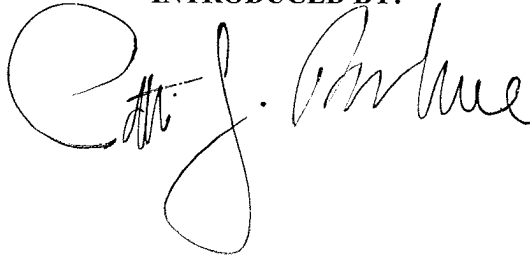


1 CITY OF SANTA FE, NEW MEXICO

2 RESOLUTION NO. 2011-21

3 INTRODUCED BY:

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10 A RESOLUTION

11 **REPEALING RESOLUTION NO. 2008-15 THAT RECOGNIZED AND AWARDED**
12 **PUBLIC SERVICE TENURE BY NON-BARGAINING UNIT EMPLOYEES WITH 23 OR**
13 **MORE YEARS OF PUBLIC SAFETY SERVICE WITH THE SANTA FE POLICE OR**
14 **FIRE DEPARTMENT OR NON-BARGAINING UNIT EMPLOYEES WITH 27 OR MORE**
15 **YEARS OF SERVICE WITH OTHER CITY OF SANTA FE DEPARTMENTS; AND THAT**
16 **PROVIDED FOR AN ACCELERATED RETIREMENT BENEFIT FOR PUBLIC SAFETY**
17 **NON-BARGAINING UNIT EMPLOYEES THAT IS COMPARABLE WITH POLICE AND**
18 **FIRE COLLECTIVE BARGAINING AGREEMENTS.**

19
20 **WHEREAS**, on January 30, 2008, the Governing Body adopted Resolution No. 2008-15
21 that approved the following policy:

22 1. Non-bargaining unit employees who retire from the City of Santa Fe with 23 or
23 more years of service with the Santa Fe Police or Fire Department or 27 or more years of service
24 with other City departments shall be entitled to receive one-for-one sick leave buyback of accrued
25 sick leave upon separation of their employment with the City of Santa Fe.

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APPROVED AS TO FORM:



GENO ZAMORA, CITY ATTORNEY