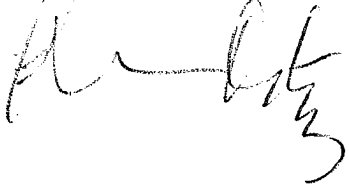


1 CITY OF SANTA FE, NEW MEXICO

2 BILL NO. 2011-25

3 INTRODUCED BY:

4 

5
6
7
8
9
10 AN ORDINANCE

11 AMENDING SECTION 11-2.2 SFCC 1987 AND CREATING A NEW SECTION 11-2.6
12 SFCC 1987 LIMITING GENERAL FUND PERSONNEL COSTS.

13
14 BE IT ORDAINED BY THE GOVERNING BODY OF THE CITY OF SANTA FE:

15 Section 1. Section 11-2.2 SFCC 1987 (being ordained as Code 1953, §2-65) is
16 amended to read:

17 11-2.2 Limitation on Amount Appropriated.

18 A. The total amount appropriated by the governing body in any particular fiscal year
19 shall not exceed the probable amount of available money at the beginning of the year plus
20 anticipated revenue during the fiscal year.

21 B. In addition, personnel costs shall be limited as set forth in Section 11-2.6 SFCC
22 1987.

23 Section 2. A new Section 11-2.6 SFCC 1987 is ordained to read:

24 11-2.6 [NEW MATERIAL.] General Fund Personnel Costs; Limits.

25 A. For the purposes of this Section:

1 *Personnel costs* means salaries, benefits, employee insurances, FICA, retiree health care,
2 unemployment insurance, workers compensation, Medicare, incentives, shift differential,
3 overtime and related expenses.

4 *General fund* means that fund delineated as such in the annual audit report (CAFR) as the
5 city's primary operating fund.

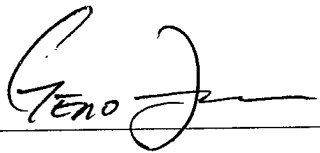
6 B. Prior to beginning the preparation of the budget for the upcoming fiscal year and
7 no later than December 31, the city manger shall provide to the governing body and
8 representatives of the city's collective bargaining units a spreadsheet that lists the total amount of
9 personnel costs in the general fund for the previous eight fiscal years.

10 C. The governing body shall budget the next fiscal year's personnel costs at a level
11 equal to or less than the lowest personnel costs in the previous eight fiscal years.

12 D. The city's management team shall be restricted to the provisions of this section
13 when negotiating with the city's collective bargaining units.

14 E. Authorized general fund positions shall not be moved to other funds unless
15 approved by the governing body.

16 APPROVED AS TO FORM:

17 

18 _____
19 GENO ZAMORA, CITY ATTORNEY