



Agenda

4/18/18

TIME 11:20L

Julie Sanchez

A handwritten signature in black ink, appearing to be 'Julie Sanchez'.

**CHILDREN AND YOUTH COMMISSION  
COMMITTEE MEETING**

**Tuesday, April 24, 2018  
Railyard Offices  
Conference Room  
500 Market Station, Suite 200  
4:00 p.m. - 7:00 p.m.**

1. Call to Order
2. Approval of Agenda
3. Approval of Minutes: March 27, 2018
3. New Business/Action Items:
  - a. Discuss and Recommend Approval: Randall Davey Audubon 2<sup>nd</sup> Contract Amendment
  - b. Discuss and Recommend Revision: Funding Matrix
  - c. Discussion and Recommendations for funding Children and Youth Commission 2018/20 RFP# 18/30/P
4. Old Business:
5. Comments from the Chair and Committee Members
6. Report from Staff:
7. Matters from the Floor
8. Adjournment

Interpreter for the hearing impaired available through the City Clerk's Office upon five days notice.

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COVER PAGE		Page 0
CALL TO ORDER	The Chair, Joanne Lefrak called the meeting of the Children and Youth Commission to order at 4:00 pm at the Market Station, Santa Fe, New Mexico. A quorum was confirmed by roll call.	Page 1
APPROVAL OF AGENDA	Mr. Berenis requested Matters from the Floor be heard before New Business.  <i>Mr. Berenis moved to approve the agenda as amended, second by Mr. Rodriguez, motion carried by unanimous voice vote.</i>	Page 1
APPROVAL OF MINUTES: MARCH 27, 2018	<i>Ms. Love moved to approve the minutes of March 27, 2018 as presented, second by Dr. Salazar, motion carried by unanimous voice vote.</i>	Page 1
NEW BUSINESS/ACTION ITEMS	<p><i>Ms. Love moved to approve the Randall Davey Audubon 2<sup>nd</sup> contract amendment, second by Dr. Salazar, motion carried by unanimous voice vote.</i></p> <p><i>Ms. Love moved to use the matrix, adjusting the range because no one was in the 90-100, 59 and below were disqualified, 61-65 were given 50% because they were low score, took 7.5% to match the funding amount that was received to distribute, second by Dr. Salazar, motion carried by unanimous voice vote.</i></p> <p><i>At this point of the meeting the committee members made the decision to have Ms. Sanchez do the calculations on what the awarded amount should be based on the percentages and share with the committee by e-mail.</i></p> <p><i>Ms. Love moved to have the following organizations be recommended for Innovation Funding; Little Globe, Santa Fe Children’s Museum, Immigrant Law Center, ARTSmart, Transformational Learning and Coaching, Spanish Danzart, Earth Care, Leadership, Young Fathers, Audubon, Assistance Dogs of the West, Real Fathers, Wise Fool, Presbyterian Medical and Girls on the Run, second by Mr. Berenis; motion carried by unanimous voice vote.</i></p> <p><i>Dr. Salazar moved to support the disqualified list for the following organizations; Innovative Educators, El Camino Real, Partners in Education and Farmers Market and are eligible to apply for Innovation Funds, second by Ms. Love, motion carried by unanimous voice vote.</i></p>	Page 2 -14

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	<p><i>Dr. Salazar moved to amend the first funding matrix, second by Mr. Rodriguez, motion carried by unanimous voice vote.</i></p> <p><i>Ms. Love moved to approve the recommended funding for 2018-2020, second by Dr. Salazar, motion carried by unanimous voice vote.</i></p>	
OLD BUSINESS	None	Page 14
COMMENTS FROM THE CHAIR AND COMMITTEE MEMBERS	None	Page 15
REPORT FROM STAFF	None	Page 15
MATTERS FROM THE FLOOR	Informational NDI Presentation	Page 15
ADJOURNMENT	There being no further business to come before the Children and Youth Committee, the Chair called for adjournment at 6:20 pm	Page 15

**CHILDREN AND YOUTH COMMISSION  
COMMITTEE MEETING  
MINUTES**

**Tuesday, April 24, 2018  
4:00 p.m. to 6:20 p.m.**

**1. Call to Order**

The Chair, Joanne Lefrak called the meeting of the Children and Youth Commission to order at 4:00 pm at the Market Station – Suite 200, 500 Market Station, Santa Fe, New Mexico. Roll Call reflects a quorum.

**Roll Call – Present**

Joanne Lefrak, Chair  
Tommy Rodriguez  
Joe Berenis  
Dr. Lisa Salazar  
Allegra Love  
Gus Martinez

**Not Present:**

**Others Present**

Barbara Castner, NDI, Presenter  
Chris Sanchez, Director  
Julie Sanchez, Staff Liaison  
Fran Lucero, Stenographer

**2. Approval of Agenda**

Mr. Berenis requested Matters from the Floor be heard before New Business.

*Mr. Berenis moved to approve the agenda as amended, second by Mr. Rodriguez, motion carried by unanimous voice vote.*

**3. Approval of Minutes: March 27, 2018**

*Ms. Love moved to approve the minutes of March 27, 2018 as presented, second by Dr. Salazar, motion carried by unanimous voice vote.*

**4. New Business/Action Items:**

- a. Discuss and Recommend Approval: Randall Davey Audubon 2<sup>nd</sup> Contract Amendment

They would like to move money from transportation to commodities. They want a new line item created, they have so many kids coming through their program and there has been a lot of damage to their exhibits, they would like to replace the damaged artifacts to get new replicas.

***Ms. Love moved to approve the Randall Davey Audubon 2<sup>nd</sup> contract amendment, second by Dr. Salazar, motion carried by unanimous voice vote.***

b. Discuss and Recommend Revision: Funding Matrix

First problem was that numbers did not equate and secondly, staff is proposing a new threshold. Say you created an 80 you would be on the lower end but if you scored 89 you would be on the higher end to account for the spread within the scores. (Exhibit A).

Mr. Sanchez: This matrix provides balanced equity, high, medium-high, medium, medium-low, low and below. This new equation is at approximately \$1.3 million dollars with a possible balance of \$17,000 for innovation funding. It provides equity, fairness in terms of the lower end and for those who scored in the higher end.

Mr. Rodriguez asked what is the total amount available for awards.

Mr. Sanchez stated \$1.1, there is also approximately \$17,000 remaining from those funds.

The Chair said that some of this equation might change during this meeting.

***Dr. Salazar moved to approve the funding rubric, second by Mr. Rodriguez, motion carried by unanimous voice vote.***

c. Discussion and Recommendations for funding Children and Youth Commission 2018/20 RFP# 18/30/P

***Power point presentation of the spreadsheet indicating the name and area as well as the amount applied for and the awarded amount. (Not available as an exhibit) Those organizations that are either being recommended for innovation funding or disqualified will be detailed below.***

It was noted that Team 1 and Team 2 had a high and low score.

The Chair read notes related to each agency/organization that had applied from the teams review.

Early Care and Education

Kid's campus averaged a 69.5; they liked the home visiting program, question on the student stipends on whether the stipends were going to the Santa Fe Community College kids.

SDPS Teen Care Program averaged 80. Each group, Team 1 & 2 issues a high and a low score. There are too many indicators selected and that the indicators should focus on the teen moms and that the budget was confusing.

United Way, average is 76. It is a full day program for pre-k and it is free and dual-language. 68% of the funding goes to the ED's salary which exceeds the 30% that is the requirement. Recommendation from Team 1 is that the program be funded but the Executive Director's salary. This pushes them in to the 30% that we require from the Children and Youth Commission which is \$23,500.

YMCA, the average is 57.5% and Team 2 has a question regarding double dipping with other programs for some kids, there is no staff information loaded and the grant in general was sloppy in writing.

New Vistas, average is 78%, the intervention, hitting developmental milestones, question about funding request for computers and tablets. Question on if it is direct service for the kids. Question; they have their own data person which was a question on if we fund their data person. Mr. Sanchez commented that if we start to fund electronics that opens the door to 30 other non-profits that are going to be asking for funding for electronics. It was clarified that this is for the staff to use not for the kids. Ms. Love asked what is the different between that or anything else; it is a tool to help make services good. Mr. Sanchez responded that it will provide services, the technology itself he does not recommend we fund. Mr. Rodriguez asked if we have looked in to the legalities of being able to provide therapy on a tablet and Mr. Rodriguez provided information on how they are utilized in one of his programs for kids on probation. It has to be a very secure piece of equipment and program; you just can't get a tablet and put somebody on it. The therapist and client need to be assured that their information is secure and that no one can hack in to it. Ms. Love commented that we are over-evaluating, it isn't a point that we asked anyone to speak or assess the security of the tablet they are just requesting the tablet. The Chair stated that this is one of the organizations that asked for half of what they meant to, if we fund them fully they will still be short \$30,000.

Mr. Sanchez asked, do we want to get in to the business of funding electronics? The second item we need to consider as a committee is if we want to get in the business of giving stipends? It takes away the traditional way that we fund.

Ms. Love asked; what are some of the commodities that we already do that are electronic. Mr. Sanchez said, we do food. Ms. Love stated that electronic tools can be fairly critical when providing service, getting data, communication; if we are going to give people construction paper, granola bars, giving them the right tools to be on top of it, putting a piece in that says we want a report back on how it is being used ethically.

Mr. Rodriguez stated that as a counterpoint to that comment, some of what he has seen is they handed out iPads at the schools and the teachers took them home and let their kids use them. The kids didn't have them in the classroom, not all teachers. When you have laptops or modern technology, who knows if the kids are going to benefit from them.

Mr. Sanchez said that when we go in to our strategic planning we should bring this sheet and focus on the areas that we want to fund and not fund. As you go through it there are no electronics we are really funding.

Ms. Love said if she can reduce her paper use by using an iPad. Mr. Sanchez said he is not arguing that at all he is asking that they look at this in a broader conversation during the strategic planning retreat.

Strategic Planning: We should review the allowable and make the decision what is it that we want to fund. Do we want to get in to the business of funding electronics, or funding stipends?

Mr. Sanchez continued; not everyone put in the right amounts; what they put in is what they put in, we split that in half and that is what they get and then it was said maybe we should fund both sides, what is the consensus?

The Chair stated that determination should be acted upon the requested amount on application.

Dr. Salazar stated that in agreement with Ms. Love, those tools could be very helpful to them. Even though we haven't funded them traditionally we should look at those programs that grow, expand and go forward.

The Chair said that when we discuss this in the future strategic plan meeting we set stipulations so we can hold them accountable for using them in the way they say they are going to.

Ms. Love said in speaking about the money request, she did not feel legally that they could amend someone's grant request. It is unfortunate but it would require some type of ex parte communication post turning it in that it is not allowed.

Mr. Sanchez reiterated for the record that what they applied for is exactly what we will be able to distribute to them. There is no way that we can increase or decrease because of their own fault in terms of how they put their money in there.

Ms. Sanchez said it is 11 agencies out of 52 that put one year of funding vs. two years and this agency is one of those.

Ms. Love clarified, 41 agencies out of the 52 were able to get out of the RFP to do what they needed to do? 41 were able to do it correctly.

Mr. Sanchez also added that out of those 11 there were agencies that have been with the CYC program for years. Ms. Sanchez reiterated that all of the 11 were old applicants.

Youth Shelters, this is their early childhood program. Average is 87 and great proposal.

Santa Fe Recovery Center, average is 77 and noted, great program.

Las Cumbres, 85%, great proposal.

Recommended Funding: (Staff did calculations during meeting and noted on spreadsheet).

#### Reconnecting Youth Category

Innovative Education averaged 48%, all of their uploads were also missing. *Disqualified.*

Little Globe averaged 61%, they are not serving many youth, they are not that they are outlined with the outcomes, perhaps they should be pushed to the *Innovation Fund.*

Youth Shelters averaged 77%, solid program.

Youth Works averaged 80.6%, the proposal is not targeted enough, different funding from organizations, so there may be duplication in funding for case management and maybe their focus should be on their GED program.

Children's Museum averaged 58%, the interns role wasn't clear, not satisfied with their data collection, they have 6 interns per year which is a low number, the thought was to put them in the innovation fund, they need to regain confidence from the CYC.

The Chair noted that the city only requires an audit at \$500,000, the ones that we disqualified at \$250,000 need to re-visit. ARTsmart New Mexico did not submit any financials.

New Mexico Immigrant Law center was disqualified and notes are to recommend them for the Innovation Fund. Team 2 liked their proposal and would like to see them apply for the Innovation Fund.

Young Fathers averaged 60%, their notes are that their race and equity is not addressed and 990's are old.

Ms. Love asked; some people are doing really well and still getting a smaller percentage of their ask, and some people are doing OK and getting half their ask because they didn't ask for that much money. Are we fine with that?



Mr. Sanchez responded that some of those did not put in the correct amount of money for 2-years and that is why they are a lot lower even though their scores are better. Some of them just asked for a specific amount.

Ms. Love referred to Young Father, they are getting almost as much as they asked for but they got 60% score on their grant.

Ms. Sanchez said their ask was suppose to be \$120,000 but they put in the wrong number.

Mr. Rodriguez stated these are preliminary numbers we can go back. What you are saying makes sense and I thought the exact same thing. I think at the end what we can do is go back and review; say for example, this program scored a 50% and they got what they asked for since they asked for a low amount, take a little from there; then this program isn't getting as much and they asked for more and they had a really good proposal, maybe we could shift some money to them.

Ms. Love stated that the scores seem to violate what we think about the strength of the program and what they are targeting, which is great. Ms. Love provided references by organization and amounts they will be receiving.

The Chair asked that they complete this process and once they are done they can go back and review the organizations that scored high and look at what the downside is on their award.

Mr. Sanchez reminded the committee members, "you just passed a state funding matrix and you have a low, medium and high. As long as you stay in the context of your matrix you are completely fine. Once you start getting out of it, let's say you go above the amount of what they have scored, than you go in to grey areas." Mr. Sanchez provided this precaution. We could probably squeeze some more for sure but stay within the context of the matrix. This will eliminate any questioning when all the awards are final.

Ms. Love commented that during the summer strategic planning retreat they should consider another multiplier to add to this.

Mr. Rodriguez commented that if you are giving someone more, you would need to justify it, there would need to be justification in the minutes to show who and why it was done. I understand that there is a matrix, but decisions should not be made with a cookie cutter process. Ms. Love makes a really good point, if someone did a really good proposal and they aren't getting everything that they should, why can't monies be adjusted?

Ms. Sanchez said that there is another multiplier in this; these agencies who have small amounts that is not what they applied for. They did not mean to put in that number. The example of an organization mentioned earlier that applied for

\$50,000 meant to apply for \$100,000, they are already getting half of what they originally asked for.

Mr. Rodriguez reiterated he wants to review these asks when all is done, there should be money available. Mr. Sanchez said that there should be approximately \$17,000 to use for adjustments.

Mr. Sanchez reiterated and said that he isn't disagreeing with this idea he just wants to be assured that the CYC members stay within the matrix. The CYC members and staff need to be assured that they can back up and explain these decisions to the governing body.

Mr. Sanchez asked; did we include the 10% of the score to all of the proposals? The Chair said yes.

Ms. Love said in summary, the confusion is if the organizations that asked, not the ones that did half, but those that asked for a small amount and had less than favorable grant organizations were the ones that got fully funded for their grant because they asked for lower amount rather than the ones who tried really hard and asked for money, so they aren't getting full funding even though they scored higher than the ones that just asked, this should be a percentage. It is ok, we can manage it but do you see where the flaw is here? There is going to be full funding for those organizations that gave less than favorable grant proposals. That number is basically based on where we think impact is; fully funding programs with less than desirable impact because they are asking for less money yet those with higher impact we are not giving full funding because they asked for more money and they have higher scores. That is a big flaw in the system.

Dr. Salazar stated for future reference, basically we could have a meeting with them and explain why or how things worked and explain why they received or didn't receive what they got. For future reference when they submit their applications they will know what the process is so we don't have this issue in the future.

Mr. Sanchez asked; if they had the actual amounts that they asked for reflected on the spreadsheet, would that change what the CYC members are actually saying?

Ms. Sanchez said that what is listed on the spreadsheet is not what the 11 organizations in question asked for. She provided an example of one of the organizations affected; on their proposal they asked for \$84,000 for 2 years. It should have been \$170,000 for 2 years yet they scored the highest.

Ms. Love said, that is not what she is referring to, she referred to a different organization and said, forget that they didn't ask for the right amount of money; they are asking for \$25,000, their score is 60%, 60% we agree is pretty low, we are saying that they should be funded at \$26,000 which is more than they are even

asking. We would be fully funding them though we are saying they don't have a huge impact, this is a 60%, this is not a high performing organization and our funding matrix is above what they are asking for. Does that make sense; it is flawed.

Mr. Berenis commented that this is an unattended consequence, we need to figure this out when we do the strategic planning retreat.

The Chair said that although it can't be figured out today, it is good to notice the flaws that are in the matrix that we need to address, perhaps it needs to be a percentage instead of an amount.

Ms. Love said that the matrix will grant them more than they are asking for.

Mr. Sanchez said that they would never be given more than they are asking for.

Communications continued amongst the CYC members and staff related to organizations that did not put in the correct amount and what they were being allowed. The Chair regrouped the CYC members and staff and said the flaws identified will be discussed at another time, strategic planning retreat and moved forward.

Mr. Rodriguez re-captured, there are 11 that asked for the wrong amount and they will get what they asked for, programs that asked for the amount that they really wanted, they scored a 60%, they asked for a low amount and they will get fully funded. There are agencies that asked for \$160,000-\$170,000 and they are going to get a high score but they aren't going to get funded fully because of the matrix.

Ms. Love said they could get 75% and only be funded half of what they asked for at 50% when a much lower score gets 100% funding.

Mr. Rodriguez said at the end of the day the scores and the matrix are not adding up to reward the best RFPs.

Mr. Sanchez said unless you are scoring 90 and above.

Ms. Love said, it works at the top extremes its at the lowest where it gets bad which is to say some of the smaller organizations are getting lower numbers and they are getting fully funded. Smaller asks, low numbers are getting dully funded. High asks with medium scores, get really dinged because they are asking for a lot and a good score here is only \$40,000 towards \$80,000.

Ms. Sanchez asked if they take the system and reset to everyone who scored below a 50% is not going to get funded and take all the proposals above that and re-score them as a whole group.

Mr. Berenis said there is a step missing which is the percentage. Maybe the matrix should be used as the baseline and depending on the score where say you have a 60 you get 60% of what you asked for, if you have an 80 you get 80% of what you asked for and I think that would bring you in line. You would pick up from the bottom end and add it to the top.

Mr. Sanchez reiterated, this is the CYC member's matrix and however they chose to do this, it is up to them.

Ms. Sanchez said also to keep in mind that if it is changed they will have to find a way to deal with those who are disqualified who fall under a certain amount because there is no way that we can fund any level.

Mr. Rodriguez commented that they would then be pushed to the innovation fund.

Mr. Sanchez stated that if this happens to work the way the committee members envision, meeting could be cancelled for today, staff would go back and run the numbers and another special meeting could be held. The Committee did not feel that a meeting cancellation was warranted at this time. Mr. Sanchez suggested that if they went back with direction, they would use in such a way that it would be a base line based upon the percentage that they agreed upon to go back and figure the numbers, to be clear on the record on exactly how we will be doing this.

The Chair asked that a sampling be done now and then make a decision. After comments the Chair said she felt that for this cycle is to take the extra money and reward the organizations that scored the highest and give attention to those that scored the lowest discuss over the summer figure out a funding matrix that takes all of these concerns in to account.

Mr. Rodriguez asked for a point of clarification; how are you going to figure out the programs that scored low and what funding they are going to receive? We need a consistent way to do that. Say we used the one that asked for \$25,000 and came in at a low score of 60%, based on what they are asking for they should get a little more than \$12,500. The Chair said they should go to the Innovation Fund, we should finish scoring and we may end up rewarding the people that scored high and ask for more to balance that out. No further calculations.

Ms. Love stated that looking at the high score ones, that is my question; if we get in to the realm of after school programs a lot of them are in the 60's, those scored high.

Mr. Rodriguez said the scores are so arbitrary, to go off the scores; we need to look at those programs and evaluate their performance, we are not funding fully and possible get them more money. Leave it where it is at right now and we will look at it at the end and go program-by-program, if we decrease amounts that goes in to the pool that we are going to re-allocate.

The Chair suggested that they develop a funding matrix that takes into consideration the percentages.

Dr. Salazar reiterated they should proceed and low at those that scored really high and really low and discuss at that time. You need to think it through program-by-program.

Continuation:

Math Amigos scored 69%, comments, not direct services to children, professional development for teachers came up as a question. That is a question, they scored 69 but does CYC fund professional development.

Site Santa Fe an average of 75%, targets underserved and under-represented, they have programs that focus on race and equity. That would be essentially their total ask of \$25,000.

Mr. Berenis asked, if they had scored as low as a 59 they would have gotten their full ask. Yes.

Community Educators averaged 74%, it was innovative and they work well with several different organizations and it was a good price for the impact. They are asking for \$40,000 and they would get \$39,000. (Rounding up they get more than they ask for and the committee can also round down).

ARTsmart New Mexico, thought was to put them in the Innovation Fund. Team liked their new direction, it is new so until they can show the CYC what has been done.

Transformational Learning & Coaching, disqualified, they haven't been in business for 3-years. Team 2 like their proposal, possibly fund through the Innovation Fund.

Spanish Danzart, averaged 60.5, comments are there is not a lot of contact hours, data collection is not good, budget does not match the proposal, move to Innovation Fund.

NDI – averaged 64.5% average, not collaborating with others and that their data collection is not good.

Santa Fe School for the Arts and Sciences, averaged 82%, low ask for a high impact and great data collection. They would get full amount of \$28,000.

Breakthrough, average was 86%, stipends are the only direct services to the kids, and they don't report very well to the city. Ms. Sanchez said that their full requested amount was \$120,000. They would get \$39,000.

Sweeney averaged 78.6%, they collaborate well with non-profits, they have a wide range of programming, and they target those with need. They are asking for \$30,000, they would get the full amount.

Cooking with Kids, 65% average, unclear how Cooking with Kids targets reading proficiency. Low contact hours.

Community in Schools, 73% average, not as targeted as we would like they should focus on fewer schools for better impact however they do serve a lot of students.

Ms. Sanchez said that when the CYC members sat and talked they said that they were going to use the proposals scores, the average to fund them at. This is a 73 and on the matrix it falls between \$36,000 and \$40,000. But we are saying that because we know that they do a good job we are going to give them more money?

CYC Members: No. Ms. Love said they are asking to do something and they are asking for money to do it. They are saying we want to do this thing that has impact and we need this amount of money for it. We are not funding them at a percentage. We are telling this organization, we are going to give you everything you are asking for and to support your effort to make this impact, but this one because you are asking for more money we are going to cut your ability to make that impact in almost half. It is based on how much money they asked for and not their effectiveness.

Mr. Sanchez: But their proposal scored low.

Mr. Rodriguez clarified, let's not focus on those organizations that did it incorrectly let's look at those that did it correct. If a program did it correct and they got a low score and they asked for \$25,000, they scored a 60, they are getting their full \$25,000. Why should they get fully funded for a bad proposal when they got a 60. Mr. Sanchez agreed with that. Mr. Rodriguez continued, you look at another program that did it right, they did a really good job and got a 70 and they asked for \$84,000 and they are only going to get \$36,000. Mr. Sanchez asked, are you saying that is OK? The CYC members said, that is not OK.

Mr. Sanchez asked, why do we even score the evaluations? Mr. Rodriguez said that we score them but the scoring is all arbitrary, nobody scored way at the top, very few people did and so what we are saying is that there re programs that are doing really good work, they did really good proposals and maybe their score was a little too low. When we sit down and talk about it and say, did this organization really deserve an 80? What are they doing in the community to help disconnected youth, maybe we should score them a little bit higher, let's take a look at that program and we move their score from an 80 to a 90 and we say that we are going to give them more money because we have this pool of money at the end so we will fund your program a little bit better.

Dr. Salazar asked, are you saying that we are now evaluating their program as though we were out there in the community watching them as opposed to the review.

The Chair and Mr. Rodriguez said, no, it is mathematical like the matrix. The problem is that the organizations that have asked for more money, we aren't funding anybody at the \$85,000 mark. An example was an organization that asked for \$85,000, they scored pretty well, they are one of the few organizations in the 80 class, but they are not even going to get close to \$85,000 because 80 will get them \$46,000. So that is the problem.

Ms. Love said there is a disproportionate punishment because this isn't scaled properly (left side of grid). It is a disproportionate punishment for high impact programs that had a high ask for money which are the exact programs that we want to be funding well.

Ms. Love said that what we are funding what we are evaluating as low performing programs fully and we are cutting someone in high scoring, high ask programs, which is not what we want to do. The middle they are doing correct but it is the margins they are not doing correctly.

Ms. Sanchez recommended taking the evaluation score range and have 89 be the highest, shift everything up and cut everything 60 and below out, they don't get any funding.

Dr. Salazar said that basically our evaluation tool is not measuring what we want it to be.

Mr. Sanchez said it is evaluating the tool, which is where it is at.

Ms. Love said that they are not saying that the numbers are off, the way they are allocating the money based on those numbers is putting the things in the two margins, and some of it is fine.

The Chair said that the shift that is being suggested might resolve it; you are pushing it in to a bell curve. Since nobody scored in to 90 to 100 range we have to push that up and that would eliminate the people who scored 59 and below, that should make it closer to correct. We would have to revote on the funding matrix.

Ms. Sanchez clarified that essentially 89 would become 100. The Chair said it would have to become a curve. Another test of Early Childhood numbers was done. The Chair stated that if it worked they would revote on the funding matrix to shift it because nobody scored in the 90 - 100 range and so we are making it a curve.

Mr. Rodriguez commented, using this bell curve, if you scored an 80 now you are scoring a 90. You are pulling it up 10 points you need to pull the bottom up 10 points too. All of those 50's are going to be in the 70's, you are pulling up all of them.

Chair said no, what they said was that those who scored below a 60 aren't going to get funding.

Mr. Rodriguez asked, how can you pull up the top and not the bottom?

Chair said that the scores are the same it is just on a bell curve.

Ms. Love said they are just changing the allocation on the bell curve not the score. Chair reiterated that they are not changing the scores they are just making this a bell curve. Rather than 90 to 100 - \$66,000 to \$85,000, 80 - 89 is \$66,000 to \$85,000 because no one scored 90 or above.

Ms. Sanchez asked if they would cut off the bottom of \$16,000 to \$25,000, it would eliminate that funding amount.

Ms. Love said we have assessed that the people are not impacting the populations we want, or they simply could not fill out a grant.

The Chair said if someone asked for \$25,000 that is all they get; if someone asked for \$16,000 that is all they get, we are cutting out that category because they didn't score high enough.

The Chair noted that everyone who scored 59 and below, does not get funding.

Ms. Sanchez clarified that those with the higher score are going to get the higher funding closer to the 100 mark.

The Chair said that putting this on a bell curve is using the funding matrix but acknowledging that no one scored in the 90 to 100 range so we have to adjust based on the score.

Ms. Love said that takes care of the problem since it seems to be on the extreme ends and not in the middle.

Mr. Berenis noted that they would not have the last two categories.

The Chair asked that they calculate for those 65 and below and cut by 50%.  
It was noted that Innovation Fund category should be noted next to Young Fathers.  
Big Brothers/Big Sisters: 50% of requested amount.  
Planned Parenthood: 50% of requested amount.

Mr. Rodriguez asked, what is the percentage we have to drop every single program to get to the number we need to get it to. Total available funding is \$1.2 million; reduce everyone by 7.5% (round down), (amounts verbally presented to Ms. Sanchez for the spreadsheet). Using this formula resulted in \$21,000 in excess.

Mr. Sanchez verified; no one scored 90 to 100 so they used a bell curve, with that bell curve they went 85%, 61-65 received 50%, at that point they were under \$189,000 so they proceeded to cut 7.5%, the remaining funds should go in to the Innovation Fund. The Chair said they have a lot of recommendations for the Innovation Fund.

Mr. Sanchez said that they have a good defense on how they did this. They now need to talk to the Matrix about how we did this; we will need a motion for that, and the process for which we used so it is clear in the minutes.

Chair: We did use the matrix that was approved earlier, except we modified it by putting it on a bell curve because no one scored 90-100, we made the low scores 59 and below



disqualified, 61 – 65 were give half the amount requested, they were still over the amount and took 7.5% of a reduction across the board so we would be at our amount.

Mr. Berenis said that they should not call it a bell curve, we should say that we adjusted the range of the matrix because no one scored 90 and above. A bell curve suggests differently.

*Ms. Love moved to use the matrix, adjusting the range because no one was in the 90-100, 59 and below were disqualified, 61-65 were given 50% because they were low score, took 7.5% to match the funding amount that was received to distribute, second by Dr. Salazar, motion carried by unanimous voice vote.*

*At this point of the meeting the committee members made the decision to have Ms. Sanchez do the calculations on what the awarded amount should be based on the percentages and share with the committee by e-mail.*

*Ms. Love moved to have the following organizations be recommended for Innovation Funding; Little Globe, Santa Fe Children’s Museum, Immigrant Law Center, ARTSmart, Transformational Learning and Coaching, Spanish Danzart, Earth Care, Leadership, Young Fathers, Audubon, Assistance Dogs of the West, Real Fathers, Wise Fool, Presbyterian Medical and Girls on the Run, second by Mr. Berenis; motion carried by unanimous voice vote.*

*Dr. Salazar moved to support the disqualified list for the following organizations; Innovative Educators, El Camino Real, Partners in Education and Farmers Market and are eligible to apply for Innovation Funds, second by Ms. Love, motion carried by unanimous voice vote.*

Mr. Rodriguez recommended that organizations that call and question why they were disqualified that staff assure to let them know they were disqualified because they did not submit the supporting documents in the proposal.

Mr. Sanchez added as a point of clarity; those that were disqualified from the CYC funding will show in the spreadsheet as DQ/IM and will be eligible to apply for Innovation funds. Consistency is important.

*Dr. Salazar moved to amend the first funding matrix, second by Mr. Rodriguez, motion carried by unanimous voice vote.*

*Ms. Love moved to approve the recommended funding for 2018-2020, second by Dr. Salazar, motion carried by unanimous voice vote.*

*Staff to refine the spreadsheet reflecting the actions above.*

5. **Old Business**  
None

**6. Comments from the Chair and Committee Members**

None

**7. Report from Staff**

**8. Matters from the Floor**

Barbara Castner, NDI NM

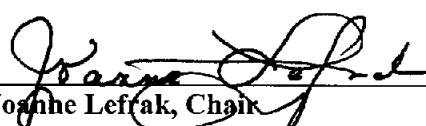
NDI New Mexico has been in existence for 25 years in New Mexico. All of our classes are accessible whether we go in to public schools or at the dance barns and they are either free or low cost. No family or child is turned away because of the cost. Instructors are trained to teach kids no matter what abilities or disabilities they might have. We have kids with behavioral issues, with learning differences, those with visual and hearing impaired, and our instructors are all trained to teach them so every child can benefit from what we offer. We make learning fun for the kids and we make a big impact to help them succeed in school. We teach kids what we call our Core 4 – work hard, do your best, never give up and be healthy because we believe that every kid can work on those 4 values and do well in school and family. We do a lot of evaluation of our program. We teach kids about excellence but we also as staff and instructors abide by excellence and we show it on how we deliver our programs. We have to evaluate these programs, we have to tweak them, we look at the needs of the community and we also embody it in our financial abilities. We are very good at committing to schools and to kids, which means we have to raise money every year. When we commit to a school we stay there as long as they want us. We need a lot of money to keep this program going. We service 9,300 kids throughout the state. Thank you for your past and current support and for your volunteer time. We have performances coming up the first 2 weeks in May. Ms. Julie Sanchez will provide the dates available for the performances.

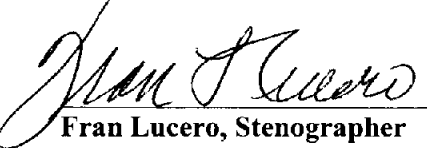
Thank you Barbara from the CYC members.

**9. Adjournment**

There being no further business to come before the Children and Youth Commission, the Chair called for adjournment at 6:20 pm

**Signature Page for Children & Youth Commission Meeting, April 24, 2018**

  
Joanne Lefrak, Chair

  
Fran Lucero, Stenographer