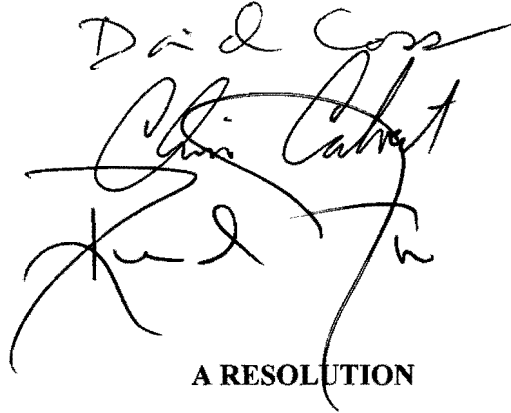


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**CITY OF SANTA FE, NEW MEXICO**

**RESOLUTION NO. 2011-73**

**INTRODUCED BY:**



David Cross  
Chris Cabret  
[Signature]

**A RESOLUTION**

**SUPPORTING THE EFFORTS OF THE COMMUNITY, LABOR AND FAITH ORGANIZATIONS, THE NEW MEXICO ATTORNEY GENERAL, THE NEW MEXICO DEPARTMENT OF WORKFORCE SOLUTIONS, AND THE UNITED STATES DEPARTMENT OF LABOR TO ELIMINATE THE PRACTICE OF WAGE THEFT IN NEW MEXICO.**

**WHEREAS**, wage theft, the practice of nonpayment or underpayment of wages to workers in our community, denies workers and their families economic prosperity and financial security; and

**WHEREAS**, wage theft occurs when employers do not pay the minimum wage, do not pay over time, require employees to work off the clock, fail to disburse final paychecks, or misclassify workers as independent contractors to avoid paying their portion of payroll taxes, overtime, workers' comp, and benefits; and

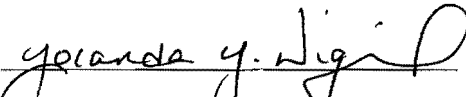
**WHEREAS**, wage theft is a crime that often goes unreported or unprosecuted; and

**WHEREAS**, wage theft has a disproportionate impact on low-wage working families that live paycheck to paycheck, especially during tough economic times; and

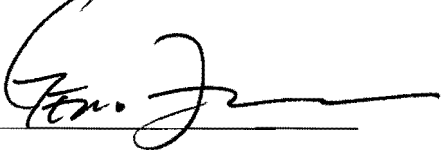


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ATTEST:

  
YOLANDA Y. VIGIL, CITY CLERK

APPROVED AS TO FORM:

  
GENO ZAMORA, CITY ATTORNEY