.770	0.000	0.00%
GALLEGOS, JAVIER	NONE	9.850	9.850	0.000	0.00%	9.850	0.000	0.00%	10.496	0.646	6.56%	10.510	0.014	0.13%
GALLEGOS, JIM D	NONE	32.794	32.794	0.000	0.00%	32.794	0.000	0.00%	36.795	4.001	12.20%	36.795	0.000	0.00%
GALLEGOS, JOE M	AFSME	24.789	24.789	0.000	0.00%	24.789	0.000	0.00%	25.285	0.496	2.00%	25.285	0.000	0.00%
GALLEGOS, MICHAEL C	AFSME	14.712	14.712	0.000	0.00%	14.712	0.000	0.00%	15.006	0.294	2.00%	15.006	0.000	0.00%
GALLEGOS, ROBERT M	AFSME	37.071												
GALLEGOS, RUBEL G	AFSME	16.258	16.258	0.000	0.00%	16.258	0.000	0.00%	16.583	0.325	2.00%	16.583	0.000	0.00%
GALLEGOS, RUDOLPH S	POLICE	27.418	27.418	0.000	0.00%	27.418	0.000	0.00%	28.246	0.828	3.02%	28.246	0.000	0.00%
GALLEGOS, VICTORIA	NONE					9.850								
GALLEGOS, WILL	NONE								10.496			10.510	0.014	0.13%
GAMINO, ELEUTERIO A	AFSME					27.970			28.529	0.559	2.00%	28.529	0.000	0.00%
GARCIA Y GRIEGO, DEBRA E	NONE	33.108	33.108	0.000	0.00%	33.108	0.000	0.00%	33.770	0.662	2.00%	38.160	4.390	13.00%
GARCIA, ANDREW C	NONE	15.000	16.500	1.500	10.00%	16.500	0.000	0.00%	16.830	0.33	2.00%	16.830	0.000	0.00%
GARCIA, ANGELINA M	AFSME	18.683	18.683	0.000	0.00%	18.683	0.000	0.00%	19.057	0.374	2.00%	19.057	0.000	0.00%
GARCIA, ANTHONY B	NONE								10.290			10.510	0.220	2.14%
GARCIA, ANTONIO	AFSME	11.340	11.340	0.000	0.00%	11.340	0.000	0.00%	11.567	0.227	2.00%	11.567	0.000	0.00%
GARCIA, APOLLONIO F	AFSME	14.300	14.300	0.000	0.00%	14.300	0.000	0.00%	15.180	0.88	6.15%	15.810	0.630	4.15%
GARCIA, ASAEL	AFSME	11.200	11.200	0.000	0.00%	11.200	0.000	0.00%	11.890	0.69	6.16%	12.500	0.610	5.13%
GARCIA, BERNADETTE M	AFSME	14.739	14.739	0.000	0.00%	14.739	0.000	0.00%	15.034	0.295	2.00%	15.034	0.000	0.00%

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GARCIA, BERNIE	AFSME	17.422	17.422	0.000	0.00%	17.422	0.000	0.00%	17.770	0.348	2.00%	17.770	0.000	0.00%
GARCIA, CHRISTINA A	AFSME	15.326	15.326	0.000	0.00%	15.326	0.000	0.00%	15.633	0.307	2.00%	15.633	0.000	0.00%
GARCIA, CLARENCE M	AFSME	16.100	16.100	0.000	0.00%	16.100	0.000	0.00%	16.422	0.322	2.00%	16.422	0.000	0.00%
GARCIA, DENISE V	AFSME	20.027	20.027	0.000	0.00%	20.027	0.000	0.00%	20.428	0.401	2.00%	20.428	0.000	0.00%
GARCIA, DWAYNE A	AFSME	16.213	16.213	0.000	0.00%	16.213	0.000	0.00%	16.537	0.324	2.00%	16.537	0.000	0.00%
GARCIA, EDDIE E	AFSME	25.495												
GARCIA, EDWARD	NONE	9.850												
GARCIA, FRANK	AFSME	13.811	13.811	0.000	0.00%	13.811	0.000	0.00%	15.074	1.263	9.14%	15.074	0.000	0.00%
GARCIA, FRANK J	AFSME	14.521	14.521	0.000	0.00%	14.521	0.000	0.00%	14.811	0.29	2.00%	14.811	0.000	0.00%
GARCIA, GERARD A	AFSME	12.001	12.001	0.000	0.00%	12.001	0.000	0.00%	12.241	0.24	2.00%	14.810	2.569	20.99%
GARCIA, JAMEE L	AFSME	12.001	12.001	0.000	0.00%	12.001	0.000	0.00%	12.241	0.24	2.00%			
GARCIA, JAMES D	NONE	9.850												
GARCIA, JAY S	NONE		9.850			9.850	0.000	0.00%	10.496	0.646	6.56%			
GARCIA, JENNIFER R	AFSME	16.583	17.180	0.597	3.60%	17.180	0.000	0.00%						
GARCIA, JOEDY R	AFSME	20.081	20.081	0.000	0.00%	20.081	0.000	0.00%	20.483	0.402	2.00%	20.483	0.000	0.00%
GARCIA, JOSE R	AFSME	14.758	14.758	0.000	0.00%	14.758	0.000	0.00%	15.053	0.295	2.00%	15.053	0.000	0.00%
GARCIA, JOSE R	NONE	10.488												
GARCIA, KATHLEEN	AFSME	35.048	35.048	0.000	0.00%	35.048	0.000	0.00%	35.749	0.701	2.00%	35.749	0.000	0.00%
GARCIA, LAWRENCE	NONE	33.217	33.217	0.000	0.00%	36.538	3.321	10.00%	37.260	0.722	1.98%	37.260	0.000	0.00%
GARCIA, LOUIS R	NONE	10.489	10.489	0.000	0.00%									
GARCIA, MARK A	AFSME	15.348	16.058	0.710	4.63%	16.058	0.000	0.00%	22.236	6.178	38.47%	22.236	0.000	0.00%
GARCIA, MELISSA A	NONE	15.532	15.532	0.000	0.00%	18.639	3.107	20.00%	19.012	0.373	2.00%	19.012	0.000	0.00%
GARCIA, NATHAN R	FIRE	14.021	15.533	1.512	10.78%	15.533	0.000	0.00%	15.836	0.303	1.95%	23.985	8.149	51.46%
GARCIA, RAYMOND	FIRE		11.085			12.138	1.053	9.50%	13.620	1.482	12.21%	13.756	0.136	1.00%
GARCIA, ROBERT	AFSME	13.201	13.201	0.000	0.00%	13.201	0.000	0.00%	16.292	3.091	23.41%	16.292	0.000	0.00%
GARCIA, ROBERT A	POLICE	27.692	27.692	0.000	0.00%	27.692	0.000	0.00%	28.528	0.836	3.02%	28.528	0.000	0.00%
GARCIA, RONALD G	POLICE	23.012	26.612	3.600	15.64%									
GARCIA, SANDRA E	AFSME	15.877	15.877	0.000	0.00%	15.877	0.000	0.00%	16.195	0.318	2.00%	16.195	0.000	0.00%
GARCIA, STEPHEN	AFSME	12.001												
GARCIA, STEVEN	NONE	9.920		0.000	0.00%	9.920	0.000	0.00%						
GARCIA, TERESITA	NONE	46.701	46.701	0.000	0.00%	46.701	0.000	0.00%	47.635	0.934	2.00%	47.635	0.000	0.00%
GARCIA, VALERIE	NONE	25.597	25.597	0.000	0.00%	23.267	-2.330	-9.10%	23.732	0.465	2.00%	23.732	0.000	0.00%
GARCIA, VERONICA M	AFSME	11.340	11.340	0.000	0.00%									
GARCIA, VIDAL J	AFSME	12.714	12.714	0.000	0.00%	13.985	1.271	10.00%	14.265	0.28	2.00%	15.561	1.296	9.09%
GARCIA, VINCENT R	AFSME	9.850										14.811		
GARDNER, JAMES W	NONE	40.124	40.124	0.000	0.00%	40.124	0.000	0.00%						
GARDUNO, JAMES O	AFSME	12.284	12.284	0.000	0.00%	12.284	0.000	0.00%	12.530	0.246	2.00%	12.530	0.000	0.00%
GEBHART, KRISTIAN	AFSME	12.001	12.001	0.000	0.00%									
GEBHART, MARC	NONE	15.200	15.200	0.000	0.00%	15.200	0.000	0.00%						
GEORGE, ANDREW	FIRE		11.085			12.138	1.053	9.50%	14.020	1.882	15.51%			
GEORGE, GERALD J	AFSME	28.203	28.203	0.000	0.00%	28.203	0.000	0.00%	28.767	0.564	2.00%	28.767	0.000	0.00%
GILMAN, NATHAN	AFSME	14.521	14.521	0.000	0.00%	14.521	0.000	0.00%	14.811	0.29	2.00%	14.811	0.000	0.00%
GIRDNER, LAURA	NONE					9.850								
GOMEZ, DAVID J	AFSME	11.340	11.340	0.000	0.00%									

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GOMEZ, FRANK B	AFSME	17.096	17.096	0.000	0.00%	17.096	0.000	0.00%	17.438	0.342	2.00%	17.438	0.000	0.00%
GOMEZ, GERMAINE P	NONE		9.850			9.850	0.000	0.00%						
GOMEZ, JOSE	NONE					11.000								
GOMEZ, PETE F	NONE	9.920												
GONZALES JR, REYNALDO D	NONE	27.996	27.996	0.000	0.00%	40.124	12.128	43.32%	40.926	0.802	2.00%	40.926	0.000	0.00%
GONZALES, ANDREW	POLICE	18.739	20.613	1.874	10.00%	22.135	1.522	7.38%	25.311	3.176	14.35%	24.161	-1.150	-4.54%
GONZALES, ANDREW N	AFSME	16.060	16.060	0.000	0.00%	16.060	0.000	0.00%	12.424	-3.636	-22.64%	14.811	2.387	19.21%
GONZALES, ANGIE G	AFSME	25.799	25.799	0.000	0.00%	25.799	0.000	0.00%						
GONZALES, BALDAMAR	NONE	11.500	11.500	0.000	0.00%	11.500	0.000	0.00%	11.730	0.23	2.00%	11.730	0.000	0.00%
GONZALES, BRYAN I	POLICE	33.749	33.749	0.000	0.00%									
GONZALES, CHARLIE D	NONE	30.900												
GONZALES, DANIEL	POLICE					11.776			12.132	0.356	3.02%	12.739	0.607	5.00%
GONZALES, DAVID	AFSME	25.191	25.191	0.000	0.00%	25.19	0.000	0.00%	25.695	0.504	2.00%	25.695	0.000	0.00%
GONZALES, DERIL	AFSME		12.007			12.007	0.000	0.00%	12.247	0.24	2.00%	12.247	0.000	0.00%
GONZALES, DOMINIC T	AFSME	21.260	21.260	0.000	0.00%	21.2	0.0	0.00%	21.685	0.425	2.00%	21.685	0.000	0.00%
GONZALES, EMMA J	NONE	31.220	31.220	0.000	0.00%	31.22	0.000	0.00%						
GONZALES, ERIC M	FIRE	19.644	19.837	0.193	0.98%	19.837	0.000	0.00%	20.424	0.587	2.96%	20.424	0.000	0.00%
GONZALES, HIPOLITO	AFSME	16.018	16.018	0.000	0.00%	16.018	0.000	0.00%	16.338	0.32	2.00%			
GONZALES, JACKIE L	AFSME	28.119	28.119	0.000	0.00%									
GONZALES, JACOB J	AFSME	11.510	11.510	0.000	0.00%	11.510	0.000	0.00%						
GONZALES, JEFF G	NONE	19.630	19.630	0.000	0.00%		0.000	0.00%	20.023	0.393	2.00%	20.023	0.000	0.00%
GONZALES, JERRY	AFSME	18.357	18.357	0.000	0.00%	18.357	0.000	0.00%	18.724	0.367	2.00%	18.724	0.000	0.00%
GONZALES, JON	POLICE	23.012	23.012	0.000	0.00%									
GONZALES, JONATHAN V	AFSME	16.058	16.058	0.0	0.00%	16.058	0.000	0.00%	16.379	0.321	2.00%	19.654	3.275	20.00%
GONZALES, JOSE A	NONE	12.535												
GONZALES, JOSE C	POLICE	23.012	25.313	2.301	10.00%	25.313	0.000	0.00%	29.650	4.337	17.13%	29.650	0.000	0.00%
GONZALES, JOYCE E	AFSME	25.084	25.0	0.000	0.00%	25.084	0.000	0.00%	25.586	0.502	2.00%			
GONZALES, JULIAN R	AFSME	16.203	19.444	3.241	20.00%	19.444	0.000	0.00%	19.833	0.389	2.00%	19.833	0.000	0.00%
GONZALES, JUSTIN	AFSME					21.500			21.930	0.43	2.00%	21.930	0.000	0.00%
GONZALES, LANEIA MARIE	AFSME	22.180	22.1	0.0	0.00%	22.180	0.000	0.00%	22.624	0.444	2.00%	22.624	0.000	0.00%
GONZALES, LUGARDITA	NONE	24.541	24.54	0.000	0.00%	24.541	0.000	0.00%	25.032	0.491	2.00%	25.032	0.000	0.00%
GONZALES, MARCIA A	AFSME	26.817	26.817	0.000	0.00%	26.817	0.000	0.00%	27.353	0.536	2.00%	27.353	0.000	0.00%
GONZALES, MARCUS	NONE		9.850											
GONZALES, MARGARET A	NONE	22.354	22.354	.000	0.00%	22.354	0.000	0.00%	22.801	0.447	2.00%	22.801	0.000	0.00%
GONZALES, MICHAEL L	NONE	36.294	38.109	1.815	5.00%	38.109	0.000	0.00%	37.020	-1.089	-2.86%	37.020	0.000	0.00%
GONZALES, MIQUELA M	POLICE	25.920	25.920	0.000	0.00%	25.920	0.000	0.00%	26.702	0.782	3.02%	26.702	0.000	0.00%
GONZALES, NICHOLAS A	FIRE	14.157	15.6	1.527	10.79%	15.684	0.000	0.00%	15.990	0.306	1.95%	16.146	0.156	0.98%
GONZALES, RAYMOND A	AFSME	13.502	13.5	0.000	0.00%	13.502	0.000	0.00%	13.772	0.27	2.00%	13.772	0.000	0.00%
GONZALES, STEPHANIE L	AFSME	11.510	11.510	0.000	0.00%	11.510	0.000	0.00%	11.740	0.23	2.00%	11.740	0.000	0.00%
GORMAN, JOSEPH A	AFSME	14.193	14.193	0.000	0.00%	14.193	0.000	0.00%	14.477	0.284	2.00%	14.477	0.000	0.00%
GRACE, ROSALINA	NONE	23.859	23.859	0.000	0.00%	23.859	0.000	0.00%	24.336	0.477	2.00%	24.336	0.000	0.00%
GRAHAM, MICHAEL R	NONE								11.000					
GRANILLO, ANNETTE	NONE	29.777	29.777	0.000	0.00%	29.777	0.000	0.00%	30.373	0.596	2.00%	34.018	3.645	12.00%
GRANILLO, ANNIE	NONE	20.817	20.817	0.000	0.00%	21.567	0.750	3.60%	21.998	0.431	2.00%	22.698	0.700	3.18%

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GRANILLO, GILBERT A	NONE		9.850											
GRANILLO, JOEY	AFSME	9.850	9.850	0.000	0.00%	9.850	0.000	0.00%	10.496	0.646	6.56%	11.567	1.071	10.20%
GRANITO, JOSEPH	NONE	9.920	9.920	0.000	0.00%	9.920	0.000	0.00%						
GRAUMLICH, RAYMOND J	NONE	26.547	26.547	0.000	0.00%	26.547	0.000	0.00%	27.078	0.531	2.00%	27.078	0.000	0.00%
GREEN, JAMES S	NONE		23.000											
GREEN, YOLANDA	NONE	27.760	27.760	0.000	0.00%	27.760	0.000	0.00%	28.315	0.555	2.00%	28.315	0.000	0.00%
GREENE, PETER K	NONE	28.080												
GREENWOOD, JAMES	FIRE		11.085			12.538	1.453	13.11%						
GREER, TIMOTHY W	NONE	28.931	28.931	0.000	0.00%	28.931	0.000	0.00%						
GRIEGO, BRIAN E	AFSME	12.168	12.168	0.000	0.00%	12.168	0.000	0.00%	12.411	0.243	2.00%			
GRIEGO, CHRISTOPHER J	FIRE	12.260	13.621	1.361	11.10%	14.021	0.400	2.94%	14.294	0.273	1.95%	15.836	1.542	10.79%
GRIEGO, DANIEL	AFSME	13.201	13.201	0.000	0.00%	13.201	0.000	0.00%	13.465	0.264	2.00%	13.465	0.000	0.00%
GRIEGO, DANNY J	NONE					9.92			10.496	0.576	5.81%	10.510	0.014	0.13%
GRIEGO, DARLENE M	NONE	33.606	33.606	0.000	0.00%	33.606	0.000	0.00%						
GRIEGO, DESIRAE D	AFSME	12.067	12.067	0.000	0.00%	12	0.8	6.22%	12.308	-0.509	-3.97%	12.308	0.000	0.00%
GRIEGO, FRANCES	AFSME	11.510												
GRIEGO, GERONIMO G	FIRE	12.260	24.801	12.541	102.29%	24.801	0.000	0.00%	15.683	-9.118	-36.76%	15.836	0.153	0.98%
GRIEGO, ISAAC D	AFSME	17.570	17.570	0.000	0.00%	17.570	0.000	0.00%	17.921	0.351	2.00%	17.921	0.000	0.00%
GRIEGO, JESSE	NONE	9.850												
GRIEGO, JOHN C	NONE	32.000	32.000	0.000	0.00%	32.000	0.000	0.00%						
GRIEGO, JON L	AFSME	30.285	30.285	0.000	0.00%		0.000	0.00%	30.891	0.606	2.00%	30.891	0.000	0.00%
GRIEGO, LEROY O	AFSME	16.763	16.763	0.000	0.00%	16.763	0.000	0.00%	17.098	0.335	2.00%	18.808	1.710	10.00%
GRIEGO, MARGARET A	NONE					31.508			32.138	0.63	2.00%	32.138	0.000	0.00%
GRIEGO, PATRICK J	AFSME	20.500	20.500	0.0	0.00%	20.500	0.000	0.00%	23.001	2.501	12.20%	20.910	-2.091	-9.09%
GRIEGO, SUSAN R	AFSME								11.567			11.567	0.000	0.00%
GRIEGO, YVONNE	NONE					9.850								
GROSSE, CARYN	AFSME								10.290			23.000	12.710	123.52%
GROSSMAN, JONATHAN P	NONE		23.000											
GRUNDLER, THOMAS J	NONE	31.976	30.522	-1	-4.55%	29.069	-1.453	-4.76%	29.947	0.878	3.02%	38.630	8.683	28.99%
GUERRERO, ANTHONY O	POLICE	26.612				26.612			27.415	0.803	3.02%	27.415	0.000	0.00%
GUERRERO, MARCOS A	NONE								10.290					
GUERRERO-GARCIA, GUADALUPE	NONE	9.92	9.920	0.000	0.00%	9.920	0.000	0.00%	10.496	0.576	5.81%	10.510	0.014	0.13%
GULFAN, ROLAND	NONE	9.	9.850	0.000	0.00%	9.850	0.000	0.00%						
GULOTTA, LISA F	NONE	21.140	21.140	0.000	0.00%	25.370	4.230	20.01%	25.877	0.507	2.00%	25.877	0.000	0.00%
GUNN, RUSSELL E	POLICE	34.086	34.086	0.000	0.00%	34.086	0.000	0.00%	35.116	1.03	3.02%	35.116	0.000	0.00%
GUPTA, KAMI	NONE					32.000			32.640	0.64	2.00%			
GURULE, ALEJANDRO R	AFSME					13.201	2.901	28.17%						
GURULE, BEN J	NONE	28.036	33.	4.964	17.71%	33.000	0.000	0.00%	40.800	7.8	23.64%	42.500	1.700	4.17%
GURULE, GERALDINE A	AFSME	21.484	21.484	0.000	0.00%	21.484	0.000	0.00%	21.914	0.43	2.00%	21.914	0.000	0.00%
GURULE, JOSEPH J	NONE	24.529												
GURULE, LEVI B	AFSME								11.567			11.567	0.000	0.00%
GURULE, MATTHEW M	POLICE		15.588			19.676	4.088	26.23%	23.360	3.684	18.72%			
GURULE, MICHELLE A	AFSME	16.299	16.299	0.000	0.00%	16.299	0.000	0.00%	16.625	0.326	2.00%	16.625	0.000	0.00%
GURULE, SEVASTIAN E	NONE	35.475	40.163	4.688	13.21%	40.163	0.000	0.00%	40.966	0.803	2.00%	40.966	0.000	0.00%

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GUTHRIE, JOE	AFSME					11.530			12.240	0.71	6.16%	12.240	0.000	0.00%
GUTIERREZ, ANDREA M	POLICE	23.012	24.163	1.151	5.00%	23.012	-1.151	-4.76%	27.415	4.403	19.13%			
GUTIERREZ, CHRISTOPHER M	AFSME	11.510	11.510	0.000	0.00%									
GUTIERREZ, DANIEL	FIRE	12.660	14.021	1.361	10.75%	14.021	0.000	0.00%	15.683	1.662	11.85%	15.835	0.152	0.97%
GUTIERREZ, DANIEL J	NONE		9.850			9.850	0.000	0.00%						
GUTIERREZ, ESTEVAN	AFSME					9.850			12.241	2.391	24.27%	12.241	0.000	0.00%
GUTIERREZ, JESUS C	AFSME	26.859	26.859	0.000	0.00%	26.859	0.000	0.00%	27.396	0.537	2.00%	27.396	0.000	0.00%
GUTIERREZ, P MICHELLE M	AFSME	22.129	22.129	0.000	0.00%	22.129	0.000	0.00%	22.572	0.443	2.00%	22.572	0.000	0.00%
GUTIERREZ, RAY A	AFSME	14.842	14.842	0.000	0.00%	14.842	0.000	0.00%	15.139	0.297	2.00%	15.139	0.000	0.00%
HABISH, TERRANCE L	FIRE	11.085												
HAGMAN, CYNTHIA	NONE								12.000			12.250	0.250	2.08%
HALL, ANDREW F	AFSME					15.020			15.470	0.45	3.00%			
HALL, ERIC L	AFSME		27.500			31.0	3.500	12.73%	31.605	0.605	1.95%	34.691	3.086	9.76%
HALL, JOHN R	AFSME	17.235	17.235	0.000	0.00%	17.235	0.000	0.00%	17.580	0.345	2.00%	17.580	0.000	0.00%
HAMILTON, OFELIA	AFSME	10.904	11.340	0.436	4.00%	11	0.0	0.00%						
HANEY, ROSS S	FIRE	11.085	12.260	1.175	10.60%	13.48	1.226	10.00%	14.156	0.67	4.97%	17.044	2.888	20.40%
HANIFL, BRENT	NONE	15.000												
HARCHARIK, MICHAEL-JOHN	FIRE	11.085	12.260	1.175	10.60%	13.886	1.626	13.26%	16.644	2.758	19.86%	16.810	0.166	1.00%
HARDMAN, LINDA H	AFSME	19.720	19.720	0.000	0.00%	19.720	0.0	0.00%						
HARNISH, NIKKI C	AFSME					12.693								
HARRELSON, WILLIAM JR	NONE	27.810	29.896	2.086	7.50%	29.8	0.000	0.00%	30.493	0.597	2.00%	30.493	0.000	0.00%
HARRIS, QUENTIN	AFSME	13.566	13.566	0.000	0.00%	13.56	0.000	0.00%						
HARVEY, RICHARD	NONE	10.500												
HATHAWAY, LYNN	AFSME	34.425	34.425	0.0	0.00%	34.425	0.000	0.00%						
HAUSMAN, HELENE R	NONE	35.262	35.262	0.000	0.00%	35.262	0.000	0.00%	35.967	0.705	2.00%	35.967	0.000	0.00%
HAWKINS, FREDDIE	FIRE	21.228	21.228	0.000	0.00%	20.828	-0.400	-1.88%	21.445	0.617	2.96%	21.656	0.211	0.98%
HAWKINS, KENNETH A	AFSME								13.465			13.465	0.000	0.00%
HEIDEL, LOUIS R	AFSME	11.340	11.340	0.000	0.00%	11.340	0.000	0.00%	11.567	0.227	2.00%	11.567	0.000	0.00%
HENDERSON, CAROLE	NONE	12.360	12.360	0.0	0.00%	13.110	0.750	6.07%	13.372	0.262	2.00%	14.072	0.700	5.23%
HERBURGER, NICHOLAS C	NONE	9.920	9.9	0.9	9.98%	10.910	0.000	0.00%						
HERING, MICHAEL J	AFSME	21.372	21.37	0.000	0.00%	21.372	0.000	0.00%	21.799	0.427	2.00%	21.799	0.000	0.00%
HERNANDEZ, APOLLO J	AFSME	15.952	15.952	0.000	0.00%	15.952	0.000	0.00%	16.271	0.319	2.00%	16.271	0.000	0.00%
HERNANDEZ, CARLOS	NONE					9.850								
HERNANDEZ, CARLOS	AFSME								11.567			11.567	0.000	0.00%
HERNANDEZ, CLAUDIA O	AFSME	12.278	12.278	0.000	0.00%	12.278	0.000	0.00%	12.524	0.246	2.00%	12.524	0.000	0.00%
HERNANDEZ, FELIPE J	AFSME	11.613	11.613	0.000	0.00%	11.613	0.000	0.00%	11.845	0.232	2.00%	11.845	0.000	0.00%
HERNANDEZ, FERNANDO B	AFSME	19.475	19.4	0.000	0.00%	19.475	0.000	0.00%	19.865	0.39	2.00%	19.865	0.000	0.00%
HERNANDEZ, JOSEPH G	AFSME	12.067	12.0	0.000	0.00%	12.067	0.000	0.00%	12.308	0.241	2.00%	12.308	0.000	0.00%
HERNANDEZ, RENEE	NONE		11.000			11.000	0.000	0.00%						
HERRERA, BERNADETTE	NONE	25.584	25.584	0.000	0.00%	25.584	0.000	0.00%	26.096	0.512	2.00%	26.096	0.000	0.00%
HERRERA, EDDIE R	AFSME	13.148	13.148	0.000	0.00%	13.148	0.000	0.00%	13.411	0.263	2.00%	13.411	0.000	0.00%
HERRERA, ELIAS	NONE		9.850			9.850	0.000	0.00%						
HERRERA, FELIX C	AFSME	29.136	29.136	0.000	0.00%	29.136	0.000	0.00%	29.719	0.583	2.00%	29.719	0.000	0.00%
HERRERA, JASON A	FIRE	15.905	16.064	0.159	1.00%	18.466	2.402	14.95%	18.835	0.369	2.00%	19.023	0.188	1.00%

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HERRERA, LUCAS	NONE	9.920	9.920	0.000	0.00%									
HERRERA, MORRIS P	AFSME	12.001	12.001	0.000	0.00%	12.001	0.000	0.00%	12.241	0.24	2.00%	12.241	0.000	0.00%
HERRERA, THEODORE	NONE								10.496			10.510	0.014	0.13%
HERRERA, THEODORE M	AFSME	19.678	19.678	0.000	0.00%	15.800	-3.878	-19.71%	16.116	0.316	2.00%	16.116	0.000	0.00%
HERRERA, TOMAS L	AFSME	17.570	17.570	0.000	0.00%	17.570	0.000	0.00%	17.921	0.351	2.00%	17.921	0.000	0.00%
HERZENBERG, DAVID R	FIRE	20.031	20.228	0.197	0.98%	20.228	0.000	0.00%	20.624	0.396	1.96%	20.826	0.202	0.98%
HIDALGO, BRYAN A	POLICE	27.147	29.862	2.715	10.00%	28.504	-1.358	-4.55%	30.764	2.26	7.93%	33.840	3.076	10.00%
HIGGINS-VIGIL, COLLEEN	NONE	29.798	29.798	0.000	0.00%	29.798	0.000	0.00%	30.394	0.596	2.00%	30.394	0.000	0.00%
HIGGS, LEVI	NONE					26.442			26.971	0.529	2.00%			
HILL, JAMES A	AFSME	36.716	36.716	0.000	0.00%	36.716	0.000	0.00%	37.450	0.734	2.00%	37.450	0.000	0.00%
HILL, JASON ESTATE OF	POLICE	0.000												
HILL, NATHAN M	FIRE	11.085	12.260	1.175	10.60%	13.486	1.226	10.00%	13.756	0.27	2.00%	15.283	1.527	11.10%
HOAG, BARBARA J	AFSME	12.067	12.067	0.000	0.00%	12.067	0.000	0.00%						
HOAK, ERIC J	AFSME					15.320			15.630	0.61	4.06%			
HODAPP, PATRICIA C	NONE	37.465	37.465	0.000	0.00%	37.465	0.000	0.00%	38.214	0.749	2.00%	38.214	0.000	0.00%
HOGUE, DONALD	AFSME	11.340	11.340	0.000	0.00%	11.340	0.000	0.00%	11.567	0.227	2.00%	11.567	0.000	0.00%
HOLCOMB, SETH A	FIRE	16.237	16.391	0.154	0.95%	19.265	2.874	17.53%	19.643	0.378	1.96%	19.835	0.192	0.98%
HOLLAND III, TOWNSEND S	AFSME	37.071	37.071	0.000	0.00%	37.071	0.000	0.00%	37.812	0.741	2.00%	37.812	0.000	0.00%
HOLLIDAY, DAVID	NONE	34.054	37.459	3.405	10.00%	37.459	0.000	0.00%	40.028	2.569	6.86%			
HOLLIS, KANCIE L	NONE	30.250												
HOLMES, ERNEST	FIRE	21.469												
HOLMES, RANDAL L	NONE								10.290			10.510	0.220	2.14%
HOLMES, RANDALL D	FIRE	29.536	29.970	0.434	1.47%									
HON, WILLIAM P	NONE	40.163	40.163	0.000	0.00%									
HOOK, ALAN G	AFSME	21.632	21.632	0.000	0.00%	21.632	0.000	0.00%	22.065	0.433	2.00%	22.065	0.000	0.00%
HOPKINS, ANDREW J	NONE	26.597	26.597	0.000	0.00%	26.597	0.000	0.00%	27.129	0.532	2.00%	27.129	0.000	0.00%
HORWITZ, CAROL A	AFSME	32.448	32.448	0.000	0.00%	32.448	0.000	0.00%	33.097	0.649	2.00%			
HOUSTON, BRUCE	AFSME	23.566	23.566	0.000	0.00%									
HOWLEY, CLAUDINE N	AFSME					24.149			24.632	0.483	2.00%	24.632	0.000	0.00%
HUBBARD, WILLIAM	AFSME	12.693	12.693	0.500	4.00%	13.201	0.000	0.00%	13.465	0.264	2.00%	13.465	0.000	0.00%
HUCKABEE, DAVID	NONE	40.124												
HUEY, BILL	AFSME	35.152	35.152	0.000	0.00%	35.152	0.000	0.00%	35.855	0.703	2.00%	35.855	0.000	0.00%
HUGHES, JAMIE L	NONE								10.496					
HUIZAR, TIMOTHY	AFSME	13.201												
HURTADO, CATHY	NONE	22.456	20.414	-2.042	-9.09%	20.414	0.000	0.00%	20.822	0.408	2.00%	20.822	0.000	0.00%
HUTT, VALERIE	NONE					20.000			20.400	0.4	2.00%	21.100	0.700	3.43%
HUTTON, DAVID PELLY M	FIRE	20.031	20.031	0.000	0.00%	20.031	0.000	0.00%	20.624	0.593	2.96%	20.826	0.202	0.98%
IVES, PETER N	NONE								14.164			14.164	0.000	0.00%
JACQUEZ, DANIEL D	NONE	9.850	9.850	0.000	0.00%	9.850	0.000	0.00%	10.496	0.646	6.56%			
JAGLES-MOQUINO, MELINDA	NONE	31.508							22.000			22.000	0.000	0.00%
JARAMILLO, ANTHONY A	AFSME	15.713	15.713	0.000	0.00%	17.284	1.571	10.00%	17.630	0.346	2.00%	17.630	0.000	0.00%
JARAMILLO, DANIEL	NONE	26.102	26.102	0.000	0.00%									
JARAMILLO, JASON R	AFSME					11.539			12.241	0.702	6.08%	12.241	0.000	0.00%
JARAMILLO, RON S	AFSME	19.800	19.800	0.000	0.00%	19.800	0.000	0.00%	20.196	0.396	2.00%	20.196	0.000	0.00%

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JARAMILLO, VINCENT M	AFSME	11.340	12.001	0.661	5.83%	12.001	0.000	0.00%	12.241	0.24	2.00%	12.241	0.000	0.00%
JAUREGUIBERRY, LOUISE C	AFSME					18.584			19.714	1.13	6.08%	19.714	0.000	0.00%
JENKINS, DAVID	FIRE	16.237	16.391	0.154	0.95%	15.991	-0.400	-2.44%	16.303	0.312	1.95%	16.462	0.159	0.98%
JIMENEZ, ANDREAS B	NONE	21.020	21.020	0.000	0.00%	21.020	0.000	0.00%	21.440	0.42	2.00%	21.440	0.000	0.00%
JIMENEZ, ANTHONY J	NONE	10.040	10.040	0.000	0.00%	10.040	0.000	0.00%						
JIMENEZ, CORDELIA M	AFSME	17.444	17.444	0.000	0.00%	17.444	0.000	0.00%	17.793	0.349	2.00%	17.793	0.000	0.00%
JIMENEZ, DOLORES D	AFSME	12.601	12.601	0.000	0.00%	12.601	0.000	0.00%	12.853	0.252	2.00%	12.853	0.000	0.00%
JIMENEZ, GERALD R	NONE		9.850											
JIMENEZ, LONNIE G	AFSME	15.480	15.480	0.000	0.00%	15.480	0.000	0.00%	16.270	0.79	5.10%	16.940	0.670	4.12%
JIMENEZ, LUCIA	NONE		9.850											
JIMENEZ, MICHAEL J	AFSME	12.493	12.493	0.000	0.00%	12.493	0.000	0.00%						
JIMENEZ, NANCY L	NONE	28.852	28.852	0.000	0.00%	28.852	0.000	0.00%	29.429	0.577	2.00%	33.843	4.414	15.00%
JIMENEZ, ROBERT M	AFSME	18.771	18.771	0.000	0.00%	18.771	0.000	0.00%	19.146	0.375	2.00%	19.146	0.000	0.00%
JIMENEZ, ROGER P	POLICE	20.528	25.062	4.534	22.09%	23.923	-1.139	-4.54%	23.472	-0.451	-1.89%	23.472	0.000	0.00%
JIMENEZ, RONALD M	AFSME	11.510	12.001	0.491	4.27%	12.001	0.000	0.00%	12.241	0.24	2.00%	12.241	0.000	0.00%
JIMENEZ, URBANO D	AFSME	9.920	12.001	2.081	20.98%	12.001	0.000	0.00%	12.241	0.24	2.00%	12.241	0.000	0.00%
JIRON ANASTACIO E	NONE	0.000												
JIRON, ISAAC L	AFSME								11.567			11.567	0.000	0.00%
JOHNSON, ANDREW R	AFSME								19.714			19.714	0.000	0.00%
JOHNSON, GARY	NONE	43.417	43.417	0.000	0.00%									
JOHNSON, LOIS M	NONE	9.920	9.920	0.000	0.00%									
JOHNSON, RICHARD	POLICE	25.062	25.062	0.000	0.00%	23.923	-1.139	-4.54%	28.786	4.863	20.33%	28.786	0.000	0.00%
JOHNSON, SANDRA	NONE	9.850	9.850	0.000	0.00%	9.850	0.000	0.00%						
JOHNSON, STEN A	FIRE	15.234	16.318	1.084	7.12%	16.318	0.000	0.00%	16.644	0.326	2.00%	17.231	0.587	3.53%
JOHNSON, THERESA M	NONE	11.131												
JOHNSON, WILLIAM R	NONE	34.629	34.629	0.000	0.00%	43.260	8.631	24.92%	44.125	0.865	2.00%	47.590	3.465	7.85%
JONES, CORRINE D	POLICE	27.147	27.147	0.000	0.00%	27.147	0.000	0.00%	27.967	0.82	3.02%	27.967	0.000	0.00%
JONES, CYNNAMON	POLICE	24.896	24.896	0.000	0.00%									
JONES, ROLLIN T	FIRE	11.085	12.260	1.175	10.60%	13.486	1.226	10.00%	13.756	0.27	2.00%	13.894	0.138	1.00%
JONES, SHANNON W	NONE	33.807	33.807	0.000	0.00%	33.807	0.000	0.00%	34.483	0.676	2.00%	41.380	6.897	20.00%
JORGENSEN, ROBERT N	AFSME	38.299	38.299	0.000	0.00%	38.299	0.000	0.00%	39.065	0.766	2.00%	39.065	0.000	0.00%
JOY, LENORE	AFSME	11.340	11.340	0.000	0.00%	11.340	0.000	0.00%						
JOYE, PAUL M	POLICE	23.[illegible]	24.163	1.151	5.00%	23.479	-0.684	-2.83%	24.188	0.709	3.02%	32.844	8.656	35.79%
KAROLICK, JUDITH	AFSME	21.856	21.856	0.000	0.00%	22.606	0.750	3.43%	22.293	-0.313	-1.38%	22.293	0.000	0.00%
KASPER, MATTHEW S	FIRE	16.548	16.305	-0.243	-1.47%	15.905	-0.400	-2.45%	16.223	0.318	2.00%	16.785	0.562	3.46%
KASSENS, SANDRA M	AFSME	22.714	22.714	0.000	0.00%	22.714	0.000	0.00%	23.168	0.454	2.00%	23.168	0.000	0.00%
KATZ, AMANDA R	AFSME	17.675	17.675	0.000	0.00%	19.000	1.325	7.50%	19.380	0.38	2.00%	19.380	0.000	0.00%
KATZ, FRANK D	NONE	55.728												
KAVANAUGH, BILLY	AFSME	13.500	13.500	0.000	0.00%	13.500	0.000	0.00%	14.025	0.525	3.89%	14.025	0.000	0.00%
KAVANAUGH, TIMOTHY M	AFSME	15.020	15.020	0.000	0.00%				12.750			12.750	0.000	0.00%
KEEL, C SEAN	FIRE		11.085			12.539	1.454	13.12%	14.020	1.481	11.81%			
KEERAN, MATTHEW R	FIRE	11.085	12.660	1.575	14.21%	13.886	1.226	9.68%	14.156	0.27	1.94%			
KELLY, MICHAEL	NONE	35.319	35.319	0.000	0.00%	35.319	0.000	0.00%						
KENNEDY, BRIAN K	FIRE	11.085	12.138	1.053	9.50%	13.352	1.214	10.00%	13.620	0.268	2.01%	13.756	0.136	1.00%

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KENNEDY, DAVID M	AFSME	13.566	13.566	0.000	0.00%	13.566	0.000	0.00%	13.837	0.271	2.00%	13.837	0.000	0.00%
KERR, LIZA A.	NONE								39.420			39.420	0.000	0.00%
KERR, STEPHEN R	NONE	16.191	16.191	0.000	0.00%	16.191	0.000	0.00%	16.515	0.324	2.00%	16.515	0.000	0.00%
KHALSA, AWTAR S	AFSME								13.465					
KHALSA, GURUDHAM	FIRE		15.234			16.156	0.922	6.05%	16.479	0.323	2.00%	16.644	0.165	1.00%
KHALSA, SATWANT S	NONE	16.160	16.160	0.000	0.00%	16.160	0.000	0.00%	16.483	0.323	2.00%	16.483	0.000	0.00%
KING, ANGELA R	AFSME	12.067	12.067	0.000	0.00%									
KING-STOTTLEMYER, DEBRA	NONE					31.150			31.773	0.623	2.00%			
KIPPENBROCK, RANDALL L	NONE	51.540	51.540	0.000	0.00%	51.540	0.000	0.00%	53.090	1.55	3.01%	54.200	1.110	2.09%
KIPPERT, LOUISE V	AFSME	18.803	18.803	0.000	0.00%	18.803	0.000	0.00%	19.179	0.376	2.00%	19.179	0.000	0.00%
KLINGER, JUDITH	AFSME	28.246	28.246	0.000	0.00%	28.246	0.000	0.00%						
KLOENNE, MARY PAT	NONE	37.139	37.139	0.000	0.00%									
KLUCK, JASON	AFSME	30.000	30.000	0.000	0.00%	30.000	0.000	0.00%	32.640	2.64	8.80%	32.640	0.000	0.00%
KNOCKEL, PERRY	NONE	37.036	37.036	0.000	0.00%	37.036	0.000	0.00%	37.777	0.741	2.00%	37.777	0.000	0.00%
KONWIN, CAMILLE	NONE					10			10.496	0	0.00%	10.510	0.014	0.13%
KORONEOS, CHRISTOPHER A	POLICE	14.827	14.827	0.000	0.00%	14.827	0.000	0.00%	15.275	0.448	3.02%	15.275	0.000	0.00%
KOVACH, LAURIE A	POLICE	26.878	26.878	0.000	0.00%	26.878	0.000	0.00%	27.690	0.812	3.02%	27.690	0.000	0.00%
KRAMER, ANDREA H	AFSME	11.340	11.340	0.000	0.00%	11.340	0.000	0.00%	11.567	0.227	2.00%	11.567	0.000	0.00%
KRILL, LAURIE S	POLICE					17.147			21.236	4.089	23.85%	22.803	1.567	7.38%
LABRADO, JERRY	NONE	12.000	12.000	0.000	0.00%	12.750	0.750	6.25%						
LADD, ALEXANDRA	NONE								31.000			31.000	0.000	0.00%
LAFORGE, TIMOTHY J	POLICE	28.249	28.249	0.000	0.00%									
LAMB, JAMES D	POLICE	28.222	26.878	-1.344	-4.76%	29.654	2.776	10.33%	33.604	3.95	13.32%	30.549	-3.055	-9.09%
LAMBERT, ROBERT D	AFSME	27.040	27.040	0.000	0.00%	27.040	0.000	0.00%	27.581	0.541	2.00%	27.581	0.000	0.00%
LAMBOY, HEATHER L	AFSME		25.725			25.725	0.000	0.00%	26.240	0.515	2.00%	26.240	0.000	0.00%
LAMBOY, WILLIAM A	AFSME		25.725			25.725	0.000	0.00%	26.240	0.515	2.00%	26.240	0.000	0.00%
LAMONDA, ERICK B	AFSME	24.006	24.006	0.000	0.00%	29.797	5.791	24.12%	29.628	-0.169	-0.57%	29.628	0.000	0.00%
LAMONDA, MATTHEW F	AFSME	11.340	11.340	0.000	0.00%	11.340	0.000	0.00%	11.567	0.227	2.00%	11.567	0.000	0.00%
LAMOREUX, CHRIS	AFSME	9.920	9.920	0.000	0.00%	9.920	0.000	0.00%	12.470	2.55	25.71%	14.811	2.341	18.77%
LANCE, PAUL K	FIRE								11.307			12.382	1.075	9.51%
LANDAVAZO, GRACIELA	NONE	9.850	9.850	0.000	0.00%									
LANDAVAZO, MICHAEL L	AFSME	28.673	28.673	0.000	0.00%	28.673	0.000	0.00%	29.246	0.573	2.00%	29.246	0.000	0.00%
LANDAVAZO, RICO	NONE					9.850								
LANDEROS, JUAN M	AFSME	12.547	12.547	0.000	0.00%	12.547	0.000	0.00%						
LARAMIE, CHARLES	POLICE								21.025			21.767	0.742	3.53%
LARKINS, DAVID A	AFSME					10.904			11.567	0.663	6.08%	21.685	10.118	87.47%
LARRANAGA, DANIEL A	FIRE	15.837	15.991	0.154	0.97%	15.991	0.000	0.00%	16.303	0.312	1.95%	18.681	2.378	14.59%
LARRANAGA, DANIEL I	AFSME	14.521	14.521	0.000	0.00%	14.521	0.000	0.00%	14.811	0.29	2.00%	16.292	1.481	10.00%
LARRANAGA, DENNIS H	AFSME	21.935	21.935	0.000	0.00%	21.935	0.000	0.00%						
LARRANAGA, JOHN H	AFSME	24.689	24.689	0.000	0.00%	24.689	0.000	0.00%	25.183	0.494	2.00%	25.183	0.000	0.00%
LARRANAGA, LISA M	AFSME	16.213	16.213	0.000	0.00%	16.213	0.000	0.00%	16.537	0.324	2.00%	16.537	0.000	0.00%
LARRANAGA, LORETTA	AFSME	23.252	23.252	0.000	0.00%	23.252	0.000	0.00%	23.717	0.465	2.00%	23.717	0.000	0.00%
LARSON, SHELLEY A	AFSME		29.250			29.250	0.000	0.00%						
LATHROP, REBEL R	FIRE	0.000	12.260											

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LE BLANC, MICHAEL J	POLICE	30.552												
LE SCOUARNEC, JEAN-MICHAEL	AFSME	16.734	17.484	0.750	4.48%	16.734	-0.750	-4.29%						
LEBEAU, JOSEPH	AFSME	14.080	13.201	-0.879	-6.24%	13.201	0.000	0.00%						
LEBLANC, JOSEPH R	POLICE	23.474	23.474	0.000	0.00%	26.612	3.138	13.37%	27.415	0.803	3.02%	27.415	0.000	0.00%
LEDOUX, JOSEPH	AFSME	10.000	14.521	4.521	45.21%	14.521	0.000	0.00%	14.811	0.29	2.00%	14.811	0.000	0.00%
LEE, ANGELA M	AFSME	25.054	25.054	0.000	0.00%	25.054	0.000	0.00%	25.555	0.501	2.00%			
LEE, MARIE S	AFSME		32.690											
LEFFLER, JUDI	AFSME	23.166	23.166	0.000	0.00%	23.166	0.000	0.00%						
LENGYEL, MATTHEW W	AFSME	16.102	16.102	0.000	0.00%	18.510	2.408	14.95%	18.880	0.37	2.00%	18.880	0.000	0.00%
LENNON, DALE	NONE		9.850			9.850	0.000	0.00%						
LERMA, JOE	AFSME	26.619	26.619	0.000	0.00%	26.619	0.000	0.00%						
LERMA, JOSE N	AFSME	20.305	20.305	0.000	0.00%	20.305	0.000	0.00%	20.711	0.406	2.00%	20.711	0.000	0.00%
L'ESPERANCE, TIMOTEO P	AFSME	28.584	28.584	0.000	0.00%	28.584	0.000	0.00%	29.156	0.572	2.00%	29.156	0.000	0.00%
LETTENBERGER, DALE G	NONE	34.623	34.623	0.000	0.00%	34.623	0.000	0.00%	35.315	0.692	2.00%	42.490	7.175	20.32%
LEVASSEUR, MARK L	AFSME	14.739	14.739	0.000	0.00%	14.739	0.000	0.00%	15.034	0.295	2.00%	15.034	0.000	0.00%
LEWANDOWSKI, MARK R	POLICE	25.566	26.612	1.046	4.09%	29.273	2.661	10.00%	33.173	3.9	13.32%	33.173	0.000	0.00%
LEWIS, DARREN S	AFSME	13.260	13.260	0.000	0.00%	13.260	0.000	0.00%						
LEWIS, JAMES M	FIRE	20.237	20.237	0.000	0.00%	19.837	-0.400	-1.98%	20.424	0.587	2.96%	20.424	0.000	0.00%
LEYBA, DAVID	AFSME	21.260	21.260	0.000	0.00%	21.260	0.000	0.00%	21.685	0.425	2.00%	21.685	0.000	0.00%
LEYBA, FRANK B	AFSME	25.633	25.633	0.000	0.00%	25.633	0.000	0.00%	26.146	0.513	2.00%	26.146	0.000	0.00%
LEYBA, ISABEL	AFSME	14.916	14.916	0.000	0.00%	14.916	0.000	0.00%	15.214	0.298	2.00%	15.214	0.000	0.00%
LEYBA, LEROY J	AFSME	11.464	11.464	0.000	0.00%	11.464	0.000	0.00%	12.311	0.847	7.39%	12.311	0.000	0.00%
LEYBA, MICHELLE	AFSME	12.001	12.001	0.000	0.00%	12.001	0.000	0.00%	12.241	0.24	2.00%	12.241	0.000	0.00%
LICON, ELOY	NONE	0.000	10.500											
LICON, ERIK	NONE	0.000	9.850											
LIEN, STEVE	FIRE		11.085			12.138	1.053	9.50%	13.620	1.482	12.21%	20.634	7.014	51.50%
LILIENTHAL, JAMES H	AFSME	33.151	33.151	0.000	0.00%	33.151	0.000	0.00%	33.814	0.663	2.00%	33.814	0.000	0.00%
LIMING, REED	NONE	38.705	38.705	0.000	0.00%	38.705	0.000	0.00%	39.479	0.774	2.00%	39.479	0.000	0.00%
LIOCE, LYDIA M	NONE	32.768												
LITZENBERG, ERIK J	NONE	46.172	46.172	0.000	0.00%	46.172	0.000	0.00%	47.095	0.923	2.00%	50.017	2.922	6.20%
LOKEN-KUEBLI, KRISTINE	NONE	46.838												
LOLEIT, LINDA A	FIRE	21.869	21.791	-0.078	-0.36%									
LONGACRE, CHARMAINE	NONE	20.730	20.730	0.000	0.00%	20.730	0.000	0.00%						
LONGACRE, IAN M	AFSME	21.260	21.260	0.000	0.00%	21.260	0.000	0.00%	21.685	0.425	2.00%	21.685	0.000	0.00%
LOPEZ, ADAN	FIRE	11.085	12.660	1.575	14.21%	13.886	1.226	9.68%	16.644	2.758	19.86%	16.810	0.166	1.00%
LOPEZ, ALLAN R	POLICE	33.749	33.749	0.000	0.00%									
LOPEZ, ANDRES	NONE	9.850	15.000	5.150	52.28%	15.000	0.000	0.00%						
LOPEZ, ANITA C	AFSME	15.347	15.347	0.000	0.00%	15.347	0.000	0.00%	15.654	0.307	2.00%	15.654	0.000	0.00%
LOPEZ, ANTONIO M	AFSME	11.200	11.200	0.000	0.00%	12.970	1.770	15.80%	13.630	0.66	5.09%	14.200	0.570	4.18%
LOPEZ, BARBARA V	AFSME	22.957	22.957	0.000	0.00%	25.252	2.295	10.00%	25.757	0.505	2.00%	25.757	0.000	0.00%
LOPEZ, CARLA B	NONE	29.870	29.870	0.000	0.00%	29.870	0.000	0.00%				40.000		
LOPEZ, CELESTINO M	POLICE		20.613			21.129	0.516	2.50%	25.083	3.954	18.71%	25.083	0.000	0.00%
LOPEZ, DOMINIC A	AFSME	12.001	12.001	0.000	0.00%	12.001	0.000	0.00%	12.241	0.24	2.00%	14.810	2.569	20.99%
LOPEZ, ERIC A	AFSME	23.000	23.000	0.000	0.00%	23.000	0.000	0.00%	23.460	0.46	2.00%			

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LOPEZ, FELIPE	AFSME	13.279	13.279	0.000	0.00%	13.279	0.000	0.00%	13.545	0.266	2.00%	13.545	0.000	0.00%
LOPEZ, ISIDRO JR	NONE								10.500					
LOPEZ, JOHN P	AFSME	28.203	28.203	0.000	0.00%	28.203	0.000	0.00%	28.767	0.564	2.00%	28.767	0.000	0.00%
LOPEZ, JON O	POLICE	16.367	18.926	2.559	15.64%	21.340	2.414	12.75%						
LOPEZ, KRIS V	AFSME	22.430	22.430	0.000	0.00%	22.430	0.000	0.00%	22.879	0.449	2.00%	22.879	0.000	0.00%
LOPEZ, LEEANN	AFSME	13.530	13.530	0.000	0.00%	13.530	0.000	0.00%	14.811	1.281	9.47%	14.811	0.000	0.00%
LOPEZ, LILLIAN	AFSME	12.630	12.630	0.000	0.00%									
LOPEZ, MARTIN R	POLICE	30.590	30.590	0.000	0.00%									
LOPEZ, PATRICIO	AFSME	20.397	20.397	0.000	0.00%	20.397	0.000	0.00%	20.805	0.408	2.00%	20.805	0.000	0.00%
LOPEZ, RALPH	AFSME	23.374	23.374	0.000	0.00%	23.374	0.000	0.00%	23.841	0.467	2.00%	23.841	0.000	0.00%
LOPEZ, RANDY J	AFSME	24.202	24.202	0.000	0.00%	24.202	0.000	0.00%	24.686	0.484	2.00%	24.686	0.000	0.00%
LOPEZ, RANDY K	AFSME	13.704	13.704	0.000	0.00%	13.704	0.000	0.00%	13.978	0.274	2.00%	13.978	0.000	0.00%
LOPEZ, RAY	AFSME	11.539	12.001	0.462	4.00%	12.001	0.000	0.00%						
LOPEZ, RICHARD A	NONE	25.000	28.000	3.000	12.00%	28.000	0.000	0.00%	31.416	3.416	12.20%	31.416	0.000	0.00%
LOPEZ, RICHARD L	FIRE	15.905	16.064	0.159	1.00%	16.064	0.000	0.00%	16.385	0.321	2.00%	16.549	0.164	1.00%
LOPEZ, ROSE M	NONE					11.000								
LOPEZ, SONYA M	NONE	20.000	20.000	0.000	0.00%	20.000	0.000	0.00%						
LOPEZ, STEPHANIE A	NONE	26.338	26.338	0.000	0.00%	26.338	0.000	0.00%	26.865	0.527	2.00%	26.865	0.000	0.00%
LOPEZ, TERRY C	NONE					28.000								
LOPEZ, TIMOTHY N	POLICE		12.366			12.366	0.000	0.00%	12.739	0.373	3.02%	13.376	0.637	5.00%
LOPEZ, VINCENT J	AFSME	12.630	12.630	0.000	0.00%	12.630	0.000	0.00%	12.883	0.253	2.00%	12.883	0.000	0.00%
LOVATO, ADRIAN K	AFSME	26.716	26.716	0.000	0.00%									
LOVATO, ALFRED J	AFSME	20.126												
LOVATO, CARLOS C	NONE	20.451	20.451	0.000	0.00%	20.451	0.000	0.00%	20.860	0.409	2.00%	20.860	0.000	0.00%
LOVATO, CORRINA	NONE		11.000			11.000	0.000	0.00%	11.000	0	0.00%	11.000	0.000	0.00%
LOVATO, EDWARD D	NONE	21.500	21.500	0.000	0.00%	23.290	1.790	8.33%	24.470	1.18	5.07%	25.480	1.010	4.13%
LOVATO, ELOY M	NONE	9.920	9.920	0.000	0.00%	9.920	0.000	0.00%	10.496	0.576	5.81%	10.510	0.014	0.13%
LOVATO, EVERETT D	AFSME	12.001	12.001	0.000	0.00%	12.001	0.000	0.00%	12.241	0.24	2.00%	12.241	0.000	0.00%
LOVATO, JOSEPH L	AFSME	17.388	17.388	0.000	0.00%	17.388	0.000	0.00%	17.736	0.348	2.00%	17.736	0.000	0.00%
LOVATO, JOSEPH M	AFSME	15.060	15.060	0.000	0.00%	15.060	0.000	0.00%	15.361	0.301	2.00%	15.361	0.000	0.00%
LOVATO, LARRY	AFSME	11.340	11.340	0.000	0.00%	11.340	0.000	0.00%	11.567	0.227	2.00%	11.567	0.000	0.00%
LOVATO, LAWRENCE F	NONE	18.683	18.683	0.000	0.00%	21.112	2.429	13.00%	21.534	0.422	2.00%	21.534	0.000	0.00%
LOVATO, LEONARD E	AFSME	23.870	23.870	0.000	0.00%									
LOVATO, LORRAINE M	AFSME	16.958	16.958	0.000	0.00%	16.958	0.000	0.00%	17.297	0.339	2.00%	17.297	0.000	0.00%
LOVATO, MELANIE Y	NONE	17.940	17.940	0.000	0.00%	17.940	0.000	0.00%	18.299	0.359	2.00%	18.299	0.000	0.00%
LOVATO, MICHAEL A	NONE	9.920												
LOVATO, NECASIO	AFSME	22.795	22.795	0.000	0.00%	22.795	0.000	0.00%	23.251	0.456	2.00%	23.251	0.000	0.00%
LOVATO, NORMAN	NONE					9.850								
LOVATO, PATRICK R	AFSME	15.020	15.020	0.000	0.00%									
LOVATO, PORFIRIO D	AFSME								22.760			22.760	0.000	0.00%
LOVATO, RUBEN J	NONE	31.773												
LOWE, MIKE A	POLICE	28.249	28.249	0.000	0.00%	28.249	0.000	0.00%	30.557	2.308	8.17%	29.102	-1.455	-4.76%
LOZANO, RALPH A	AFSME		11.200			11.200	0.000	0.00%	11.770	0.57	5.09%	12.380	0.610	5.18%
LUCERO, ANDREW M	AFSME	15.340	15.340	0.000	0.00%	15.340	0.000	0.00%	15.647	0.307	2.00%	15.647	0.000	0.00%

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LUCERO, ANGELA O	AFSME	12.067	12.067	0.000	0.00%	12.067	0.000	0.00%	12.308	0.241	2.00%	12.308	0.000	0.00%
LUCERO, APRIL V	NONE								12.000			12.250	0.250	2.08%
LUCERO, CHRIS L	AFSME	12.067	12.067	0.000	0.00%	12.067	0.000	0.00%	12.308	0.241	2.00%	12.308	0.000	0.00%
LUCERO, DAVID L	NONE	9.920												
LUCERO, ERIC J	NONE	28.500	28.500	0.000	0.00%	28.500	0.000	0.00%	29.070	0.57	2.00%	29.070	0.000	0.00%
LUCERO, ERNEST	AFSME	17.834	17.834	0.000	0.00%	17.834	0.000	0.00%	18.191	0.357	2.00%	18.191	0.000	0.00%
LUCERO, ISABEL S	AFSME	24.440	24.440	0.000	0.00%	26.884	2.444	10.00%	27.422	0.538	2.00%	27.422	0.000	0.00%
LUCERO, JACQUELINE Y	NONE	31.095	31.095	0.000	0.00%	31.095	0.000	0.00%	31.717	0.622	2.00%	31.717	0.000	0.00%
LUCERO, MICHAEL	AFSME	9.850	9.850	0.000	0.00%	9.850	0.000	0.00%	11.567	1.717	17.43%			
LUCERO, MIGUEL N	AFSME	11.340	11.340	0.000	0.00%	11.340	0.000	0.00%	11.567	0.227	2.00%	11.567	0.000	0.00%
LUCERO, MIKE E	AFSME	15.847	15.847	0.000	0.00%	15.847	0.000	0.00%	16.164	0.317	2.00%	16.164	0.000	0.00%
LUCERO, PATRICK A	AFSME	16.794	16.794	0.000	0.00%	16.794	0.000	0.00%	17.130	0.336	2.00%	17.130	0.000	0.00%
LUCERO, PHIL V	NONE	25.200	25.200	0.000	0.00%	25.200	0.000	0.00%	26.740	1.54	6.11%	28.120	1.380	5.16%
LUCERO, TADEO D	NONE	9.850												
LUJAN, CHARLES P	POLICE	23.714	26.612	2.898	12.22%	26.612	0.000	0.00%	27.415	0.803	3.02%	27.415	0.000	0.00%
LUJAN, DAVID	AFSME	10.904	11.340	0.436	4.00%	11.340	0.000	0.00%	11.567	0.227	2.00%	11.567	0.000	0.00%
LUJAN, DESIRAE L	AFSME	29.960	29.960	0.000	0.00%	29.960	0.000	0.00%	30.559	0.599	2.00%	30.559	0.000	0.00%
LUJAN, EDWARD G	AFSME	22.562	22.562	0.000	0.00%	22.562	0.000	0.00%	23.013	0.451	2.00%	23.013	0.000	0.00%
LUJAN, ELIZABETH A	NONE	19.832	19.832	0.000	0.00%	19.832	0.000	0.00%	20.229	0.397	2.00%	20.229	0.000	0.00%
LUJAN, ERNESTINA K	AFSME	14.030	14.030	0.000	0.00%	14.030	0.000	0.00%	14.890	0.86	6.13%	15.660	0.770	5.17%
LUJAN, FERNANDO S	NONE	12.048	12.048	0.000	0.00%	12.048	-0.008	-0.07%						
LUJAN, JOE A	AFSME	17.249	17.249	0.000	0.00%	17.249	0.000	0.00%	17.594	0.345	2.00%	17.594	0.000	0.00%
LUJAN, JOHN A	AFSME	28.203	28.203	0.000	0.00%	28.203	0.000	0.00%	28.767	0.564	2.00%	28.767	0.000	0.00%
LUJAN, JOHN C	AFSME	19.044	19.044	0.000	0.00%	19.044	0.000	0.00%	19.425	0.381	2.00%	19.425	0.000	0.00%
LUJAN, JONATHAN	AFSME	13.201	13.201	0.000	0.00%	13.201	0.000	0.00%	13.465	0.264	2.00%	13.465	0.000	0.00%
LUJAN, JOSEPH L	AFSME	28.636	28.636	0.000	0.00%	28.636	0.000	0.00%	29.209	0.573	2.00%	29.209	0.000	0.00%
LUJAN, JOY	NONE					9.850			10.496	0.646	6.56%	10.510	0.014	0.13%
LUJAN, KATHY M	AFSME								11.567			11.567	0.000	0.00%
LUJAN, LARRY	NONE	32.768												
LUJAN, MARA D	NONE					24.080	0.000	0.00%						
LUJAN, MARIE E	AFSME	14.521	14.521	0.000	0.00%	14.521	0.000	0.00%	14.811	0.29	2.00%	14.811	0.000	0.00%
LUJAN, MARTIN G	NONE	36.057	40.000	3.943	10.94%	40.000	0.000	0.00%						
LUJAN, MATTHEW F	AFSME	12.383	12.383	0.000	0.00%	12.383	0.000	0.00%	12.631	0.248	2.00%	12.631	0.000	0.00%
LUJAN, MIGUEL A	NONE	9.850												
LUJAN, PATRICK F	AFSME	16.213	16.213	0.000	0.00%	16.213	0.000	0.00%	16.537	0.324	2.00%	16.537	0.000	0.00%
LUJAN, PHILLIP	AFSME	10.904	11.340	0.436	4.00%	11.910	0.570	5.03%	14.811	2.901	24.36%	14.811	0.000	0.00%
LUJAN, SHIELA L	NONE	16.160	16.160	0.000	0.00%	16.160	0.000	0.00%	16.483	0.323	2.00%			
LURY, DANIEL R	FIRE	18.679	18.953	0.274	1.47%	18.953	0.000	0.00%	19.325	0.372	1.96%	19.514	0.189	0.98%
LURY, MICHAEL R	FIRE	17.622	17.881	0.259	1.47%	17.481	-0.400	-2.24%	17.831	0.35	2.00%	18.098	0.267	1.50%
LUTTJOHANN, JIM	NONE								47.596			47.596	0.000	0.00%
LYONS, DALE W	NONE	32.563	32.563	0.000	0.00%	32.563	0.000	0.00%	33.214	0.651	2.00%			
MACDONALD, MARY E	AFSME	35.963	35.963	0.000	0.00%	35.963	0.000	0.00%	36.682	0.719	2.00%	36.682	0.000	0.00%
MACPHERSON, RICHARD J	AFSME	29.901	29.901	0.000	0.00%	29.901	0.000	0.00%	30.499	0.598	2.00%	30.499	0.000	0.00%
MADDEN, CHRISTINE M	NONE					38.462			39.231	0.769	2.00%	39.231	0.000	0.00%

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MADISON, JIMMY R	POLICE	26.878	29.566	2.688	10.00%	26.878	-2.688	-9.09%	27.690	0.812	3.02%	27.690	0.000	0.00%
MADRID, JASON F	AFSME								17.921			17.921	0.000	0.00%
MAES, ABE F	POLICE	26.878	26.878	0.000	0.00%	26.878	0.000	0.00%	27.690	0.812	3.02%	27.690	0.000	0.00%
MAES, ARTHUR M	POLICE	12.252	12.252	0.000	0.00%	12.252	0.000	0.00%	12.622	0.37	3.02%	14.251	1.629	12.91%
MAES, DAVID F	NONE	22.354	22.354	0.000	0.00%	22.354	0.000	0.00%	22.801	0.447	2.00%	22.801	0.000	0.00%
MAES, STEVE A	AFSME	15.596	15.596	0.000	0.00%	15.596	0.000	0.00%	15.908	0.312	2.00%	15.908	0.000	0.00%
MAES-DOYLE, MONIQUE M	AFSME	15.316	17.095	1.779	11.62%	17.095	0.000	0.00%	17.437	0.342	2.00%	17.437	0.000	0.00%
MAESE, RICHARD P	AFSME	9.850	9.850	0.000	0.00%	9.850	0.000	0.00%	11.567	1.717	17.43%	11.567	0.000	0.00%
MAESTAS, GEORGE S	AFSME	11.340	11.340	0.000	0.00%	11.340	0.000	0.00%	11.567	0.227	2.00%	11.567	0.000	0.00%
MAESTAS, IRENE	NONE		9.920											
MAESTAS, JEFF G	AFSME	23.304	23.304	0.000	0.00%	23.304	0.000	0.00%	23.770	0.466	2.00%	23.770	0.000	0.00%
MAESTAS, LARRY	NONE	32.040	32.040	0.000	0.00%									
MAESTAS, LAVINA M	AFSME					12.00			12.241	0.24	2.00%	12.241	0.000	0.00%
MAESTAS, LUIS	NONE	9.920												
MAESTAS, SAMUEL	NONE	25.300	25.300	0.000	0.00%	25	0	0.00%	27.110	1.81	7.15%			
MALCZEWSKI, MATTHEW A	AFSME	13.201	14.521	1.320	10.00%	14.52	0.000	0.00%	14.811	0.29	2.00%	14.811	0.000	0.00%
MALDONADO, JEFFERY R	FIRE								11.307			12.382	1.075	9.51%
MALINOWSKI, JOSEPH A	AFSME	11.340	11.340	0.000	0.00%	11.340	000	0.00%	12.241	0.901	7.95%	12.241	0.000	0.00%
MANGES, MARY R	AFSME	14.739	14.739	0.000	0.00%	14.739	0.00	0.00%	15.034	0.295	2.00%	15.034	0.000	0.00%
MANNING, DAVID	NONE		9.850											
MANZANARES, ADRIAN	AFSME	17.570	17.570	0.000	0.00%	17.5	0.000	0.00%	17.921	0.351	2.00%	17.921	0.000	0.00%
MANZANARES, PETER L	AFSME	32.989	32.989	0.000	0.00%	32.98	0.000	0.00%	33.649	0.66	2.00%	33.649	0.000	0.00%
MARCHI, AMBER T	NONE	17.387	17.387	0.000	0.00%	17.387	0.000	0.00%	17.735	0.348	2.00%	23.937	6.202	34.97%
MARCHI, GELI	NONE					9.850			15.250	5.4	54.82%	15.250	0.000	0.00%
MARCO, RANDALL V	AFSME	24.418	24.418	0.000	0.00%	24.418	0.000	0.00%	24.906	0.488	2.00%	24.906	0.000	0.00%
MARES, ANGELO M	AFSME	16.420	16.420	0.000	0.00%	16.420	0.000	0.00%	18.290	1.87	11.39%	19.230	0.940	5.14%
MARES, CHARLES	FIRE		11.0			12.539	1.454	13.12%	14.020	1.481	11.81%	16.644	2.624	18.72%
MARES, JEFFREY A	AFSME	19.429	19.429	0.000	0.00%	19.429	0.000	0.00%	19.818	0.389	2.00%	19.818	0.000	0.00%
MARES, RICHARD R	NONE	33.888	33.888	0	0.00%	33.888	0.000	0.00%						
MARIANI, LUCINDA C	AFSME	12.067	12.067	0.000	0.00%	12.067	0.000	0.00%	13.539	1.472	12.20%	13.539	0.000	0.00%
MARQUEZ, CHARLES S	NONE	14.642	14.642	0.000	0.00%	14.642	0.000	0.00%	14.935	0.293	2.00%	14.935	0.000	0.00%
MARQUEZ, DONALD J	NONE	23.739	23.739	0.000	0.00%	23.739	0.000	0.00%	24.214	0.475	2.00%	24.214	0.000	0.00%
MARQUEZ, DORA A	AFSME	25.0	25.100	000	0.00%	25.100	0.000	0.00%	25.602	0.502	2.00%	25.602	0.000	0.00%
MARQUEZ, ELIZABETH	AFSME	13.859	13.859	000	0.00%	13.859	0.000	0.00%	14.811	0.952	6.87%	14.811	0.000	0.00%
MARQUEZ, ESTEVAN J	AFSME	23.842	23.842	0.000	0.00%									
MARQUEZ, KATHLEEN M	AFSME	17.984	17.984	0.000	0.00%	17.984	0.000	0.00%	18.344	0.36	2.00%	18.344	0.000	0.00%
MARQUEZ, MARIA S	NONE	9.920	9.9	0.000	0.00%	9.920	0.000	0.00%	10.290	0.37	3.73%	10.510	0.220	2.14%
MARQUEZ, VINCENT C	NONE	25.058	25.0	0.000	0.00%	25.058	0.000	0.00%	25.559	0.501	2.00%	25.559	0.000	0.00%
MARTIN, CHARLE-ANN	POLICE	29.105	29.105	0.000	0.00%	29.105	0.000	0.00%	29.984	0.879	3.02%	29.984	0.000	0.00%
MARTIN, JOAQUIN C	NONE					9.850								
MARTIN, TYRONE	AFSME	12.276	12.276	0.000	0.00%	12.276	0.000	0.00%	12.522	0.246	2.00%			
MARTINEZ, AARON M	AFSME	12.001	12.001	0.000	0.00%									
MARTINEZ, ALBERT A	NONE	30.580	30.580	0.000	0.00%	30.580	0.000	0.00%	31.192	0.612	2.00%	31.192	0.000	0.00%
MARTINEZ, AMANDA J	AFSME	24.656	22.415	-2.241	-9.09%	22.415	0.000	0.00%	22.863	0.448	2.00%	25.149	2.286	10.00%

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MARTINEZ, BENJAMIN L	AFSME	12.384	12.384	0.000	0.00%	12.384	0.000	0.00%	12.632	0.248	2.00%	12.632	0.000	0.00%
MARTINEZ, BONIFICIA	NONE	9.920												
MARTINEZ, BRYAN L	POLICE								25.060			25.310	0.250	1.00%
MARTINEZ, CHRISTOPHER	AFSME	22.415	22.415	0.000	0.00%	22.415	0.000	0.00%	22.863	0.448	2.00%	22.863	0.000	0.00%
MARTINEZ, DANIEL M	AFSME								13.360			10.510	-2.850	-21.33%
MARTINEZ, DANNY M	AFSME	28.423	28.423	0.000	0.00%	27.673	-0.750	-2.64%	28.226	0.553	2.00%			
MARTINEZ, DARLENE C	AFSME	28.947	28.947	0.000	0.00%	28.947	0.000	0.00%						
MARTINEZ, DARLENE R	AFSME	14.521	14.521	0.000	0.00%	14.521	0.000	0.00%	14.811	0.29	2.00%	14.811	0.000	0.00%
MARTINEZ, DAVID N	AFSME	18.470	18.470	0.000	0.00%	18.470	0.000	0.00%						
MARTINEZ, DAYLENE S	AFSME	14.818	14.818	0.000	0.00%	15.260	0.442	2.98%	15.565	0.305	2.00%	15.565	0.000	0.00%
MARTINEZ, DOMINIC J	AFSME	11.340	11.340	0.000	0.00%									
MARTINEZ, EDITH A	NONE	29.751	29.751	0.000	0.00%	29.751	0.000	0.00%	30.346	0.595	2.00%	30.346	0.000	0.00%
MARTINEZ, ELIAS	NONE	9.850												
MARTINEZ, ELIZA A	AFSME	11.340												
MARTINEZ, ERIC B	NONE	40.240	44.264	4.024	10.00%	44.264	0.000	0.00%	45.149	0.885	2.00%	45.149	0.000	0.00%
MARTINEZ, ERICA J	NONE	34.401	34.401	0.000	0.00%	39.570	5.169	15.03%	40.361	0.791	2.00%	40.361	0.000	0.00%
MARTINEZ, FLORA L	AFSME	21.411	21.411	0.000	0.00%	21.411	0.000	0.00%	21.839	0.428	2.00%	21.839	0.000	0.00%
MARTINEZ, FREDDIE J	FIRE	16.237	16.391	0.154	0.95%	18.323	1.932	11.79%	18.681	0.358	1.95%	19.835	1.154	6.18%
MARTINEZ, GARY A	NONE	10.000	10.000	0.000	0.00%	10.000	0.000	0.00%	10.496	0.496	4.96%			
MARTINEZ, GARY F	AFSME	23.093	23.093	0.000	0.00%	23.093	0.000	0.00%	23.555	0.462	2.00%	23.555	0.000	0.00%
MARTINEZ, GERALD M	NONE	23.946	23.946	0.000	0.00%	23.946	0.000	0.00%	24.425	0.479	2.00%	24.425	0.000	0.00%
MARTINEZ, GILBERT	NONE		33.000											
MARTINEZ, GREGORY B	AFSME	24.995	24.995	0.000	0.00%	24.995	0.000	0.00%	25.495	0.5	2.00%	25.495	0.000	0.00%
MARTINEZ, ISAAC	NONE	11.000	11.000	0.000	0.00%				11.220					
MARTINEZ, ISAAC D	POLICE	12.497	12.497	0.000	0.00%									
MARTINEZ, JAMES A JR	NONE								27.795			27.795	0.000	0.00%
MARTINEZ, JAMES G	AFSME	25.816	25.816	0.000	0.00%	25.816	0.000	0.00%	28.965	3.149	12.20%	26.332	-2.633	-9.09%
MARTINEZ, JASON	AFSME	13.500	13.500	0.000	0.00%	15.000	1.500	11.11%	15.300	0.3	2.00%	15.300	0.000	0.00%
MARTINEZ, JASON F	AFSME	12.001	12.001	0.000	0.00%	14.521	2.520	21.00%	14.811	0.29	2.00%	14.811	0.000	0.00%
MARTINEZ, JEFFREY M	AFSME	18.253	18.253	0.000	0.00%	18.253	0.000	0.00%	18.618	0.365	2.00%	18.618	0.000	0.00%
MARTINEZ, JENNIFER E	NONE	13.905	13.905	0.000	0.00%	13.905	0.000	0.00%	14.183	0.278	2.00%	14.183	0.000	0.00%
MARTINEZ, JEREMY L	AFSME	11.539	11.539	0.000	0.00%	11.539	0.000	0.00%	11.770	0.231	2.00%	11.770	0.000	0.00%
MARTINEZ, JEROME	FIRE	20.626	20.626	0.000	0.00%	20.626	0.000	0.00%	21.237	0.611	2.96%	21.445	0.208	0.98%
MARTINEZ, JERRY L	AFSME	18.210	18.210	0.000	0.00%	18.210	0.000	0.00%						
MARTINEZ, JESSICA L	AFSME	13.596	13.596	0.000	0.00%	13.596	0.000	0.00%	13.868	0.272	2.00%	13.868	0.000	0.00%
MARTINEZ, JOHN A	AFSME	15.605	15.605	0.000	0.00%	15.605	0.000	0.00%	15.917	0.312	2.00%	15.917	0.000	0.00%
MARTINEZ, JOHNNY M	NONE	17.884	17.884	0.000	0.00%	17.884	0.000	0.00%	18.424	0.54	3.02%	23.030	4.606	25.00%
MARTINEZ, JUAN A	AFSME		21.180						25.180			25.180	0.000	0.00%
MARTINEZ, JUDY L	AFSME	11.510	11.510	0.000	0.00%	11.510	0.000	0.00%	11.740	0.23	2.00%			
MARTINEZ, JULIAN S	POLICE	27.147	27.147	0.000	0.00%	27.147	0.000	0.00%	27.967	0.82	3.02%	27.967	0.000	0.00%
MARTINEZ, KEVIN J	AFSME	15.499	15.499	0.000	0.00%	15.499	0.000	0.00%	15.809	0.31	2.00%	15.809	0.000	0.00%
MARTINEZ, LEANDRO J	NONE	10.913												
MARTINEZ, LETITIA J	POLICE	19.442	19.442	0.000	0.00%	19.442	0.000	0.00%	29.429	9.987	51.37%	25.730	-3.699	-12.57%
MARTINEZ, LILLIAN	NONE	14.935	14.935	0.000	0.00%	14.935	0.000	0.00%	16.757	1.822	12.20%	16.757	0.000	0.00%

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MARTINEZ, LISA D	NONE								40.800			35.000	-5.800	-14.22%
MARTINEZ, LONI	NONE	27.722	27.722	0.000	0.00%	27.722	0.000	0.00%	28.276	0.554	2.00%	28.276	0.000	0.00%
MARTINEZ, LOREN D	AFSME	14.739	14.739	0.000	0.00%	14.739	0.000	0.00%	15.034	0.295	2.00%	15.034	0.000	0.00%
MARTINEZ, MARCOS D	NONE	33.426	33.426	0.000	0.00%	35.097	1.671	5.00%	35.799	0.702	2.00%	35.799	0.000	0.00%
MARTINEZ, MARIE L	NONE								15.000			15.000	0.000	0.00%
MARTINEZ, MARSHALL E	POLICE								12.739			13.376	0.637	5.00%
MARTINEZ, MATIAS S	AFSME	11.340	11.340	0.000	0.00%	11.340	0.000	0.00%	11.567	0.227	2.00%	11.567	0.000	0.00%
MARTINEZ, MATTHEW A	FIRE	12.260	13.621	1.361	11.10%	14.021	0.400	2.94%	14.294	0.273	1.95%	14.433	0.139	0.97%
MARTINEZ, MATTHEW ESTATE OF	NONE	0.000												
MARTINEZ, MATTHEW R	POLICE	28.789	27.418	-1.371	-4.76%	27.418	0.000	0.00%	28.246	0.828	3.02%	31.071	2.825	10.00%
MARTINEZ, MAYA F	NONE	36.297	36.297	0.000	0.00%	36.297	0.000	0.00%	37.023	0.726	2.00%	37.023	0.000	0.00%
MARTINEZ, MICHAEL G	FIRE	18.025	18.025	0.000	0.00%	18.475	0.450	2.50%	19.033	0.558	3.02%	19.224	0.191	1.00%
MARTINEZ, NESTOR S	NONE	23.736												
MARTINEZ, PAUL B	NONE	36.516	36.516	0.000	0.00%	36.516	0.000	0.00%	37.246	0.73	2.00%	37.246	0.000	0.00%
MARTINEZ, PETER A	AFSME	24.336	24.336	0.000	0.00%	27.976	3.640	14.97%	28.540	0.56	2.00%	28.540	0.000	0.00%
MARTINEZ, PHILLIP A	FIRE	15.905	16.064	0.159	1.00%	16.064	0.000	0.00%	16.385	0.321	2.00%	16.549	0.164	1.00%
MARTINEZ, PHILLIP A	AFSME	10.904	11.340	0.436	4.00%	11.340	0.000	0.00%	11.567	0.227	2.00%	11.567	0.000	0.00%
MARTINEZ, RAUL	AFSME	22.318	22.318	0.000	0.00%	22.318	0.000	0.00%	22.764	0.446	2.00%	22.764	0.000	0.00%
MARTINEZ, ROBERT S	POLICE	25.062	22.784	-2.278	-9.09%									
MARTINEZ, STEVE A	AFSME								11.567			11.567	0.000	0.00%
MARTINEZ, THERESE	AFSME	11.340	11.340	0.000	0.00%	11.340	0.000	0.00%	14.811	3.471	30.61%	14.811	0.000	0.00%
MARTINEZ, TONY S	AFSME	28.985	28.985	0.000	0.00%	28.985	0.000	0.00%	29.565	0.58	2.00%	29.565	0.000	0.00%
MARTINEZ, VIVIAN J TO THE ESTATE OF	NONE	36.164	36.164	0.000	0.00%	36.164	0.000	0.00%						
MARTINEZ, YOLANDA L	AFSME	21.962	21.962	0.000	0.00%	21.962	0.000	0.00%	22.401	0.439	2.00%	22.401	0.000	0.00%
MARTINEZ-DENKO, YVONNE	NONE					18.523			18.893	0.37	2.00%	18.893	0.000	0.00%
MARTINEZ-DURAN, AMY L	NONE	31.508	31.508	0.000	0.00%	31.508	0.000	0.00%	32.138	0.63	2.00%	32.138	0.000	0.00%
MASCARENAS, ALAN	NONE	35.675	35.675	0.000	0.00%	39.243	3.568	10.00%	40.028	0.785	2.00%	38.630	-1.398	-3.49%
MASCARENAS, BRIAN E	AFSME	20.782	24.753	3.971	19.11%	24.753	0.000	0.00%	25.233	0.48	1.94%	25.233	0.000	0.00%
MASCARENAS, DAVID J	AFSME	16.695	16.695	0.000	0.00%	16.695	0.000	0.00%	17.029	0.334	2.00%	17.029	0.000	0.00%
MASCARENAS, KAREN D	POLICE	26.420	26.420	0.000	0.00%	26.420	0.000	0.00%	27.213	0.793	3.00%	27.213	0.000	0.00%
MASHBURN, FRED	AFSME					30.000			30.600	0.6	2.00%	30.600	0.000	0.00%
MASSARO, FRED	FIRE	17.186	17.186	0.000	0.00%	16.786	-0.400	-2.33%	17.282	0.496	2.95%	17.450	0.168	0.97%
MASSE, MOLLY M	AFSME								19.714			19.714	0.000	0.00%
MAXWELL, EDWARD E	NONE	9.850	9.850	0.000	0.00%	9.850	0.000	0.00%	10.496	0.646	6.56%	10.850	0.354	3.37%
MAYNES, BENJAMIN	AFSME	25.480	25.480	0.000	0.00%									
MCCLUSKEY, MICHAEL	POLICE	20.528	23.923	3.395	16.54%	23.923	0.000	0.00%	25.819	1.896	7.93%	25.146	-0.673	-2.61%
MCCORD, CHRISTOPHER E	POLICE	20.528	25.062	4.534	22.09%	25.062	0.000	0.00%	25.819	0.757	3.02%	32.615	6.796	26.32%
MCCORMICK, KATHRYN A	NONE	48.002												
MCCOY, MICHAEL B	AFSME	13.201	13.201	0.000	0.00%									
MCCULLEY, LANI JO	AFSME	11.340	11.340	0.000	0.00%	11.340	0.000	0.00%	11.567	0.227	2.00%	11.567	0.000	0.00%
MCDONALD, DARRELL	NONE	9.920	9.920	0.000	0.00%	9.920	0.000	0.00%	10.496	0.576	5.81%			
MCFALL, MELISSA A	AFSME	11.510	12.260	0.750	6.52%	11.510	-0.750	-6.12%	11.740	0.23	2.00%	11.740	0.000	0.00%
MEADOWS, DEANN	NONE								12.000					
MEDINA, ANITA C	AFSME	15.327	17.095	1.768	11.54%	20.551	3.456	20.22%	20.962	0.411	2.00%	19.056	-1.906	-9.09%

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MEDINA, CYNTHIA	AFSME	11.340	11.340	0.000	0.00%									
MEDINA, DONALD K	AFSME	16.793	16.793	0.000	0.00%	16.793	0.000	0.00%	17.879	1.086	6.47%	17.129	-0.750	-4.19%
MEDINA, ISAIAH	NONE	9.920												
MEDINA, RICHARD	AFSME	17.333	17.333	0.000	0.00%	17.333	0.000	0.00%	17.680	0.347	2.00%	17.680	0.000	0.00%
MENDEZ, GERALD	FIRE	16.237	16.391	0.154	0.95%	18.322	1.931	11.78%	18.681	0.359	1.96%	18.864	0.183	0.98%
MENDIOLA, LEE	NONE								7.500			7.500	0.000	0.00%
MENDONCA, CARLOS M	AFSME								11.567			11.567	0.000	0.00%
MENDONCA, ORLANDO S	AFSME	25.098	25.098	0.000	0.00%	25.098	0.000	0.00%	25.600	0.502	2.00%	25.600	0.000	0.00%
MENDONCA, ORLANDO S	AFSME	12.480	12.480	0.000	0.00%	12.480	0.000	0.00%	12.730	0.25	2.00%	12.730	0.000	0.00%
MENDONCA, ROSEMARY	NONE	16.995	16.995	0.000	0.00%	16.995	0.000	0.00%	17.335	0.34	2.00%	17.335	0.000	0.00%
MENKEN, JOHN D	NONE	12.500	12.500	0.000	0.00%				12.500			12.500	0.000	0.00%
MERCADO, ANDRES J	FIRE					15.234			16.479	1.245	8.17%	16.479	0.000	0.00%
MERRILL, LISA S	AFSME					18.000			18.910	0.91	5.06%	19.890	0.980	5.18%
MESERVE, RACHEL A	POLICE	22.784	23.923	1.139	5.00%									
MESSER, BARBARA	AFSME								19.714			19.714	0.000	0.00%
MICHEL, CHRISTOPHER	FIRE	11.085	12.260	1.175	10.60%	16.318	4.058	33.10%	16.644	0.326	2.00%	16.810	0.166	1.00%
MIERA, EDWARD B	NONE		11.000											
MIETZNER, JAMES H	POLICE	22.558												
MIHELCIC, JOSH R	FIRE	16.237	16.391	0.154	0.95%	15.991	-0.400	-2.44%	16.303	0.312	1.95%	16.462	0.159	0.98%
MILES, JOHN C	POLICE					15.588			21.236	5.648	36.23%	22.803	1.567	7.38%
MILLEA, JUSTIN T	FIRE	14.021												
MILLER, AARON A	FIRE	16.305	16.464	0.159	0.98%	17.670	1.206	7.33%	18.474	0.804	4.55%	18.658	0.184	1.00%
MILLER, ANGELA C	AFSME	13.161	13.161	0.000	0.00%	13.161	0.000	0.00%	13.424	0.263	2.00%	13.424	0.000	0.00%
MILLER, DANETTE M	AFSME	11.340	11.340	0.000	0.00%	11.340	0.000	0.00%	11.567	0.227	2.00%	11.567	0.000	0.00%
MILLER, GEORGE	NONE	15.000	15.000	0.000	0.00%	15.000	0.000	0.00%	15.300	0.3	2.00%	15.300	0.000	0.00%
MILLER, GEORGE	AFSME					22.550								
MILLER, GRAHAM R	FIRE	15.837	15.991	0.154	0.97%	15.991	0.000	0.00%	16.303	0.312	1.95%	16.462	0.159	0.98%
MILLER, THOMAS	NONE	17.004	17.004	0.000	0.00%	18.704	1.700	10.00%	25.500	6.796	36.33%	25.500	0.000	0.00%
MILLIANO, JORDAN A	NONE								10.290			10.510	0.220	2.14%
MILLICAN, DAVID	NONE	55.677												
MIRAMONTES, LUIS A	AFSME	11.340	11.340	0.000	0.00%									
MIRAMONTES, MANUEL	AFSME	11.340												
MONDRAGON, BRUCE ESTATE OF	AFSME	11.340												
MONDRAGON, GLORIA E	AFSME	11.340	11.340	0.000	0.00%	11.340	0.000	0.00%	11.567	0.227	2.00%	11.567	0.000	0.00%
MONDRAGON, JEROME M	AFSME	12.181	12.181	0.000	0.00%	12.181	0.000	0.00%	12.425	0.244	2.00%	12.425	0.000	0.00%
MONDRAGON, JEROME T	AFSME	11.340	11.340	0.000	0.00%	11.340	0.000	0.00%	11.567	0.227	2.00%	11.567	0.000	0.00%
MONDRAGON, TOM L	AFSME	25.070	25.070	0.000	0.00%	25.070	0.000	0.00%	25.571	0.501	2.00%			
MONGET, JOHN P	POLICE	29.105	29.105	0.000	0.00%	29.105	0.000	0.00%						
MONTANO, AMANDA	POLICE		17.147			18.739	1.592	9.28%	21.767	3.028	16.16%	25.083	3.316	15.23%
MONTANO, FREDDY A	AFSME	11.510	11.510	0.000	0.00%	11.510	0.000	0.00%	11.740	0.23	2.00%	11.740	0.000	0.00%
MONTANO, GARY E	AFSME	22.915												
MONTANO, GILDA J	AFSME	20.245	20.245	0.000	0.00%	20.245	0.000	0.00%	20.650	0.405	2.00%	20.650	0.000	0.00%
MONTANO, JUDAH BEN A	POLICE	22.784	23.479	0.695	3.05%	23.479	0.000	0.00%	27.415	3.936	16.76%	30.157	2.742	10.00%
MONTANO, KATHLEEN	NONE								10.290			10.510	0.220	2.14%

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MONTANO, MARIA LOUISE	NONE	9.980	9.980	0.000	0.00%	9.980	0.000	0.00%						
MONTANO, MIKE A	AFSME	22.967	22.967	0.000	0.00%									
MONTANO, THOMAS J	NONE	30.160	30.160	0.000	0.00%	30.160	0.000	0.00%	30.763	0.603	2.00%	30.763	0.000	0.00%
MONTMAN, JAMES H	NONE	48.739	48.739	0.000	0.00%	48.739	0.000	0.00%	49.714	0.975	2.00%			
MONTOYA, AMADEO P	NONE	30.029	30.029	0.000	0.00%	30.029	0.000	0.00%	30.630	0.601	2.00%	30.630	0.000	0.00%
MONTOYA, ANDREW J	FIRE	12.260	13.621	1.361	11.10%	14.021	0.400	2.94%	15.683	1.662	11.85%	15.836	0.153	0.98%
MONTOYA, BRYAN R	AFSME	22.340	22.340	0.000	0.00%	22.340	0.000	0.00%	22.787	0.447	2.00%	22.787	0.000	0.00%
MONTOYA, CARLOS	NONE	9.980	9.980	0.000	0.00%									
MONTOYA, CHRIS	NONE	9.850												
MONTOYA, CRISTY J	AFSME	13.793	13.793	0.000	0.00%	13.793	0.000	0.00%	14.069	0.276	2.00%	14.069	0.000	0.00%
MONTOYA, DANNY R	AFSME	19.924	19.924	0.000	0.00%	19.924	0.000	0.00%	20.322	0.398	2.00%	20.322	0.000	0.00%
MONTOYA, DIANA C	AFSME	14.392	14.392	0.000	0.00%									
MONTOYA, EDWARD E	NONE								10.290			10.510	0.220	2.14%
MONTOYA, EDWARD J	AFSME	14.843	14.843	0.000	0.00%	14.843	0.000	0.00%	15.140	0.297	2.00%	15.140	0.000	0.00%
MONTOYA, EDWARD J	AFSME	12.693	12.693	0.000	0.00%	13.193	0.500	4.00%	13.465	0.264	2.00%	13.465	0.000	0.00%
MONTOYA, ERICA	POLICE	15.588	19.676	4.088	26.23%	22.135	2.459	12.50%	25.083	2.948	13.32%	25.083	0.000	0.00%
MONTOYA, EVALINA G	NONE	9.920												
MONTOYA, FLORA S	NONE	15.176	15.176	0.000	0.00%	15.176	0.000	0.00%	15.480	0.304	2.00%	15.480	0.000	0.00%
MONTOYA, FRANK R	AFSME	25.633	25.633	0.000	0.00%	25.633	0.000	0.00%	26.146	0.513	2.00%	26.146	0.000	0.00%
MONTOYA, GENE A	AFSME	21.851	21.851	0.000	0.00%	21.851	0.000	0.00%	22.288	0.437	2.00%	22.288	0.000	0.00%
MONTOYA, ISAAC R	FIRE	11.085	12.260	1.175	10.60%	13.486	1.226	10.00%	13.756	0.27	2.00%	13.894	0.138	1.00%
MONTOYA, JAMES	NONE								10.496			10.510	0.014	0.13%
MONTOYA, JIMMIE E	POLICE	23.923	23.923	0.000	0.00%	25.062	1.139	4.76%	25.819	0.757	3.02%	25.146	-0.673	-2.61%
MONTOYA, JOE	AFSME	15.020												
MONTOYA, JOHN P	NONE		9.850											
MONTOYA, JONATHAN	AFSME								25.229			23.550	-1.679	-6.66%
MONTOYA, JOSHUA	NONE	9.850				11.000								
MONTOYA, LARRY J	FIRE	22.850												
MONTOYA, LEN P	AFSME	24.241	24.241	0.000	0.00%	24.241	0.000	0.00%	24.726	0.485	2.00%	24.726	0.000	0.00%
MONTOYA, LEONARD L	AFSME	11.340	11.340	0.000	0.00%	11.340	0.000	0.00%	11.567	0.227	2.00%			
MONTOYA, LEOPOLDO	NONE	27.825	27.825	0.000	0.00%	27.825	0.000	0.00%	28.382	0.557	2.00%	28.382	0.000	0.00%
MONTOYA, LONGINO R	AFSME	15.851	15.851	0.000	0.00%	15.851	0.000	0.00%	16.168	0.317	2.00%	16.668	0.500	3.09%
MONTOYA, LOUIS A	POLICE	27.147	27.147	0.000	0.00%	27.147	0.000	0.00%	27.967	0.82	3.02%	27.967	0.000	0.00%
MONTOYA, MARGARET	AFSME	25.753	25.753	0.000	0.00%									
MONTOYA, MARK	AFSME	16.316	16.316	0.000	0.00%	16.316	0.000	0.00%	16.642	0.326	2.00%	16.642	0.000	0.00%
MONTOYA, MELANIE	NONE	24.336	24.336	0.000	0.00%	24.336	0.000	0.00%	24.823	0.487	2.00%	24.823	0.000	0.00%
MONTOYA, MICHELLE	AFSME	25.938	25.938	0.000	0.00%	25.938	0.000	0.00%	26.457	0.519	2.00%	26.457	0.000	0.00%
MONTOYA, PABLO	NONE								12.000			12.000	0.000	0.00%
MONTOYA, PAUL A	AFSME	15.658	15.658	0.000	0.00%	15.658	0.000	0.00%	15.971	0.313	2.00%	15.971	0.000	0.00%
MONTOYA, PHILLIP	NONE	9.850												
MONTOYA, RANDALL K	AFSME					11.340			11.567	0.227	2.00%	11.567	0.000	0.00%
MONTOYA, RICK D	AFSME	27.935	27.935	0.000	0.00%	27.935	0.000	0.00%	28.494	0.559	2.00%			
MONTOYA, ROBERT B	AFSME	13.000	13.000	0.000	0.00%	21.900	8.900	68.46%	22.338	0.438	2.00%	22.338	0.000	0.00%
MONTOYA, RUDOLFO	AFSME	14.623	14.623	0.000	0.00%	14.623	0.000	0.00%	14.915	0.292	2.00%	14.915	0.000	0.00%

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MONTOYA, RYAN T	NONE	9.920	9.920	0.000	0.00%									
MONTOYA, SAMUEL F	AFSME	16.038	16.038	0.000	0.00%	16.038	0.000	0.00%	16.359	0.321	2.00%	16.359	0.000	0.00%
MONTOYA, SANDRA	AFSME	12.001	12.001	0.000	0.00%	12.001	0.000	0.00%	12.241	0.24	2.00%			
MONTOYA, SHAUN	NONE					18.000			23.011	5.011	27.84%	23.011	0.000	0.00%
MONTOYA, THOMAS D	AFSME	19.539	19.539	0.000	0.00%	19.539	0.000	0.00%	19.930	0.391	2.00%	19.930	0.000	0.00%
MONTOYA, VANESSA	AFSME	11.340	11.340	0.000	0.00%									
MONTOYA, VINCENT S	NONE	31.323	31.323	0.000	0.00%	31.323	0.000	0.00%	31.949	0.626	2.00%	35.144	3.195	10.00%
MONTOYA-VALENTINE, CELESTE	NONE	32.703	32.703	0.000	0.00%	32.703	0.000	0.00%	33.357	0.654	2.00%	33.357	0.000	0.00%
MOODY, SEAN	NONE					40.000			40.800	0.8	2.00%	40.000	-0.800	-1.96%
MOONEY, CHRISTOPHER	POLICE								19.114			21.025	1.911	10.00%
MOORE, JASON	FIRE	16.980	18.322	1.342	7.90%	19.265	0.943	5.[illegible]	19.643	0.378	1.96%			
MOORE, MELANIE K	NONE	24.760	24.760	0.000	0.00%	24.760	0.000	0.00%	25.255	0.495	2.00%	25.255	0.000	0.00%
MOORE, WILLIAM A	AFSME	20.000	20.000	0.000	0.00%	20.000	0.000	0.00%	20.400	0.4	2.00%	20.400	0.000	0.00%
MOQUINO, GARY S	AFSME	25.775	25.775	0.000	0.00%	25.775	0.000	0.00%	26.291	0.516	2.00%	26.291	0.000	0.00%
MORA, SUSAN	AFSME	13.201	13.201	0.000	0.00%	13.201	0.000	0.00%	14.811	1.61	12.20%	14.811	0.000	0.00%
MORALES, EFREN M	AFSME	20.614	23.837	3.223	15.64%	24.587	0.750	3.15%	25.064	0.477	1.94%	25.064	0.000	0.00%
MORALES, ELOY	AFSME	13.201	13.201	0.000	0.00%									
MORALES, INES A	NONE	27.951	27.951	0.000	0.00%	27.951	0.000	0.00%	28.510	0.559	2.00%	28.510	0.000	0.00%
MORALES, MANNY P	NONE	17.470	17.470	0.000	0.00%	17.470	0.000	0.00%	17.819	0.349	2.00%	17.819	0.000	0.00%
MORALES, STEPHEN A	AFSME	20.072	20.528	0.456	2.27%	25.948	5.420	26.40%	26.467	0.519	2.00%	26.467	0.000	0.00%
MORENO, DANIELLE J	NONE								12.500			12.500	0.000	0.00%
MORENO, EDWARD M	AFSME	11.510	11.510	0.000	0.00%									
MORENO, JUAQUIN	NONE								10.496			10.510	0.014	0.13%
MORGAN, MARTIN D	FIRE	16.547	15.259	-1.288	-7.78%									
MORGAN, MELVILLE L	NONE					52.885			53.943	1.058	2.00%			
MORTIMER, KATHERINE	AFSME	32.752	32.752	0.000	0.00%	32.752	0.000	0.00%	33.407	0.655	2.00%	33.407	0.000	0.00%
MOSSMAN, BOBBI	NONE	32.726	32.726	0.000	0.00%	32.726	0.000	0.00%	32.726	0	0.00%	38.493	5.767	17.62%
MOULTON, JOSEPH	NONE	11.083												
MOYA, BRIAN J	FIRE	16.147	16.147	0.000	0.00%	15.747	-0.400	-2.48%	16.223	0.476	3.02%	16.223	0.000	0.00%
MOYA, CRUZ E	NONE													
MOYA, IGNACIO T	AFSME	12.114	12.114	0.000	0.00%	12.114	0.000	0.00%	12.356	0.242	2.00%	12.356	0.000	0.00%
MOYA, MICHAEL R	NONE	26.849	26.849	0.000	0.00%	26.849	0.000	0.00%	34.843	7.994	29.77%	34.843	0.000	0.00%
MOYA, TANDA M	AFSME	21.781	21.781	0.000	0.00%	21.781	0.000	0.00%						
MUELLER, WAYNE A	FIRE	20.044	20.237	0.193	0.96%	19.837	-0.400	-1.98%	20.226	0.389	1.96%	20.424	0.198	0.98%
MULLER, NICHOLAS J	NONE		9.850											
MULLIN, AMY	AFSME	19.327	19.327	0.000	0.00%									
MULVEY, ROBERT J	NONE					39.920	0.000	0.00%						
MUNIZ, JOE	AFSME								10.300			13.200	2.900	28.16%
MUNOZ, CARLOS R	AFSME	14.830	14.830	0.000	0.00%	14.830	0.000	0.00%	15.127	0.297	2.00%	15.127	0.000	0.00%
MUNOZ, JENNIFER M	POLICE	13.621	16.345	2.724	20.00%	16.345	0.000	0.00%	16.672	0.327	2.00%	21.030	4.358	26.14%
MUNOZ, SANDRA M	AFSME	18.683	18.683	0.000	0.00%	18.683	0.000	0.00%	19.057	0.374	2.00%	19.057	0.000	0.00%
MURPHEY, JOHN	AFSME					25.725			26.240	0.515	2.00%	26.240	0.000	0.00%
MURRAY, NATHANIEL C	FIRE		11.085			12.538	1.453	13.11%	16.479	3.941	31.43%	16.644	0.165	1.00%
NARANJO, REYES	NONE	22.191	22.518	0.327	1.47%	26.749	4.231	18.79%	27.284	0.535	2.00%	27.284	0.000	0.00%

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NARANJO, RICHARD	AFSME	12.970	12.970	0.000	0.00%									
NARVAIZ, BRANDON A	AFSME					11.200								
NATCHER, ELISA	NONE	9.920	9.920	0.000	0.00%									
NAVA, CARLOS	FIRE	16.980	18.322	1.342	7.90%	19.265	0.943	5.15%	19.643	0.378	1.96%	19.835	0.192	0.98%
NAVA, DEANNA	POLICE	29.105	29.105	0.000	0.00%	29.105	0.000	0.00%	29.984	0.879	3.02%			
NEAL, PETER J	POLICE	32.111	32.111	0.000	0.00%	32.111	0.000	0.00%	33.081	0.97	3.02%	33.081	0.000	0.00%
NELSON, DEBORAH R	AFSME	11.510	11.510	0.000	0.00%	11.510	0.000	0.00%						
NEUMANN, RANDY L	NONE	46.172												
NIELSEN, HARVEY C	AFSME	17.249	17.249	0.000	0.00%	17.249	0.000	0.00%	17.594	0.345	2.00%	17.594	0.000	0.00%
NIETO, JOSEPH A	FIRE	12.260	12.260	0.000	0.00%	13.486	1.226	10.00%	15.132	1.646	12.21%	15.283	0.151	1.00%
NIETO, JOSEPH C	POLICE	27.147	28.504	1.357	5.00%	27.147	-1.357	-4.76%	27.967	0.82	3.02%	27.967	0.000	0.00%
NIETO, MATHEW M	FIRE								12.382			13.620	1.238	10.00%
NOBLE, KATE	NONE	28.558	28.558	0.000	0.00%	28.558	0.000	0.00%	34.327	5.769	20.20%	43.270	8.943	26.05%
NOCELLA, ALEXANDER W	POLICE		15.588			20.613	5.025	32.24%	0.000					
NOONAN, NYLES O	FIRE	13.621	15.133	1.512	11.10%	15.133	0.000	0.00%	15.436	0.303	2.00%	15.436	0.000	0.00%
NORIEGA, JOEY	NONE	9.850												
NORIEGA, VIRGINIA B	AFSME	17.670	17.670	0.000	0.00%	17.670	0.000	0.00%	18.023	0.353	2.00%	18.023	0.000	0.00%
NORRIS, WILLIAM D	NONE	34.629	38.092	3.463	10.00%				35.322					
NORTHNESS, SHAUN E	FIRE	30.647	30.941	0.294	0.96%	29.741	-1.200	-3.88%						
NUNEZ, BENJAMIN D	NONE	36.396												
NUTTER, HARVEY	NONE								10.496	0.646	6.56%			
O'BRYAN, MAMIE J	AFSME	16.543	16.543	0.000	0.00%	15.795	-0.750	-4.53%	16.109	0.316	2.00%	16.109	0.000	0.00%
OCANAS, MARCOS G	AFSME		16.100			16.100	0.000	0.00%	16.422	0.322	2.00%	16.422	0.000	0.00%
O'DONOGHUE, CASEY S	POLICE		15.588											
O'HARA, GREGORY	NONE					12.693			13.465	0.772	6.08%	20.000	6.535	48.53%
OLAGUE, DANIEL	AFSME	12.330	12.330	0.000	0.00%	12.330	0.000	0.00%	12.577	0.247	2.00%	12.577	0.000	0.00%
O'LEARY, RICHARD F	POLICE	28.249	28.249	0.000	0.00%	28.249	0.000	0.00%	29.102	0.853	3.02%	29.102	0.000	0.00%
OLGUIN, EVA M	NONE	15.687	15.687	0.000	0.00%									
OLGUIN, MICHAEL J	AFSME	11.340	11.340	0.000	0.00%	11.340	0.000	0.00%	13.260	1.92	16.93%	13.260	0.000	0.00%
OLIVAS, DIEGO	AFSME	25.161	27.729	2.568	10.01%	30.448	2.768	10.00%						
O'REILLY, MATTHEW	NONE	50.500	50.500	0.000	0.00%	50.500	0.000	0.00%	51.510	1.01	2.00%	51.510	0.000	0.00%
ORNELAS, VANESSA	NONE	12.360	12.360	0.000	0.00%	13.110	0.750	6.07%	13.372	0.262	2.00%	14.072	0.700	5.23%
OROZCO, LUIS G	NONE	32.350	32.350	0.000	0.00%	32.350	0.000	0.00%	32.997	0.647	2.00%	32.997	0.000	0.00%
ORTEGA, ADRIANA M	AFSME	24.000	24.000	0.000	0.00%	24.000	0.000	0.00%						
ORTEGA, ANGELO	NONE	40.124	40.124	0.000	0.00%	40.124	0.000	0.00%						
ORTEGA, CHARLES B	AFSME	22.879	22.879	0.000	0.00%	22.879	0.000	0.00%	23.337	0.458	2.00%	23.337	0.000	0.00%
ORTEGA, CHRIS	NONE	44.290												
ORTEGA, CHRIS S	NONE		9.920											
ORTEGA, DANIEL L	AFSME	11.340	11.340	0.000	0.00%	11.340	0.000	0.00%	11.567	0.227	2.00%	11.567	0.000	0.00%
ORTEGA, DARLENE	NONE	29.222	29.222	0.000	0.00%	29.222	0.000	0.00%	29.806	0.584	2.00%	29.806	0.000	0.00%
ORTEGA, FLORENCIA F	AFSME	13.939	13.939	0.000	0.00%	13.939	0.000	0.00%	15.639	1.7	12.20%	15.639	0.000	0.00%
ORTEGA, JEROME ESTATE OF	AFSME	22.100	22.100	0.000	0.00%									
ORTEGA, JOHN V	AFSME	17.326	17.326	0.000	0.00%	17.326	0.000	0.00%	17.673	0.347	2.00%	17.673	0.000	0.00%
ORTEGA, JUAN	AFSME	10.904	11.340	0.436	4.00%	11.340	0.000	0.00%	11.567	0.227	2.00%	12.967	1.400	12.10%

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ORTEGA, MANUEL C	AFSME	9.850	9.850	0.000	0.00%	9.850	0.000	0.00%	11.567	1.717	17.43%	11.567	0.000	0.00%
ORTEGA, MICHAEL D	AFSME	12.480	12.480	0.000	0.00%	12.480	0.000	0.00%	12.730	0.25	2.00%	12.730	0.000	0.00%
ORTEGA, PETER	NONE	35.275	35.275	0.000	0.00%	35.275	0.000	0.00%	35.981	0.706	2.00%	35.981	0.000	0.00%
ORTEGA, PETER A	AFSME	11.340	11.340	0.000	0.00%	11.340	0.000	0.00%	11.567	0.227	2.00%	11.567	0.000	0.00%
ORTEGA, ROSINA M	NONE	7.500	7.500	0.000	0.00%	7.500	0.000	0.00%	7.500	0	0.00%	7.500	0.000	0.00%
ORTEGA, STEVE E	AFSME	28.203	28.203	0.000	0.00%	28.203	0.000	0.00%	28.767	0.564	2.00%	28.767	0.000	0.00%
ORTIZ, AARON J	POLICE	23.012	24.163	1.151	5.00%	25.313	1.150	4.76%	26.078	0.765	3.02%	32.844	6.766	25.95%
ORTIZ, ALEANDRO	NONE	10.699	10.699	0.000	0.00%	10.699	0.000	0.00%						
ORTIZ, BRENDA M	AFSME	17.265	17.265	0.000	0.00%	17.265	0.000	0.00%	17.610	0.345	2.00%	17.610	0.000	0.00%
ORTIZ, CATALINA M	NONE	9.920	9.920	0.000	0.00%	9.920	0.000	0.00%	10.290	0.37	3.73%	10.510	0.220	2.14%
ORTIZ, CHRISTOPHER R	NONE	23.185	23.185	0.000	0.00%	23.185	0.000	0.00%	28.378	5.193	22.40%	30.000	1.622	5.72%
ORTIZ, DAVID	NONE	13.201												
ORTIZ, ELISEO D	AFSME	13.399	13.399	0.000	0.00%	13.399	0.000	0.00%	12.291	-1.108	-8.27%	12.291	0.000	0.00%
ORTIZ, ERNEST L	AFSME	14.620	16.082	1.462	10.00%	16.082	0.000	0.00%	16.404	0.322	2.00%	18.044	1.640	10.00%
ORTIZ, ESTEVAN N	NONE		9.850			9.850	0.000	0.00%	10.496	0.646	6.56%	13.500	3.004	28.62%
ORTIZ, GEORGE L	NONE	38.854	35.322	-3.532	-9.09%	38.852	3.530	9.99%	39.629	0.777	2.00%	42.490	2.861	7.22%
ORTIZ, JOE L	NONE					9.850								
ORTIZ, JOHN	NONE		13.200											
ORTIZ, JONATHAN	FIRE		11.085			12.138	1.053	9.50%	13.620	1.482	12.21%			
ORTIZ, JOSHUA A	NONE								10.496					
ORTIZ, LEONARD A	AFSME	20.207	20.207	0.000	0.00%	20.207	0.000	0.00%	22.532	2.325	11.51%	22.532	0.000	0.00%
ORTIZ, MARCIA L	AFSME					12.001			12.241	0.24	2.00%	12.241	0.000	0.00%
ORTIZ, MATHEW E	NONE	14.161	14.161	0.000	0.00%	14.161	0.000	0.00%						
ORTIZ, MELISSA D	NONE	31.508	31.508	0.000	0.00%	31.508	0.000	0.00%	32.138	0.63	2.00%	38.570	6.432	20.01%
ORTIZ, MERLYNE	AFSME	23.817	23.817	0.000	0.00%	23.817	0.000	0.00%	24.293	0.476	2.00%	24.293	0.000	0.00%
ORTIZ, PATRICK W	NONE								11.220			15.000	3.780	33.69%
ORTIZ, RICARDO	NONE	10.000												
ORTIZ, TONY	AFSME	16.100	16.100	0.000	0.00%	16.100	0.000	0.00%	16.422	0.322	2.00%	16.422	0.000	0.00%
OTERO, CHARLES	POLICE	27.147	27.147	0.000	0.00%	27.147	0.000	0.00%	27.967	0.82	3.02%			
OTERO, NIDIA	NONE	11.000												
OUDERKIRK, SCOTT	FIRE	12.260	14.021	1.761	14.36%	14.021	0.000	0.00%	15.683	1.662	11.85%	15.836	0.153	0.98%
OVERMAN, PETER	FIRE	12.260	13.621	1.361	11.10%	14.021	0.400	2.94%	14.294	0.273	1.95%	14.433	0.139	0.97%
OVERMAN, PHILIP J	FIRE	13.621	15.133	1.512	11.10%	15.533	0.400	2.64%	15.836	0.303	1.95%	16.303	0.467	2.95%
OWENS, ASHLEY	FIRE	12.260	14.021	1.761	14.36%	14.021	0.000	0.00%	14.294	0.273	1.95%	14.433	0.139	0.97%
PACHECO, MANUEL	NONE	9.850												
PACHECO, JOHN	NONE	15.359	19.800	4.441	28.91%	19.800	0.000	0.00%	20.196	0.396	2.00%	20.196	0.000	0.00%
PACHECO, KENNETH	NONE	9.850												
PACHECO, LEROY N	NONE	41.934	41.934	0.000	0.00%	41.934	0.000	0.00%	42.773	0.839	2.00%	42.773	0.000	0.00%
PACHECO, LOUELLA M	NONE	17.510	17.510	0.000	0.00%	17.510	0.000	0.00%	17.860	0.35	2.00%	17.860	0.000	0.00%
PACHECO, LOUIE	NONE	30.000	30.000	0.000	0.00%	30.000	0.000	0.00%	30.600	0.6	2.00%			
PACHECO, MARK	NONE	24.461	24.461	0.000	0.00%	24.461	0.000	0.00%	24.950	0.489	2.00%	31.180	6.230	24.97%
PACHECO, TONI T	NONE	7.500	7.500	0.000	0.00%	7.500	0.000	0.00%	7.500	0	0.00%	7.500	0.000	0.00%
PADILLA, ANDREW A	NONE	29.654	29.654	0.000	0.00%	29.654	0.000	0.00%	33.904	4.25	14.33%	38.630	4.726	13.94%
PADILLA, ANTOINETTE R	AFSME	19.615	19.615	0.000	0.00%	19.615	0.000	0.00%	20.007	0.392	2.00%	20.007	0.000	0.00%

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PADILLA, ARCELIA N	NONE	22.450	22.450	0.000	0.00%	22.450	0.000	0.00%	23.820	1.37	6.10%	25.050	1.230	5.16%
PADILLA, BOBBY L	NONE	28.087	28.087	0.000	0.00%	28.087	0.000	0.00%	28.649	0.562	2.00%	28.649	0.000	0.00%
PADILLA, CHARLEE N	AFSME	13.274	13.274	0.000	0.00%	13.274	0.000	0.00%	13.539	0.265	2.00%	13.539	0.000	0.00%
PADILLA, CHRISTOPHER L	POLICE	27.147	27.147	0.000	0.00%	27.147	0.000	0.00%	27.967	0.82	3.02%	27.967	0.000	0.00%
PADILLA, CINDY R	NONE								48.960			48.960	0.000	0.00%
PADILLA, E CASEY	AFSME	20.284	20.284	0.000	0.00%	20.284	0.000	0.00%	20.690	0.406	2.00%	22.760	2.070	10.00%
PADILLA, JARED P	AFSME	14.521	14.521	0.000	0.00%	14.521	0.000	0.00%	14.811	0.29	2.00%	14.811	0.000	0.00%
PADILLA, LEONARD	AFSME	20.431	20.431	0.000	0.00%	20.431	0.000	0.00%	25.008	4.577	22.40%	25.008	0.000	0.00%
PADILLA, MATTHEW D	AFSME	24.213	24.213	0.000	0.00%	23.463	-0.750	-3.10%	24.682	1.219	5.20%	24.682	0.000	0.00%
PADILLA, RANDY L	NONE					10.500								
PADILLA, REMY W	AFSME		10.900			11.340	0.440	4.0	11.567	0.227	2.00%	11.567	0.000	0.00%
PADILLA, SERAFIN Q	NONE	11.812												
PANOSH, DAVID L	AFSME	15.533	15.533	0.000	0.00%	15.533	0.000	0.00%	15.844	0.311	2.00%	15.844	0.000	0.00%
PARRISH, JACOB E	POLICE								19.114			21.236	2.122	11.10%
PARSONS, DANIEL	POLICE	22.581	25.062	2.481	10.99%	25	0	0.00%	25.819	0.757	3.02%			
PATTY, JASON	POLICE	23.012	23.012	0.000	0.00%	26.61	3.600	15.64%	27.415	0.803	3.02%	27.415	0.000	0.00%
PAUL, MARTY	AFSME	17.834	17.834	0.000	0.00%	17.834	0.000	0.00%	18.191	0.357	2.00%	18.191	0.000	0.00%
PAULK, MARVIN L	NONE	30.552	30.552	0.000	0.00%	33.607	3.055	10.00%	34.279	0.672	2.00%	38.630	4.351	12.69%
PAYNE, JOEY B	AFSME	13.490	13.490	0.000	0.00%	13.490	0.0	0.00%	14.460	0.97	7.19%	15.210	0.750	5.19%
PEABODY, JENNIFER S	AFSME		25.700			25.700	0.00	0.00%	26.214	0.514	2.00%	26.214	0.000	0.00%
PECORELLI, RANDY	POLICE	29.987	29.987	0.000	0.00%	29.9	0.000	0.00%	30.893	0.906	3.02%			
PENA, CONSUELO A	AFSME	25.948	25.948	0.000	0.00%	25.94	0.000	0.00%						
PENA, JOE	AFSME	18.093	18.093	0.000	0.00%	18.093	0.000	0.00%	18.455	0.362	2.00%			
PENA, LAURIE A	AFSME	20.962	20.962	0.0	0.00%	20.962	0.000	0.00%	21.381	0.419	2.00%	21.381	0.000	0.00%
PERDUE, WILLIAM B	POLICE					11.776			12.132	0.356	3.02%	12.739	0.607	5.00%
PEREA, ISAAC A	AFSME	12.775	12.775	0.000	0.00%	12.775	0.000	0.00%	13.031	0.256	2.00%	13.031	0.000	0.00%
PEREA, PETER C	NONE	0.000										10.850		
PEREA, STEPHANIE J	AFSME	18.199	18.199	0.000	0.00%	18.199	0.000	0.00%	18.563	0.364	2.00%	18.563	0.000	0.00%
PEREA, ZEKE	AFSME	25.420	25.420	0.0	0.00%	25.420	0.000	0.00%	25.928	0.508	2.00%	25.928	0.000	0.00%
PEREZ, MARY RUTH	NONE					9.850								
PEREZ, MIRAMANEE M	POLICE	23.474	23.47	0.000	0.00%	26.612	3.138	13.37%	0.000					
PEREZ, SANDRA K	NONE								29.427			47.775	18.348	62.35%
PERRY, SUSAN	NONE	32.	32.960	0.000	0.00%	32.960	0.000	0.00%	33.619	0.659	2.00%	33.619	0.000	0.00%
PETERSEN, SVEND A	FIRE								11.307			12.382	1.075	9.51%
PETERSON, MARSHALL	NONE					9.850			10.496	0.646	6.56%	10.510	0.014	0.13%
PETRIE, HOPE	AFSME	10.904	12.090	1.186	10.88%									
PETRIN, JEFFREY	AFSME					22.230								
PETRY, ANDREA L	NONE	13.399	13.399	0.000	0.00%	14.739	1.340	10.00%	13.667	-1.072	-7.27%	20.000	6.333	46.34%
PFEIFER, DAVID	NONE					44.263			45.148	0.885	2.00%	45.148	0.000	0.00%
PHELPS, ANDREW	NONE								37.740			37.740	0.000	0.00%
PHELPS, NICOLE	AFSME	11.340	11.340	0.000	0.00%	11.340	0.000	0.00%	11.567	0.227	2.00%	11.567	0.000	0.00%
PHILLIPOVICH, LILLIAN O	AFSME	14.222	14.222	0.000	0.00%	14.222	0.000	0.00%	14.506	0.284	2.00%	14.506	0.000	0.00%
PHILLIPS, JONATHAN	AFSME					20.000			20.400	0.4	2.00%			
PICARD, KRISHNA H	NONE					33.654			34.327	0.673	2.00%	34.327	0.000	0.00%

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PIKE, DAVID N	AFSME	34.850	34.850	0.000	0.00%	34.850	0.000	0.00%	35.547	0.697	2.00%	35.547	0.000	0.00%
PINA, DANIA L	NONE	21.630	21.630	0.000	0.00%	22.380	0.750	3.47%	22.828	0.448	2.00%	23.528	0.700	3.07%
PINA, DANIEL	NONE	9.920	10.910	0.990	9.98%	10.910	0.000	0.00%						
PINA, FERNANDO	NONE								11.220			11.220	0.000	0.00%
PINEDA, HERBERTH A	AFSME	13.201	13.201	0.000	0.00%	13.201	0.000	0.00%	13.465	0.264	2.00%	13.465	0.000	0.00%
PINKSTON, JOHN	AFSME	19.327	19.327	0.000	0.00%	19.327	0.000	0.00%	19.714	0.387	2.00%	19.714	0.000	0.00%
PINNELL, VESTA P	AFSME	14.356	14.356	0.000	0.00%	14.356	0.000	0.00%						
PINO, ISAAC J	NONE		52.000			52.000	0.000	0.00%	53.040	1.04	2.00%	53.040	0.000	0.00%
PLUMMER, JAMES J	POLICE	26.612	26.612	0.000	0.00%	26.612	0.000	0.00%	27.415	0.803	3.02%	27.415	0.000	0.00%
PONCE, ERIC A	POLICE								21.025					
POPULUS, KARLA	AFSME	14.948	14.948	0.000	0.00%	14.948	0.000	0.00%	15.247	0.299	2.00%	15.247	0.000	0.00%
PORTILLO, AMANDA	AFSME					10.500			10.500	0	0.00%	12.240	1.740	16.57%
PORTILLO, JUAN J	AFSME	17.570	17.570	0.000	0.00%	18.449	0.879	5.00%	22.769	4.32	23.42%	28.301	5.532	24.30%
PORTILLO, LORENZO A	AFSME	17.248	20.000	2.752	15.96%	20.000	0.000	0.00%	20.400	0.4	2.00%	20.400	0.000	0.00%
PRADA, BRADLEY	AFSME								29.330	11.23	62.04%	28.580	-0.750	-2.56%
PRADA, MARK	AFSME	11.340	13.201	1.861	16.41%									
PRADA, THERESE M	NONE	27.547	27.547	0.000	0.00%	27.547	0.000	0.00%	28.098	0.551	2.00%	28.098	0.000	0.00%
PRATT, SABRINA V	NONE	39.530	39.530	0.000	0.00%	39.530	0.000	0.00%						
PRATZ, BRUCE A	POLICE	27.969	32.401	4.432	15.85%	30.858	-1.543	-4.76%	31.790	0.932	3.02%	31.790	0.000	0.00%
PRICE, JEANNE E	NONE	34.713	34.713	0.000	0.00%									
PROBASCO, CALVIN H	NONE	36.497	36.497	0.000	0.00%	36.497	0.000	0.00%	37.227	0.73	2.00%	37.227	0.000	0.00%
PUGLISI, ALEX A	NONE		37.000			37.000	0.000	0.00%	37.740	0.74	2.00%	41.514	3.774	10.00%
PURDY, MICHAEL D	NONE	36.805	36.805	0.000	0.00%	36.805	0.000	0.00%	37.541	0.736	2.00%	37.541	0.000	0.00%
PURLEY, JOYCE	NONE	21.836	21.836	0.000	0.00%									
QUESADA-ORTIZ, LINDA M	AFSME	13.621	13.621	0.000	0.00%	13.621	0.000	0.00%	13.893	0.272	2.00%	13.893	0.000	0.00%
QUINONES, RUBEN A	AFSME	12.970	12.970	0.000	0.00%									
QUINTANA, CARLOS	NONE	9.850	9.850	0.000	0.00%	9.850	0.000	0.00%						
QUINTANA, DANIEL G	POLICE	22.891	21.801	-1.090										
QUINTANA, DUANE E	AFSME	17.144	17.144	0.000	0.00%	17.144	0.000	0.00%	17.487	0.343	2.00%	17.487	0.000	0.00%
QUINTANA, RENEE A	NONE					9.850	0.000	0.00%						
QUINTANA, RICHARD E	AFSME	18.699	18.699	0.000	0.00%	18.699	0.000	0.00%	19.073	0.374	2.00%	19.073	0.000	0.00%
QUINTANA, ROBERT N	AFSME	13.360	13.360	0.000	0.00%	13.360	0.000	0.00%	14.310	0.95	7.11%	15.050	0.740	5.17%
QUINTANA, SANDRA R	AFSME	16.760	16.760	0.000	0.00%	16.760	0.000	0.00%	17.780	1.02	6.09%	18.690	0.910	5.12%
QUIROZ, KATELYN	NONE		9.850											
RAEL, DAVID E	POLICE	27.692	27.692	0.000	0.00%	27.692	0.000	0.00%	28.528	0.836	3.02%	28.528	0.000	0.00%
RAEL, EDWIN J	NONE	26.749												
RAEL, EVA R	AFSME	12.001	12.001	0.000	0.00%	12.001	0.000	0.00%	12.241	0.24	2.00%	12.241	0.000	0.00%
RAEL, JAVIER F	FIRE	20.237	20.237	0.000	0.00%	19.837	-0.400	-1.98%	20.424	0.587	2.96%	20.424	0.000	0.00%
RAEL, RAYMOND J	NONE	33.832	33.832	0.000	0.00%	49.036	15.204	44.94%	50.017	0.981	2.00%	50.017	0.000	0.00%
RAMIREZ JR, CARLOS	NONE		9.920			9.920	0.000	0.00%	10.496	0.576	5.81%	10.510	0.014	0.13%
RAMIREZ, CARLOS E	NONE	27.214	27.214	0.000	0.00%	27.214	0.000	0.00%	27.758	0.544	2.00%	27.758	0.000	0.00%
RAMIREZ, DANIEL P	AFSME	13.608	13.608	0.000	0.00%	13.608	0.000	0.00%	14.811	1.203	8.84%			
RAMIREZ, ERIK	POLICE	11.340	15.588	4.248	37.46%	20.613	5.025	32.24%	22.297	1.684	8.17%	24.645	2.348	10.53%
RAMIREZ, JEREMY C	FIRE	14.157	16.812	2.655	18.75%	16.812	0.000	0.00%	17.148	0.336	2.00%	17.753	0.605	3.53%

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RAMIREZ, JOSHUA	POLICE	20.120	20.120	0.000	0.00%	24.569	4.449	22.11%	25.311	0.742	3.02%	24.161	-1.150	-4.54%
RAMIREZ, MANUELA E	AFSME	0.000												
RAMONE, GERALD F	AFSME	22.100	22.100	0.000	0.00%	22.100	0.000	0.00%	22.542	0.442	2.00%	22.542	0.000	0.00%
RAMSEY, JAMES S	AFSME		10.300			13.201	2.901	28.17%	13.465	0.264	2.00%	13.465	0.000	0.00%
RAND, AARON	AFSME		17.350			25.554	8.204	47.29%	27.830	2.276	8.91%	27.830	0.000	0.00%
RANSOM, DANIEL S	NONE	27.593	27.593	0.000	0.00%	27.593	0.000	0.00%						
RASCH, DAVID A	AFSME	33.884	33.884	0.000	0.00%	33.884	0.000	0.00%	34.562	0.678	2.00%	34.562	0.000	0.00%
RASCON, JAVIER	AFSME	10.904	11.340	0.436	4.00%	11.340	0.000	0.00%	11.567	0.227	2.00%	11.567	0.000	0.00%
RAVELING, KATHRYN L	NONE		55.677											
REAP, PETER	POLICE	15.588												
REED, CASSANDRA	POLICE		17.147			20.613	3.466	20.2[illegible]	22.803	2.19	10.62%	23.943	1.140	5.00%
REED, MAUREEN S	NONE	37.329												
REES, JOHN O	AFSME	24.037	24.037	0.000	0.00%	24.037	0.000	0.00%	24.518	0.481	2.00%	24.518	0.000	0.00%
REGENSBERG, KAREN D	AFSME	23.524	23.524	0.000	0.00%	23.524	0.000	0.00%	23.994	0.47	2.00%	23.994	0.000	0.00%
REILLY, ADAM J	AFSME								19.714			19.714	0.000	0.00%
REYNOLDS, STEPHANIE A	AFSME	28.798	28.798	0.000	0.00%									
REYNOLDS, SUSAN L	AFSME	11.510	11.510	0.000	0.00%	11.510	0.000	0.00%	15.096	3.586	31.16%	15.096	0.000	0.00%
REYNOSA, CHRISTOPHER	POLICE	23.923	23.923	0.000	0.00%	23.923	0.000	0.00%	28.786	4.863	20.33%	27.415	-1.371	-4.76%
RIDGEWAY, SHANNON M	AFSME	12.001	12.001	0.000	0.00%	12.001	0.000	0.00%	12.241	0.24	2.00%	12.241	0.000	0.00%
RIDGWAY, RONAN	AFSME	11.510	11.510	0.000	0.00%	11.510	0.000	0.00%	11.740	0.23	2.00%			
RIOS, PETER C	AFSME	11.388	11.388	0.000	0.00%	[illegible]	0.000	0.00%	11.616	0.228	2.00%	11.616	0.000	0.00%
RISSO, MARIO D	FIRE	14.421	17.046	2.625	18.20%	[illegible]	-0.400	-2.35%	16.978	0.332	1.99%	17.577	0.599	3.53%
RIVER, LUCY A	POLICE					15.588			21.236	5.648	36.23%			
RIVERA, ANJEL	NONE	9.920	10.920	1.[illegible]	10.08%	10.920	0.000	0.00%						
RIVERA, ANTHONY	AFSME	11.340	11.340	0.000	0.00%	11.340	0.000	0.00%	11.567	0.227	2.00%	11.567	0.000	0.00%
RIVERA, ANTHONY A	POLICE	33.717	35.322	1.605	4.76%	32.111	-3.211	-9.09%						
RIVERA, CHRISTOPHER M	NONE	48.752							14.164			14.164	0.000	0.00%
RIVERA, GERALD C	NONE	37.805	37.805	0.000	0.00%									
RIVERA, JAMES	NONE		23.000			26.623	3.623	15.75%	27.155	0.532	2.00%	27.155	0.000	0.00%
RIVERA, JOSEPH S	NONE	10.913												
RIVERA, KIMBERLY A	AFSME	12.474	12.474	0.000	0.00%	12.474	0.000	0.00%	12.723	0.249	2.00%	12.723	0.000	0.00%
RIVERA, LILA F	AFSME	20.626	20.626	0.000	0.00%	20.626	0.000	0.00%						
RIVERA, MATTHEW R	NONE								10.290					
RIVERA, MICHEAL L	FIRE	13.757	22.926	[illegible].169	66.65%	15.284	-7.642	-33.33%	15.590	0.306	2.00%	15.746	0.156	1.00%
RIVERA, MIKE J	AFSME	21.260	21.260	0.000	0.00%	21.260	0.000	0.00%	21.685	0.425	2.00%	21.685	0.000	0.00%
RIVERA, PETER	AFSME	13.201	[illegible].201	0.000	0.00%	13.201	0.000	0.00%						
RIVERA, STEPHANIE M	POLICE	27.147	[illegible]	0.000	0.00%	27.147	0.000	0.00%						
RIVERA, STEVE	AFSME	21.047	21.[illegible]	0.000	0.00%	21.047	0.000	0.00%	21.468	0.421	2.00%	21.468	0.000	0.00%
ROBBIN, ANTHONY	NONE	39.730	39.730	0.000	0.00%	39.730	0.000	0.00%						
ROBERTS, MICHAEL	POLICE					24.569			25.310	0.741	3.02%	25.310	0.000	0.00%
ROBERTS, NENA S	AFSME								11.567			11.567	0.000	0.00%
ROBINSON, RONALD	NONE	29.043	29.043	0.000	0.00%	29.043	0.000	0.00%	29.624	0.581	2.00%	29.624	0.000	0.00%
ROCHA, LARISSA	POLICE								19.114			19.114	0.000	0.00%
RODARTE, ROBERT	NONE	36.306	36.306	0.000	0.00%	36.306	0.000	0.00%	37.032	0.726	2.00%	37.032	0.000	0.00%

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RODRIGUEZ SR, FARON	POLICE	22.784	25.062	2.278	10.00%	22.784	-2.278	-9.09%	29.858	7.074	31.05%	28.501	-1.357	-4.54%
RODRIGUEZ, ADELE T	NONE	44.052	35.237	-8.815	-20.01%	35.237	0.000	0.00%	35.942	0.705	2.00%	37.942	2.000	5.56%
RODRIGUEZ, BRIAN J	POLICE	15.588	20.819	5.231	33.56%	22.356	1.537	7.38%	24.161	1.805	8.07%	23.949	-0.212	-0.88%
RODRIGUEZ, CESAR M	AFSME	15.973	15.973	0.000	0.00%	15.973	0.000	0.00%	16.292	0.319	2.00%	16.292	0.000	0.00%
RODRIGUEZ, DOMENIC A	AFSME	15.181	15.181	0.000	0.00%	15.181	0.000	0.00%	15.485	0.304	2.00%	15.485	0.000	0.00%
RODRIGUEZ, FELIPE	NONE	9.850	9.850	0.000	0.00%							10.510		
RODRIGUEZ, FRANCES A	AFSME	20.199	20.199	0.000	0.00%	17.188	-3.011	-14.91%	21.685	4.497	26.16%	21.685	0.000	0.00%
RODRIGUEZ, GILBERT P	AFSME	20.003	20.003	0.000	0.00%	20.003	0.000	0.00%	20.403	0.4	2.00%	20.403	0.000	0.00%
RODRIGUEZ, J JESUS	POLICE								21.025			22.803	1.778	8.46%
RODRIGUEZ, JAMES A	AFSME	21.410	21.410	0.000	0.00%	21.410	0.000	0.00%	21.838	0.428	2.00%	21.838	0.000	0.00%
RODRIGUEZ, JANE F	AFSME	16.213	16.213	0.000	0.00%	16.213	0.000	0.00%	16.537	0.324	2.00%	16.537	0.000	0.00%
RODRIGUEZ, JESSICA D	AFSME	14.843	14.843	0.000	0.00%	14.843	0.000	0.00%	15.140	0.297	2.00%	15.140	0.000	0.00%
RODRIGUEZ, MARY E	AFSME	11.340	11.340	0.000	0.00%	11.340	0.000	0.00%	11.567	0.227	2.00%	11.567	0.000	0.00%
RODRIGUEZ, MONIQUE C	AFSME	12.001	12.001	0.000	0.00%	12.001	0.000	0.00%	12.241	0.24	2.00%	12.241	0.000	0.00%
RODRIGUEZ, NATHAN	FIRE		11.085			12	1	9.50%	14.020	1.882	15.51%	17.044	3.024	21.57%
RODRIGUEZ, PATRICIA	NONE	39.784	39.784	0.000	0.00%									
RODRIGUEZ, ROBERT	AFSME	13.201	13.201	0.000	0.00%	13.201	0.000	0.00%	13.465	0.264	2.00%	13.465	0.000	0.00%
RODRIGUEZ, ROBERTO	POLICE	20.819	22.356	1.537	7.38%	22.335	-0.021	-0.09%	24.161	1.826	8.18%	24.161	0.000	0.00%
RODRIGUEZ, SHIRLEY A	AFSME	27.559	27.559	0.000	0.00%	27.559	0.000	0.00%	28.110	0.551	2.00%	28.110	0.000	0.00%
RODRIGUEZ, ZION E	AFSME	11.357	11.357	0.000	0.00%	11.357	0.000	0.00%	11.584	0.227	2.00%	15.480	3.896	33.63%
ROGERS, HAEMI L	NONE	11.000	11.000	0.000	0.00%	11.000	0.000	0.00%	11.220	0.22	2.00%	11.220	0.000	0.00%
ROIBAL, FELIPE J	AFSME	11.510	11.510	0.000	0.00%	11.510	0.000	0.00%	11.740	0.23	2.00%			
ROLON, ANTHONY C	AFSME	19.731	19.731	0.000	0.00%	19.731	0.000	0.00%	22.480	2.749	13.93%	22.480	0.000	0.00%
ROMERO, ALFRED J	AFSME	24.635	24.635	0.000	0.00%	24.635	0.000	0.00%	27.640	3.005	12.20%	27.640	0.000	0.00%
ROMERO, ALICIA M	AFSME	14.521												
ROMERO, AMANDA R	AFSME	11.340	11.340	0.000	0.00%	11.340	0.000	0.00%	11.567	0.227	2.00%	11.567	0.000	0.00%
ROMERO, ANDRES R	AFSME	10.000	10.000	0.000	0.00%	10.000	0.000	0.00%	12.241	2.241	22.41%	12.241	0.000	0.00%
ROMERO, ANDY G	AFSME	18.412	18.412	0.000	0.00%	18.412	0.000	0.00%	18.780	0.368	2.00%	18.780	0.000	0.00%
ROMERO, BERNADETTE	NONE	14.135	14.135	0.000	0.00%	17.675	3.540	25.04%	23.129	5.454	30.86%	23.129	0.000	0.00%
ROMERO, BRYAN J	NONE	45.429	45.429	0.000	0.00%	45.429	0.000	0.00%	46.337	0.908	2.00%	46.337	0.000	0.00%
ROMERO, CLARENCE	NONE	27.402	31.508	4.106	14.98%	31.508	0.000	0.00%	32.138	0.63	2.00%	32.138	0.000	0.00%
ROMERO, DANIEL A	NONE	9.850	9.850	0.000	0.00%				10.496					
ROMERO, DANIEL J	AFSME	15.698	15.698	0.000	0.00%	15.698	0.000	0.00%						
ROMERO, DANIEL P	AFSME								20.100			20.100	0.000	0.00%
ROMERO, DEAN	AFSME								11.540			15.950	4.410	38.21%
ROMERO, DERICK J	NONE		9.850			9.850	0.000	0.00%						
ROMERO, DOMINIC A	AFSME					11.200			11.660	0.46	4.11%			
ROMERO, EDWARD	POLICE	25.606	25.606	0.000	0.00%	25.606	0.000	0.00%	25.606	0	0.00%	25.606	0.000	0.00%
ROMERO, EDWARD H	AFSME	28.383	28.383	0.000	0.00%	28.383	0.000	0.00%	28.951	0.568	2.00%	28.951	0.000	0.00%
ROMERO, ERIC M	AFSME	15.496	15.496	0.000	0.00%	15.496	0.000	0.00%	15.806	0.31	2.00%	15.806	0.000	0.00%
ROMERO, ERNEST A	AFSME	18.048	18.048	0.000	0.00%	18.048	0.000	0.00%	18.409	0.361	2.00%	18.409	0.000	0.00%
ROMERO, FRED A	NONE		9.850			9.850	0.000	0.00%						
ROMERO, GENE M	AFSME		15.020			19.160	4.140	27.56%	19.930	0.77	4.02%	20.960	1.030	5.17%
ROMERO, GILBERT J	AFSME	17.289	17.289	0.000	0.00%	17.289	0.000	0.00%	17.635	0.346	2.00%	17.635	0.000	0.00%

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ROMERO, GILBERT J	NONE		11.340			11.340	0.000	0.00%	11.567	0.227	2.00%	11.567	0.000	0.00%
ROMERO, GUADALUPE	NONE	9.920												
ROMERO, HENRY	AFSME	33.110	33.110	0.000	0.00%	33.110	0.000	0.00%	33.772	0.662	2.00%	33.772	0.000	0.00%
ROMERO, IRENE K	NONE	25.130	25.130	0.000	0.00%	25.130	0.000	0.00%	25.633	0.503	2.00%	25.633	0.000	0.00%
ROMERO, JACOB D	AFSME	13.274	13.274	0.000	0.00%	13.274	0.000	0.00%	13.539	0.265	2.00%	13.539	0.000	0.00%
ROMERO, JARROD J	NONE	9.850												
ROMERO, JENNIFER C	NONE	18.898	24.550	5.652	29.91%	24.550	0.000	0.00%	27.545	2.995	12.20%	31.677	4.132	15.00%
ROMERO, JOHN J	NONE	39.816	44.264	4.448	11.17%	44.264	0.000	0.00%	45.149	0.885	2.00%	45.149	0.000	0.00%
ROMERO, JOHN P	NONE	16.475	16.475	0.000	0.00%	16.475	0.000	0.00%	20.145	3.67	22.28%	20.145	0.000	0.00%
ROMERO, JOHNNY L	AFSME	14.894	14.894	0.000	0.00%	14.894	0.000	0.00%	15.192	0.298	2.00%	15.192	0.000	0.00%
ROMERO, JOSEPHINE	NONE	9.920	9.920	0.000	0.00%							10.510		
ROMERO, KARYN G	NONE	27.170	27.170	0.000	0.00%	27.170	0.000	0.00%	30.485	3.315	12.20%	30.485	0.000	0.00%
ROMERO, KATHY	NONE	12.360	12.360	0.000	0.00%									
ROMERO, KEVIN L	AFSME	24.794	26.851	2.057	8.30%	26.851	0.000	0.00%	27.388	0.537	2.00%	27.388	0.000	0.00%
ROMERO, LANDIE	AFSME	23.387	23.387	0.000	0.00%									
ROMERO, LARRI	AFSME	14.829	14.829	0.000	0.00%	14.829	0.000	0.00%						
ROMERO, LEONARD	NONE	14.463	18.000	3.537	24.46%	18.000	0.000	0.00%	18.360	0.36	2.00%	18.360	0.000	0.00%
ROMERO, LEONARD	NONE		13.500											
ROMERO, LEVI	AFSME	18.676	18.676	0.000	0.00%	18.676	0.000	0.00%	19.050	0.374	2.00%	19.050	0.000	0.00%
ROMERO, LISA G	POLICE		23.452			24.569	1.117	4.76%						
ROMERO, MANUEL	NONE	14.018	14.018	0.000	0.00%		0.000	0.00%						
ROMERO, MANUEL C	NONE								10.496			10.510	0.014	0.13%
ROMERO, MARISA V	AFSME	12.001	12.001	0.000	0.00%	12.001	0.000	0.00%	12.241	0.24	2.00%	12.241	0.000	0.00%
ROMERO, MARY L	AFSME	14.356												
ROMERO, MATTHEW J	NONE	9.850												
ROMERO, MAX E	NONE	10.699	10.699	0.000	0.00%									
ROMERO, MICHAEL K	AFSME	25.192	25.192	0.000	0.00%	25.192	0.000	0.00%	25.696	0.504	2.00%	25.696	0.000	0.00%
ROMERO, MONICA M	NONE								10.290			11.319	1.029	10.00%
ROMERO, PATRICK L	AFSME	15.973	15.973	0.000	0.00%	15.973	0.000	0.00%	17.106	1.133	7.09%	17.106	0.000	0.00%
ROMERO, PAUL	AFSME	19.865	19.865	0.000	0.00%	19.865	0.000	0.00%	20.262	0.397	2.00%	22.280	2.018	9.96%
ROMERO, RAYMOND	AFSME	16.403	16.403	0.000	0.00%									
ROMERO, RICHARD	AFSME	12.693	13.201	0.508	4.00%	13.201	0.000	0.00%	13.465	0.264	2.00%	13.465	0.000	0.00%
ROMERO, ROBERT H	NONE	0.000												
ROMERO, ROBERT P	NONE	52.994	61.542	8.548	16.13%	61.542	0.000	0.00%	62.773	1.231	2.00%	62.773	0.000	0.00%
ROMERO, RONALD J	AFSME	23.101	23.101	0.000	0.00%	23.101	0.000	0.00%	23.563	0.462	2.00%	23.563	0.000	0.00%
ROMERO, ROSEMARY	NONE	14.161	14.161	0.000	0.00%	14.161	0.000	0.00%						
ROMERO, RUDY L	NONE								10.290					
ROMERO, RYAN S.	POLICE								19.114			20.070	0.956	5.00%
ROMERO, SANDRA	NONE	27.935	27.935	0.000	0.00%	27.935	0.000	0.00%						
ROMERO, SANTIAGO M	NONE	9.850												
ROMERO, SHARON	NONE	23.586	23.586	0.000	0.00%	24.336	0.750	3.18%	24.336	0	0.00%			
ROMERO, STEVEN R	AFSME	16.120	16.120	0.000	0.00%	16.120	0.000	0.00%	16.442	0.322	2.00%	16.442	0.000	0.00%
ROMERO, TEODORO	NONE	9.980												
ROQUE JR, JOSE R	AFSME	24.877	24.877	0.000	0.00%	27.552	2.675	10.75%	42.155	14.603	53.00%	28.103	-14.052	-33.33%

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ROSACKER, CHRIS O	AFSME					21.490			21.920	0.43	2.00%	21.920	0.000	0.00%
ROSACKER, PATRICIA A	NONE	29.218	29.218	0.000	0.00%	29.218	0.000	0.00%	29.802	0.584	2.00%	29.802	0.000	0.00%
ROTUNNO, DAVID M	POLICE	33.415	33.415	0.000	0.00%	33.415	0.000	0.00%						
ROTUNNO, JAMES	NONE		9.850			9.850	0.000	0.00%	10.496	0.646	6.56%	10.510	0.014	0.13%
ROUSE, DEBBIE A	NONE	33.802	33.802	0.000	0.00%	33.802	0.000	0.00%	34.478	0.676	2.00%	34.478	0.000	0.00%
ROYBAL, ALBERT A	AFSME	16.126	16.126	0.000	0.00%	16.126	0.000	0.00%	16.449	0.323	2.00%	16.449	0.000	0.00%
ROYBAL, ALICIA A	NONE	22.660	22.660	0.000	0.00%	22.660	0.000	0.00%						
ROYBAL, CRISTELLA	AFSME	24.275	24.275	0.000	0.00%	24.275	0.000	0.00%	24.761	0.486	2.00%	24.761	0.000	0.00%
ROYBAL, DANIEL	AFSME								13.200			13.200	0.000	0.00%
ROYBAL, DANNY M	AFSME	16.764	16.764	0.000	0.00%	16.764	0.000	0.00%	17.099	0.335	2.00%	17.099	0.000	0.00%
ROYBAL, DAX D	AFSME	11.510	13.240	1.730	15.03%	13.240	0.000	0.00%	13.505	0.265	2.00%	13.505	0.000	0.00%
ROYBAL, ELIZABETH J	NONE	36.727	36.727	0.000	0.00%	36.727	0.000	0.00%	37.462	0.735	2.00%	37.462	0.000	0.00%
ROYBAL, JAMES A	AFSME	12.181	12.181	0.000	0.00%	12.181	0.000	0.00%	12.425	0.244	2.00%	12.425	0.000	0.00%
ROYBAL, JASON D	AFSME	12.001	12.001	0.000	0.00%	12.001	0.000	0.00%	12.241	0.24	2.00%	12.241	0.000	0.00%
ROYBAL, JOSIE	AFSME	12.001	12.001	0.000	0.00%									
ROYBAL, KENNETH A	NONE								10.496			10.510	0.014	0.13%
ROYBAL, LEROY N	AFSME	12.288	12.288	0.000	0.00%	12.288	0.000	0.00%	12.534	0.246	2.00%	12.534	0.000	0.00%
ROYBAL, LINDA M	AFSME	18.235	18.235	0.000	0.00%	18.235	0.000	0.00%	18.600	0.365	2.00%	18.600	0.000	0.00%
ROYBAL, MEREJILDO	AFSME	11.340	11.340	0.000	0.00%	11.340	0.000	0.00%	11.567	0.227	2.00%	11.567	0.000	0.00%
ROYBAL, MICHAEL	POLICE								19.114					
ROYBAL, ORLANDO	NONE		9.850				0.000	0.00%	10.496	0.646	6.56%	10.510	0.014	0.13%
ROYBAL, PAUL E	AFSME	13.893	13.893	0.000	0.00%	13.893	0.000	0.00%	14.171	0.278	2.00%	14.171	0.000	0.00%
ROYBAL, WALDO R	NONE		9.850			9.850	0.000	0.00%						
ROYBAL, WALTER R	AFSME	27.403	27.403	0.000	0.00%	27.403	0.000	0.00%						
ROZEMA, ANTHONY J	POLICE								21.025			21.236	0.211	1.00%
RUBIO, LOUISE M	NONE	7.500	7.500	0.000	0.00%	7.500	0.000	0.00%	7.500	0	0.00%	7.500	0.000	0.00%
RUIZ, AUGUSTIN F	AFSME	25.057	25.057	0.000	0.00%	25.057	0.000	0.00%	25.558	0.501	2.00%	25.558	0.000	0.00%
RUIZ, ENRICO R	AFSME	12.001	12.001	0.000	0.00%	12.001	0.000	0.00%	12.241	0.24	2.00%	12.241	0.000	0.00%
RUIZ, MARCIAL E	AFSME	21.632	21.632	0.000	0.00%	21.632	0.000	0.00%	22.065	0.433	2.00%	22.065	0.000	0.00%
RUIZ, RICHARD J	AFSME	17.697	17.697	0.000	0.00%	17.697	0.000	0.00%	18.051	0.354	2.00%	18.051	0.000	0.00%
RUTE, MIKE W	POLICE	25.821	26.612	0.791	3.06%	26.612	0.000	0.00%	30.157	3.545	13.32%	30.157	0.000	0.00%
RUTE, TAMI	NONE	15.183	15.183	0.000	0.00%	15.933	0.750	4.94%	16.252	0.319	2.00%	17.102	0.850	5.23%
RUTLEDGE, IVENA F	NONE	9.920	9.920	0.000	0.00%									
RYAN, STEPHEN C	NONE	34.372	34.372	0.000	0.00%	34.372	0.000	0.00%	35.059	0.687	2.00%			
RYERSON, SASHA D	NONE					9.850								
SAENZ, LIDIJA C	AFSME	11.340	11.340	0.000	0.00%	11.340	0.000	0.00%						
SAGER, KYLE D	AFSME	31.498	31.498	0.000	0.00%	31.498	0.000	0.00%	32.128	0.63	2.00%	32.128	0.000	0.00%
SAHAGUN, OCTAVIO	AFSME	15.498	13.028	-2.470	-15.94%	12.278	-0.750	-5.76%	12.524	0.246	2.00%	12.524	0.000	0.00%
SAIZ, JOE M	AFSME	11.988	11.988	0.000	0.00%	13.187	1.199	10.00%	13.451	0.264	2.00%	13.451	0.000	0.00%
SAIZ, NATHAN R	AFSME	11.340	11.340	0.000	0.00%	11.340	0.000	0.00%	11.567	0.227	2.00%	11.567	0.000	0.00%
SAIZ, PATRICK M	AFSME	22.487	22.487	0.000	0.00%	22.487	0.000	0.00%	22.937	0.45	2.00%	22.937	0.000	0.00%
SAIZ, ROSIE J	AFSME	20.360	20.360	0.000	0.00%									
SALAS, BARBARA A	NONE	48.752	48.752	0.000	0.00%	48.752	0.000	0.00%	49.727	0.975	2.00%			
SALAS, CARLOS	AFSME		22.550											

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SALAS, ORLANDO H	AFSME	12.181	12.181	0.000	0.00%	12.181	0.000	0.00%	12.425	0.244	2.00%	12.425	0.000	0.00%
SALAYANDIA, JESUS E	AFSME	15.348	17.518	2.170	14.14%	21.197	3.679	21.00%	21.621	0.424	2.00%	21.621	0.000	0.00%
SALAZAR VIGIL, DENISE	NONE	33.222	33.222	0.000	0.00%	33.222	0.000	0.00%						
SALAZAR, MATTHEW	AFSME	23.578												
SALAZAR, ANDREW	AFSME	12.979	12.979	0.000	0.00%	12.979	0.000	0.00%	13.239	0.26	2.00%	13.239	0.000	0.00%
SALAZAR, ANGELICA G	NONE	35.187	35.187	0.000	0.00%	35.250	0.063	0.18%	37.760	2.51	7.12%	40.090	2.330	6.17%
SALAZAR, BEN C	NONE	12.535	12.535	0.000	0.00%	12.535	0.000	0.00%						
SALAZAR, CARLOS	POLICE								25.060					
SALAZAR, CASEY J	POLICE	21.554	23.923	2.369	10.99%	25.062	1.139	4.76%	23.949	-1.113	-4.44%	25.146	1.197	5.00%
SALAZAR, DONNIE	NONE	29.471	29.471	0.000	0.00%	29.471	0.000	0.00%	30.060	0.589	2.00%	30.060	0.000	0.00%
SALAZAR, FREDERICK	AFSME	17.117												
SALAZAR, GERALDINE D	NONE	11.988	11.988	0.000	0.00%	11.988	0.000	0.00%	15.480	3.492	29.13%	15.480	0.000	0.00%
SALAZAR, JENNIE R	NONE	24.594	24.594	0.000	0.00%	24.594	0.000	0.00%	25.086	0.492	2.00%	25.086	0.000	0.00%
SALAZAR, JIM L	NONE	40.666	40.666	0.000	0.00%									
SALAZAR, JONATHAN	AFSME	14.661	15.250	0.589	4.02%	15.250	0.000	0.00%	15.555	0.305	2.00%	15.555	0.000	0.00%
SALAZAR, JUSTIN	NONE								10.290					
SALAZAR, LOREN L	AFSME								15.470					
SALAZAR, MARY L	NONE	22.638	22.638	0.000	0.00%	23.388	0.750	3.31%	23.856	0.468	2.00%	24.556	0.700	2.93%
SALAZAR, MATTHEW	NONE								10.496					
SALAZAR, MICHAEL	AFSME	15.877	15.877	0.000	0.00%	15.877	0.000	0.00%	16.195	0.318	2.00%	16.195	0.000	0.00%
SALAZAR, PAULINE A	AFSME	12.067	12.067	0.000	0.00%	12.067	0.000	0.00%	12.308	0.241	2.00%	12.308	0.000	0.00%
SALAZAR, RICHARD A	AFSME	21.262	21.262	0.000	0.00%	21.262	0.000	0.00%						
SALAZAR, VINCENT P	AFSME	13.240												
SALBIDREZ, MARIO G	NONE	26.878	32.619	5.741	21.36%	29.654	-2.965	-9.09%	32.076	2.422	8.17%	42.493	10.417	32.48%
SALGADO, VICTORIA	AFSME	15.194	12.260	-2.934	-19.31%	11.510	-0.750	-6.12%	11.740	0.23	2.00%	11.740	0.000	0.00%
SALIDO, GABRIEL	AFSME	10.904												
SALINAS, NICHOLAS A	FIRE	16.980	17.150	0.170	1.00%	17.579	0.429	2.50%	17.930	0.351	2.00%	18.110	0.180	1.00%
SALISBURY, JOEL	NONE	9.850	9.850	0.000										
SAMANIEGO, MELISSA	AFSME		11.340			11.340	0.000	0.00%	11.567	0.227	2.00%	11.567	0.000	0.00%
SANCHEZ, ABRAN J	AFSME	12.181	12.181	0.000	0.00%	12.181	0.000	0.00%	12.425	0.244	2.00%	12.425	0.000	0.00%
SANCHEZ, ANTHONY L	NONE					10.600								
SANCHEZ, APRIL S	AFSME	14.634	14.634	0.000	0.00%	14.634	0.000	0.00%	14.927	0.293	2.00%	14.927	0.000	0.00%
SANCHEZ, AUGUSTINE T	NONE	23.140	23.140	0.000	0.00%	23.140	0.000	0.00%	23.603	0.463	2.00%	29.500	5.897	24.98%
SANCHEZ, ERIC	POLICE	15.973	15.973	0.000	0.00%	15.973	0.000	0.00%	19.746	3.773	23.62%	19.746	0.000	0.00%
SANCHEZ, HENRY	AFSME	19.970	19.970	0.000	0.00%	19.970	0.000	0.00%	20.369	0.399	2.00%	20.369	0.000	0.00%
SANCHEZ, HENRY T	AFSME	11.510	11.510	0.000	0.00%	11.510	0.000	0.00%	11.740	0.23	2.00%			
SANCHEZ, JAMES S	NONE	12.500	12.500	0.000	0.00%				12.500			12.500	0.000	0.00%
SANCHEZ, JEROME M	POLICE	28.249	34.283	6.034	21.36%	34.283	0.000	0.00%	32.107	-2.176	-6.35%	32.107	0.000	0.00%
SANCHEZ, JERRY N	FIRE	12.660	14.021	1.361	10.75%	16.481	2.460	17.55%	16.810	0.329	2.00%	16.978	0.168	1.00%
SANCHEZ, JESSICA M	POLICE	12.001	15.588	3.587	29.89%	20.613	5.025	32.24%	21.235	0.622	3.02%	23.471	2.236	10.53%
SANCHEZ, JOE P	AFSME	19.484	19.484	0.000	0.00%	19.484	0.000	0.00%	19.874	0.39	2.00%	19.874	0.000	0.00%
SANCHEZ, JOSE A	AFSME	12.480	12.480	0.000	0.00%	12.480	0.000	0.00%	12.730	0.25	2.00%	12.730	0.000	0.00%
SANCHEZ, MANUEL A	NONE	12.000	12.000	0.000	0.00%	12.000	0.000	0.00%						
SANCHEZ, MARK A	AFSME		11.340			11.340	0.000	0.00%	11.567	0.227	2.00%	11.567	0.000	0.00%

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SANCHEZ, MIKE P	NONE	9.920	9.920	0.000	0.00%									
SANCHEZ, PATRICK J	POLICE	22.581	23.923	1.342	5.94%	23.923	0.000	0.00%	23.472	-0.451	-1.89%	24.646	1.174	5.00%
SANCHEZ, PAUL A	AFSME	11.510	11.510	0.000	0.00%	11.510	0.000	0.00%	11.740	0.23	2.00%			
SANCHEZ, PEGGY L	AFSME	23.478	22.200	-1.278	-5.44%	22.200	0.000	0.00%	22.644	0.444	2.00%	22.644	0.000	0.00%
SANCHEZ, SANDRA M	AFSME	22.143	22.143	0.000	0.00%	22.143	0.000	0.00%	22.586	0.443	2.00%	22.586	0.000	0.00%
SANCHEZ, STEPHEN	AFSME	15.020												
SANCHEZ, TONY C	AFSME	28.000	28.000	0.000	0.00%	28.000	0.000	0.00%	24.888	-3.112	-11.11%	29.860	4.972	19.98%
SANCHEZ-GILMORE, NOLA M	NONE	0.000												
SANCHEZ-WARREN, CHRISTINE	AFSME	19.085	19.085	0.000	0.00%	19.085	0.000	0.00%	19.467	0.382	2.00%			
SANDOVAL, BENJAMIN A	AFSME	14.292	15.722	1.430	10.01%	15.722	0.000	0.00%	17.640	1.918	12.20%	17.640	0.000	0.00%
SANDOVAL, CARLOS	NONE	16.694	16.694	0.000	0.00%	16.694	0.000	0.00%	17.028	0.334	2.00%	17.028	0.000	0.00%
SANDOVAL, CARLOS I	FIRE								11.307			12.382	1.075	9.51%
SANDOVAL, CHRISTOPHER L	POLICE	15.588	20.819	5.231	33.56%	22.356	1.537	7.38%	24.401	2.045	9.15%	24.401	0.000	0.00%
SANDOVAL, DAMIAN	NONE	15.719	15.719	0.000	0.00%	17.291	1.572	10.00%	17.636	0.345	2.00%	20.041	2.405	13.64%
SANDOVAL, DAVID A	NONE	26.749	26.749	0.000	0.00%	26.749	0.000	0.00%	27.284	0.535	2.00%	27.284	0.000	0.00%
SANDOVAL, DAYNA	NONE	9.920												
SANDOVAL, FREDDY	NONE	12.535	12.535	0.000	0.00%	12.535	0.000	0.00%						
SANDOVAL, JESSICA	AFSME	21.000	21.000	0.000	0.00%	21.000	0.000	0.00%	21.420	0.42	2.00%	21.420	0.000	0.00%
SANDOVAL, JOHNNY S	AFSME	22.487	22.487	0.000	0.00%	22.487	0.000	0.00%						
SANDOVAL, KRISTOFFER	AFSME					10.904			11.567	0.663	6.08%	11.567	0.000	0.00%
SANDOVAL, LAWRENCE M	NONE		24.080			24.080	0.000	0.00%						
SANDOVAL, LLOYD	AFSME	12.001	12.001	0.000	0.00%	12.001	0.000	0.00%	12.241	0.24	2.00%	12.241	0.000	0.00%
SANDOVAL, MARGE D	NONE	33.030	33.030	0.000	0.00%	33.030	0.000	0.00%	33.691	0.661	2.00%	33.691	0.000	0.00%
SANDOVAL, MATTHEW G	AFSME	25.720	24.970	-0.750	-2.92%	30.214	5.244	21.00%	30.818	0.604	2.00%	30.818	0.000	0.00%
SANDOVAL, MAXINE J	AFSME	16.966	16.966	0.000	0.00%	16.966	0.000	0.00%	17.305	0.339	2.00%	17.305	0.000	0.00%
SANDOVAL, MICHAEL L	AFSME	23.268	23.268	0.000	0.00%	23.268	0.000	0.00%	23.733	0.465	2.00%	23.733	0.000	0.00%
SANDOVAL, THEODORO	AFSME	12.001	12.001	0.000	0.00%	12.001	0.000	0.00%	14.688	2.687	22.39%	16.600	1.912	13.02%
SANDOVAL, VANESSA D	AFSME	14.313	14.313	0.000										
SANTILLANES, ANGELO D	POLICE	26.878	26.878	0.000	0.00%	26.878	0.000	0.00%	27.690	0.812	3.02%	27.690	0.000	0.00%
SANTOS CARMONA, ASHLEE	NONE					9.850								
SARGENT, ANTHONY M	NONE		10.000			10.000	0.000	0.00%						
SARGENT, MARISA L	AFSME	19.488	19.488	0.000	0.00%	19.488	0.000	0.00%	19.878	0.39	2.00%	19.878	0.000	0.00%
SAUBERS, MARA	NONE	27.233	27.233	0.000	0.00%									
SCHAERFL, JOHN W	NONE	31.793	31.793	0.000	0.00%	38.151	6.358	20.00%	44.125	5.974	15.66%	47.590	3.465	7.85%
SCHAUM, CHRISTOPHER	FIRE	31.243	31.243	0.000	0.00%	20.828	-10.415	-33.34%	21.445	0.617	2.96%	32.568	11.123	51.87%
SCHAUMBERG, MARCOS C	FIRE								11.307			18.573	7.266	64.26%
SCHAUMBURG, JONATHAN M	FIRE	14.421	15.933	1.512	10.48%	15.533	-0.400	-2.51%	15.836	0.303	1.95%	15.990	0.154	0.97%
SCHIAVO, NICHOLAS	NONE	36.088	45.000	8.912	24.70%	45.000	0.000	0.00%	45.900	0.9	2.00%	53.040	7.140	15.56%
SCHMITT, CARL J	FIRE	19.837	19.837	0.000	0.00%	19.837	0.000	0.00%	20.424	0.587	2.96%	20.424	0.000	0.00%
SCHMITT, MICHAEL A	AFSME	13.201	13.201	0.000	0.00%	13.201	0.000	0.00%						
SCHNEIDER, RHONDA E	AFSME	14.739												
SCHULER, GAIL S	NONE	24.330												
SCHWARCZ, JOEL W	FIRE								11.307			12.382	1.075	9.51%
SCHWENDER, ERIKA B	AFSME		37.500			37.500	0.000	0.00%	42.075	4.575	12.20%			

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SEAVEY, PATRICIA A	NONE	22.219	22.219	0.000	0.00%	24.441	2.222	10.00%	24.930	0.489	2.00%	24.930	0.000	0.00%
SEDLAR, WILLIAM	AFSME	11.539												
SEGURA, BARBARA J	AFSME	11.988	11.988	0.000	0.00%	11.988	0.000	0.00%	12.228	0.24	2.00%	12.228	0.000	0.00%
SEGURA, CLYDE J	POLICE	13.123	13.123	0.000	0.00%	14.671	1.548	11.80%	15.114	0.443	3.02%	15.114	0.000	0.00%
SEGURA, ELVIRA	AFSME	26.237	26.237	0.000	0.00%	26.237	0.000	0.00%						
SEGURA, MARLENE M	AFSME	13.987	13.987	0.000	0.00%	13.987	0.000	0.00%	14.267	0.28	2.00%	14.267	0.000	0.00%
SEIDERER, MARYANNE	AFSME	25.769	25.769	0.000	0.00%	25.769	0.000	0.00%	26.284	0.515	2.00%	26.284	0.000	0.00%
SENA, CHRIS M	AFSME	13.399	13.399	0.000	0.00%	13.399	0.000	0.00%	13.667	0.268	2.00%	13.667	0.000	0.00%
SENA, CYNTHIA E	AFSME	19.074	19.074	0.000	0.00%	19.074	0.000	0.00%	19.455	0.381	2.00%	19.455	0.000	0.00%
SENA, DOMINIC A	AFSME	14.739	14.739	0.000	0.00%	14.739	0.000	0.00%	15.034	0.295	2.00%	15.034	0.000	0.00%
SENA, GERARD M	FIRE	20.428	20.428	0.000	0.00%	20.428	0.000	0.00%	21.045	0.617	3.02%	21.256	0.211	1.00%
SENA, ISIDRO N	AFSME								10.500			13.780	3.280	31.24%
SENA, JAMES	AFSME	11.539	12.001	0.462	4.00%	12.001	0.000	0.00%	12.241	0.24	2.00%	12.241	0.000	0.00%
SENA, JASON D	AFSME	17.570	17.570	0.000	0.00%	17.570	0.000	0.00%	17.921	0.351	2.00%	17.921	0.000	0.00%
SENA, MANUEL I	AFSME	23.903	23.903	0.000	0.00%	23.903	0.000	0.00%						
SENA, MARIA T	AFSME	12.422	12.422	0.000	0.00%	12.422	0.000	0.00%	12.670	0.248	2.00%	12.670	0.000	0.00%
SENA, MARTIN	NONE	26.749	26.749	0.000	0.00%	26.749	0.000	0.00%	27.284	0.535	2.00%	27.284	0.000	0.00%
SENA, REBECCA R	AFSME	12.181	12.181	0.000	0.00%	12.181	0.000	0.00%	12.425	0.244	2.00%	12.425	0.000	0.00%
SERNA, ANTHONY D	AFSME	12.001												
SERNA, JOHNNY J	NONE	10.040	10.040	0.000	0.00%	10.040	0.000	0.00%						
SERRANO, CAROLYN	AFSME								10.496			11.569	1.073	10.22%
SERRANO, FRANK J	AFSME	17.314	17.314	0.000	0.00%	17.314	0.000	0.00%	17.660	0.346	2.00%	17.660	0.000	0.00%
SERRANO, MARCOS	AFSME	13.201	13.201	0.000	0.00%	13.201	0.000	0.00%	13.465	0.264	2.00%	13.465	0.000	0.00%
SERRANO, PAUL M	FIRE	14.021	15.533	1.512	10.78%	15.533	0.000	0.00%	15.836	0.303	1.95%			
SERRANO, PETE M	AFSME	14.758	14.758	0.000	0.00%	14.758	0.000	0.00%	15.053	0.295	2.00%			
SHARIF-PETTY, MIA R	AFSME	13.905	13.905	0.000	0.00%	13.905	0.000	0.00%	14.183	0.278	2.00%	16.310	2.127	15.00%
SHAW, LEONA R	AFSME	14.521	14.521	0.000	0.00%	14.521	0.000	0.00%	14.811	0.29	2.00%	14.811	0.000	0.00%
SHEA, RYAN T	AFSME		10.904			11.340	0.436	4.00%	11.567	0.227	2.00%			
SHELLEY, RANDY T	FIRE	18.543	18.809	0.266	1.43%	18.009	-0.800	-4.25%						
SHELTON, BRIAN T	AFSME					38.460			39.229	0.769	2.00%			
SHERR, STEPHEN M	AFSME	11.340	11.340	0.000	0.00%	11.340	0.000	0.00%	11.567	0.227	2.00%	11.567	0.000	0.00%
SIBLEY, JERRY	AFSME					25.000			25.500	0.5	2.00%	25.500	0.000	0.00%
SIETERS-MARTINEZ, JESSICA	NONE								10.496			10.510	0.014	0.13%
SILVERSTEIN, ALLEN	NONE	9.920	9.920	0.000	0.00%	9.920	0.000	0.00%						
SINGH, JON D	NONE	23.811	23.811	0.000	0.00%	24.561	0.750	3.15%	25.052	0.491	2.00%	25.752	0.700	2.79%
SIQUEIROS, ROBERT M	AFSME	37.248	37.248	0.000	0.00%	37.248	0.000	0.00%	37.993	0.745	2.00%	37.993	0.000	0.00%
SISNEROS, ARLENE	NONE	28.322	28.322	0.000	0.00%	29.072	0.750	2.65%	29.653	0.581	2.00%	32.653	3.000	10.12%
SISNEROS, ARLENE H	NONE	25.723	25.723	0.000	0.00%									
SISNEROS, MICHAEL	NONE		15.176			15.176	0.000	0.00%						
SLATER-HUFF, KRISTIN W	AFSME	17.333	17.333	0.000	0.00%	17.333	0.000	0.00%	17.680	0.347	2.00%	17.680	0.000	0.00%
SMITH, BAE S	NONE	22.219	22.219	0.000	0.00%	22.219	0.000	0.00%	22.663	0.444	2.00%	24.929	2.266	10.00%
SMITH, CHRISTINE	AFSME	13.620	13.620	0.000	0.00%	13.620	0.000	0.00%	14.450	0.83	6.09%	15.200	0.750	5.19%
SMITH, GREGORY T	NONE	37.177	37.177	0.000	0.00%	37.177	0.000	0.00%	37.921	0.744	2.00%	37.921	0.000	0.00%
SMITH, JOHN L	AFSME	28.203	28.203	0.000	0.00%	28.203	0.000	0.00%	28.767	0.564	2.00%			

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SMITH, JOSEPH T	AFSME	15.350	15.350	0.000	0.00%	15.350	0.000	0.00%	16.280	0.93	6.06%	16.950	0.670	4.12%
SMITH, MARGARET M	NONE	12.500	12.500	0.000	0.00%									
SMITH, MICHAEL L	NONE		20.000			28.000	8.000	40.00%	29.130	1.13	4.04%			
SMITH, SANDRA K	NONE	26.665	26.665	0.000	0.00%									
SMITH, SARA J	AFSME	13.963	14.500	0.537	3.85%	14.500	0.000	0.00%	14.811	0.311	2.14%	19.714	4.903	33.10%
SMITH, TERRANCE	NONE								10.290					
SMITH, WILLIAM F	NONE	36.912	36.912	0.000	0.00%	36.912	0.000	0.00%	37.650	0.738	2.00%	37.650	0.000	0.00%
SNYDER, BRIAN K	NONE	48.000	52.000	4.000	8.33%	52.000	0.000	0.00%	53.040	1.04	2.00%	62.500	9.460	17.84%
SNYDER, BRITTANY R	FIRE	16.980	17.150	0.170	1.00%	17.579	0.429	2.50%	17.930	0.351	2.00%	18.110	0.180	1.00%
SNYDER, JAN M	NONE	26.749	26.749	0.000	0.00%	46.172	19.423	72.61%	47.095	0.923	2.00%	47.095	0.000	0.00%
SOLANO, DANIEL R	AFSME		14.080			13.201	-0.879	-6.24%	13.465	0.264	2.00%	13.465	0.000	0.00%
SOLANO, GERALD	NONE	36.028	36.028	0.000	0.00%	36.028	0.000	0.00%						
SOLANO, ROSE G	AFSME	12.763	12.763	0.000	0.00%	12.763	0.000	0.00%	13.018	0.255	2.00%			
SOLIS, SERGIO	AFSME		12.000			12.000	0.000	0.00%	13.460	1.46	12.17%	13.460	0.000	0.00%
SOLIZ, LORIE K	AFSME	11.613	11.613	0.000	0.00%	11.613	0.000	0.00%	11.845	0.232	2.00%	11.845	0.000	0.00%
SONFLIETH, SUSAN A	NONE	29.799	29.799	0.000	0.00%									
SOSA, ROXANNE O	AFSME	28.825	28.825	0.000	0.00%	28.825	0.000	0.00%						
SOSAYA, EUGENE M	NONE	18.500	18.500	0.000	0.00%	18.500	0.000	0.00%	18.870	0.37	2.00%	18.870	0.000	0.00%
SOVERANEZ, PAT D	NONE	9.920	9.920	0.000	0.00%									
SPANGLE, KATHRYN M	NONE	22.553	22.553	0.000	0.00%	24.808	2.255	10.00%	25.304	0.496	2.00%	25.304	0.000	0.00%
SPEARS, CARMELINA A	NONE	19.570	19.570	0.000	0.00%	19.570	0.000	0.00%	19.961	0.391	2.00%	19.961	0.000	0.00%
SPEARS, MILTON T	AFSME	17.640	17.640	0.000	0.00%									
SPENCER, BRADLEY C	AFSME	26.878	26.878	0.000	0.00%									
SPENCER, SHIRLEY J	AFSME	19.743	19.740	-0.003	-0.02%	19.740	0.000	0.00%	20.135	0.395	2.00%	20.135	0.000	0.00%
SPENCER, STEVEN	AFSME								13.200					
SQUIBB, WILLIAM M	FIRE	11.085	12.260	1.175	10.60%	13.886	1.626	13.26%	14.156	0.27	1.94%	15.683	1.527	10.79%
STANLAND, HUNTER S	AFSME		27.500			30.250	2.750	10.00%	30.855	0.605	2.00%	30.855	0.000	0.00%
STASZEWSKI, DANNY J	AFSME	30.975	30.975	0.000	0.00%	30.975	0.000	0.00%	31.595	0.62	2.00%	31.595	0.000	0.00%
STEPHENSON, STUART	AFSME	11.340	11.340	0.000	0.00%	11.340	0.000	0.00%	11.567	0.227	2.00%	13.067	1.500	12.97%
STEVENSON, JAMES	AFSME	11.340	13.201	1.861	16.41%	13.201	0.000	0.00%	13.465	0.264	2.00%	13.465	0.000	0.00%
STRAHON, SEAN F	NONE	32.296	29.360	-2.936	-9.09%	32.296	2.936	10.00%	33.271	0.975	3.02%	38.630	5.359	16.11%
STRAUCH, COLIN	NONE	10.500	10.500	0.000	0.00%									
SUBER, MICHAEL J	FIRE	17.8	30.047	12.201	68.37%	20.031	-10.016	-33.33%	20.424	0.393	1.96%	20.624	0.200	0.98%
SUGRUE, RANDY C	AFSME	23.221	24.980	1.759	7.58%	30.226	5.246	21.00%	33.121	2.895	9.58%	33.121	0.000	0.00%
SUZANNE, LIZA	NONE	24.315	33.000	8.685	35.72%	33.000	0.000	0.00%	33.660	0.66	2.00%	33.660	0.000	0.00%
SWANSON, KEVIN	POLICE	15.588												
SWEANY, TRICIA L	AFSME								19.714					
SWEENEY, ANTONIO D	NONE								10.290			10.850	0.560	5.44%
SWEENEY, CLARA B	AFSME	12.655	12.655	0.000	0.00%	12.655	0.000	0.00%	12.908	0.253	2.00%	12.908	0.000	0.00%
SWEENEY, MARTIN	AFSME					10.904								
SWEENEY, YVETTE A	AFSME	18.683	18.683	0.000	0.00%	18.683	0.000	0.00%	19.057	0.374	2.00%	19.057	0.000	0.00%
SWISHER, TED J	AFSME	26.343												
SZABO, LADISLAS	POLICE					15.588			20.525	4.937	31.67%	23.943	3.418	16.65%
TAFOYA, BETTY JO	NONE	25.006	25.006	0.000	0.00%	25.006	0.000	0.00%	25.506	0.5	2.00%	25.506	0.000	0.00%

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TAFOYA, CARLA D	AFSME	14.984	14.984	0.000	0.00%	14.984	0.000	0.00%	15.284	0.3	2.00%	15.284	0.000	0.00%
TAFOYA, DIANE M	NONE					9.850								
TAFOYA, GENE C	AFSME	15.847	15.847	0.000	0.00%	15.847	0.000	0.00%	16.164	0.317	2.00%	16.164	0.000	0.00%
TALAMANTE, SAMANTHA	POLICE		16.367			20.613	4.246	25.94%	22.803	2.19	10.62%	25.083	2.280	10.00%
TALAVERA, JAVIER T	AFSME	16.475	16.475	0.000	0.00%	16.475	0.000	0.00%	16.805	0.33	2.00%			
TANUZ, VICTOR J	AFSME	13.399												
TAPIA, ANTHONY M	POLICE	23.012	23.012	0.000	0.00%	26.612	3.600	[illegible]	27.415	0.803	3.02%	28.786	1.371	5.00%
TAPIA, BRENDA L	AFSME	11.340	11.340	0.000	0.00%	11.340	0.000	0.00%	11.567	0.227	2.00%	11.567	0.000	0.00%
TAPIA, DANIEL T	AFSME	15.937												
TAPIA, DAVID C	AFSME	18.734	18.734	0.000	0.00%	18.734	[illegible]	[illegible]	19.109	0.375	2.00%	19.109	0.000	0.00%
TAPIA, ELOY	NONE	9.920	9.920	0.000	0.00%									
TAPIA, JASON A	FIRE								11.307			12.382	1.075	9.51%
TAPIA, JERRY F	NONE	24.423	24.423	0.000	0.00%	24.423	0.000	0.00%	24.911	0.488	2.00%	24.911	0.000	0.00%
TAPIA, JUAN F III	AFSME		11.539			14.821	2.982	25.84%	14.811	0.29	2.00%	14.811	0.000	0.00%
TAPIA, LEONARD	AFSME	13.201	14.521	1.320	10.00%	14.521	0.000	0.00%	14.811	0.29	2.00%	14.811	0.000	0.00%
TAPIA, MARY	NONE	29.464	29.464	0.000	0.00%	29.464	0.000	0.00%	30.053	0.589	2.00%	30.053	0.000	0.00%
TAPIA, MITZIE M	AFSME	15.126												
TAPIA, PAUL	AFSME	15.145	15.145	0.000	0.00%	15.145	0.000	0.00%	15.448	0.303	2.00%	15.448	0.000	0.00%
TAPIA, RANDY	NONE					9.850								
TAPIA, RICKY D	AFSME					16.500			17.170	0.67	4.06%	18.060	0.890	5.18%
TARANGO, COSME	AFSME	11.430	11.430	0.000	0.00%	11.430	0.000	0.00%	11.890	0.46	4.02%	12.260	0.370	3.11%
TARANGO, MOISES T	AFSME	11.200	11.200	0.000	0.00%									
TELLES, ADELA	AFSME	14.526	14.526	0.000	0.00%	14.526	0.000	0.00%	14.817	0.291	2.00%	14.817	0.000	0.00%
TELLES, ROBERT F	POLICE								25.060			25.310	0.250	1.00%
TENA, MARIA ISABEL	POLICE		15.588			19.676	4.088	26.23%	21.236	1.56	7.93%	25.818	4.582	21.58%
TENORIO, ROBERT D	AFSME	13.201	13.201	0.000	0.00%									
TERRY, J ADRIAN	NONE		32.597											
THEODORE, KATERI	AFSME	11.340	11.340	0.000	0.00%	11.340	0.000	0.00%	11.567	0.227	2.00%	11.567	0.000	0.00%
THOMASON, LYNDON	AFSME					22.550								
TIBBETTS, MARK S	NONE	30.774	30.774	0.000	0.00%	30.774	0.000	0.00%	31.389	0.615	2.00%	31.389	0.000	0.00%
TIJERINA JR, DANIEL	NONE	15.497	15.497	0.000	0.00%	15.497	0.000	0.00%	15.807	0.31	2.00%	19.440	3.633	22.98%
TIJERINA, MARIA E	AFSME	15.159	15.159	0.000	0.00%	15.159	0.000	0.00%	15.462	0.303	2.00%	15.462	0.000	0.00%
TIMARI, RICHARD D	AFSME	16.[illegible]	16.831	0.000	0.00%	16.831	0.000	0.00%	17.168	0.337	2.00%	17.168	0.000	0.00%
TIPTON, DENISE T	AFSME	18.541	18.541	0.000	0.00%	18.541	0.000	0.00%	18.912	0.371	2.00%	18.912	0.000	0.00%
TOLER, KEITH W	NONE	59.057	59.057	0.000	0.00%									
TORRES, BENNY E	AFSME	11.340	11.340	0.000	0.00%									
TORRES, JUAN E	AFSME	25.962	[illegible]	0.000	0.00%	25.962	0.000	0.00%						
TORRES, JUDE R.	NONE								21.000			21.000	0.000	0.00%
TORRES, ROBERTO	NONE	0.000												
TORRES, SAMUEL H	FIRE	16.814												
TORTORICI, TRISTAN D	AFSME	24.877	24.877	0.000	0.00%	24.877	0.000	0.00%	25.375	0.498	2.00%	25.375	0.000	0.00%
TOW, TINA	AFSME	14.521	14.521	0.000	0.00%									
TOWNSEND, MURIAH J	AFSME	13.201												
TOYA, JOHNATHAN A	AFSME	12.067	12.067	0.000	0.00%	12.067	0.000	0.00%	12.308	0.241	2.00%	12.308	0.000	0.00%

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TREVIZO, LAURIE	NONE					26.000			30.500	4.5	17.31%	30.500	0.000	0.00%
TROELSEN, DONOVAN	AFSME	9.920	11.340	1.420	14.31%									
TROTT, HEATHER	NONE	13.000												
TRUJILLO, ALFRED J	AFSME	22.850	22.850	0.000	0.00%	22.850	0.000	0.00%	24.480	1.63	7.13%	25.740	1.260	5.15%
TRUJILLO, ANTHONY C	NONE	25.113	25.113	0.000	0.00%	25.113	0.000	0.00%	25.615	0.502	2.00%	25.615	0.000	0.00%
TRUJILLO, DAVID E	NONE	26.749	26.749	0.000	0.00%	26.749	0.000	0.00%						
TRUJILLO, DEBBIE A	AFSME	20.819	20.819	0.000	0.00%	20.819	0.000	0.00%	21.235	0.416	2.00%	21.235	0.000	0.00%
TRUJILLO, ELLIA	NONE								10.290			10.510	0.220	2.14%
TRUJILLO, FABIAN	NONE	37.142	37.142	0.000	0.00%	37.142	0.000	0.00%	37.885	0.743	2.00%	37.885	0.000	0.00%
TRUJILLO, FELIPE C	AFSME	14.842	14.842	0.000	0.00%	14.842	0.000	0.00%	15.139	0.297	2.00%	18.160	3.021	19.96%
TRUJILLO, J ANTONIO	AFSME	37.228	37.228	0.000	0.00%	37.228	0.000	0.00%	37.973	0.745	2.00%	37.973	0.000	0.00%
TRUJILLO, JERRY J	NONE	42.125	40.119	-2.006	-4.76%									
TRUJILLO, LEROY	AFSME	23.929												
TRUJILLO, LORENZO M	NONE	0.000												
TRUJILLO, MARIETTA	AFSME	11.340	11.340	0.000	0.00%									
TRUJILLO, MARK L	AFSME	16.927	16.927	0.000	0.00%	16.927	0.000	0.00%	17.266	0.339	2.00%	16.400	-0.866	-5.02%
TRUJILLO, MATTHEW B	POLICE	30.287	30.287	0.000	0.00%	30.287	0.000	0.00%	31.202	0.915	3.02%	31.202	0.000	0.00%
TRUJILLO, PATRICK	POLICE	20.613	21.340	0.727	3.53%	23.686	2.346	10.99%	24.401	0.715	3.02%	24.401	0.000	0.00%
TRUJILLO, RICHARD A	AFSME	18.387	18.387	0.000	0.00%	18.387	0.000	0.00%	18.755	0.368	2.00%	18.755	0.000	0.00%
TRUJILLO, RICHARD D	AFSME	16.213	16.213	0.000	0.00%	16.213	0.000	0.00%	16.537	0.324	2.00%	16.537	0.000	0.00%
TRUJILLO, ROBERT M	FIRE	14.021	15.533	1.512	10.78%	15.533	0.000	0.00%	15.836	0.303	1.95%	15.990	0.154	0.97%
TRUJILLO, RONALD S	NONE	12.362	14.161	1.799	14.55%	14.161	0.000	0.00%	14.161	0	0.00%	14.161	0.000	0.00%
TRUJILLO, STEVAN J	NONE					10.000			10.496	0.496	4.96%			
TRUJILLO, THERESA P	NONE	19.722	19.722	0.000	0.00%	19.722	0.000	0.00%	20.116	0.394	2.00%	20.116	0.000	0.00%
TRUJILLO, THOMAS P	NONE	40.000												
TRUJILLO, TONY F	POLICE	30.896	30.896	0.000	0.00%	30.896	0.000	0.00%	31.514	0.618	2.00%	31.514	0.000	0.00%
TRUJILLO, VALERIE J	AFSME	11.340	11.340	0.000	0.00%	11.340	0.000	0.00%	11.567	0.227	2.00%	11.567	0.000	0.00%
TRUJILLO, VIOMA A	AFSME	21.777	21.777	0.000	0.00%	21.777	0.000	0.00%	22.213	0.436	2.00%	22.213	0.000	0.00%
TRUJILLO, WILLIAM D	NONE	25.692	25.692	0.000	0.00%									
TUCKER, PHILLIP	AFSME					12.970						13.460		
ULIBARRI, ADRIAN A	AFSME	14.056	15.462	1.406	10.00%	15.462	0.000	0.00%	15.771	0.309	2.00%	15.771	0.000	0.00%
ULIBARRI, BRANDON D	NONE	11.340	11.340	0.000	0.00%	12.001	0.661	5.83%	12.241	0.24	2.00%	19.329	7.088	57.90%
ULIBARRI, JOLENE	NONE	10.0												
ULIBARRI, SAMUEL J	NONE		15.000			15.000	0.000	0.00%	16.830	1.83	12.20%	16.830	0.000	0.00%
ULIBARRI, SOLOMON J	AFSME	11.340												
URANGA, JOSEPH	AFSME	17.570	17.570	0.000	0.00%	17.570	0.000	0.00%	17.921	0.351	2.00%	17.921	0.000	0.00%
URBAN, ELVIRA M	NONE					7.500								
URBAN, ROBERT	AFSME	20.611	20.6	0.000	0.00%	22.672	2.061	10.00%	23.125	0.453	2.00%	23.125	0.000	0.00%
URBAN, SALLIE	NONE		9.920											
URBAN, TED L	AFSME	17.248	17.248	0.000	0.00%	17.248	0.000	0.00%	17.593	0.345	2.00%	17.593	0.000	0.00%
URIOSTE, GEORGIA C	AFSME	29.976	29.976	0.000	0.00%	29.976	0.000	0.00%	30.576	0.6	2.00%	30.576	0.000	0.00%
VALDEZ MARTIN A	NONE	39.655	39.655	0.000	0.00%									
VALDEZ, ANDREW L	AFSME	11.340	11.340	0.000	0.00%	11.340	0.000	0.00%	11.567	0.227	2.00%	11.567	0.000	0.00%
VALDEZ, BENJAMIN P	POLICE	25.566	23.479	-2.087	-8.16%	23.479	0.000	0.00%	27.144	3.665	15.61%	31.133	3.989	14.70%

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VALDEZ, BERNARD F	AFSME	17.595	17.595	0.000	0.00%	17.595	0.000	0.00%	17.947	0.352	2.00%			
VALDEZ, DOMINIC	AFSME		11.539			12.001	0.462	4.00%	12.241	0.24	2.00%	12.241	0.000	0.00%
VALDEZ, FLORA P	AFSME	11.340	11.340	0.000	0.00%	11.340	0.000	0.00%	11.567	0.227	2.00%			
VALDEZ, GRACE G	NONE	9.920												
VALDEZ, HELEN L	AFSME	13.502	13.502	0.000	0.00%	13.502	0.000	0.00%	13.772	0.27	2.00%	13.772	0.000	0.00%
VALDEZ, HELEN T	NONE								10.290			10.510	0.220	2.14%
VALDEZ, HENRIETTA J	AFSME	18.931	18.931	0.000	0.00%	18.931	0.000	0.00%	19.310	0.379	2.00%	19.310	0.000	0.00%
VALDEZ, JEFFREY J	FIRE	12.260	13.621	1.361	11.10%	13.621	0.000	0.00%	15.283	1.662	12.20%	15.436	0.153	1.00%
VALDEZ, JOANNE M	NONE	12.500	12.500	0.000	0.00%	12.500	0.000	0.00%	12.500	0	0.00%	12.500	0.000	0.00%
VALDEZ, JODDIE J	NONE	31.200												
VALDEZ, KAREN	NONE	28.063												
VALDEZ, KATHY T	NONE	29.208	29.208	0.000	0.00%	29.208	0.000	0.00%	29.792	0.584	2.00%	29.792	0.000	0.00%
VALDEZ, LEANN S	AFSME	23.460	23.460	0.000	0.00%	23.460	0.000	0.00%	23.929	0.469	2.00%	23.929	0.000	0.00%
VALDEZ, MARK F	AFSME	23.561	26.742	3.181	13.50%	26.742	0.000	0.00%	27.277	0.535	2.00%	27.277	0.000	0.00%
VALDEZ, MARTIN J	AFSME		16.895			17.[illegible]	0.[illegible]	4.00%	17.921	0.351	2.00%	17.921	0.000	0.00%
VALDEZ, OLIVER	AFSME	27.549	27.549	0.000	0.00%	27.54[illegible]	.000	0.00%	28.100	0.551	2.00%			
VALDEZ, ORLANDO J	AFSME	14.593	14.593	0.000	0.00%	14.593	.000	0.00%	14.885	0.292	2.00%	14.885	0.000	0.00%
VALDEZ, RICHARD H	AFSME	25.407	25.407	0.000	0.00%									
VALDEZ-STEHLE, MARGARITA	AFSME	15.797	15.797	0.000	0.00%	15.797	0.[illegible]	0.00%	16.113	0.316	2.00%	16.113	0.000	0.00%
VALDIVIEZO, JOHNNY E	NONE	25.061	25.061	0.000	0.00%	25.061	0.000	0.00%	25.562	0.501	2.00%	25.562	0.000	0.00%
VALENCIA, ANDREW P	AFSME	11.340	11.340	0.000	0.00%	[illegible]	0.000	0.00%	11.567	0.227	2.00%	11.567	0.000	0.00%
VALENCIA, ANTHONY L	NONE					9.850								
VALENCIA, CARLA	AFSME	11.340	11.340	0.000	0.00%	11.340	0.000	0.00%	11.567	0.227	2.00%	11.567	0.000	0.00%
VALENCIA, CONNIE S	NONE	9.920	9.920	0.[illegible]	0.00%									
VALENCIA, JASON	AFSME					25.000			25.500	0.5	2.00%	25.500	0.000	0.00%
VALENCIA, JOSE F	POLICE	27.147												
VALENCIA, KENNY A	AFSME	14.848												
VALENCIA, MELISSA	NONE					9.850			10.496	0.646	6.56%			
VALENCIA, RAMOS R	NONE		9.850			9.850	0.000	0.00%						
VALENCIA, REYNALDO	AFSME	24.553	[illegible]	2.45[illegible]	10.00%	24.553	-2.455	-9.09%	25.044	0.491	2.00%	25.044	0.000	0.00%
VALENCIA, RONNIE P	AFSME	12.661	12.66[illegible]	0.000	.00%	12.661	0.000	0.00%	14.205	1.544	12.19%	12.914	-1.291	-9.09%
VALENTINE, RICHARD A	AFSME	24.747	24.747	0.000	0.00%	24.747	0.000	0.00%	25.242	0.495	2.00%	25.242	0.000	0.00%
VALENTINE, RIKKI	NONE								12.240			10.510	-1.730	-14.13%
VALENZUELA, GILBERTO	FIRE	16.980	25.725	.745	51.50%	17.579	-8.146	-31.67%	17.930	0.351	2.00%	18.110	0.180	1.00%
VALERO, EDWARD O	POLICE					15.588			21.025	5.437	34.88%	21.236	0.211	1.00%
VALVERDE, ELOISA S	AFSME	20.559												
VAN ETTEN, JOHN S	POLICE	26.878	[illegible]	0.000	0.00%	26.878	0.000	0.00%	27.690	0.812	3.02%	27.690	0.000	0.00%
VARELA JR, GARY	AFSME	11.340	11.[illegible]	0.000	0.00%	11.340	0.000	0.00%	11.567	0.227	2.00%	11.567	0.000	0.00%
VARELA, ANTHONY G	AFSME	15.879	15.879	0.000	0.00%	15.879	0.000	0.00%	16.197	0.318	2.00%	16.197	0.000	0.00%
VARELA, CIPRIANO T	POLICE	23.923	22.784	-1.139	-4.76%	25.062	2.278	10.00%	29.858	4.796	19.14%	29.858	0.000	0.00%
VARELA, DAVID J	AFSME	17.886	17.886	0.000	0.00%	17.886	0.000	0.00%	18.244	0.358	2.00%	18.244	0.000	0.00%
VARELA, DAVID JR	AFSME	11.539	12.001	0.462	4.00%	12.001	0.000	0.00%	12.241	0.24	2.00%	12.241	0.000	0.00%
VARELA, EUVERIO	AFSME	11.539	12.000	0.461	4.00%	12.000	0.000	0.00%	12.240	0.24	2.00%	14.810	2.570	21.00%
VARELA, GARY	NONE	19.968	19.968	0.000	0.00%	19.968	0.000	0.00%	20.367	0.399	2.00%	30.000	9.633	47.30%

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Name	Union	as of 1/15/2010	as of 1/14/2011	$ increase	% increase	as of 1/13/2012	$ increase	% increase	as of 1/11/2013	$ increase	% increase	as of 10/4/2013	$ increase	% increase
VARELA, JAMES T	NONE	31.925	31.925	0.000	0.00%	31.925	0.000	0.00%	32.564	0.639	2.00%	32.564	0.000	0.00%
VARELA, MATTHEW P	AFSME	28.203	28.203	0.000	0.00%	28.203	0.000	0.00%	28.767	0.564	2.00%	28.767	0.000	0.00%
VARELA, PAUL T	NONE		27.760			27.760	0.000	0.00%	28.315	0.555	2.00%			
VARELA, ROBERT W	AFSME	17.459	17.459	0.000	0.00%	17.459	0.000	0.00%	17.808	0.349	2.00%	17.808	0.000	0.00%
VARELA, TOBY	AFSME	22.580	22.580	0.000	0.00%	22.580	0.000	0.00%	24.190	1.61	7.13%	25.690	1.500	6.20%
VARELA, WILL R	AFSME	16.102	16.102	0.000	0.00%	16.102	0.000	0.00%	16.424	0.322	2.00%	16.424	0.000	0.00%
VARGAS, ANDY	AFSME								15.470			16.110	0.640	4.14%
VARGAS, JERRY P	AFSME	19.555	19.555	0.000	0.00%	19.555	0.000	0.00%	19.946	0.391	2.00%	19.946	0.000	0.00%
VARGAS, KATHLEEN D	AFSME	16.760	16.760	0.000	0.00%	16.760	0.000	0.00%	17.095	0.335	2.00%	17.095	0.000	0.00%
VARGAS, MICHAEL	NONE	32.763	32.763	0.000	0.00%	32.763	0.000	0.00%	33.418	0.655	2.00%			
VASQUEZ, LAWRENCE J	POLICE	27.969	27.969	0.000	0.00%	27.969	0.000	0.00%	34.969	7	25.03%	31.790	-3.179	-9.09%
VASQUEZ, ROBERT F	POLICE	27.418	27.418	0.000	0.00%	30.160	2.742	10.00%	31.071	0.911	3.02%	31.071	0.000	0.00%
VELARDE, CHARLES B	NONE	46.172												
VELARDE, MANUEL C	AFSME	18.720	18.720	0.000	0.00%	18.720	0.000	0.00%	19.094	0.374	2.00%	19.094	0.000	0.00%
VELARDE, PETE L	AFSME	14.193	14.193	0.000	0.00%	14.193	0.000	0.00%	14.477	0.284	2.00%	14.477	0.000	0.00%
VELASQUEZ, MARK	AFSME	11.539	12.001	0.462	4.00%	12.001	0.000	0.00%	13.465	1.464	12.20%	13.465	0.000	0.00%
VELEZ-HERNANDEZ, PABLO	FIRE	13.621	15.533	1.912	14.04%	15.533	0.000	0.00%	15.836	0.303	1.95%	15.990	0.154	0.97%
VIALPANDO, ANGEL	AFSME	12.001	12.001	0.000	0.00%	12.001	0.000	0.00%	12.723	0.722	6.02%	12.723	0.000	0.00%
VIALPANDO, DAVID	AFSME	16.664	16.664	0.000	0.00%	16.664	0.000	0.00%	16.997	0.333	2.00%	16.997	0.000	0.00%
VIALPANDO, DAVID	AFSME	11.320	11.320	0.000	0.00%									
VIALPANDO, LISA	POLICE								21.025			20.270	-0.755	-3.59%
VIALPANDO, RON J	NONE	33.210	33.210	0.000	0.00%	36.531	3.321	10.00%	37.262	0.731	2.00%	37.262	0.000	0.00%
VICKREY, ANDREW E	AFSME	13.502	13.502	0.000	0.00%	13.502	0.000	0.00%						
VIGIL, AMANDA M	AFSME	13.201	13.201	0.000	0.00%	13.201	0.000	0.00%	14.811	1.61	12.20%	14.811	0.000	0.00%
VIGIL, ANNA M	AFSME	17.712	17.712	0.000	0.00%	17.712	0.000	0.00%	18.066	0.354	2.00%	18.066	0.000	0.00%
VIGIL, ARCY D	AFSME	18.665	18.665	0.000	0.00%	18.665	0.000	0.00%	19.038	0.373	2.00%	19.038	0.000	0.00%
VIGIL, CAMILLE R	AFSME	20.812	20.812	0.000	0.00%	20.812	0.000	0.00%	21.228	0.416	2.00%	21.228	0.000	0.00%
VIGIL, CARL M	POLICE	22.581												
VIGIL, CHRIS G	AFSME	14.617	14.617	0.000	0.00%	14.617	0.000	0.00%	14.909	0.292	2.00%	14.909	0.000	0.00%
VIGIL, CRAIG	AFSME	12.001	12.001	0.000	0.00%	12.001	0.000	0.00%	12.241	0.24	2.00%	12.241	0.000	0.00%
VIGIL, DANIEL E	NONE								12.730			12.730	0.000	0.00%
VIGIL, DANIEL T	AFSME	13.201	13.201	0.000	0.00%	13.201	0.000	0.00%						
VIGIL, EDWARD J	AFSME	28.080	28.080	0.000	0.00%	28.080	0.000	0.00%	28.642	0.562	2.00%	28.642	0.000	0.00%
VIGIL, ERNEST	AFSME		14.521			14.521	0.000	0.00%	14.811	0.29	2.00%	14.811	0.000	0.00%
VIGIL, FRANCINE B	AFSME	11.340	11.340	0.000	0.00%	11.340	0.000	0.00%	11.567	0.227	2.00%	11.567	0.000	0.00%
VIGIL, FRANCISCO A	AFSME	11.340	11.340	0.000	0.00%									
VIGIL, GABRIEL A	AFSME	17.095	17.095	0.000	0.00%	17.095	0.000	0.00%	17.437	0.342	2.00%	17.437	0.000	0.00%
VIGIL, GAIL L	AFSME	16.641	17.180	0.539	3.24%	17.180	0.000	0.00%	17.524	0.344	2.00%	17.524	0.000	0.00%
VIGIL, GENE P	AFSME	15.893	15.893	0.000	0.00%	15.893	0.000	0.00%	16.211	0.318	2.00%	16.211	0.000	0.00%
VIGIL, IRENE G	AFSME	20.857	20.857	0.000	0.00%	20.857	0.000	0.00%						
VIGIL, IVIE	NONE	27.295	31.000	3.705	13.57%	31.000	0.000	0.00%	31.620	0.62	2.00%	31.620	0.000	0.00%
VIGIL, JAMES D	POLICE	28.222	28.222	0.000	0.00%									
VIGIL, JOEY A	AFSME		16.100			16.100	0.000	0.00%	16.422	0.322	2.00%	16.422	0.000	0.00%
VIGIL, JOHN E	AFSME	20.644	20.644	0.000	0.00%	20.644	0.000	0.00%						

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VIGIL, JOHN G	AFSME	15.375	15.375	0.000	0.00%	15.375	0.000	0.00%	15.683	0.308	2.00%	15.683	0.000	0.00%
VIGIL, JOSEPH M	AFSME	11.510	11.510	0.000	0.00%									
VIGIL, LARRY J	FIRE	12.260	13.621	1.361	11.10%	13.621	0.000	0.00%	15.683	2.062	15.14%	15.836	0.153	0.98%
VIGIL, LAURA A	NONE	31.508	31.508	0.000	0.00%	31.508	0.000	0.00%	32.138	0.63	2.00%	32.138	0.000	0.00%
VIGIL, LAURA C	AFSME	25.387	25.387	0.000	0.00%	25.387	0.000	0.00%	25.895	0.508	2.00%	25.895	0.000	0.00%
VIGIL, LAWRENCE J	AFSME	15.860	15.860	0.000	0.00%									
VIGIL, LEROY J	NONE	10.040	10.040	0.000	0.00%	10.040	0.000	0.00%						
VIGIL, LOREN P	AFSME	20.144	20.144	0.000	0.00%	20.144	0.000	0.00%	20.547	0.403	2.00%	20.547	0.000	0.00%
VIGIL, MANUEL R	AFSME	16.478	16.478	0.000	0.00%	16.478	0.000	0.00%	16.808	0.33	2.00%	16.808	0.000	0.00%
VIGIL, MARIA R	AFSME	23.983	23.983	0.000	0.00%	23.983	0.000	0.00%	24.463	0.48	2.00%	24.463	0.000	0.00%
VIGIL, MARIE B	AFSME	15.419	15.419	0.000	0.00%	15.419	0.000	0.00%	15.727	0.308	2.00%	15.727	0.000	0.00%
VIGIL, MARK E	AFSME	21.030	21.030	0.000	0.00%	21.030	0.000	0.00%	21.451	0.421	2.00%	21.451	0.000	0.00%
VIGIL, PETER	AFSME	23.396	23.396	0.000	0.00%	23.396	0.000	0.00%	23.864	0.468	2.00%	23.864	0.000	0.00%
VIGIL, RAMONA	NONE	0.000												
VIGIL, RAY A	AFSME		15.020			15.020	0.000	0.00%	15.630	0.61	4.06%	16.440	0.810	5.18%
VIGIL, RICKY J	AFSME	11.340	11.340	0.000	0.00%	11.340	0.000	0.00%						
VIGIL, ROSE A	NONE	12.500	12.500	0.000	0.00%									
VIGIL, SENON	NONE	29.120	29.120	0.000	0.00%	29.120	0.000	0.00%	29.702	0.582	2.00%	29.702	0.000	0.00%
VIGIL, STEVEN O	POLICE								10.290			12.613	2.323	22.58%
VIGIL, THOMAS X	NONE	18.363	18.363	0.000	0.00%	18.363	0.000	0.00%	18.730	0.367	2.00%	18.730	0.000	0.00%
VIGIL, TIM D	AFSME	14.744	14.744	0.000	0.00%	14.744	0.000	0.00%	15.039	0.295	2.00%	15.039	0.000	0.00%
VIGIL, VICTOR	NONE					16.000			20.400	4.4	27.50%	20.400	0.000	0.00%
VIGIL, YOLANDA Y	NONE	42.027	42.027	0.000	0.00%	42.027	0.000	0.00%	42.868	0.841	2.00%	42.868	0.000	0.00%
VIGIL-JARAMILLO, CLARA M	NONE	26.876	26.876	0.000	0.00%	26.876	0.000	0.00%	27.414	0.538	2.00%	27.414	0.000	0.00%
VILLA, CRISTINA A	AFSME	16.213	16.213	0.000	0.00%	16.213	0.000	0.00%	16.537	0.324	2.00%	16.537	0.000	0.00%
VILLARREAL, WILLIAM D	FIRE								11.307			12.382	1.075	9.51%
WAGANAAR, MICHAEL D	AFSME					15.020			15.630	0.61	4.06%	16.280	0.650	4.16%
WAGNER, JASON R	NONE	30.552	30.552	0.000	0.00%	30.552	0.000	0.00%	34.623	4.071	13.32%	40.562	5.939	17.15%
WAGNER, MICHAEL	FIRE		11.085			12.138	1.053	9.50%	14.020	1.882	15.51%	17.044	3.024	21.57%
WAITE, SCOTT	POLICE	30.560	30.560	0.000	0.00%	32.016	1.456	4.76%	31.483	-0.533	-1.66%	31.483	0.000	0.00%
WALKER, ROGER A	NONE	35.458	35.458	0.000	0.00%	37.019	1.561	4.40%	37.759	0.74	2.00%	37.759	0.000	0.00%
WARREN, CONNIE	NONE	22.549	25.550	3.001	13.31%	25.550	0.000	0.00%						
WATKINS, BRIAN K	FIRE	11.085	12.660	1.575	14.21%	13.886	1.226	9.68%	14.156	0.27	1.94%	23.400	9.244	65.30%
WATKINS, RANDAL S	NONE	32.630	32.630	0.000	0.00%	32.630	0.000	0.00%	33.950	1.32	4.05%	35.010	1.060	3.12%
WEAVER, JASON C	AFSME	9.850	9.850	0.000	0.00%	9.850	0.000	0.00%	11.567	1.717	17.43%	12.240	0.673	5.82%
WEAVER, MARCUS	FIRE		11.085			12.138	1.053	9.50%	13.620	1.482	12.21%	13.756	0.136	1.00%
WEBB, DAVID J	POLICE	23.923	25.062	0.000	0.00%	25.062	1.139	4.76%	25.819	0.757	3.02%	28.501	2.682	10.39%
WEBB, MARK A	POLICE	12.866	12.866	0.000	0.00%									
WEINER, CARY	AFSME	25.962												
WEINRICK, LAWRENCE E	POLICE	24.163	24.163	0.000	0.00%	24.163	0.000	0.00%	24.892	0.729	3.02%	26.078	1.186	4.76%
WENDT, HEATHER N	AFSME					12.001			12.241	0.24	2.00%	12.241	0.000	0.00%
WEST, ELIZABETH	NONE	16.191												
WEXLER, RACHEL F	AFSME	21.260	21.260	0.000	0.00%	21.260	0.000	0.00%	21.685	0.425	2.00%	21.685	0.000	0.00%
WHEELER, ARIC M	NONE	49.036	49.036	0.000	0.00%	39.000	-10.036	-20.47%	39.780	0.78	2.00%	42.490	2.710	6.81%

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Name	Union	as of 1/15/2010	as of 1/14/2011	$ increase	% increase	as of 1/13/2012	$ increase	% increase	as of 1/11/2013	$ increase	% increase	as of 10/4/2013	$ increase	% increase
WHEELER, DAVID M	AFSME	13.201	13.201	0.000	0.00%	13.201	0.000	0.00%	13.465	0.264	2.00%	13.465	0.000	0.00%
WHEELER, REGINA	NONE		48.000											
WHITE, SANDRA J	AFSME	19.327	19.327	0.000	0.00%	19.327	0.000	0.00%	19.714	0.387	2.00%	19.714	0.000	0.00%
WHITEHILL, STEPHEN M	AFSME	23.977	23.977	0.000	0.00%	23.977	0.000	0.00%						
WHITFILL, JESSICA J	NONE	14.613	14.613	0.000	0.00%	15.363	0.750	5.13%	15.670	0.307	2.00%			
WIETING, JOE D	POLICE	22.135				24.814								
WIGGINS, ALFRED T	NONE	33.900	37.290	3.390	10.00%	37.290	0.000	0.00%						
WILFON, TYVYN D	FIRE	14.021	14.158	0.137	0.98%	25.649	11.491	81.16%	16.146	-9.503	-37.05%	16.146	0.000	0.00%
WILLIAMS, MANZELL	NONE	20.000	20.000	0.000	0.00%	20.000	0.000	0.00%	20.400	0.4	2.00%	20.400	0.000	0.00%
WILLIAMS, MICHELE L	POLICE	32.945	31.448	-1.497	-4.54%	29.950	-1.498	-4.76%	30.854	0.904	3.02%	30.854	0.000	0.00%
WILLIAMS, SETH R	FIRE	15.196	15.196	0.000	0.00%	15.196	0.000	0.00%	15.656	0.46	3.03%	15.971	0.315	2.01%
WILLIAMS, THOMAS J	NONE	42.204	42.204	0.000	0.00%	42.204	0.000	0.00%	43.048	0.844	2.00%	43.048	0.000	0.00%
WILSON, KEITH P	AFSME	27.201	27.201	0.000	0.00%	27.201	0.000	0.00%	27.745	0.544	2.00%	27.745	0.000	0.00%
WISNIEWSKI, THOMAS A	FIRE	15.533	15.684	0.151	0.97%	23.599	7.915	50.47%	26.405	2.806	11.89%	26.405	0.000	0.00%
WOOD, NICK P	POLICE	25.566	23.242	-2.324	-9.09%	23	0.000	0.00%	28.501	5.259	22.63%	28.501	0.000	0.00%
WOOD, ROBERT W	AFSME	21.260	21.260	0.000	0.00%	23.39	2.130	10.02%	21.685	-1.705	-7.29%	21.685	0.000	0.00%
WOODMAN, DANIELLE R	AFSME	17.855	17.855	0.000	0.00%	17.855	0.000	0.00%	18.212	0.357	2.00%	18.212	0.000	0.00%
WORLEY, GARRETT	NONE					9.850			10.496	0.646	6.56%	10.510	0.014	0.13%
WORTH, JEFFREY W	POLICE	29.367	27.969	-1.398	-4.76%	29.367	1.5	5.00%	28.813	-0.554	-1.89%	28.813	0.000	0.00%
WREN, LYDIA J	AFSME	19.327												
WRIGHT, ANNA S	NONE	15.200	15.200	0.000	0.00%	15.200	0.000	0.00%	15.504	0.304	2.00%	15.504	0.000	0.00%
WROLSTAD, ERIK	FIRE		11.085			12.539	1.454	13.12%	14.020	1.481	11.81%	14.156	0.136	0.97%
WROLSTAD, MARK C	FIRE	13.621	15.533	1.912	14.04%	15.533	0.000	0.00%	15.836	0.303	1.95%	15.990	0.154	0.97%
WURZBURGER, REBECCA D	NONE	12.362	14.161	1.8	14.55%	14.161	0.000	0.00%	14.161	0	0.00%	14.161	0.000	0.00%
WYNANT, DONNA J	AFSME	25.961	25.961	0.000	0.00%	25.961	0.000	0.00%	26.480	0.519	2.00%	26.480	0.000	0.00%
WZOREK, HENRY J	NONE	11.353	11.353	0.000	0.00%	11.353	0.000	0.00%						
YALMAN, ANN	NONE	40.865	40.865	0.000	0.00%	40.865	0.000	0.00%	48.302	7.437	18.20%	48.302	0.000	0.00%
YNIGUEZ, TONY	AFSME	12.057	12.057	0.000	0.00%	13.201	1.144	9.49%	13.465	0.264	2.00%	13.465	0.000	0.00%
YTUARTE, DAVID	NONE	36.061												
YTUARTE, PAUL A	POLICE	26.612	29.273	2.661	10.00%	26.612	-2.661	-9.09%	41.123	14.511	54.53%	30.157	-10.966	-26.67%
YUMA, SARAH A	NONE	20.658	20.658	0.000	0.00%	20.658	0.000	0.00%	21.071	0.413	2.00%	21.071	0.000	0.00%
YZQUIERDO, RICARDO	POLICE	25.062	25.062	0.000	0.00%	25.062	0.000	0.00%	25.819	0.757	3.02%	29.858	4.039	15.64%
ZAMORA, EUGENE	NONE		55.770			55.770	0.000	0.00%	56.885	1.115	2.00%	56.885	0.000	0.00%
ZAMORA, JOAQUIN	NONE	14.052	14.052	0.000	0.00%	18.000	3.948	28.10%	18.360	0.36	2.00%	18.360	0.000	0.00%
ZAMORA, NATHAN R	NONE	9.850												
ZAXUS, RISANA B	NONE	39.809	39.809	0.000	0.00%	39.809	0.000	0.00%	44.666	4.857	12.20%	44.666	0.000	0.00%
ZIMPLEMAN, DANNY J	AFSME	12.067	12.067	0.000	0.00%	13.274	1.207	10.00%	13.539	0.265	2.00%	13.539	0.000	0.00%
ZUMENTS, KYLE J	POLICE	34.054	34.054	0.000	0.00%	34.054	0.000	0.00%	35.083	1.029	3.02%	35.083	0.000	0.00%
ZUNIGA, GLORIA	NONE								15.550					

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NONUNION PAY INCREASES
JANUARY 1, 2012 TO SEPTEMBER 13, 2013

Name	Effective Date	Salary Before[1]	Salary After[2]	Increase Amount	Pay Change Reason	Job Title	Termination Date (If Applicable)	Status Description
ALLEN, MARK L	05/25/2013	47.448	50.480	3.032	Promotion	Senior Assistant City Attorney		CLSFT
ALLEN, MARK L	05/25/2013	50.480	50.772	0.292	Correction	Senior Assistant City Attorney		CLSFT
ALMANZAR, STEVEN M	06/09/2012	16.895	19.400	2.505	Promotion	Parks Supervisor		CLSFT
ANAYA, ABRAM	03/02/2013	33.904	38.630	4.726	Base Rate Adjustment	Police Lieutenant		CLSFT
ARCHULETA, DAVID S	06/09/2012	18.618	19.618	1.000	Base Rate Adjustment	Parks Supervisor		CLSFT
ARMIJO, ANTOINETTE M	05/25/2013	28.481	29.181	0.700	Base Rate Adjustment	Accountant		EXMPT
BABCOCK, PAUL	04/27/2013	40.926	47.095	6.169	Promotion	Assistant Fire Chief		CLSFT
BAER, TAMARA	05/25/2013	32.569	36.477	3.908	Base Rate Adjustment	Land Use Planner Manager		CLSFT
BARTLETT, GARY R	03/31/2012	29.593	34.000	4.407	Promotion	Human Resources Administrator Senior		CLSFT
BEAR, CHARLES	05/11/2013	27.337	34.000	6.663	Promotion	ITT Business Analyst		CLSFT
BENAVIDEZ, LISA	07/07/2012	14.110	15.390	1.280	Promotion	Court Records Clerk		EXMPT
BENAVIDEZ, LISA	05/25/2013	15.698	16.398	0.700	Base Rate Adjustment	Court Records Clerk		EXMPT
BORGSTROM, DEAN P	05/25/2013	20.860	21.560	0.700	Base Rate Adjustment	Court Clerk II		EXMPT
BRENNAN, KELLEY	05/25/2013	40.702	44.770	4.068	Promotion	Senior Assistant City Attorney		EXMPT
BULTHUIS, JON R	01/19/2013	41.627	49.714	8.087	Promotion	Transportation Department Director		EXMPT
CARDENAS, GERALYN F	02/01/2012	15.600	17.160	1.560	Temporary Increase	Records Management Specialist		CLSFT
CARDENAS, GERALYN F	07/07/2012	17.160	15.600	-1.560	End of Temporary Increase	Pay Routine No change in Title		CLSFT
CARDENAS, GERALYN F	07/07/2012	15.912	17.503	1.591	Temporary Increase	Pay Routine No change in Title		CLSFT
CARDENAS, ROSALIE M	02/01/2012	22.833	25.116	2.283	Temporary Increase	Office Manager		EXMPT
CARDENAS, ROSALIE M	07/07/2012	25.116	22.833	-2.283	End of Temporary Increase	Pay Routine No Title Change		EXMPT
CARDENAS, ROSALIE M	07/07/2012	23.289	25.618	2.329	Temporary Increase	Pay Routine No Title Change		EXMPT

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* Employee performing more than one job

EXHIBIT B

NONUNION PAY INCREASES
JANUARY 1, 2012 TO SEPTEMBER 13, 2013

Name	Effective Date	Salary Before[1]	Salary After[2]	Increase Amount	Pay Change Reason	Job Title	Termination Date (If Applicable)	Status Description
CARLOS, LOUIS A	03/02/2013	36.028	38.630	2.602	Base Rate Adjustment	Police Lieutenant		CLSFT
CHAPMAN, DAVID A	01/19/2013	30.025	31.763	1.738	Base Rate Adjustment	Grant Writer		TERMFT
CHAVEZ, DIANA T	05/25/2013	19.522	20.222	0.700	Base Rate Adjustment	Court Clerk II		EXMPT
CROSS, VICTORIA	03/01/2012	9.850	10.290	0.440	Minimum Salary Change	Swim Pool Lifeguard		CLSFT
CROSS, VICTORIA	05/12/2012	10.290	14.000	3.710	Promotion	Recreation Coordinator		CLSFT
CROSS, VICTORIA	09/15/2012	14.280	15.250	0.970	Promotion	Recreation Supervisor		CLSFT
CROWE, HALONA	06/09/2012	24.940	31.508	6.568	Promotion	Water Operations Accounting Supervisor		CLSFT
DAILEY, MELISA L	03/03/2012	26.362	30.900	4.538	Promotion	Housing Special Projects Manager	08/10/2012	CLSFT
DOBYNS, ANDREA	07/07/2012	29.947	30.246	0.299	Longevity	Police Sergeant		CLSFT
DOBYNS, ANDREA	08/03/2013	30.246	38.630	8.384	Temporary Promotion	Police Lieutenant		CLSFT
ENCINIAS, JOE A	07/01/2013	26.925	29.618	2.693	Temporary Promotion	Interim Fleet Manager		CLSFT
FELIX, MARKANTHONY	06/08/2013	22.645	24.145	1.500	Base Rate Adjustment	Digital Duplicating Supervisor		CLSFT
GABALDON, ARMANDO E	04/13/2013	15.182	19.433	4.251	Promotion	Environmental Services Supervisor		CLSFT
GAGE, VICTORIA L	07/07/2012	46.838	40.128	-6.710	End of Temporary Promotion	Pay Routine No Title Change		CLSFT
GAGE, VICTORIA L	07/07/2012	40.931	47.775	6.844	Temporary Promotion	Interim Human Resources Director		CLSFT
GAGE, VICTORIA L	08/17/2013	47.775	40.931	-6.844	End of Temporary Promotion	HR Operations Manager		CLSFT
GALLAGHER, PATRICK	03/02/2013	39.629	42.490	2.861	Base Rate Adjustment	Police Captain		EXMPT
GALLEGOS, JIM D	07/07/2012	31.533	36.074	4.541	Promotion	GIS Manager		TERMFT
GARCIA Y GRIEGO, DEBRA E	03/16/2013	33.770	38.160	4.390	Promotion	Arts Commission Director		EXMPT

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* Employee performing more than one job

NONUNION PAY INCREASES
JANUARY 1, 2012 TO SEPTEMBER 13, 2013

Name	Effective Date	Salary Before[1]	Salary After[2]	Increase Amount	Pay Change Reason	Job Title	Termination Date (If Applicable)	Status Description
GARCIA, LAWRENCE	03/12/2012	36.538	33.217	-3.321	End of Temporary Promotion	Pay Routine No Title Change		CLSFT
GARCIA, LAWRENCE	09/17/2012	33.881	37.260	3.379	Temporary Promotion	SWM Special Projects Administrator		CLSFT
GONZALES, MICHAEL L	09/01/2012	38.871	37.020	-1.851	End of Temporary Promotion	Source of Supply Operations Manager		CLSFT
* GRANILLO, ANNETTE	05/25/2013	30.373	34.018	3.645	Temporary Promotion	Transit Operations Manager		TERMFT
GRANILLO, ANNIE	05/25/2013	21.998	22.698	0.700	Base Rate Adjustment	Court Clerk III		EXMPT
GRUNDLER, THOMAS J	07/07/2012	29.650	29.947	0.297	Longevity	Police Sergeant		CLSFT
GRUNDLER, THOMAS J	08/03/2013	29.947	38.630	8.683	Promotion	Police Lieutenant		CLSFT
GULOTTA, LISA F	01/07/2012	25.370	21.140	-4.230	End of Temporary Promotion	Program Supervisor		CLSFT
GULOTTA, LISA F	01/07/2012	21.140	25.370	4.230	Promotion	Recreation Section Manager		CLSFT
GURULE, BEN J	06/09/2012	33.000	40.000	7.000	Temporary Promotion	Interim Parks/Trails/Watershed Division Director		CLSFT
GURULE, BEN J	07/07/2012	40.000	33.000	-7.000	End of Temporary Promotion	Pay Routine No Title Change		CLSFT
GURULE, BEN J	07/07/2012	33.660	40.800	7.140	Temporary Promotion	Pay Routine No Title Change		CLSFT
GURULE, BEN J	01/26/2013	40.800	42.500	1.700	Promotion	Parks/Trails/Watershed Division Director		CLSFT
GURULE, SEVASTIAN E	07/07/2012	40.163	35.475	-4.688	End of Temporary Promotion	Pay Routine No Title Change		CLSFT
GURULE, SEVASTIAN E	07/07/2012	36.185	40.966	4.781	Temporary Promotion	Interim Parking Division Director		CLSFT
HAGMAN, CYNTHIA	05/25/2013	12.000	12.250	0.250	Base Rate Adjustment	Bailiff		EXMPT
HENDERSON, CAROLE	05/25/2013	13.372	14.072	0.700	Base Rate Adjustment	Court Clerk I		EXMPT
HOLLIDAY, DAVID	03/02/2013	36.389	38.630	2.241	Base Rate Adjustment	Police Lieutenant	07/31/2013	CLSFT
HUTT, VALERIE	05/25/2013	20.400	21.100	0.700	Base Rate Adjustment	Probation Officer / DWI Drug Court Program		EXMPT
JIMENEZ, NANCY L	03/02/2013	28.852	33.843	4.991	Reclassification	Fiscal Administrator		CLSFT
JOHNSON, WILLIAM R	03/02/2013	44.125	47.590	3.465	Base Rate Adjustment	Deputy Police Chief		EXMPT

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NONUNION PAY INCREASES
JANUARY 1, 2012 TO SEPTEMBER 13, 2013

Name	Effective Date	Salary Before[1]	Salary After[2]	Increase Amount	Pay Change Reason	Job Title	Termination Date (If Applicable)	Status Description
* JONES, SHANNON W	06/22/2013	34.483	41.380	6.897	Temporary Promotion	Interim BDD Facility Manager		CLSFT
LETTENBERGER, DALE G	03/02/2013	35.315	38.630	3.315	Base Rate Adjustment	Police Lieutenant		CLSFT
LETTENBERGER, DALE G	08/03/2013	38.630	42.490	3.860	Promotion	Police Captain		CLSFT
LITZENBERG, ERIK J	04/27/2013	47.095	50.017	2.922	Promotion	Fire Chief		EXMPT
LUCERO, APRIL V	05/25/2013	12.000	12.250	0.250	Base Rate Adjustment	Court Clerk I		EXMPT
LUJAN, MARTIN G	07/07/2012	40.000	36.057	-3.943	End of Temporary Promotion	Pay Routine No Title Change	08/14/2012	CLSFT
LUJAN, MARTIN G	07/07/2012	36.778	40.800	4.022	Temporary Promotion	Administrative Manager / Interim Recreation Division Director	08/14/2012	CLSFT
MAES, DAVID F	03/12/2012	22.354	24.589	2.235	Temporary Promotion	Director of Operations and Maintenance		TERMFT
MAES, DAVID F	07/07/2012	24.589	22.354	-2.235	End of Temporary Promotion	Transit Operations Line Supervisor		TERMFT
MAES, DAVID F	07/07/2012	22.801	25.081	2.280	Temporary Promotion	Transit Operations Manager		TERMFT
MAES, DAVID F	11/10/2012	25.081	22.801	-2.280	End of Temporary Promotion	Transit Operations Line Supervisor		TERMFT
MAES, DAVID F	07/15/2013	22.801	24.289	1.488	Temporary Promotion	Transit Operations Manager		TERMFT
MAES, DAVID F	08/18/2013	24.289	22.801	-1.488	End of Temporary Promotion	Transit Operations Dispatch Supervisor		TERMFT
MANDLER, CAMILLA	03/30/2013	24.500	31.250	6.750	Promotion	Sales Manager		EXMPT
MARCHI, AMBER T	04/13/2013	17.735	23.937	6.202	Promotion	Recreation Section Manager Assistant		CLSFT
MARCHI, GELI	03/01/2012	9.850	10.290	0.440	Minimum Salary Change	Swim Instructor		CLSFT
MARCHI, GELI	09/01/2012	12.240	15.250	3.010	Promotion	Recreation Supervisor		CLSFT
MARTINEZ, JOHNNY M	07/07/2012	18.242	18.424	0.182	Longevity	Animal Control Officer II		CLSFT
MARTINEZ, JOHNNY M	03/02/2013	18.424	23.030	4.606	Promotion	Animal Control Supervisor		CLSFT
MARTINEZ, LILLIAN	03/31/2012	14.935	16.428	1.493	Temporary Increase	Human Resources Assistant		CLSFT
MARTINEZ, LILLIAN	07/07/2012	16.428	14.935	-1.493	End of Temporary Increase	Pay Routine No change in Title		CLSFT

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NONUNION PAY INCREASES
JANUARY 1, 2012 TO SEPTEMBER 13, 2013

Name	Effective Date	Salary Before[1]	Salary After[2]	Increase Amount	Pay Change Reason	Job Title	Termination Date (If Applicable)	Status Description
MARTINEZ, LILLIAN	07/07/2012	15.234	16.757	1.523	Temporary Increase	Pay Routine No change in Title		CLSFT
MARTINEZ, LISA D	08/18/2012	32.640	40.800	8.160	Temporary Promotion	Interim Recreation Division Director		CLSFT
MARTINEZ, LISA D	06/08/2013	40.800	35.000	-5.800	End of Temporary Promotion	Public Works Project Administrator		CLSFT
MASCARENAS, ALAN	03/02/2013	36.389	38.630	2.241	Base Rate Adjustment	Police Lieutenant		CLSFT
MILLER, THOMAS	07/07/2012	17.344	25.500	8.156	Promotion	Ice Arena Manager		CLSFT
MONTOYA, SHAUN	02/18/2012	18.000	22.560	4.560	Promotion	Mechanical Structural Supervisor		CLSFT
* MONTOYA, VINCENT S	05/11/2013	31.949	35.144	3.195	Base Rate Adjustment	Business Analyst		CLSFT
MOSSMAN, BOBBI	04/13/2013	32.726	36.660	3.934	Promotion	Fiscal Administrator		CLSFT
MOSSMAN, BOBBI	05/11/2013	36.660	38.493	1.833	Base Rate Adjustment	Fiscal Administrator		CLSFT
MOYA, MICHAEL R	09/01/2012	27.386	34.843	7.457	Promotion	Transmission and Distribution Manager		CLSFT
MURRAY, CALUM	07/21/2012	11.950	13.140	1.190	Base Rate Adjustment	Forestry Technician Lead Worker		TERMFT
NOBLE, KATE	04/28/2012	28.558	33.654	5.096	Reclassification	Economic Development Communications Administrator		CLSFT
* NOBLE, KATE	05/25/2013	34.327	43.270	8.943	Temporary Promotion	Acting Housing & Economic Development Director		CLSFT
O'HARA, GREGORY	03/02/2013	13.465	20.000	6.535	Promotion	Transit Operations Dispatch Operator		TERMFT
ORNELAS, VANESSA	05/25/2013	13.372	14.072	0.700	Base Rate Adjustment	Court Clerk I		EXMPT
ORTIZ, CHRISTOPHER R	01/07/2012	23.185	27.822	4.637	Promotion	Parks Superintendent		CLSFT
ORTIZ, CHRISTOPHER R	05/25/2013	28.378	30.000	1.622	Base Rate Adjustment	Parks Superintendent		CLSFT
ORTIZ, GEORGE L	03/02/2013	39.629	42.490	2.861	Base Rate Adjustment	Police Captain		EXMPT
ORTIZ, MELISSA D	05/25/2013	32.138	38.570	6.432	Promotion	Payroll Manager		CLSFT

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NONUNION PAY INCREASES
JANUARY 1, 2012 TO SEPTEMBER 13, 2013

Name	Effective Date	Salary Before[1]	Salary After[2]	Increase Amount	Pay Change Reason	Job Title	Termination Date (If Applicable)	Status Description
ORTIZ, PATRICK W	06/08/2013	11.220	15.000	3.780	Promotion	Records/Election Specialist		CLSFT
PACHECO, MARK	03/02/2013	24.950	31.180	6.230	Promotion	Streets & Drainage Superintendent		CLSFT
PADILLA, ANDREW A	07/07/2012	30.274	30.549	0.275	Longevity	Police Sergeant		CLSFT
PADILLA, ANDREW A	10/13/2012	30.549	33.904	3.355	Promotion	Police Lieutenant		CLSFT
PADILLA, ANDREW A	03/02/2013	33.904	38.630	4.726	Base Rate Adjustment	Police Lieutenant		CLSFT
PEREZ, SANDRA K	04/27/2013	29.427	34.680	5.253	Promotion	Human Resources Administrator Senior		CLSFT
* PEREZ, SANDRA K	08/17/2013	34.680	47.775	13.095	Temporary Promotion	Interim Human Resources Director		CLSFT
PETRY, ANDREA L	03/02/2013	13.667	20.000	6.333	Promotion	Transit Operations Dispatch Supervisor		TERMFT
PINA, DANIA L	05/25/2013	22.828	23.528	0.700	Base Rate Adjustment	Court Clerk III		EXMPT
RODRIGUEZ, ADELE T	01/19/2013	35.942	37.942	2.000	Base Rate	Youth & Families Division Director		CLSFT
ROMERO, BERNADETTE	07/07/2012	18.029	22.675	4.646	Promotion	Public Records Custodian / Paralegal		CLSFT
ROMERO, BRYAN J	07/07/2012	45.429	41.299	-4.130	End of Temporary Promotion	Pay Routine No Title Change		CLSFT
* ROMERO, BRYAN J	07/07/2012	42.125	46.337	4.212	Temporary Promotion	Interim Wastewater Management Division		CLSFT
ROMERO, JENNIFER C	05/25/2013	25.041	31.677	6.636	Promotion	Administrative Manager		CLSFT
ROMERO, JOHN P	06/09/2012	15.841	19.750	3.909	Promotion	Parks Supervisor		CLSFT
ROMERO, KARYN G	03/03/2012	24.700	29.887	5.187	Promotion	Office Manager		EXMPT
RUTE, TAMI	05/25/2013	16.252	17.102	0.850	Base Rate Adjustment	Administrative Assistant Confidential		EXMPT
SAIZ, MICHAEL G	05/26/2012	11.950	12.547	0.597	Base Rate Adjustment	Forestry Technician Lead Worker		TERMFT
SAIZ, MICHAEL G	07/21/2012	12.547	13.140	0.593	Base Rate Adjustment	Forestry Technician Lead Worker		TERMFT

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NONUNION PAY INCREASES
JANUARY 1, 2012 TO SEPTEMBER 13, 2013

Name	Effective Date	Salary Before[1]	Salary After[2]	Increase Amount	Pay Change Reason	Job Title	Termination Date (If Applicable)	Status Description
SALAZAR, GERALDINE D	10/13/2012	12.228	15.480	3.252	Promotion	Call Center Supervisor		TERMFT
SALAZAR, MARY L	05/25/2013	23.856	24.556	0.700	Base Rate Adjustment	Court Administrative Assistant		EXMPT
SALBIDREZ, MARIO G	07/07/2012	30.247	30.549	0.302	Longevity	Police Sergeant		CLSFT
SALBIDREZ, MARIO G	06/22/2013	30.549	38.630	8.081	Promotion	Police Lieutenant		
SANCHEZ, AUGUSTINE T	03/02/2013	23.603	29.500	5.897	Promotion	Streets & Drainage Superintendent		CLSFT
SANCHEZ, MANUEL N.	03/16/2013	22.670	31.050	8.380	Promotion	Administrative Manager		CLSFT
SANDOVAL, DAMIAN	02/16/2013	16.033	20.041	4.008	Promotion	Parking Section Supervisor		CLSFT
SCHAERFL, JOHN W	02/25/2012	38.151	43.260	5.109	Temporary Promotion	Deputy Police Chief		EXMPT
SCHAERFL, JOHN W	07/07/2012	43.260	38.151	-5.109	End of Temporary Promotion	Pay Routine No Title Change		EXMPT
SCHAERFL, JOHN W	07/23/2012	38.151	44.125	5.974	Temporary Promotion	Pay Routine No Title Change		EXMPT
SCHAERFL, JOHN W	08/04/2012	44.125	38.914	-5.211	End of Temporary Promotion	Pay Routine No Title Change		EXMPT
SCHAERFL, JOHN W	08/04/2012	38.914	44.125	5.211	Promotion	Deputy Police Chief		EXMPT
SCHAERFL, JOHN W	03/02/2013	44.125	47.590	3.465	Base Rate Adjustment	Deputy Police Chief		EXMPT
SCHIAVO, NICHOLAS	07/07/2012	45.000	34.700	-10.300	End of Temporary Promotion	Acting Housing & Economic Development Director		CLSFT
SCHIAVO, NICHOLAS	07/07/2012	35.394	45.900	10.506	Temporary Promotion	Pay Routine No change in Title		CLSFT
* SCHIAVO, NICHOLAS	05/25/2013	45.900	53.040	7.140	Temporary Promotion	Interim Public Utilities Director and Water Div Dir		CLSFT
SINGH, JON D	05/25/2013	25.052	25.752	0.700	Base Rate Adjustment	Deputy Court Administrator		EXMPT
SISNEROS, ARLENE	02/16/2013	29.653	32.653	3.000	Reclassification	Court Administrator		EXMPT
SMITH, BAE S	01/05/2013	22.663	24.929	2.266	Temporary Increase	Library Section Manager		CLSFT
SNYDER, BRIAN K	05/29/2013	53.040	62.500	9.460	Promotion	City Manager		EXMPT

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NONUNION PAY INCREASES
JANUARY 1, 2012 TO SEPTEMBER 13, 2013

Name	Effective Date	Salary Before[1]	Salary After[2]	Increase Amount	Pay Change Reason	Job Title	Termination Date (If Applicable)	Status Description
STRAHON, SEAN F	07/07/2012	29.947	30.246	0.299	Longevity	Police Sergeant		CLSFT
STRAHON, SEAN F	05/25/2013	30.246	38.630	8.384	Promotion	Police Lieutenant		CLSFT
TIJERINA JR, DANIEL	04/13/2013	15.807	19.440	3.633	Promotion	Environmental Services Supervisor		CLSFT
TREVIZO, LAURIE	08/18/2012	26.520	30.500	3.980	Promotion	Water Conservation Manager		CLSFT
VARELA, GARY	05/25/2013	20.367	30.000	9.633	Promotion	Parks Superintendent		CLSFT
VIGIL, VICTOR	02/18/2012	16.000	20.000	4.000	Promotion	Recreation Supervisor		CLSFT
WAGNER, JASON R	07/07/2012	31.163	31.475	0.312	Longevity	Police Sergeant		CLSFT
WAGNER, JASON R	12/08/2012	31.475	34.623	3.148	Promotion	Police Lieutenant		CLSFT
WAGNER, JASON R	03/02/2013	34.623	38.630	4.007	Base Rate Adjustment	Police Lieutenant		CLSFT
WHEELER, ARIC M	03/02/2013	39.780	42.490	2.710	Base Rate Adjustment	Police Captain		EXMPT
YALMAN, ANN	03/12/2012	40.865	48.302	7.437	Base Rate Adjustment	Municipal Court Judge		ELEC
ZAXUS, RISANA B	01/07/2012	39.809	43.709	3.900	Temporary Promotion	Acting Technical Review Division Director		CLSFT
ZAXUS, RISANA B	03/29/2012	43.709	43.789	0.080	Correction to Salary	Acting Technical Review Division Director		CLSFT
ZAXUS, RISANA B	07/07/2012	43.789	39.809	-3.980	End of Temporary Increase	Pay Routine No Title Change		CLSFT
* ZAXUS, RISANA B	07/07/2012	40.605	44.666	4.061	Temporary Increase	Acting Technical Review Division Director		CLSFT

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Budget Savings Due to Interim Appointments / Temporary Upgrades

	Position Title	Hrly Rate	Annual	Cost Savings
Nicholas Schiavo	Interim Public Utilities Director & Water Division Director	53.04	110,323	
	Water Division Director			99,840.00
	Engineer Supervisor			88,968
	Engineer			74,578
Kate Noble	Acting Housing & Economic Development Director	43.27	90,002	
	Economic Development Communications Administrator			71,400
Bryan Romero	Interim Wastewater Division Director	46.34	96,381	
	Engineer Supervisor			85,901
Sandra Perez	Interim Human Resources Department Director	47.78	99,372	
	Hr Administrator Senior			72,134
	EEO / HR Compliance Administrator			61,208
Sevastian Gurule	Acting Parking Division Director	40.97	85,209	
	Constituent Services Division Director			75,264
Shannon Jones	Interim BDD Facility Manager	41.38	86,070	
	BDD Facility Equipment Maintenance Superintendent			71,725
Annette Granillo	Transit Operations Manager Temporary Increase	34.018	70,757	
	Transit Operations Manager Fixed-Route Operations			63,176
Vince Montoya	Business Analyst	35.144	73,100	
	Personnel Services Budget Analyst			58,895
Risana (RB) Zaxus	Technical Review Division Director Temporary Promotion	43.789	91,081	
	Engineer Supervisor			82,803
	Total			905,892

DRAFT

EXHIBIT C

Union	In 2010		in 2011		In 2012		in 2013 YTD	
	Count	2080 hours	Count	2080 hours	Count	2080 hours	Count	2080 hours
AFSCME	61	$217,674.08	52	$289,186.56	725	$866,224.32	67	$279,995.04
FIRE	85	$266,951.36	60	$211,768.96	116	$195,740.48	111	$231,023.52
POLICE	49	$273,220.48	53	$281,619.52	119	$524,790.24	53	$238,291.04
All Unions	195	$757,845.92	165	$782,575.04	960	$1,586,755.04	231	$749,309.60
NON UNION	40	$289,592.16	59	$456,042.08	320	$674,868.48	118	$675,596.48
Total City	235	$1,047,438.08	224	$1,238,617.12	1280	$2,261,623.52	349	$1,424,906.08

EXHIBIT D