

City of Santa Fe, NM

DATE 4/19/18 TIME 1:17p

Budget Hearings

PREPARED BY Carolynn Roibal

Wednesday, April 25, 2018

REVIEWED BY SSSSS

**09:00 AM – Special Finance Committee/Budget Hearings
Council Chambers**

AGENDA

ALL MEMBERS OF THE GOVERNING BODY ARE INVITED TO ATTEND THIS MEETING

- 1. CALL TO ORDER**
- 2. ROLL CALL**
- 3. APPROVAL OF AGENDA**
- 4. STAFF RESPONSES TO ANY REQUESTS FOR INFORMATION**
- 5. PUBLIC HEARING**
- 6. REQUEST FOR APPROVAL OF OPERATING BUDGET FOR FISCAL YEAR 2018/2019**
- 7. ADJOURN**

**SUMMARY OF ACTION
CITY OF SANTA FE BUDGET HEARINGS
SPECIAL FINANCE COMMITTEE/BUDGET HEARINGS
CITY HALL, CITY COUNCIL CHAMBERS
WEDNESDAY, APRIL 25, 2018, 9:00 AM**

<u>ITEM</u>	<u>ACTION</u>	<u>PAGE</u>
CALL TO ORDER		1
ROLL CALL	QUORUM	1
APPROVAL OF AGENDA	APPROVED	1-2
STAFF RESPONSES TO ANY REQUESTS FOR INFORMATION	INFORMATION/DISCUSSION	2-6
 <u>DEPARTMENT BUDGETS</u>		
MUNICIPAL COURT	APPROVED	6-8
PRESENTATION BY THE CITY ATTORNEY	INFORMATION/DISCUSSION	9-11
GENERAL GOVERNMENT/OFFICE OF THE MAYOR	APPROVED	11-17
LAND USE	APPROVED	17
PARKS AND RECREATION	APPROVED	17-18
COMMUNITY SERVICES	NOT APPROVED	18-23
PUBLIC HEARING	INFORMATION/DISCUSSION	23-24
COMMITTEE COMMENTS	INFORMATION/DISCUSSION	24-25
ADJOURN	ADJOURNED	25

**CITY OF SANTA FE BUDGET HEARINGS
SPECIAL FINANCE COMMITTEE/BUDGET HEARINGS
CITY HALL, CITY COUNCIL CHAMBERS
WEDNESDAY, APRIL 25, 2018, 9:00 AM**

1. CALL TO ORDER

The special meeting of the Finance Committee/Budget Hearings was called to order by Councilor Roman Abeyta, Chair, at 9:00 am on Wednesday, April 25, 2018, in the City Council Chambers, City Hall, Santa Fe, New Mexico.

2. ROLL CALL

MEMBERS PRESENT

Councilor Roman Abeyta, Chair
Councilor Christopher Rivera
Councilor Signe Lindell
Councilor Michael Harris
Councilor Carol Romero Wirth

MEMBERS ABSENT

OTHERS PRESENT

Mayor Alan Webber
Erik Litzenberg, Interim City Manager
Kent DeYoung, Interim Finance Director
Brad Fluetsch, Finance Department
Geno Zamora, Interim City Attorney
Elizabeth Martin, Stenographer

3. APPROVAL OF AGENDA

Chair Abeyta said the requests for additional information we have had for the last 2 days will be heard under item 4. We will stop at 9:30 am when the City Attorney will join us to discuss additional positions and where the positions should be placed in the Mayor's office. After that we will return to the department discussions. Then we will have the public hearing and then the Midtown presentation if we have time.

Mayor Webber said the Committee business with the priority as the budget comes first. If time permits it can be brought up today. He appreciates the Chair's efforts to manage time.

Chair Abeyta said if we do it we will do it last.

MOTION A motion was made by Councilor Rivera, seconded by Councilor Lindell, to approve the agenda as amended.

VOTE The motion passed unanimously by voice vote.

4. STAFF RESPONSES TO ANY REQUESTS FOR INFORMATION

Mr. Litzenberg said we may have more discussion when we get to individual departments. Brad is going to run through the specific answers we have.

Mr. Fluetsch said the first question was about Land Use capital outlay of \$70,000. That is for a vehicle.

Chair Abeyta asked for what.

Councilor Harris said Land Use for one vehicle is \$70,000. Why is it needed.

Mr. Fluetsch said he may have the wrong item.

Amanda Encinas, Land Use Department. Ms. Encinas said the \$70,000 is for 3 vehicles, 2 existing that we have the budget for and one new one.

Mr. Fluetsch said the second question was regarding the general approach used to calculate salaries and benefits and how it was calculated. This addresses the decline in Parks and Recreation and addresses the increase in Land Use. Overall the process was we took the payroll number as of March 15th, whatever was in the department's HR profile on all the authorized positions, calculated that and put it in a file. That is where we start. As of March 2018. We added 2% to all the salaries. That gives us the overall salaries. Then we calculated the vacancy credit on average over the year. That is deducted from the salary total. Then we apply whatever growth rates and benefits are expected and we calculate a benefits credit and put that into the total. Then we have a net number. Last year employee health was \$4 million more than previous 2 years actual. This year it was \$21 million. Larger departments with more employees have the bigger deductions in health insurance. In individual departments it has to do with how the employee file from a year ago compares to the employee file we started with this year. If they filled a lot of positions that is calculated in. If they stayed flat they stay flat. That is how we arrived at the personnel items.

Chair Abeyta asked did Finance do individual departments.

Mr. Fluetsch said yes, Finance and HR working together.

Chair Abeyta said so we will not see a situation where a department ends up with excess or not enough and we have to do a BAR to move money in there budget.

Mr. Fluetsch said if their vacancy rate is higher than the credit they will have a surplus, if it is lower we will have to put money in.

Councilor Harris said he thought you applied 4% for salaries and 7% for benefits for vacancy credit rather than breaking it down by departments.

Mr. Fluetsch said when we start out in general we start with those numbers. The former Finance Director adjusted after that to what the departments actually had as far as vacancies. The 7% is standard, but the salary percentage varies department to department.

Councilor Harris said in looking at various notes in the budget he has only seen 4% and 7%.

Councilor Rivera said they have a vacancy savings and if they fill positions they need to add money. Where will that come from.

Mr. Fluetsch said if it is a General Fund position we will look for that from the General Fund. If it is an Enterprise Fund we will look for that from the Enterprise Fund.

Councilor Rivera said so an individual department does not have to adjust from within.

Mr. Fluetsch said the department would have to fund it within the department.

Councilor Rivera said it makes the department less willing to fill a vacancy if you have to rob from your own budget to cover it.

Mr. Litzenberg said vacancy savings always looked at something cumulative. There are a lot of moving parts. It probably will even out city wide. The filling of vacancies goes through the City Manager.

Councilor Rivera said so you as department director do not have to borrow money to cover vacancies.

Mr. Litzenberg said no.

Councilor Vigil Coppler said she likes the idea of honing in by department. It appears to be a more accurate way of looking at it. That is what a mid year budget is done for. She hopes the departments are allowed to fill their positions. They should be. They are approved positions. She wants to understand how you budgeted for temporary employees. The City does have temporary employees. You can't have them forever.

Mr. Fluetsch said he does not know that answer specifically. The positions say temporary. If it is an active position filled or vacant it is in the approved, authorized positions. We include all of those in the budget if authorized.

Councilor Vigil Coppler said she assumes it is a separate calculation because the benefits are

different.

Mr. Fluetsch said yes. It is done in the database.

Mr. Fluetsch said you asked who pays rent. Mr. Fluetsch read off the list which is herewith incorporated into these minutes as Exhibit "1".

Councilor Harris said those are the divisions paying rent. In the previous budget discussion he did not realize that certain divisions were paying rent and others were not. How was that determined and what are the numbers. He has a hard time understanding that Facilities Management has a \$260,000 hit on their budget for rent. Yesterday he heard it was for rent at Market Station. Facilities Management is on Siringo Road. You said \$260,000 covers Asset Development, Economic Development and Facilities. How did that come to be.

Mr. Fluetsch said Facilities comes from the General Fund. It is simply not broken out to those other departments.

Councilor Harris said it really is not an accurate number of what they have to work with. It is already underfunded. To get a true picture of the Facilities Management budget it confuses you when you have \$260,000 drawn against it. He feels this needs to be corrected.

Mr. Fluetsch said we can go in and allocate that rent to the departments.

Councilor Harris said SWMA at least owns the land. He knows the details on that. Also he thought he saw Public Works was paying rent. This is something we need to have some policy about who and why. It does not strike him as consistent.

Councilor Romero Wirth asked of those agencies listed how many of them are in Market Station.

Mr. Fluetsch said Economic Development and Parking.

Councilor Romero Wirth asked do we know the amounts.

Mr. Fluetsch said it is allocated on a square foot basis.

Councilor Harris said again Economic Development's expenses are off because it is a draw down on the Facilities Management budget.

Chair Abeyta asked do we want to give some direction regarding this issue.

Councilor Harris said at the very least the department who is being charged rent, it should come against their budget.

Mr. Litzenberg said Brad has a couple more.

Mr. Fluetsch said Keith Wilson sent an email to the Councilors regarding the bike and bus rebate. He read the email which is incorporated herewith into these minutes as Exhibit "2".

Councilor Villarreal asked what is the amount for that.

Mr. Fluetsch said initially \$50,000 was provided by CIP funds for a study for bike share and it was used for something else. Then the Finance Department provided \$30,000. To date \$80,000 has gone to the program

Councilor Vigil Wirth said they flagged it because it is running out of money. There is not a request to renew the funds. Is this something we should be doing.

Councilor Villarreal said we absolutely should fund that rebate. It is used by people who do not have funds for transportation. She is not sure where money came from or why it was not put in their budget for this year. She feels the department saw the value of having this rebate program.

Chair Abeyta said we already approved their budget. Before the final budget goes to Council maybe the department could propose an amendment for that item that we could consider at that time.

Councilor Romero Wirth is the number to start with \$30,000.

Mayor Webber said also as part of that it would be useful to have a report on the program itself and how it is operated. That would be productive. We want to get the closing of the loop when we are doing things. What is the real cost of these programs. It will be useful for the Governing Body to say as we make these decisions we do them based on performance and we can do some monitoring across the board. The budget is a living document. In terms of your request Mr. Chairman on the ongoing work by Finance that is something they should do to help at the 6 month review point.

Councilor Lindell said she has asked for a more complete report on this program. She will share with everyone.

Councilor Romero Wirth said she suggested there are some tweaks that need to happen on this program. Mayor, point well taken. We need to look at these things and not blindly fund them without evaluation.

Mr. Fluetsch said he will confirm that the Public Works Director and the Fiscal Administrator are both in this budget. There is a question about the administrator position and if it is in the budget.

Mr. Fluetsch said regarding the custodian the only one we can confirm that did get moved from the business unit was Municipal Court. Other custodians have not been moved. There will be a BAR for those to move the expense out to those departments.

Mr. Litzenberg said the City Attorney said he needs a bit more time.

Chair Abeyta said we will go into dept budgets that were held over.

MUNICIPAL COURT

Chair Abeyta said we postponed the Judge's budget on Monday so that the City Manager and Finance could meet with her.

Mr. Litzenberg said we did get with the Judge's staff. There was confusion about the 2 budgets submitted. Mr. Fluetsch and staff worked on that.

Mr. Fluetsch said in the original budget book the budget was balanced with a \$1.7 million budget. That would have left the Municipal Court with a deficit of \$400,000. Last year the budget was \$2.1 million. We made a decision to include custodial and salary and benefits. We had all other line items flat last year. It is a bit higher than last year due to the custodial staff. The new budget is \$2.1 million.

Chair Abeyta asked is the Judge ok with that.

Judge Vigil said she has questions because she was not involved in the budget discussions with Finance. We did request an increase and that is not reflected in this budget.

Mr. Fluetsch said none of those are included in this budget.

Judge Vigil said she would like the opportunity to explain why the increase is necessary. We have rules and regulations we have to comply with through the Supreme Court. We are also seeing an increase in DUI cases. She would like to advocate for these inceases. Without them we will be at a dearth for the needs today.

Councilor Romero Wirth asked what is the total of those and the breakdown of those.

Mr. Fluetsch said for the bracelets it is \$30,000, expenses for the Judge pro tem was \$25,000.

Jackie Baca, Municipal Court. Ms. Baca said the pro tem expense is \$20,000, DUI bracelet increase is \$15,000, and mediation is \$2,000. Supplies for the DUI program is \$3,000. For a total of \$40,000

Councilor Romero Wirth said it would be helpful to understand where we are. We took away \$400,000 for recycling.

Councilor Harris said it was \$480,000

Councilor Romero Wirth said so that gives us some room.

Mr. Fluetsch said no. Municipal Court is funded from the General Fund and Environmental Services is an Enterprise Fund. Finance staff has found the money to bring Municipal Court up to \$2

million. The money is coming from the Municipal and the GCC Parks Capital Outlay. That is how we propose to fill the gap.

Councilor Romero Wirth asked are these one time expenditures.

Mr. Fluetsch said they are recurring. The one time costs for capital outlay is elsewhere in the general fund for those expenditures. That frees up the money for the court operating expense.

Councilor Harris said he talked to the Finance Department about the lifeguard program relative to the \$480,000. We also talked about the policy that if an Enterprise Fund can meet its needs and has a 12% cushion then consideration can be given to moving money into the General Fund. That is in the budget book.

Mr. Fluetsch said correct. It is on page 11. It spells out under what conditions the Governing Body can appropriate money from there to the General Fund.

Councilor Harris said, but that is not what you are proposing here.

Mr. Fluetsch said correct. We are not proposing to draw from the Enterprise Funds. We are using capital outlay funds.

Councilor Harris said it is a discussion he wanted to have and he wants to ask Finance to look at various funds and see if we can move consistently with that policy.

Mr. Fluetsch said he has asked a consultant, Jason Mumm, to look at those funds.

Chair Abeyta said give us an update on that when the budget goes to Council.

Councilor Harris said he wanted to know what balances might be available.

Councilor Lindell said we have been down that road before and it did not have a very sustainable ending for us. It is a conversation we need to have when we get that report.

Councilor Harris said we do have a policy in place.

Councilor Rivera asked are you able to maintain Judge, until the mid-year budget review to see if we can find the monies.

Judge Vigil said she wanted to explain that we have come before with a flat budget, however, things dynamically changed in the last year. As of July 1st, the Supreme Court imposed new regulations. We ran out of mediation funds this year so instead of being mediated cases are being prosecuted at this time. Regarding ankle bracelets we are looking to see if there is a way to recycle them. We are getting more DUI cases as well.

Councilor Rivera said he does not doubt or question the needs. It is just hard to find monies on the fly. Can you maintain to mid-year.

Ms. Baca said that could be an option for us. We will have our list for discussion mid-year.

Councilor Vigil Coppler asked what would happen in the real world in the courts should you not get these funds. You answered that. Without mediations a larger workload on the court is created to prosecute cases. She supports mediation. Not being able to mediate creates a whole pile of workload on the court. Do you have enough ankle bracelets for the next 6 months.

Judge Vigil said we purchase them as needed. We don't keep them on hand. The problem is if she sentences an offender to that and we don't have one in hand and lapse in time then we have a defendant who is non-compliant and who needs to be under the jurisdiction of the court and is not. We would be ok in everything except mediation at this time. It will mean she will have to do more work on weekends because we won't have enough in the budget for pro tems. Ankle bracelets are something we can work with.

Councilor Vigil Coppler said she wants to impress on people that mediation is a great short cut. Her concern about ankle bracelets is if you don't have them you have a bunch of people loose without tracking.

Councilor Harris said he went back into the budget. He sees that a line item for bracelets for \$20,000 was increased to \$30,000 last year. Were you proposing to go to \$50,000 from \$30,000.

Judge Vigil said yes.

Councilor Harris said if you only have \$20,000 now you are rally \$30,000 short in terms of what you wanted.

Mr. Fluetsch said we put \$30,000 in this budget.

Judge Vigil said the compromise would be to look at this mid-term.

Councilor Harris said he thinks that is a great approach. He wanted to note that the contract for electric monitoring is \$30,000 now. It was \$15,000 last year.

Mayor Webber said Councilor Rivera hit on a good solution. It is also possible we could come to new understanding between now and the adoption of the budget.

Councilor Rivera said of all the departments this is the only one where there was not an actual meeting between the Finance Department and the Court. It still has not happened. Maybe if they meet as quickly as possible we could have this tied up before mid-point.

Chair Abeyta asked do we want to defer or act.

Councilor Harris said we need to affirm the revised number that Mr. Fluetsch has. We can defer to mid-point or prior the \$40,000. We will give it serious attention.

MOTION A motion was made by Councilor Harris, seconded by Councilor Lindell, to approve the budget for the Municipal Court.

VOTE The motion passed unanimously by voice vote.

PRESENTATION BY THE CITY ATTORNEY REGARDING ISSUES RAISED AT THE BUDGET HEARING ON TUESDAY.

Chair Abeyta said we will hear the City Attorney then will return to the budget to hear budget for the Mayor's Office. We will address each of the position categories separately.

Councilor Romero Wirth said ok, but they may have to be blended.

Chair Abeyta said he just wanted some order.

Councilor Rivera said we had a discussion yesterday. The Mayor is limited to hiring and firing the City Manager, the City Attorney and the City Clerk. Already he has hired a Chief of Staff. That is not in the City Charter. Regarding his request for additional personnel the question was raised if the Mayor is allowed to create positions under the office of the Mayor when the charter is specific.

Geno Zamora, Interim City Attorney. Mr. Zamora said the answer is not in the question. It is more through the Charter and how you work through a charter. What he has said to the Mayor is this. You are dealing with a new Governing Body and a new Mayor with a new Charter created from revisions by the Charter Commission and voted on by the public. You are going to find that you have questions and bumps in the road where things may be done better. He does not recommend that a new Charter Commission is created in this first year, but he wants to plant a seed that you might want to be keeping a side list of what you want considered in the future to continue to modernize the City.

Mr. Zamora said to answer your question you are correct. The Mayor's hiring and firing authority is limited to 3 positions. The City Manager, by both Charter and some Ordinance provisions, has the authority to hire and fire all other employees other than the Judge. That creates natural tension. There will be differing opinions. As the Governing Body considers if they have direct staff under the current Charter the Governing Body could put budget items in for staff to assist the Councilors directly. However, it is the City Manager who would be responsible for the hiring and firing. Even if Council does not want that person fired.

Mr. Zamora said apply that to the Mayor. Whether staff is located in the Mayor's office or other space they are subject to hiring and firing by The City Manager. The Chief of Staff as well. The City Manager can consultant with the Mayor, but ultimately is the City Manager. There could be a disagreement between the Mayor and the City Manager and the City Manager could say he is firing someone and the Mayor disagrees. The remedy is to then fire the City Manager. It is sort of a parade of horrors in some

ways. That is how this Charter gets implemented. It is not unusual. Small town Mayors are given the responsibility of all hiring and firing. It is not uncommon within our school districts. School districts have Governing Bodies. By statute they have one employee, the Superintendent. The Superintendent has all the other employees. Under the Superintendent one employee is assigned to the School Board. That employee becomes very close with the Board and develops friendships. There are times when the Superintendent may fire the employee because they don't get along. Under statute it is the Superintendent who hires and fires all. The Mayor has the authority to propose staff within the Mayor's office. The Governing Body considers that and the budget on whatever terms; however, those positions would be subject to the hiring and firing of the City Manager.

Councilor Rivera said you mentioned going back to the Charter Commission to formalize any changes. Does that need to happen. Can we and the Mayor sit down and define what the roles and responsibilities are of the new Mayor position and the Governing Body and the City Manager or do we have to wait for the voters to decide on defined roles.

Mr. Zamora said the short answer is no. You do not need Charter revisions at this point in time. As you get used to the new Charter you may have questions or not like the current conditions or you may feel you are headed down a modernization road that needs a couple of tweaks. That is what he was talking about in terms of keeping a list. Then we could come back for that. For what is before you today there is no need for Charter amendments.

Councilor Rivera said so moving Constituent Services under the Mayor can be done, but they will answer to the City Manager.

Mr. Zamora said it could be a bit awkward but the Mayor can propose a Chief of Staff and the City Manager could say no. It would be the same with Constituent Services. There needs to be an awareness of these issues when it comes to evaluations.

Councilor Rivera so does the Mayor have the responsibility to do evaluations of just the 3 employees in the Charter.

Mr. Zamora said that is the current condition. With those employees the buck stops with the City Manager. How that is implemented we have to be mindful of.

Councilor Rivera said that answers his questions.

Councilor Romero Wirth said regarding the City Attorney, City Manager and City Clerk, the buck stops with the Mayor.

Mr. Zamora said correct.

Councilor Romero Wirth asked do you have to leave or can we discuss.

Mr. Zamora said he can stay.

GENERAL GOVERNMENT/OFFICE OF THE MAYOR

Chair Abeyta said let's start with Constituent Services. The Mayor wanted to add 2 positions. The existing make up is 2 ½ staff including the Director. Is that correct.

Mayor Webber said we have a Director here and one full time person in this building. There is another person at Market Station who doubles up as the receptionist and a constituent person. On the ground we have 2 ½ people including the Director.

Chair Abeyta asked is it your intention for that ½ person at Market Station to find someone else to handle that front desk and bring that person to full time.

Mayor Webber said he is assuming that the need will continue with that person at Market Station. We would add 2 positions to beef up our response to public concerns. Also we would be more proactive. We can discover concerns in the communicating.

Chair Abeyta said so it would be 4 ½ positions then under the office of the Mayor.

Mayor Webber said we would be getting a much greater capacity to having that office functioning as a full lever and not missing calls and outreach. That is the first priority. The issue of where to put them is a secondary issue. We are looking at a wide number of changes on the organizational chart. He was describing his forward thoughts when he presented his budget and following up on his promise to work through his office to get the work done. He feels that he muddled the waters around the new positions by expressing it the way he did. The most important thing is to have the positions so that we can serve the people of Santa Fe.

Chair Abeyta said these were not proposed as expansions because we are reclassifying existing positions. So you could do this with or without the Governing Body.

Mayor Webber said the City Manger could.

Chair Abeyta said the City Manager can reclassify positions as long as it is budget neutral.

Mayor Webber said that is how we proposed to go about this. This is a healthy dialogue about our future agenda and commitments he made while running for this office. The question about roles and responsibilities is a complicated one. To some extent the notion that the Mayor has chief executive responsibility to lay out a vision and strategy and direct it as Mayor and it is the responsibility of the City Manager to execute upon an agreed upon the agenda with policy oversight of the Council is complicated. He is not entirely sure about using this small example to extrapolate a larger issue. This is not a constitutional crisis. It is an attempt to execute on a way to make the City operate more effectively. We have identified 8 positions that have been vacant for 2 ½ years or more that we can reclassify into other needed positions. He believes we can work this out effectively.

Councilor Romero Wirth said she would like to propose a solution. What happens if we don't move

Constituent Services into the Mayor's office. If it stays as a stand alone with the understanding that the County Manager is still who they respond to. It is clear that the officer needs to understand that they need to be more responsive. The Mayor wanting to be held accountable for the Constituent Services operation is admirable, but in fact he is responsible, because it is his agencies and how they run. It is important for the Council to understand and the Constituent Services people as well, that we are equal players in all of that. She asks the Committee not to think about personalities, but to take to a more theoretical look at this. We may not always be as collaborative. She feels strongly that Constituent Services should remain outside of the Mayor's office. She would like to beef up that group. Maybe it needs to be clear that there are 1 or 2 people whose primary responsibility is to be responsive to the Council. Maybe Council does not need its own person. Assigning one to all 8 of us is setting us up for failure. Either we need staff the Council approves or we need to beef up Constituent Services and keep them outside of the Mayor's office and make sure in the job descriptions that 2 of them are to be responsive first and foremost to Council.

Councilor Harris said he agrees with the Mayor that a longer discussion is needed here. This is a small element. He accepts why he wants it under his office. He supports the additions and structurally thinks it is more appropriate to keep them under the City Manager's office in the organizational chart. After 2 years he does feel a need to have additional support. If in that group someone is assigned to them that is fine, but he feels a greater need for research and on the policy side of things. That is our role. He has more time than many others on the Council and he can't imagine how they feel. He feels we need to support the Council with expertise. We turn to Legislative Services for that need now. There are a lot of people competing for attention from Mr. Guillen and that can make him come up short. He would like to continue the discussion about providing resources to the Council to get us to a point where we can operate at the level we are supposed to. Working with his constituents is the best part of the job, but he is having a hard time keeping up.

Councilor Lindell said she does not want to over complicate this. There is a need for a more indepth discussion on this from the Finance Committee or Council. She agrees with Councilor Romero Wirth that we have a Governing Body right now that generally enjoys working with each other. She appreciates very much the Mayor talking about executing and taking responsibility. We are not talking about high level policy here regarding Constituent Services or a whole cultural change. We are putting on more employees in an area that is very busy. We are not setting policy and procedures. She agrees with Councilor Harris. How does the work get put in line for Mr. Guillen. We are all headed in the same direction and her inclination is to go ahead and pass a budget with these positions in it and have a much longer conversation about how these fit in and where they go. It is not realistic to do that in next half hour. She is a supporter of the new positions and is willing to sit down for a longer discussion at another time.

Councilor Rivera said he agrees with the positions proposed and he agrees with Councilors Romero Wirth and Harris as well.

Councilor Villarreal said she was not here yesterday. What 8 vacancies are you talking about.

Mayor Webber said in the budget process Finance and the previous City Manager identified 8 vacancies in a variety of departments that had an average of 2.1 years left empty. That totaled \$594,580 in salaries not spent. We were informed that with the calculations done by them if we combined 6 of the 8

positions we would reach our goal of the 4 positions proposed with an expense \$422,092. We proposed that method of filling the positions now with the approval of Finance and Council to work out the details.

Councilor Villarreal asked where is the list of departments or positions effected.

Mayor Webber said they tentatively range from a Project Leader IT to the City Clerks Office positions that have been empty. There are 2 unfilled positions in the Clerks office that could be reclassified. It is not a question of if there are positions because there are. It is a question of which ones.

Councilor Villarreal said we have departments who have had vacancies, but have not filled them due to budget constraints. There is a bigger picture when we start to pull from other departments. We have to look at what that vacancy means to that department. It may not be because we did not need those positions, but because we had a deficit. She would like us to think about that. She is not opposed to more Constituent Service folks.

Councilor Romero Wirth said we have heard we have a lot of interims and actings that may not be filled because there is no one to hire them.

Councilor Villarreal said she knows there are quite a few jobs we are trying to fill with the City. She is just cautioning us. Celeste does quite a bit for the Council. She doesn't know if you thought about that. We appreciate her. She fills gaps. Do we take that into consideration. Is the City Manger still willing for her to fulfill that role. She is trying to not have duplication of support. Maybe Celeste comes to us.

Mayor Webber said reorganization is important. What you are pointing out is on point. We are talking about the positions for the Constituent Services office. Let's hone in on what they are about. If you strip this down lets respond to that need. Lets add those positions regardless of reorganization which is not on the table at this time, This will be revenue neutral. That is the question on the table. We have agreed that the hiring of those positions is up to the City Manger. He does think we do need a reorganization. He is committed to take a look at that, but not in the budget. It is not on the table right now.

Councilor Villarreal said she just wants to make sure that it is known that we have someone right now who supports us.

Mayor Webber said duly noted. Suggestions are welcome. The budget is a living document.

Councilor Vigil Coppler said we are all in a new ball game here. She totally supports what the Mayor is trying to do with Constituent Services. It is important to note that she does not like robbing Peter to pay Paul. If we are using vacancy savings to fund these at the expense of departments waiting to fill these positions that is a concern. We know what has happened with not filling positions. We are seeing a backlog of maintenance in structures and parks. She would like to see Council approve the budget, but not at the expense of what is needed. We ought to let our departments fill their positions and get the backlog of things done and have the Mayor and City Manager bring forth the Constituent Services positions without the vacancies. Maybe add to the FTEs and fund those and see what transpires in the future. We are not going to get out of the hole by not funding things. It is quite daunting with all the calls and emails we get.

We do need to applaud how Constituent Services is working now with a small staff. She give kudos to staff for doing that. It is important to make sure someone looks at those job descriptions to include what these positions duties are going to be and the what they do for us. There is much to be said for having good management. It doesn't matter who you report to. It is important for employees to understand their responsibilities to City Manager, but a good City Manager will prioritize what they are giving to employees to do by communication in order to not micro manage them. She doesn't know if these positions are classified or exempt. Her sense is classified. It is important to fund these positions. She does not think we service a good purpose by robbing Peter to pay Paul. That could be damaging to the backlog of work getting done.

Chair Abeyta said he wants to make it clear part of the evaluation you did was to talk to the departments about that. These positions were not filled not because of the budget, but because there is no longer a need. He does not want to support taking positions that are needed.

Mayor Webber said the Chair's assumption is right. We are working through this not to rob Peter to pay Paul. There are back logs and efforts to fill empty positions in Parks and Recreation. It takes an enormous amount of oversight and effort to work through a plan done by a previous City Manager. The Parks and Recreation Department worked on weeds ahead of time. The point about the maintenance of City facilities is correct. It is an ongoing concern. We have so many buildings spread out so much over the years that we have built in deficiencies and this is a day of reckoning. The Office of Asset Management is wrestling with that and the disposal of buildings and capital holdings. The maintenance part will appear in the Capital Improvements budget. This not impeding that ability. We are talking about going forward. We may have to have another capital improvement bond to look at some of the overlooked improvements. That was in progress before he came in. These are all points well taken.

Chair Abeyta said let's talk about the Neighborhood Engagement position.

Councilor Romero Wirth said we have 2 Constituent Services positions, 1 Neighborhood position and a Council liaison to vote on. She thinks we need to postpone this discussion and look at how we support the Council. She thinks we approve the 2 Constituent Services people and have 2 of them responsible to us. Then have the Neighborhood person and postpone adding the position for Council until we figure out how best to support the work of the Council.

Chair Abeyta asked is anyone opposed to the Neighborhood position.

Councilor Harris said he does not understand the Neighborhood person.

Councilor Rivera said he agrees. He does not think one liaison best serves the Council.

Councilor Lindell said she is willing to support what the Mayor brought forward as his agenda. She would like to include the Council position. The idea if robbing Peter to pay Paul with some of these vacancies has been around for a very long time. There was never any intention to fill them. This comes down to we try to do a huge amount with a limited budget. Reallocating moneys or increasing revenues means increasing taxes. To continue to take on more and more is a concern. We have a set pot of money

now and need to be realistic. Expanding and not expanding our income does not make for a balanced equation. She would like to see the positions funded.

Chair Abeyta said he is in support of all the positions. Things can be better defined as we go forward. Put them in the budget and then define them otherwise we will not get to them. He does believe in the Council liaison position. Councilor Harris sold him on it regarding the fact that our legal position is overwhelmed. They could coordinate if there was another position. The Mayor had a platform and it is not unreasonable to expect a Mayor to propose organizational changes to do that platform. That is what voters expected when they voted for him. He supports all positions. With the Neighborhood position we need to create a focus on short term rentals and that could be an area that this individual focuses on right away. There is lots of work for this person. He asks that the Committee consider approval of the Mayor's budget as he proposed it with the exception that the positions will be under the City Manager.

MOTION A motion was made by Councilor Lindell to fund the Mayor's budget with the 4 position increase to be under the purview of the City Manager.

The motion died for lack of a second.

Councilor Rivera said he thought we were not going to lump these together.

Mr. Zamora said prior to entertaining a motion the role of the Council is to consider and approve and adjust budgets. This would be extending beyond that role to vote on individual positions. This is along the lines of voting on a budget that includes allocations for the positions. You can adjust the budget on the number you need it to be, but not on the individual positions. It is an executive decision on how to allocate the monies. He cautions you against voting position by position. It is his advice to stay within your budgetary authority. Allocating the funds is up to the executive.

Chair Abeyta said the budget is balanced as proposed. We would have to reduce the amount to the Mayor by the cost amount of the positions we don't want.

Mr. Zamora said yes, within your authority. You can't pick or choose between positions within departments. That could devolve into something else.

Chair Abeyta said the Mayor's budget for this year is \$795,000. The current request is \$1.2 million. We will need a breakdown then.

Councilor Rivera said it sounds like you are giving us advice not to get into a situation with individual personnel or the new requests and transfers from other divisions into the Mayor's office. It is up to us to make sure with existing positions that we don't get into specifics with this definition. You are giving us advice only.

Mr. Zamora said one thing he tries to avoid is telling elected officials you must do this. He is providing advice and his recommendation. Semantics are important and can be dangerous. In this advice it is the Mayor and City Manager's role to come forward with budgets and Governing Body's role to

examine and lower or higher the amount and approve. There is executive authority to create positions that are revenue neutral anyway. It is within the City Manager's authority.

Chair Abeyta asked we do have authority to approve expansions.

Mr. Zamora said expansions yes.

Chair Abeyta said the City Manger can't create new positions, only the Governing Body can.

Mr. Zamora said this is one of the things about separation of authority. He would need to go back and look specifically on the creation of positions. The City Manager can, within the budget, shift positions around.

Mayor Webber said we did that with all of these.

Mr. Zamora said the transparency of saying what his budget is and his intentions has, in part, caused the debate of the future steps.

Chair Abeyta said so we could do a motion not to approve and you could still do the positions as long as it is revenue neutral. The City Manager has the authority.

Mayor Webber said what the City Attorney is pointing out is accurate in every respect. He tried to lay out the thinking behind the budget in hopes that you would support his attempt to be as forthcoming as possible. He was showing you what is behind the curtain of the actual budget. We are trying to be collaborative.

Councilor Romero Wirth said moving forward we may need a separate budget for Council.

Mayor Webber said this was in the general government personnel category. The Office of the Mayor is new creation. If you look how the budget is organized it is under general management which is under the City Manager. We are experimenting with how we describe things to each other. All the categories have not caught up with what we eventually we want.

Councilor Romero Wirth said can we just note that.

MOTION A motion was made by Councilor Romero Wirth, seconded by Councilor Lindell, to approve this budget as it stands with the idea to do a review in 6 months and that we continue to have these conversations toward a future mature new world.

VOTE The motion passed unanimously by voice vote.

Councilor Lindell said Council does have a budget and unit number.

Chair Abeyta said this also includes the City Manager and Deputy City Manager's budgets.

Chair Abeyta requested a roll call vote.

Mr. Litzenberg said he is not certain you approved the Internal Auditor.

Chair Abeyta said that was covered.

VOTE Councilor Lindell, yes; Councilor Harris, no; Councilor Romero Wirth, yes, Chair Abeyta, yes; Councilor Rivera, yes.

The motion passed by a voice vote of 4 yes and 1 no.

LAND USE DEPARTMENT

Chair Abeyta said his concern was the increase in salaries and benefits. He wanted clarification. Staff did that and he is satisfied with that. The other thing was language about future fee increases and uses of new positions. The direction was to make sure that language was removed from the budget before it gets to Council.

MOTION A motion was made by Councilor Lindell, seconded by Councilor Romero Wirth, to approve the Land Use budget.

VOTE The motion passed unanimously by voice vote.

PARKS AND RECREATION BUDGET

Councilor Rivera said he looked at open.gov and did see the recommended plan.

Mr. Litzenberg said it is our intention to sit with the Director of Parks and Recreation and make sure the plan can be implemented in the budget that it and makes sense operationally.

Councilor Rivera said so we approve the money now and the plan later.

Mr. Litzenberg said yes.

Chair Abeyta said strike the proposed plan from the budget.

Councilor Rivera asked what is Dude Camp.

Mr. Carter said the idea comes from Frances Ortega Dude University. Dude solutions is a 311 app installed on employees cell phones. It monitors parks and how much material and supplies we use when a park goes down and needs repair.

Councilor Rivera said so it is a tracking mobile app.

Mr. Carter said yes, cloud based.

Councilor Rivera asked was this run through the IT department.

Mr. Carter said yes.

Councilor Rivera said there is \$12,000 in maintenance.

Mr. Carter said that is in the budget.

Councilor Rivera said regarding when these things are done without any Council approval or transparency they usually come back so we can ask questions. He hopes they will come back through with this at least as a presentation.

Mr. Litzenberg said will do.

Councilor Harris said some of the vacancies identified did occur in Parks and Recreation. We talked a lot about the lifeguard positions. He thought those positions were not funded. It is unclear if it is an issue with funding or qualifications.

Mr. Carter said yes they are all funded, but we have vacancies. 5 full time and 8 seasonal.

Councilor Harris asked so they are fully funded and sufficient to provide coverage for all pools.

Mr. Carter said yes at bare minimum. We did have one recreation supervisor position in aquatics that was frozen, but we are requesting that be filled at GCC.

MOTION A motion was made by Councilor Lindell, seconded by Councilor Harris, to approve the budget.

VOTE The motion passed unanimously.

COMMUNITY SERVICES BUDGET

Chair Abeyta asked Councilor Rivera to take over as he needed to recuse himself.

Mr. Sanchez said the Finance Committee asked us to get the total cost to operate La Farge Library on the weekend. He suggested that they take a step back. La Farge has never been open on Sunday. We have no idea of need. We are reviewing proposals for a contractor to do a community needs study which includes libraries. Then we can determine the need for that library as opposed to guessing. That is not very beneficial or strategic. He would like to suggest that we allow the evaluation to be conducted and come back at 6 months with solid information.

Councilor Rivera asked when will you have the results.

Mr. Sanchez said the time frame begins in July, but we could make that part of the evaluation a priority so we can come back in the 6 month period.

Councilor Romero Wirth asked will your assessment look at the demand for the libraries throughout the week.

Mr. Sanchez said yes it will and all operations to meet a 21st century model.

Councilor Romero Wirth said she is curious about the budget expansion.

Councilor Harris said he is very familiar with the library RFP. He looked at the draft on that. He appreciates Mr. Sanchez leadership, but he does not understand why we need to wait for the assessment. This makes the facility available. We asked for a specific breakdown of what it might cost. We heard round numbers. Is it more or less.

Mr. Sanchez said it is \$181,303.92. That included 4 part time librarians and the cost for security on Sunday.

Councilor Harris asked do you think this study will be able to extrapolate the usage of the libraries.

Mr. Sanchez said we hope so.

Councilor Vigil Coppler said she is still going to advocate for opening on Sundays. The study will miss the time frame for the opening of the Milagro School. She is flooded with calls about that library. We are only talking about 5 hours. What is the big deal. She hates that we are doing another study and another study.

Mr. Sanchez said he does not disagree. He wanted to offer a suggestion due to our tight budget.

Councilor Romero Wirth said La Farge has a large portion of the building that is not being used. Is your assessment going to look at that. It could maybe be a teen center.

Mr. Sanchez said yes it will include all 3 libraries in their entirety and a facility assessment.

Councilor Lindell said she would love to fund this. She does not know where the money comes from. She is happy to have the entire overall library take a look at that. Reassess the budget and open all 3 an hour later to fund it or whatever.

Mr. Sanchez said the positions are already allocated to libraries and are completely stretched. To go back and stretch more would really tax the staff.

Councilor Harris said Mayor, he is curious to hear your opinion. To not figure out to fund Sunday openings falls short of being family and user friendly. He opposed the motion on the Mayor's Office budget because we have found money in other circumstances. He has to believe, with a budget of this size, funds

are available somewhere. He doesn't know where. We have a reserve and a contingency in this budget.

Mr. Fluetsch said it is identified as a contingency, but is actually cash and can only be used for one time expenditures to remain within the policy.

Councilor Harris said he thinks you can find this money. He is an advocate for libraries. Then there is the County use of the facilities. 20% of our card holders are County residents.

Mayor Webber said this has been a discussion of thoughtful consideration and is another area where we have a management team designed to respond to needs. Our shifting population balance is something we need to recognize and plan for. There is another issue here. How set are we on making decisions around our priorities in a thoughtful way. Where do we have a second conversation where we are trying to structure things in a family and user friendly manner. Libraries and collaboration with the school district is important. There are a couple of ways to deal with it. He can ask the City Manager to take a look at the way we allocate resources and staff to see if we can cover the need at that library on Sunday. Would a reallocation of some kind be doable. He knows that Chris does that all the time. The other thing is he is happy to volunteer the City Manager's time to work on bike program. We need \$30,000 to reup the program. It is fair to say we are talking about \$180,000 for the library and we will be on the look out for the bike program if it is identified as a priority for the geography of the community and to be equitable. We are all in this together. This is not one part of the City against another part of the City. We can work on as we move forward. He does want to caution that there is a dangerous tendency we need to guard against in responding to whatever is put in front of us. Leadership often requires saying no at the moment. We need to be aware of that.

Councilor Vigil Coppler said in an effort to look outside the box and be politically incorrect she suggests taking a look at perhaps closing the downtown library on Sunday and opening La Farge. You will get high results for the downtown library. The La Farge Library is one you have to drive to. However, the population most in need are the children and teenagers undeserved by not having computers. There is a large number of those community members near La Farge. It must be more difficult to get downtown and pay to park. We need to beef up where the need is rather than having something open because it has been open for years. Why not. Then you could do the study.

Mr. Sanchez said the last assessment we did was in 1999. That resulted in building the Southside Library. In 1999 La Farge had been open 30 years. It has never been open on Sundays. We just need to see what the numbers look like.

Councilor Villarreal said she finds it challenging to hear that when we say we need to do this we don't look at the efficacy of the libraries. She hopes the study will do that. What does a 21st Century library need. Why did we put money in for that study. It is hard to warp her head around that for part time opening on a Sunday would cost \$180,000. Why does it cost so much. She is hoping the study will show us more about that including staff roles and how tech plays into that.

Mr. Sanchez said yes that is part of the study.

Councilor Villarreal said she agrees and hates us to rely on studies. Staff knows best. It seems we are struggling for this amount.

Councilor Lindell said that comes to \$3,500 a week.

Councilor Harris said regarding the library study we only funded 1/3 of it. 2/3 was put together by the advocates for the libraries. They took the lead and saw the need before we did. It should look at the operations numbers for all libraries and see which one is most efficient.

Mr. Sanchez said we have had that conversation. Reviewing staffing patterns is one of the discussion we have had. He wants to add that it is hard for him to wear 2 hats. This hat and the hat working with youth. He knows the specific need that Santa Fe High School kids have to technology.

Councilor Harris asked how many tourists use the main library on Sunday.

Ms. Hodak said we did a study a couple of years ago. It showed 18% to 20% usage during high tourism months was tourists. It is the highest used library for tourists.

Councilor Harris said we have talked about the impacts of the tourism economy. Here is yet another category that lodgers tax could support. There needs to be a way to figure this out. This is the charge of management to dig deep and be creative or help us make the hard decision.

Councilor Rivera said we had asked for La Farge to be open just on Sunday. How did 4 new positions come about.

Ms. Hodak said the library started out with 62 positions, now we are at 58. 4 positions were blocked several years ago. We are working at bare bones. For Sunday we have to back fill. Staff needs to be highly trained. They work individually with patrons. Someone suggested have volunteers on Sundays. Volunteers are not trained. People want to use the libraries to use computers and do research. People need that library research person. They expect professional assistance on the things they are working on. For us to provide that we can't just bring in 4 part time people on Sunday. We have to bring in a librarian who is a union member. We have highly skilled staff providing services at a high level. We cannot be the answer for everything and everyone on the weekends.

Councilor Rivera asked how about a mix of highly trained staff and part time.

Ms. Hodak said we will have to look at the Union and HR rules about how we can staff. We have 2 temporary staff. At the end of the year they must be released. Then we start all over again. It leaves a gap. We are busy every moment we are open. We don't have a down period. We have often run the libraries on 3 people which is against safety rules. That is not tenable any more.

Councilor Rivera asked what time does La Farge open.

Ms. Hodak said La Farge and the main library open at 10:00 am. Southside opens at 10:30 am.

Mr. Sanchez said the staff works from 9:00 am to 2:00 pm then in shifts.

Councilor Rivera said there has to be a way to work something out through the City Manager. He challenges you to do that. It is tough, but you have a lot of smart people in your division. Try to figure out.

MOTION A motion was made by Councilor Lindell to approve the budget as it was originally brought to us with the addition of a request for staff and the City Manager to look for an equitable way for all the libraries to stay open the same hours.

The motion failed for lack of a second.

Councilor Harris said we are talking about the entire Community Services budget.

MOTION A motion was made by Councilor Harris to increase the Community Services budget in the Library Division to an amount to allow for a Sunday opening at La Farge Library that is consistent with the other libraries and that the increase be looked for in the budget as a whole.

The motion failed for lack of a second.

Councilor Romero Wirth asked is that even feasible.

Councilor Harris said they could find money outside the Community Services budget as well.

Councilor Rivera said the budget goes to the Governing Body in 2 weeks. We could ask staff to come up with a solution in 2 weeks and have the Council approve this portion of the budget.

Councilor Wirth said we have the Municipal Court at \$40,000, La Farge at \$180,000 and bus passes at \$30,000. All these things are hanging out there. How do we deal with this. Give the Mayor more time.

Councilor Lindell said we did have a Resolution in 2016 that said we were not going to do exactly what we are proposing to do with asking staff to find the money. The agreement was that there would be no expansions without identifying the source of funding. She can't support telling staff go find the funding. That took us in wrong direction before.

Councilor Harris said this is a circumstance where we are talking about expansions. He think this is the appropriate place to talk about expansions and to turn to management to look and see if they can find the funds. Within Public Works there was \$120,000 for stormwater training budgeted. That was a clerical error. It was \$12,000. With a closer look he has to believe in fact they can find the money. He would be willing to support Councilor Rivera's approach for 2 weeks. We can approve without the appropriation and allow staff to go back and look for 2 weeks to see if they find a way to fund this.

Councilor Harris said he is trying to move forward. In fact we can't even support our 20th Century

Library. This feels like it is designed to fail. If we are going to think seriously about being family friendly this has to be.

MOTION A motion was made by Councilor Harris, seconded by Councilor Romero Wirth to not approve the Community Services budget, but instead to allow staff and the City Manager, Finance and the Mayor to look and see if they can find a way to fund Sunday openings at La Farge Library and that they bring this back in 2 weeks when the budget goes to the Governing Body.

Councilor Romero Wirth asked if Councilor Harris would accept a friendly amendment for them to also look for funding for bus passes and the Municipal Court.

Councilor Harris declined to accept the amendment.

VOTE The motion passed unanimously by voice vote.

The Chair was not present to vote as he had recused himself.

Chair Abeyta returned to the meeting.

5. PUBLIC HEARING

Chair Abeyta called the Public Hearing to order at 12:15 pm.

Jason Arwood, President of the Santa Fe Fire Union.

Mr. Arwood said he apologized for missing you earlier in week. He came today to express that they are pleased with the 6% increase for the Santa Fe Fire Department.

Mr. Arwood said there is another problem that effects us. PERA has redefined the rules and hours acceptable for reporting. It effects replacement pay. He wants to make sure we are contributing into retirement, but that we work this problem through to protect employee retirements. Thank you for all you do.

R.B. Zaxus

Ms. Zaxus said she is a Land Use acting Division Director. She wants to express her concern over the delay of the comp and class results. Staff has now been waiting for a year for those results to be seriously considered and possibly implemented. It is a morale issue. She has decided to resign. She does not have any hope and has gotten discouraged and has decided to quit now. She made this decision a couple of weeks ago. A Colorado Springs engineer is making \$33,000 a year more than she does.

Councilor Rivera said he is sorry she is leaving. He thanked her for her years of service to the

City. He wanted her to know that she is appreciated by the people up here and he understands what she is saying.

Mayor Webber said he appreciated her speaking up. Sometimes studies are not put into effect. He believes we need to do studies, but to do a study requires action. Past failure to act is unfortunate, but going forward he has made an ongoing commitment that if a study is done, action will be taken. He applauds her for pointing that out.

Chair Abeyta closed the Public Hearing at 12:41 pm.

6. REQUEST FOR APPROVAL OF OPERATING BUDGET FOR FISCAL YEAR 2018/2019

This was accomplished by approval department by department.

Councilor Rivera thanked the Mayor and the City Manager and all the acting Directors for all their work during this process. You were thrust into this situation where you had to try to pick up as much as you could as fast as you could. Considering budgets that he has been through this one went really smoothly. Thank you Chair. He appreciates all the efforts.

Councilor Harris said this is his 3rd rodeo for District 4. He thought this went well all things considered. Certainly Brad and Kent and the Finance staff did a good job. In talking to candidate Romero Wirth several months ago and other candidates he was asked about the budget. She phrased it as a \$400 million budget. He said he can't talk about that. We only approve a \$100 million operating budget. He would have a hard time explaining that larger number. It is not clear to him how our operating budget fits into the big picture. At some point we need to look at that. If he is the only one who does not get it he is happy to have a meeting one on one. We need a better understanding of how the operating budget fits into the overall budget. Part of that is to get a sense of how the money flows through. Don't come up with a diagram. As we go through the ERP process it will change how we account for things. The Finance Committee needs to get a bigger picture.

Councilor Harris said we had a higher level of information this time. Councilor Lindell used Mr. DeYoung's spread sheet to good effect. He needs to give some pointers to open.gov. There are a few things he will be talking to Mr. Fluetsch on. He looks forward to a discussion about how to strike a balance. We have a great Governing Body here. Nothing lasts forever. Because of who we are and our circumstances in time we need to take advantage of continued discussion about how to balance this out. Regarding enterprise funds he was glad to hear that you got on it right away Brad so we will hear from Mr. Mumm about where we stand on them and if it appropriate to release some monies form them into the General Fund. We are living within our means, but we not living up to the expectations that our constituents have and we are so far behind in infrastructure. Good job Mr. Chair.

Councilor Lindell said she wants to thank the Chair for stepping in as Chair. It got a little tougher than we thought. Having an acting City Manager and an acting Finance Director was not exactly how we planned it to be, but we got through this and approved the departments work. It is an ongoing process. We


may disagree, but she knows everyone is committed to getting the most out of our dollars. She applauds the rest of the Committee.

Chair Abeyta said he wants to thank staff and the Mayor. Being able to touch base with you was very helpful to get prepared for next day. Being Chair of any committee is only as good as the committee is and this is a great committee. He appreciates Councilor Rivera being next to him and sharing his great amount of experience. There is lots of room for improvement, but we have a good starting point. As Chair he does want the Finance Committee to follow up and continue the process during the year. We do need what makes up the entire City budget and he will put that on a future agenda. It was kind of a grind, but we got through it. He is thankful to the Councilors not on the Committee who attended. Your input was extremely valuable and is appreciated. Thank you to staff and all the departments.

7. ADJOURN

There being no further business before the Committee the meeting adjourned at 12:55 pm.



Councilor Roman Abeyta, Chair

Elizabeth Martin , Stenographer