

CITY OF SANTA FE, NEW MEXICO

BILL NO. 2013-21

INTRODUCED BY:

Councilor Bushee

AN ORDINANCE

RELATING TO BENEFITS FOR DOMESTIC PARTNERS; CREATING A NEW SECTION 19-3.8 SFCC 1987 TO REQUIRE THAT THE CITY OF SANTA FE PROVIDE DOMESTIC PARTNER BENEFITS FOR EMPLOYEES OF THE CITY OF SANTA FE WHO ARE ELIGIBLE TO RECEIVE BENEFITS, INCLUDING BENEFITS FOR DEPENDENT CHILDREN OF DOMESTIC PARTNERS.

BE IT ORDAINED BY THE GOVERNING BODY OF THE CITY OF SANTA FE:

Section 1. A new Section 19-3.8 SFCC 1987 is ordained to read:

19-3.8 [NEW MATERIAL] Domestic Partner Benefits.

A. For purposes of this Section, “domestic partners” are two individuals who live together in a long-term relationship of indefinite duration. There must be an exclusive mutual commitment similar to that of marriage, in which the partners agree to be financially responsible for one another’s welfare and share financial obligations. The procedures of the extension of benefits to domestic partners of employees administrative policy shall be complied with in order to qualify as a “domestic partner” under this Section.

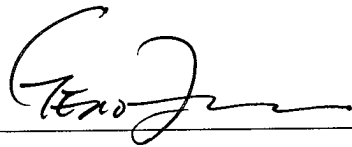
1 B. The city shall offer health and dental benefits to the domestic partners of city
2 employees who are eligible to receive benefits in the same manner health and dental benefits are
3 offered to the spouses of employees who are eligible to receive benefits.

4 C. The city shall offer health and dental benefits to dependent children of domestic
5 partners of city employees who are eligible to receive benefits in the same manner health and dental
6 benefits are offered to the dependent children of employees who are eligible to receive benefits.

7 D. The human resources department shall adhere to the city of Santa Fe administrative
8 policy related to the extension of benefits to domestic partners of employees.

9 **Section 2. Effective Date.** This Ordinance shall become effective July 1, 2013.

10 APPROVED AS TO FORM:

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13 GENO ZAMORA, CITY ATTORNEY