

1 **CITY OF SANTA FE, NEW MEXICO**

2 **RESOLUTION NO. 2012-57**

3 **INTRODUCED BY:**

4
5 Mayor Coss

6
7
8
9
10 **A RESOLUTION**

11 **DIRECTING THAT THE 2012/2013 FISCAL YEAR BUDGET INCLUDE AN**
12 **APPROPRIATION FOR FUNDING A TWO PERCENT (2%) SALARY INCREASE FOR**
13 **MEMBERS OF THE SANTA FE POLICE OFFICERS ASSOCIATION (POA), FOR**
14 **MEMBERS OF THE SANTA FE FIREFIGHTERS ASSOCIATION (FFA), MEMBERS OF**
15 **AFSCME, LOCAL 3999 (AFSCME) AND NON-UNION EMPLOYEES; AND PROVIDING**
16 **DIRECTION FOR COLLECTIVE BARGAINING NEGOTIATIONS.**

17
18 **WHEREAS**, the Governing Body of the City of Santa Fe has had to take drastic measures to
19 reduce the City's operating budget for the last four fiscal years; and

20 **WHEREAS**, the 2011/2012 Fiscal Year budget required an incentive reduction which totaled
21 \$600,000 from collective bargaining employees and non-union employees and further required that
22 leave benefits for all employees be reduced by 10%; and

23 **WHEREAS**, the Governing Body desires to include in the 2012/2013 Fiscal Year budget a
24 2% salary increase for all collective bargaining employees and non-union employees.

25 **NOW, THEREFORE, BE IT RESOLVED BY THE GOVERNING BODY**

1 **OF THE CITY OF SANTA FE** that:

2 Section 1. The 2012/2013 fiscal year budget shall include a two percent (2%) salary
3 increase for members of the POA, FFA and AFSCME and non-union employees, which shall be
4 appropriated in the following manner:

5	• POA	\$ 259,200.00
6	• FFA	\$ 151,200.00
7	• AFSCME	\$ 993,600.00
8	• Non-Union Employees	<u>\$ 756,000.00</u>
9	TOTAL	\$2,160,000.00

10 Section 2. Appropriations for POA, FFA and AFSCME increases shall not be
11 implemented until such increases have been negotiated and inserted into the respective collective
12 bargaining agreements.

13 Section 3. With the exception of the following items, there shall be no
14 additional fiscal impact resulting from collective bargaining negotiations:

- 15 • The 2% salary increase for all City employees appropriated by this Resolution
- 16 • Incentives, including the 1% longevity increases for SFPOA members that are in
17 the 2011/2012 Collective Bargaining Agreement between the City and SFPOA,
18 approved by the Governing Body on May 9, 2012
- 19 • Incentives for AFSCME members that are included in the Arbitration decision in
20 City of Santa Fe v. American Federation of State, County & Municipal
21 Employees Local 3999, dated January 24, 2012
- 22 • Incentives, including the longevity incentives, for SFFA members that are
23 included in the 2011/2012 Collective Bargaining Agreement between the City
24 and SFFA, approved by the Governing Body on October 12, 2011.

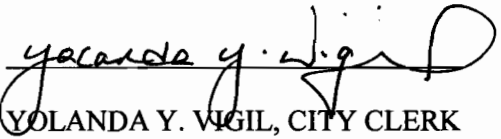
25 **PASSED, APPROVED, and ADOPTED** this 30th day of May, 2012.

1
2
3
4
5
6
7
8
9
10
11
12
13
14
15
16
17
18
19
20
21
22
23
24
25



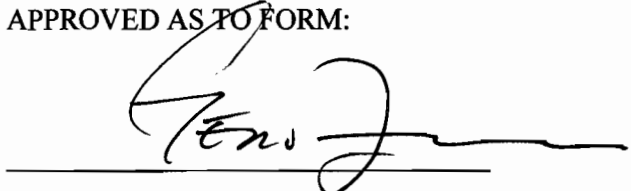
DAVID COSS, MAYOR

ATTEST:



YOLANDA Y. VIGIL, CITY CLERK

APPROVED AS TO FORM:



GENO ZAMORA, CITY ATTORNEY