

1 **CITY OF SANTA FE, NEW MEXICO**

2 **RESOLUTION NO. 2011-43**

3 **INTRODUCED BY:**

4
5 Councilor Bushee
6 Councilor Trujillo
7 Councilor Dominguez
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10 **A RESOLUTION**

11 **DIRECTING THE CITY MANAGER TO ESTABLISH A WORKING GROUP CONSISTING**
12 **OF CITY OF SANTA FE POLICE, FIRE AND AFFORDABLE HOUSING PERSONNEL TO**
13 **EXPLORE INCENTIVE OPPORTUNITIES FOR PUBLIC SAFETY EMPLOYEES TO LIVE**
14 **IN THE CITY OF SANTA FE.**
15

16 **WHEREAS,** recent statistics presented to the Public Safety Committee showed that out of
17 154 sworn police officers employed by the City, only 34 live within the municipal boundaries of the
18 city of Santa Fe; and

19 **WHEREAS,** according to City Fire Department personnel records, out of 144 employees of
20 the Fire Department, only 56 live within the municipal boundaries of the city of Santa Fe; and

21 **WHEREAS,** a majority of police and fire employees (“public safety employees”) live in the
22 Albuquerque and Rio Rancho areas; and

23 **WHEREAS,** there are times when public safety employees are recruited from other
24 jurisdictions and such employees are already established in locations outside of the city of Santa Fe;
25 and

1 **WHEREAS**, other public safety employees have moved out of Santa Fe to other locations
2 because of the cost of living in Santa Fe; and

3 **WHEREAS**, in October 2007 Homewise, Inc., with the Financial Support of the
4 McCune Charitable Foundation, released a study entitled *Strengthening Santa Fe Through Affordable*
5 *Home Ownership*; and

6 **WHEREAS**, the study analyzed how the shortage of affordable home purchase opportunities
7 negatively affects Santa Fe’s economy, employers, and families; and

8 **WHEREAS**, the study also estimated economic benefits of families buying homes in Santa
9 Fe as follows:

- 10 • Spending shifted to home-related goods and services (*Assumes a family*
11 *buying a home, with annual income of \$42,000, will spend an average of*
12 *\$3,900/year in home maintenance & insurance, furniture, appliances, floor*
13 *coverings, and textiles*)*
- 14 • Direct annual cost savings of moving 59 miles closer to work (*Estimated at*
15 *\$15,045 annually/driver, \$1,080 for Park & Ride passengers; 80% will drive*
16 *and 20% will commute by bus*)
- 17 • Time cost savings of moving 59 miles closer to work (*Assumes time savings*
18 *of \$8,667 annually per driver and \$14,400 per Park & Ride passenger; 80%*
19 *will drive and 20% will commute by bus*)
- 20 • Home equity wealth (*Assumes annual increase of \$5,250 per homeowner*)
- 21 • Local spending captured by homeowners living in Santa Fe instead of
22 commuting in from outside Santa Fe County

23 **WHEREAS**, the City of Santa Fe has made numerous efforts to keep or draw public safety
24 employees in Santa Fe, including the establishment of the Santa Fe Homes Program (“SFHP”)
25 Ordinance that provides an incentive for public safety employees “whose household income exceeds

1 100% of area median income (AMI) but does not exceed 120% of AMI to be eligible to purchase an
2 SFHP unit”; and

3 **WHEREAS**, due to the economic downturn of 2008, the current housing market conditions
4 in Santa Fe are favorable for affordable housing opportunities, not only through the SFHP, but
5 purchasing a home independent of the SFHP as well; and

6 **WHEREAS**, the Governing Body desires to offer increased incentives for its public safety
7 employees to live where they serve; and

8 **WHEREAS**, providing incentives for public safety employees to live where they serve will:

- 9 • help serve as a deterrent to crime and will increase public safety in Santa Fe
- 10 neighborhoods;
- 11 • increase interactions between public safety employees and the residents they serve;
- 12 • strengthen community relations;
- 13 • increase gross receipts, and keep more of Santa Fe’s tax dollars in Santa Fe; and
- 14 • provide immediate response time in the event of a public safety catastrophe.

15 **NOW, THEREFORE, BE IT RESOLVED BY THE GOVERNING BODY OF THE**
16 **CITY OF SANTA FE** that the City Manager shall establish a working group consisting of City
17 Police, Fire and Housing and Community Development employees and assign a lead person from
18 such departments to facilitate the working group.

19 Section 1. The working group shall conduct a survey of City public safety employees to
20 determine the reasons why public safety employees do not live in Santa Fe and what it would take to
21 bring such employees back.

22 Section 2. The working group shall explore and make recommendations to the
23 Governing Body regarding:

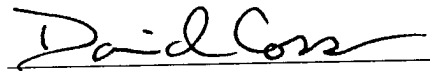
- 24 • The advantages of the public safety employees living where they serve;
- 25 • Public safety employee incentive programs established by other municipalities across the

1 Country;

- 2 • Existing City of Santa Fe incentives offered to public safety employees, including the
3 Police Department's vehicle take home policy;
4 • Proposed recruiting, relocation, housing and rental incentive opportunities for City of
5 Santa Fe public safety employees to live in Santa Fe; and
6 • Positions in the City of Santa Fe, besides police and fire positions that should be
7 considered as public safety positions.

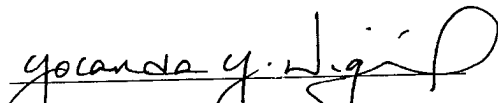
8 **Section 3.** The working group shall report its findings and recommendations to the
9 Public Safety Committee within 60 days of the adoption of this resolution; and, thereafter, such
10 findings and recommendations shall be presented to the Governing Body.

11 PASSED, APPROVED and ADOPTED this 30th day of August, 2011.

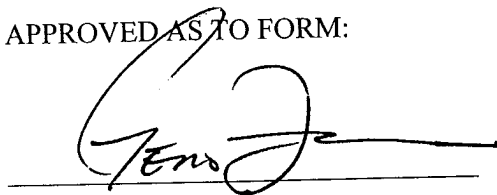
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14 DAVID COSS, MAYOR

15 ATTEST:

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18 YOLANDA VIGIL, CITY CLERK

19 APPROVED AS TO FORM:

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22 GENO ZAMORA, CITY ATTORNEY

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25 *cao/Melissa/resolutions 2011/Incentives for Public Safety*