City of Santa Fe



CITY CLERK'S OFFICE Agenda DATE 9-12-12 TIMF. 1-28
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SANTA FE REGIONAL JUVENILE JUSTICE BOARD

September 20, 2012 5:00-7:00 P.M. **CYFD OFFICES** 1920 FIFTH STREET

- I. Call to Order
- П. Roll Call
- III. Approval of Agenda
- IV. Introductions of Board Members and Guests
- Approval of minutes of August 16, 2012 V.
- Financial Report Richard De Mella VI. A. Budget - Detailed Budget and Financial Report B. ICM - Youthworks
- VII New Business Reel Fathers- Deborah Boldt
- VIII Announcement from the Board
- ΙX Next Meeting October 18, 2012
- X Adjournment

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INDEX SUMMARY OF MINUTES SANTA FE REGIONAL JUVENILE JUSTICE September 20, 2012

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Call to Order/Roll Call	Meeting was called to order by the Chair at 5:00 pm, a quorum was declared by roll call.	2
Approval of the Agenda Add: LEAD Program, Councilor Dimas Add: Retreat Discussion, Jack Ortega – before Financial Report	Councilor Dimas moved to approve the agenda as amended, second by Mr. Armijo, motion carried by unanimous voice vote.	2
Introduction of Board Members and Guests	Informational	2
Approval of Minutes August 16, 2012	Councilor Dimas moved to approve the minutes of August 16, 2012 as presented, second by Mary Ellen Gonzales, motion carried by unanimous voice vote.	3
Retreat Follow Up – Jack Ortega	Ms. Gonzales moved to establish an RFP Committee Councilor Dimas second the motion, motion carried by unanimous voice vote.	3-5
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Adjournment and Signature Page There being no further busines come before the Regional Juve Justice Board, Mr. Bianca mov adjourn and Mr. Gonzales second the motion; the meeting was adjourned at 6:55 pm.		8



CITY OF SANTA FE

Fran Lucero,

Stenographer

SANTA FE REGIONAL JUVENILE JUSTICE BOARD MINUTES – 9/20/12

DRAFT UNTIL APPROVED

SANTA FE REGIONAL JUVENILE JUSTICE BOARD

September 20, 2012 5:00-6:55 P.M. CYFD OFFICES 1920 FIFTH STREET

MINUTES

I. Call to Order

The Chair called the meeting to order at 5:00 pm, a quorum was declared by roll call.

II. Roll Call

Present:

Anthony Trujillo, Chair Tommy Rodriguez Jim Bianca Mary Ellen Gonzales Boni Armijo Councilor Bill Dimas

Not Present: Jim Bianca Mark Caldwell Judge Mary Marlow Sommers Mark Dickson Jennifer N. Romero

Others Present: Tita Gervers, SFPS Jack Ortega Shelley Mann-Lev, SFPS, SFUDPA Sam Jackson Debra Bolt, Real Fathers

III. Approval of Agenda

Add: LEAD Program, Councilor Dimas

Add: Retreat Discussion, Jack Ortega - before Financial Report

Councilor Dimas moved to approve the agenda as amended, second by Mr. Armijo, motion carried by unanimous voice vote.

IV. Introductions of Board Members and Guests Introductions around the table. Welcome.

V. Approval of minutes of August 16, 2012

Councilor Dimas moved to approve the minutes of August 16, 2012 as presented, second by Mary Ellen Gonzales, motion carried by unanimous voice vote.

VI. Retreat Discussion: Jack Ortega

First order of business, Mr. Ortega asked committee members to sign the memorandum of understanding, which is non-committal. Mr. Rodriguez confirmed that he is a board member but he cannot sign a MOU as an employee of the CYFD department.

Mr. Ortega also talked about the participation of the members on committees. He reiterated that participation should be stronger from the board members than the staff liaisons. Mr. Ortega asked the board to please consider assigning names to the committees tonight so the work could begin. Committees discussed at the retreat were;

- 1. FYRA committee
- 2. Program Committee
- 3. RFP Committee
- 4. Issues around Youth works and contract with them.
- 5. Program issues such as the approval of the by-laws.
- 6. Fiscal Committee Budget Discussion and Money transfers and management.

The Chair said that more clarification was needed in reference to the e-mail that Mr. Ortega provided to the board members on the task lists.

When referring to the Program Committee, Mr. Ortega knows that there are some issues and we need to have separate committees to address these matters. The people on the committees don't have to be members but they cannot be providers.

Mr. Armijo: Do we have by-laws?

Chair: We were given by-laws at the beginning but they need to be reviewed and the by-laws are very important for both updates and to assure that we are doing what the by-laws say. If CYFD is concerned, we want to make sure we are complying with what is required and that we do not jeopardize our funding.

Ms. Gervers suggested that we start with the Fiscal, Program Design and RFP Committees as the start up committees. It was suggested that someone separately take on the review of the follow up items from the retreat.

Councilor Dimas: How many board members are there? 10 I would love to spend more time on committees but I am stretched out through my involvement with the city as a Councilor. I will help as much as I can and serve as a resource but I cannot be on another committee.

Mr. Ortega: Suggestion would be to have Mr. DeMella provide Councilor Dimas with updates and he could then serve as a resource and liaison with the City Council and the Regional Juvenile Justice Board.

Councilor Dimas provided compliments to the board for their presentation to the City Council.

Mr. Bianca: It might be good to have names of all board members listed on the agenda's or material that is distributed to the public.

Mr. Ortega: What the city puts out is normally more boiler plate and does not meet the CYFD requirements.

Mr. Armijo: Again I ask, do we have by-laws?

Ms. Gonzales moved to establish an RFP Committee Councilor Dimas second the motion, motion carried by unanimous voice vote.

It was asked when the RFP would be ready? Mr. Lindahl said that it is in process but a date cannot be given at this time. Mr. Bianca asked if there is anything they could be doing prior to the RFP comes out. Mr. Ortega said that a checklist could be established but the by-laws are required.

Richard Lindahl said that all of the required data needs to be available and ready. The RFP from 2008 is a good guideline to follow. Ms. Gervers offered to be on the committee and will assist with the strategic plan.

Mr. DeMella will research what he has on record for the Regional Juvenile Justice Board; he has the 2008 RFP electronically and will send to the committee members. Mr. Bianca suggested a meeting for next Thursday, 9/27/12 at 4:00 pm in the CYFD office. The Program/By-Laws Committee will also meet next Thursday at 1:00 pm at BF Young.

Discussion: Shouldn't we have by-laws set up before we have an executive committee establish committees? Mr. DeMella said that the Board is the executive committee and can take this action to establish committees.

Committees and Members are:

RFP Committee
Jim Bianca, Chair
Mark Caldwell
Mary Ellen Gonzales
Tita Gervers
Boni Armijo

Fiscal Committee

Mr. Jackson Boni Armijo Deacon Trujillo, Chair Judge Mary Marlow Sommers Mark Dickson

FYRA/Program Committee (By-Laws)
Tommy Rodriguez, Chair
Shelly Mann-Lave
Boni Armijo
Tita Gervers
Jennifer Romero

Councilor Dimas asked the board to provide him with a draft of the by-laws when completed and he will have the city attorney review.

For each committee meeting someone should be taking notes.

Mary Ellen Gonzales said that Linda Trujillo will be appointed to this committee on behalf of the SFPS.

It is important to have a Chair and Vice Chair and a vote can take place at the next meeting. The recommendation is then taken to the Mayor for concurrence by Mr. DeMella as the staff liaison

The question was asked if each committee has to publish their meetings. The Open Meetings Act is important and the Regional Juvenile Justice Board complies with the notices.

Mr. Ortega reiterated that the work of the committees is very important. For the Fiscal Committee, information will follow regarding FYRA and Youth Works. It was noted that this material has been discussed with the Chair.

Councilor Dimas asked that the topic Action Items be placed on the regular agenda monthly. It was also asked that Committee Reports be placed on the agenda.

Mr. DeMella asked the board members to submit any agenda items to him 10 days prior to the next regular meeting.

Ms. Gonzales proposed to list an action item on the meeting of October 18, 2012 which is to approve the three committees as outlined above.

VII. Financial Report - Richard De Mella

a. Budget - Detailed Budget and Financial Report

RFQ's have been done. Contracts are in place for the accounts described in this report. Youth Works, Tutors will be done as a PO through FYRA, Mr. Ortega's contract, Day Reporting and ICM – Mary Louise as a private contractor have been processed

Mr. Bianca would like to have more specificity on what is done in the Tutoring program and the contracts we award for accountability. Mr. Bianca feels like we need to formalize the outcome. As a member of this board he would like to see accountability. Ms. Gonzales said that this would be the work of the Program Committee.

The Chair stated that in the tutoring program for example, they work closely with the schools. Hilda in particular goes over and beyond on what is expected.

Mr. Armijo reiterated that the data is very important to gather and would be helpful when reporting to CYFD and in creating the strategic plan.

Mr. Rodriguez said we should create a scope of work for the tutor and create other reporting mechanisms. We could ask the Tutor to provide a report.

Mr. Ortega said that service delivery is very important. Understanding the expectations of the work done is important. Mr. DeMella said that measurements are maintained on the programs that they administer funding for.

The total contract amount is \$90,665.50.

VIII. New Business

a. Reel Fathers- Deborah Bolt

We are offering a program partnership – we came up with a bi-weekly program to literally come together to discuss the key issues at that time and place. We have created an idea a film as campfire for the homeless. These youth are dealing with a tremendous loss. Karen, who could not be here tonight stated that the problems with youth is that they are dealing with no father in their lives. The idea is to show every two weeks ½ a film. The facilitator would bring forward all the issues they detect and it would give our youth a way to be in touch with each other. It would be a beginning and recognized as reflective intelligence to create meaning and purpose in their lives. This would be an on-going them for an annual program. This is dealing with the inner psychological lives of youth. The kids come and go but the campfire would always be there and it would give them a sense of belonging. It would be appealing and entertaining. It is an innovative program design. Real Father and Youth Shelters are dialoging at this time. This is taking place on the southern end of the county. Ms. Bolt would like to bring this program to Santa Fe.

A proposed outline was presented to the board for review. (Exhibit A) Line items are all defined. This is a skeletal outline and if you wanted to work with us on this

RFP we would look forward to working with the Regional Juvenile Justice Board. (Films are outlined in the outline).

Mr. Rodriguez: What you have said makes a lot of sense and it isn't only for the boys it is also for the girls who are dealing with life without their fathers. Kids love technology and movies. Movies inspire our kids. Mr. Rodriguez said he would like to support this program and research the possibilities of seeing if this could be done as a pilot program. Mr. Rodriguez asked the RFP Committee to take a close look at this RFP request.

Mr. DeMella encouraged a strong budget and support this program.

The ½ film is to accommodate a meal and dialog, it builds in an incentive to come to the next session.

Mr. Bianca asked if they would like to see this as a 3-year program.

Ms. Bolt said yes; it also gives the opportunity to make this a successful program over the three years, there would be mentoring and training to the Youth Shelters. Reel Fathers had the creativity and Youth Works has the population to engage the youth. To make is sustainable and replicable is a strong goal. The creation of a curriculum, training of youth shelter staff and success are outlined goals. The need right now is for skilled facilitators. It was also noted that the evaluation procedure is very important. If the Board decides to fund this, Reel Fathers would be tracking the participation. The key program event, the campfire is designed the point of connection. This program is supported by the community.

This program would support groups, the transitional kids and those kids who can't go back home. There are some kids that go to day reports from 6-8 weeks.

Mr. Rodriguez said that the Santa Fe Youth Shelter is a hidden secret for our youth in this city.

The Board was complimentary and support this proposal. This is a great idea. Thank you.

Again, Karen could not be here tonight but conveyed that she would be happy to talk to the board.

IX. Announcement from the Board

Councilor Dimas provided information on the LEAD Task Force created by the Mayor and Councilor Dimas. This program was started in Seattle and a formal presentation was done. The program has been in place for 1 year. Law Enforcement Assisted Diversion (LEAD) – the task force composite is coming together quite nicely. This will be a composite of corporations, law enforcement and governmental agencies. The problem

we have now is that even with the few treatment centers we have, there is no reporting or treatment plan when they come out. Drugs are running rampage in our city. This is a good way to divert people who are on drugs. Before they are actually arrested and if they qualify for this program, if they can benefit from the treatment they can be considered. The charges are held in abeyance until they complete the program. If they fail the program, they are actually arrested and prosecuted.

The Task Force will include about 30 individuals. If anyone is interested, contact the Mayor's office with a letter of interest and resume. Corporate money will be needed to get this up and running. The main concentration is to get these people into a good treatment program. More information to follow. It is the hopes that Mr. Sedillo be a part of this task force.

Safe School Summit is scheduled for October 25th at BF Young.

Santa Fe County Jail – education department is collecting children's books, the inmate is taping the books on CD's for their kids to listen to.

- X. Next Meeting October 18, 2012
- XI. Adjournment

Cianatana Dani

There being no further business to come before the Regional Juvenile Justice Board, Mr. Bianca moved to adjourn and Mr. Gonzales second the motion; the meeting was adjourned at 6:55 pm.

Signature Page:	
Chair Anthony Trujillo	
n / co	
Fran Lucero, Stenographer	···

REEL FATHERS and Santa Fe YOUTH SHELTERS

Youth in Focus

"Campfire" Film Program

Proposal Outline for Santa Fe Juvenile Justice Board

Goal

The goal of Youth in Focus is to support youth served by Santa Fe Youth Shelters in its Transitional Living and Shelter programs to become more positively directed in school, in their families, and in their lives as a whole.

Target Audience

The target audience is in-crisis, runaway and homeless youth. These are primarily unaccompanied minors without the support of family, friends, school, or faith. Many of these youth are adjudicated. They are some of the most highly at-risk youth in the Santa Fe community.

Need

Youth Shelters estimates that 85% of the youth they serve come to them because of family disruption of some kind. Most of these youth have no father in their family due to incarceration, substance abuse, abandonment or death. These youth have a tremendous need to talk about the loss in their lives - the loss of their fathers...other family members... and larger issues of loss as a first step to healing their sorrow, anger and trauma.

Project Description

To address this need, REEL FATHERS and Santa Fe Youth Shelters have formed a partnership to produce Youth in Focus - a bi-weekly, 2.5 hour "campfire" program featuring a compelling movie that depicts youth-father-family issues. The movie is an "attractive object" -it inspires youth to attend, or if mandated, to want to attend. It then becomes catalyst for a dialogue facilitated by a REEL FATHERS staff member. The movie brings key father-youth issues to the surface for examination and models both positive and negative forms of family communication.

Examples of feature films REEL FATHERS has used within correctional settings that would be appropriate for Youth in Focus are:

- · Becoming Eduardo
- La Mission
- City Island

Outcomes

Primary:

- 1. Youth will learn to direct their attention inward, to reflect on their experience, values, and life goals (or lack thereof). They will experience the clarity, strength, hope and newfound energy that come with doing so.
- 2. Youth will gain a clearer understanding of how their relationship with their father and related family issues have influenced their behavior and life aspirations.
- 3. Youth will experience and practice new modes of communication that emphasize listening respectfully with full attention, suspending judgment, building on what others have said, and going deeper by asking interested, caring questions - to build stronger relationships in every part of their lives.
- 4. Youth will gain ongoing encouragement, inspiration and support from the RF facilitator and their own peers to take control of their lives and make positive choices with respect to school, family and their lives as a whole.

Filipit A

Secondary:

- 1. Youth will experience the wisdom and inspiration of *story*. They will gain a new awareness of how story shapes their lives and how an individual can consciously re-shape his or her own story in positive ways.
- 2. Youth will gain an awareness of the inner archetypes of "father" (and "mother") that influence their behavior and aspirations. They will be supported in constructively re-shaping these inner archetypes.
- 3. Youth will gain a greater sense of connection...of belonging to the Youth Shelters community and to the community at large.

Timeline for Program Events

6:00	Pizza, informal conversation
6:15	Introductions/check-in around the circle Intro to film and themes/questions to be explored
6:30	Screen 50% of movie (exact time will vary somewhat with each movie)
7:20	Journal/draw (with opportunity to continue journaling between sessions)
7:30	Group dialogue with RF facilitator
8:20	Closing circle
8:30	Program event ends

Budget Narrative

REEL FATHERS (RF) will create an original design for Youth in Focus program in collaboration with Santa Fe Youth Shelters with input from the Santa Fe Juvenile Justice Board. RF will be responsible for conducting the program. This includes selecting the films, developing discussion questions and theme materials, providing journal topic suggestions ("prompts"), facilitating the group dialogue, developing an evaluation procedure, reporting to Youth Shelters (YS) and the JJ Board at agreed upon intervals, receiving feedback and suggestions from YS staff members and Board members and making appropriate adjustments in the program as it progresses.

The 3-year partnership plan is for REEL FATHERS to create a self-sustaining program that Youth Shelters staff will be able to carry forward by the end of Year 3. In Year 1, RF will develop the program and create a first draft of the curriculum and training materials. In Year 2 RF will test and refine the curriculum and train YS staff in the RF methodology using film, story, reflective dialogue and skill-building. In Year 3, RF will provide oversight, support and ongoing guidance for YS staff directing the program. The budgets for Years 1 and 2 will be comparable; the cost for Year 3 will be significantly less.

For Year 1, materials such as DVD's, journals, pens and art materials will be provided by REEL FATHERS and are indicated as line items in the accompanying program budget. Pizza and other food and beverages will be provided by Youth Shelters; this cost is also included in the budget.

Project Contacts:

Deborah Boldt, ED, REEL FATHERS, deborah.reelfathers@gmail.com, 505-466-2295 Karen Rowell, ED, Youth Shelters, krowell@youthshelters.org, 505-983-0586 x120

Youth in Focus PROGRAM BUDGET

Program Cost	Amount	Notes
Personnel		
RF Facilitator		
@ \$75/hr. x 3 hrs/session x 25 sessions	5,625	Includes 15 mins before and after for informal greeting and adjourning.
Materials		
Journals, pens, art supplies	100	
DVD's @ \$25 x 13 sessions	325	1 film per 2 sessions, w. complete screening for kick-off session.
Food and beverages		
@ \$125/session x 25 sessions	3,125	
REEL FATHERS	3,000	Per budget narrative, fee covers original design w. film selections, discussion questions, theme content, oversight of facilitator and group dialogue process, evaluation procedure, periodic reports and ongoing collaboration/coordination w. TCRJB. Includes first draft of program curriculum and training plan at year's end.
Program Subtotal	12,175	
Indirect Costs @ 10%	1,217	
TOTAL PROGRAM COST	\$13,392	For Year 1 of a 3-Year program.

PROGRAM INVOICE

l.	CONTRACTOR NAME: REMIT TO ADRESS: street/po box	City of Santa Fe
	·	120 Lincoln Ave PO Box 909
	city, state, zip	Santa Fe NM 87504-0909
	CONTRACT NUMBER: TERM OF CONTRACT:	11-690-12431-4
	VENDOR NUMBER:	July 2012 to Dec 2012
	PURCHASE DOC #	54360 690-000028146
	1 ONOTAGE DOG#	090-0000028140
II.	BILLING PERIOD:	Aug-12
	TOTAL CONTRACT AMOUNT:	90.665.50
	AMOUNT OF THIS BILLING	
	CONTRACT BALANCE:	
	FOR THE SERVICES RENDERED HAS NO	RUE AND CORRECT AND THAT PAYMENT T BEEN PREVIOUSLY APPROVED.
	CONTRACTOR SIGNATURE	INVOICE DATE
	MELVILLE L. MORGAN, FINANCE DIRECTOR	505-955-6531
	PRINT NAME AND TITLE	PHONE NUMBER
	FOR CYFD US	SE ONLY:
	I CERTIFY THAT THE ABOVE INFORMATION IS TRUE AND CO ACCORDANCE WITH THE SCOPE OF WORK IN THE ABOVE RE HAS NOT BEEN PREVIOUS	EFERENCED CONTRACT AND SERVICES RENDERED
	PROGRAM MANAGER SIGNATURE	
	PRINT NAME	DATE

INVOICE NUMBER 2

Mail original invoice to: Arturo Naegelin CYFD- Juvenile Justice Services Federal Grants Program Manager PO Drawer 5160, Rm 2542 Santa Fe, NM 87502

, problem CH	ILDREN	YOUTH AND F	AMILIES - EXPENDITU	JRE REP	ORT		
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CONTRACTOR/GRANT	Contin			-			
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BILLING FOR PERIOD OF	12-Aug			(CHECK IF APPLICABLE)			
Use this form to budget and request re	mbursen	tent for expendit	ires if your contract has a	line iten	-budget on Exhil	bit Bass of the same	
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Gender Specific	\$	4,566.50			*.		
Tutoring	\$	5,000.00	· · ·		MK IF APPER	KELE)	
Admin Overhead	\$	1,000.00					
Consultant Services	\$	7,500.00	\$ -			TO AND THE RESERVE OF THE PARTY	
Day Reporting	\$	37,500.00	· · · · · · · · · · · · · · · · · · ·				
Mentoring	\$	7,500.00				\$ -	
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GRAND TOTAL-THESE FIGURES MUST MATCH THE AMOUNTS ON THE FRONT INVOICE FORM	\$	90,665.50					
CERTIFY THAT THE ABOVE TOFO AUTHORIZED SIGN	M	ON IS TRUE AN	D CORRECT AND THAT	PAYMEI	NT HAS NOT BE DATE	EEN RECEIVED.	
Dr. Melville L. Morgan	U					•	
Printed Name and	Title						

Richard,

Can send this out to the Board membership.

Thanks,

jack

From: "Tita Christy Gervers" < titachristy@hotmail.com>

To: "jac ortega" <jac_ortega@comcast.net>
Sent: Friday, August 17, 2012 10:46:01 AM

Subject: SFRJJB Retreat

SFRJJB Retreat

What is the difference between African American and Hispanic youth?

Benefits of the board -

Connections between agencies due to working together
Power to make services available in the community through influence
Most programs are successful
Likes coming up with new ideas

Separation between board decisions and public input Mobilization of board into the community

Annie Casey & OJJDP funds alternative to detention - July 31, 2007

Juvenile justice continuum - formal partnership - required partners - local unit of gov., JPPO, Court system, school district, local Law enforcement, DA, Public Defender,

Office of Safe and Drug Free Schools eliminated to fund JJAC

Effective services
Alternatives to detention
At risk of such referral

How do we leverage services? Cost savings to the community.

Recommend that budget reports be saved for fiscal committee meetings to the saved for fiscal committee meetings

If we are looking at the pipeline, we need to look beyond juvenile Youth Services Partnership?

Suggest social norms impact with community - changing the norm of poor attendance - not addressing attendance

Family influence and dysfunction Board needs data - requesting the numbers of students dropping out Nursing coverage should increase referrals to healthcare - eliminate health problems, ESP. Vision and dental.

Increase connection to HPPC to advocate for healthcare Sometimes it is just a difference between social skills - how to apologize, etc.

JPPO - 13 - 17

1,000 referrals per year - Police report Population of juveniles is going down - males 7242 females 7431 (10-17) Sf county 150,000

2008 - population Males - 8535, females - 8707 (ages 10-17)

152 cases in detention per year

10-12 kids from SF County

63 beds in detention center

***650 Handled informally - can handle 3 misdemeanors informally within 2 years (Teen Court, Restorative Justice, write report)

560 cases to DA, mostly felony referrals, or 4th misdemeanor - can refer problem youth to DA to get probation - 1 children's court attorney

70 kids per year on probation (formal official) many are being sent to out of home treatment.

YDDC - 10 from SF County

Risk factors Family dysfunction - single parent family - parent apathy - parent disablement
behavioral health- high risk behavior - trauma - substance abuse
Poverty - economic issues
Low attendance
Gangs

Service coordination needed to address multiple issues

Top three priorities - family issues, behavioral health Top two community problems

Need to write strategic plan
Draft form for September meeting

Board structure- logistics - how we conduct business Fiscal committee
"I am going to be a mobilized board member"

Data collection and analysis - demographic data,

ing the second s

Have to give numbers a personality

Community assessments and measurement

Community capacity - what is out there right now? How do we balance services?

Program evaluations

Grant

Coordinated

Community

Board mobilization - influence in the community at large - go out and get dollars

Sustainability - SSHS dollars ending June 30, 2013. Present at multiple meetings and professional relationships.

How we give opportunity to the community to help? How to extract community good will.

In the future board meeting - express some of these ideas. More voice from the board members.

Sent from my iPad

Memorandum of Understanding

The collaborative partners of the Santa Fe Regional Juvenile Justice Board agree to work together as apart of the Juvenile Justice Continuum Initiative for the purpose of prevention and reducing juvenile delinquency, develop or expand services and sanctions as appropriate to the First Judicial District. The City of Santa Fe is the eligible entity for state Juvenile Justice and Delinquency Preventions funds, agrees to service as the administrator for the Juvenile Justice Continuum grant funds and their related contract requirements.

Name and Agency	Cignoturo
Traine and Agency	Signature