CITY OF SANTA FE, NEW MEXICO

RESOLUTION NO. 2007-23

INTRODUCED BY:

[Signatures]

A RESOLUTION

DIRECTING THE CITY MANAGER TO DEVELOP A PLAN TO ENCOURAGE MORE FEMALE EMPLOYEES TO ENTER THE BLUE-COLLAR TRADES WITHIN THE GOVERNMENT OF THE CITY OF SANTA FE

WHEREAS, previous affirmative action reports studying city employees within the city of Santa Fe have shown a major deficiency in the presence of female employees in city jobs which are in the mid-range of employee salaries; and

WHEREAS, analysis of that deficiency shows that much of it is due to the scarcity of female employees in the blue-collar trade positions; and

WHEREAS, no real analysis has been done to show why women are so severely underrepresented in these positions; and

WHEREAS, the city of Santa Fe is committed to equal opportunity for all of its employees and for all residents of the city.

NOW, THEREFORE, BE IT RESOLVED BY THE GOVERNING BODY OF THE CITY OF SANTA FE that the city manager is directed to develop a plan to increase the number
of women in blue-collar trade positions within the city over the next three years. Such plan
should include clear goals and guidelines; analysis of why women are underrepresented in these
positions; recruitment and training of women to help them qualify for these positions; and a
program that encourages managers to consider and hire women for these positions.

PASSED, APPROVED and ADOPTED this 14th day of March, 2007.

[Signature]
DAVID COSS, MAYOR

ATTEST:

[Signature]
YOLANDA Y. VIGIL, CITY CLERK

APPROVED AS TO FORM:

[Signature]
FRANK D. KATZ, CITY ATTORNEY