

CITY OF SANTA FE, NEW MEXICO

RESOLUTION NO. 2013-79

INTRODUCED BY:

Councilor Dimas
Councilor Bushee
Councilor Ives
Councilor Calvert
Councilor Dominguez

A RESOLUTION

DIRECTING THE CITY OF SANTA FE HUMAN RESOURCES DEPARTMENT TO IMPLEMENT A VETERANS' HIRING INITIATIVE POLICY FOR THE PURPOSE OF INCREASING OPPORTUNITIES FOR VETERANS TO OBTAIN CITY EMPLOYMENT.

WHEREAS, the Governing Body recognizes veterans who have served and sacrificed for our Country with honor, courage and dignity; and

WHEREAS, such high performance veterans could add significant value to the City of Santa Fe because they are highly skilled individuals who have benefited from training and development during their military service, possess a wide variety of skills and experiences, as well as the motivation for public service that will help fulfill City staffing needs; and

WHEREAS, the Governing Body desires to enhance the recruitment of veterans and promote employment opportunities for veterans within the City of Santa Fe that are consistent with veterans' preferences prescribed by law; and

WHEREAS, the Governing Body desires to honor our veterans by establishing and implementing a Veterans' Hiring Initiative policy.

1 **NOW, THEREFORE, BE IT RESOLVED BY THE GOVERNING BODY OF THE CITY**
2 **OF SANTA FE** that the City of Santa Fe Human Resources Department (HRD) is directed to implement
3 the following Veterans' Hiring Initiative policy in order to provide opportunities for veterans who meet or
4 exceed the minimum qualifications for city employment to obtain City employment:

- 5 1. The HRD shall institute a Veterans' Certification Form which shall be included on every
6 recruitment announcement. The Veterans' Certification Form will identify and certify
7 veterans who are applying for vacancies within the City; and
- 8 2. Upon review of a veteran's application, the HRD shall verify that the veteran applicant
9 has an honorable discharge from the military or verify that the applicant is a member of
10 the National Guard or Reserve who has successfully completed basic training; and
- 11 3. When a veteran applicant meets or exceeds the minimum qualifications on a recruitment
12 announcement, the applicant shall be identified by HRD on the list of eligible applicants
13 for the department/division seeking to fill a position that the applicant is a "veteran;" and
- 14 4. The department/division seeking to fill a position shall interview the identified veterans.

15 **BE IT FURTHER RESOLVED** that by adopting this Resolution the Governing Body does not:

- 16 1. Guarantee that a veteran shall be hired for the position being applied for, only that the
17 veteran will be given an interview; and
- 18 2. Intend to supersede or modify any collective bargaining agreement that is currently in
19 place with the City of Santa Fe.

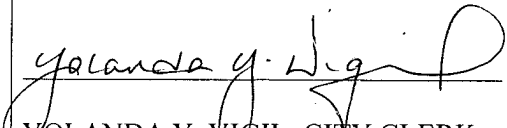
20 PASSED, APPROVED, AND ADOPTED this 27th day of August, 2013.

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23 DAVID COSS, MAYOR
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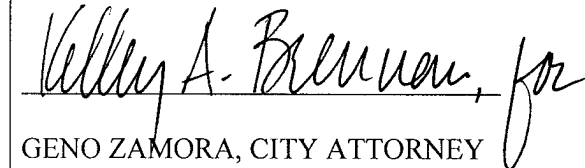
1 ATTEST:

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4 VOLANDA Y. VIGIL, CITY CLERK

5 APPROVED AS TO FORM:

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8 GENO ZAMORA, CITY ATTORNEY

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25 *M/Melissa/Resolutions 2013/2013-79 Veterans Hiring*