



Agenda DATE 12/1/16 TIME 4:05 p
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IMMIGRATION COMMITTEE MEETING

Tuesday, December 6, 2016

Market Station

Conference Room

500 Market Station

4:30 p.m.-6:00 p.m.

1. Call to Order
2. Approval of Agenda
3. Approval of Minutes: October 4th, 2016
4. Community Comments
5. New Business/Action Items:
 - a. Mayor Javier M. Gonzales
 - b. Zachary Shandler, City Attorney
 - c. U Visas
 - d. Discussion regarding recent Immigration Issues
 - e. Refugee Resettlement Program
 - f. Discussion regarding changing the Immigration Committee Meetings/Approval of 2017 Committee Meeting Calendar
 - g. Subcommittee Updates:
 - Welcoming Communities
 - Education
 - Social Media & Communications
 - Refugee
 - Police Department
6. Old Business
7. Comments from the Chair and Committee Members
8. Report from Staff
9. Adjournment

Persons with disabilities in need of accommodations, please contact the City Clerk's office at (505) 955-6521 five (5) working days prior to the meeting date.

IMMIGRATION COMMITTEE
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Approval of Minutes October 4, 2016	<p>Ms. Guerrero: Page 3 – According to the Bilingual Multicultural Education Act, she wants to form an advisory committee to include parents, teachers, school board members and community members.</p> <p>Page 4 – Under Refugee 1st paragraph, second sentence, strike they insert: we</p> <p><i>Ms. Jewel Cabeza de Vaca moved to approve the minutes of October 4, 2016 as amended, second by Ms. Maria Cristina Lopez, motion carried by unanimous voice vote.</i></p>	Page 3
Community Comments	Audience – no formal action.	Page 3-4
New Business, Action Items <ul style="list-style-type: none"> a. Mayor Javier Gonzales b. Zachary Shandler, City Attorney, Ethics c. UVisas d. Discussion regarding recent Immigration Issues e. Refugee Settlement Program f. Discussion regarding changing the Immigration Committee Meetings/Approval if 2017 Committee Meeting Calendar g. Sub-committee Updates 	Informational and Action <p><i>Ms. Hayre moved to approve the 2017 Immigration Committee calendar, second by Ms. Lopez, motion carried by unanimous voice vote.</i></p>	Page 4-12
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**IMMIGRATION COMMITTEE
DECEMBER 6, 2016
MARKET STATION CONFERENCE ROOM
4:30 p.m. – 6:15 p.m.**

MINUTES

1) Call to Order

Mr. Javier Rios, Vice Chair, called the Immigration Committee meeting to order at 4:30 pm. A quorum was declared by roll call. The Chair was present at 4:35 pm.

Present:

Alejandra Seluja, Chair
Javier Rios, Vice Chair
Maria Christina Lopez.
Amparo Guerrero
Elizabeth Hemmer
Susan Hayre
Marcella Diaz, Telephonically
Jewel Cabeza de Vaca
Maria Ugalde-Alcazar

Point of record: Ms. Diaz is participating telephonically and cannot vote on action items.

Not Present:

Others Present:

Mayor Javier Gonzales
Zachary Shandler, City Attorney
Xochitl Campos-Briggs, Mayor's Office
Lt. Judah Montano, Santa Fe Police Department
Deputy Chief Salbidrez, Sana Fe
Fran Lucero, Stenographer

Members of the Audience are named under their presentations.

2) Approval of Agenda

Ms. Maria Cristina Lopez moved to approve the agenda as presented, second by Mr. Javier Rios, motion carried by unanimous voice vote.

3) **Approval of Minutes – October 4, 2016**

Ms. Guerrero: Page 3 – *According to the Bilingual Multicultural Education Act*, she wants to form an advisory committee to include parents, teachers, school board members and community members.

Page 4 – Under Refugee 1st paragraph, second sentence, strike ~~they~~ insert: we

Ms. Jewel Cabeza de Vaca moved to approve the minutes of October 4, 2016 as amended, second by Ms. Maria Cristina Lopez, motion carried by unanimous voice vote.

4) **Community Comments**

Mr. Roberto Sanchez from Somos Un Pueblo Unido – Thank you to Mayor Gonzales for designating Santa Fe as a sanctuary City. Mr. Sanchez stated that they believe they need more and better policies than what we have. Since the election of President Elect Trump everyone is afraid to include the children in school. His son is 11 and an American Citizen, he is afraid because he believes they are going to build a wall. “We are immigrants and we want to be safe in the city.”

Laura Veronica Lozoya - She has lived in Santa Fe for 26 years, she is the mom of 4 children and grandmother to 8. Thank you to the Mayor for his support and valor to defend the city of Santa Fe and to declare it as a sanctuary city. She is very proud and happy to know the Mayor and her children will support the Mayor's future endeavors. We thank you for all that you do for our community and our families.

Veronica Velasquez – She is a member of SOMOS un Pueblo Unido and would first like to thank the Mayor for supporting the Sanctuary city. She shared her continued concern on lost wages for workers and emphasized that they still need governmental support on this concern. She stated that she and her companion have reached the level of going to court and they have not had any support or resolution for back pay up to 3 years. We would like to see more support from the city for the workers as individuals. Her partner stated that they were in the court yesterday and they accomplished that the 3 years they have been fighting for these wages would be acknowledged with the city.

Ivan Reza – She stated that Ms. Velasquez comments affect them all as immigrant workers. They went to court and during the last 3 years they have been fighting for lost wages and it are affecting their jobs in the work place. Rights' for worker's and salaries is a big concern among those attending the meeting and they stated they are not getting any results from the efforts they put forward. They stated that they need strong government support when it comes to dealing with their employers. Ms. Reza stated that they have ideas that they would like to suggest to the city administrators and we would like to invite everyone to attend a December 14th meeting when they go before the City Council.

Allegra Love, Attorney, Santa Fe - Ms. Love informed the committee and invited the audience to a Legal Clinic open to the public on December 16, 2016 from 3:00 pm – 6:00 pm. With help from the City and NM Legal Aid this fair at the Genoveva Chavez Center is intended to help families who may need a Power of Attorney or a Family Plan in the case of

deportation. It is a good parenting plan to have this paper work done. NM Legal Aid will have interpreters and pro bono attorneys and welcomed Notary Public officials to contribute their time.

Laura (Audience) – Stated that they made a complaint with the city regarding their labor and lost wages concerns. She said that they work for the Marriott Hotels and their worker's rights are worse instead of better.

Carlos (Audience) – Member of Somos un Pueblo Unido – Thank you to the Mayor for naming Santa Fe a sanctuary city. He stated that they look forward to the continued support from the Mayor. Thank you.

5) New Business/Action Items

a) Mayor Javier Gonzales

Santa Fe is a Pueblo Unido. As Mayor of Santa Fe, he wants everyone to feel safe. This election has been very hard for our immigrant community. President Elect Donald Trump has called us less than favorable names; he has never spent a day as a student hoping to live an American Dream. President Elect Trump has penalized cities. The Mayor felt it is important to use his voice to help our people when they need help the most. The Mayor is proud to be able to share stories that our immigrant community are going through; struggles, hopes of being a part of a country who respects you. The Mayor stated that the immigrant community makes our city special. He wanted them to know that as long as he is Mayor he will tell the beautiful stories of their family, the contributions they make to our community and how they make our country great. He asked the parents to tell their children to go to school, to feel confident that the city will be with them always and with them as parents. No matter how the Trump Administration tries to demonstrate fear, the Mayor will not let that happen. "I am privileged to be your Mayor, we will get through this and our children will know that they are safe." Mayor Gonzales said that he is glad that Deputy Chief Salbidrez was present at tonight's meeting, the SFPD is working on U-Visas and together they are working to make that process as easy as possible. The Mayor has confidence in the SFPD to make sure you are protected and to make sure that they follow a part of the ordinance that was passed to designate Santa Fe as a sanctuary city. The Mayor assured the attendees at the Immigration Committee meeting that he has complete confidence in our police department and he would like them to have the same confidence. When it comes to the wait staff, we need to create an easier process and certainly for the worker who was harmed because of wage theft some confidence that you will be listened to and that you will be taken seriously and if you put in hard work you are going to get paid the wages you deserve. We have work to do and I am committed to making our Wage Theft Ordinance even stronger. People are paying attention to Santa Fe and we are inspiring people all over the country. We are a community that stands up for human rights and you have helped make us that. We are a community and we are a family, I want a city where our children have a lot of opportunities. Thank you. for your prayers and your thoughts.

b) **Zachary Shandler, City Attorney**

Ethics Training

Mr. Shandler spoke to the members of the Immigration Committee saying that this committee sits in the intersection of two dynamic forces, National Immigration issues and Social Media. Many of you have served on this committee for many years but when the Mayor goes on Fox News or Prime time to talk about these issues things have changed. Mr. Shandler said in doing a google search on Javier Gonzales and Immigration and instantly numerous sources came up. Mr. Shandler said he looked at different sources of media and in tracking Twitter as an example I have been speaking for a minute and in the last minute there 347,000 tweets send around the world and that doesn't include e-mails or text messages. This is the reality, Immigration is now a very high profile committee. You will have supporters and critics regarding the substance of your discussions. Mr. Shandler said that both he and Mr. Sanchez want to make sure that they don't have any critics about the process of committee member discussion. One process is the Open Meetings Act which applies to the city; bottom line is that a quorum of members cannot be talking policy without the public being present. You can't have lunch together if there is a quorum of you if there is a prospect that you might be talking city related business related to this committee. Mr. Shandler gave an example of a recent article that related to this specific social lunch possible quorum.

Ms. Hemmer said that in the past and in the future she would like to have lunch or coffee with the members. She stated that she did not understand what Mr. Shandler is saying and clarified if what he was saying is if 5 of them get together for lunch they can't. Mr. Shandler re-confirmed that they could not have 5 members of the Immigration Committee get together which creates a quorum and talk about policy. The best forum is when the public can come in and the meeting is recorded.

Mr. Shandler went on to say that with the modern age the next this is the "reply all" button on e-mails. What it basically means you have basically created an electric quorum without the public there. Mr. Sanchez has stepped in to remind the members that even for meetings, it can spiral out of control. You certainly are allowed if Mr. Sanchez sends out the question e-mail asking if you can meet on a certain day to hit the reply al button. The danger is that the moment for example someone says, "what is the city attorney going to talk about," you start getting in to policy. Reply all button is something you should avoid.

Members asked if they are asking question's is that policy. Mr. Rios would like to ask that staff exercise caution in sending out e-mails as in his case reply all is his only option.

Mr. Shandler clarified for example, if something is sent out by Mr. Chris Sanchez to all committee members and if you have a question on the agenda, you would need to answer directly to Mr. Sanchez or to the Chair, you cannot use "reply all". Mr. Shandler said members can also call people, you can reach Mr. Sanchez or the Chair. Another example if there is an article you want to share with the committee members, it should be sent to Mr. Sanchez and he will handle the distribution appropriately.

Inspection of Public Records Act

You have to accept that your life on e-mail is different now that you are on the Immigration Committee. It is not over but in 2016 things have changed. Recently on Facebook: (Mr. Shandler provided information on a specific case that actually escalated to through the judicial system). Keep in mind that lawyers and journalists are looking at your Facebook page. It depicts your own words, you can't say you were mis-quoted, you need to be aware of what your e-mails are saying and what your own words are saying on Facebook. On e-mails; if you write about committee business even on your private g-mail account if it is public business it is a public document. A lot of elected officials have decided they are going to have two phones, one phone for business and one phone for family items. That doesn't solve the problem; the Attorney General's Office has said if e-mail is used to discuss public business, e-mail is a public record even if it is on your personal device so you need to be aware of this. Even if you are using your personal cell phone or your personal e-mail account, if you are talking about business for this committee the Media source has a right to see those documents. If you are talking about Immigration Business it is a public document. Mr. Shandler did clarify that you do not have to turn over your personal material if it relates to your personal life or your work but if you are talking about committee business on your account the expectation is that it is a public document.

In closing Mr. Shandler related to Q&A that he has anticipated. Q: What if you are asked to give a talk to the League of Women Voters about Immigration Issues. A: That is fine but you need to be aware that you might be recorded and that recording could end up on the internet or someone might tweet out the statements that you make. If you are appearing in your personal capacity please make a standard disclaimer that you are appearing in your personal capacity and you don't represent the committee. Q: What if a Quorum of you is at a conference. A: If a quorum of you is at a conference generally that is fine, but for sake of appearance don't sit at the same table because of a quorum, don't give the critics reason to question the process.

Q: How do you organize your e-mail. Mr. Shandler said he advises the city council to have folders in their e-mail, have one for this committee. If you get communications from Mr. Sanchez related to this committee drag it in to this folder. If we should get an IPRA request you could pull them from this folder.

Mr. Shandler reiterated that he wanted to make sure that committee members are not unfairly criticized for making a decision behind closed doors and through email.

Again it was noted that any material that the committee member would like to discuss or have action at the meeting need to be routed through the staff liaison or the Chair. You cannot have a discussion or send an e-mail too all to solicit a vote before it is heard in a meeting setting.

Ms. Hemmer asked; there are times when they attend activities and they want to let people know that there is an Immigration Committee so sometimes she does mention that

the City of Santa Fe has a committee that deals with concerns from the immigrants. She stated if she is asked she gives examples of some of the types of topics they discuss.

Mr. Shandler reiterated that he is addressing and asking the committee members to not form a quorum over e-mail asking for support of a particular agenda item prior to a public meeting.

Ms. Hayre said basically what she is hearing is that the office of the City Attorney is giving guidance to protect the Immigration Committee members now that they are a high profile committee. Mr. Shandler is giving tools for them to use when making public appearances or working with fellow committee members.

Mr. Shandler said, "Yes, this is 100% correct."

The Chair added that it is also important to be conscious that every agenda item has to be posted in order to give the community an opportunity to comment at a meeting.

Ms. Diaz asked about meetings notices/agenda items and request to respond if you will attend the meeting which starts a rolling quorum. Mr. Shandler responded that from the Attorney General this is the only exception that the state will allow to use the reply all is when you are confirming or advising if you will attend a meeting. Mr. Shandler did ask Mr. Sanchez to check with members who has the reply all technology on their computers.

Sub-committees can meet as long as there is not a quorum.

An agenda needs to be posted within 72 hours. Staff tries to provide city clerk with the agenda within 7 days prior to the meeting.

Thank you to Mr. Shandler, if anyone has more questions provide to Mr. Sanchez.

c) U Visas

Deputy Chief Mario Salbidrez – Update – 9/29/16 we met at the library at the Southside and the committee gave us a draft. We took that in to consideration and we met on October 26, 2016 with Ms. Sheila Lewis who was designated as the contact person who would help us facilitate the signing of the Visas and the research of the Visas. With that we went over the recommendations provided on 9/29/16 and noted what was feasible and not feasible. We asked for help to draft a policy recommendation related to U Visas. We received the policy recommendation yesterday by e-mail. Deputy Chief reviewed and the City Attorney has provided a policy of best practices. We now have three versions of what people are asking us to put in the document. We will meet with the Chief and Ms. Lewis, we will create a final draft and provide it to City Attorney before it is published. We are now going to create a formality so that we have a policy in the SFPD. We continue to receive the U Visas and sign off on them, Chief Salbidrez said he does not have authorization to sign for the Sheriff's Department. Updates on individual cases were provided. Chief Salbidrez has provided Ms. Campos-Briggs with an updated report and to date they are in receipt of 26 requests. Within those 26 requests he has one from an individual dated and received on September 29, 2016 and went out on the same date as

this was an emergency request. The individual was up with a deportation request. Chief Salbidrez processed immediately and sent it to the attorneys. The policy is not holding us from issuing the U Visas. We have a CAT Program (Combat Auto Theft program) for those who don't know, we are neighbors in 2015, second in the nation for stolen motor vehicles. In 2017 we will probably be number one in the nation for stolen motor vehicles and the SFPD has moved forward with some new programs. We want to try to protect our community; we have put those to the front so we can get our policies up and running. We are concentrating and educating our officers on the use of force, we have body cameras and we have had a multitude of changes on the U Visa policy because the U Visa policy was not going to stop or continue to allow us to sign off and U Visas. U Visas will continue to move forward. I anticipate that we should have a final draft to present to Legal no later than the end of January, 2017.

Question: Marcella Diaz asked, unrelated to the U Visas, there has been misconception in the media about sanctuary status that our federal funding and grants could be at risk under the Trump administration. It could be federal grants for law enforcement, we don't know and she asked how much federal money does our local police department get? Could this information be obtained and shared with the Immigration Committee. Chief Salbidrez will provide that information in the future. Lt. Montano will follow-up on this information.

Ms. Diaz said that she has met with Sheriff Garcia and it was a surprise that he doesn't get funding from federal government other than funding for equipment.

Ms. Lopez was asking if any of these drafts have been presented to the Mayor and Council or City Manager. Deputy Chief Salbidrez turned that question around and asked the Chair and the Committee if they have received any request from the Mayor and City Council on any pending SFPD reports. Deputy Chief Salbidrez said they are more than happy to provide specific reports when asked. Ms. Lopez said, no, they have not been asked she was just inquiring.

d) Discussion Regarding Recent Immigration Issues

The Chair said the reason for having this item on the agenda was by request from community members. The first thing they heard about was how people are feeling about their immigration status and how kids are being bullied in schools after the election. In Texas, one example was some kids playing volley ball were bullied and being told to go back to their countries. The Chair would like to hear from the community.

The Chair asked if any of the members have heard anything else or have any ideas on how they can help the community.

Ms. Lopez: Santa Fe Community College came out with a resolution and in that resolution they consider SFFC a sanctuary where students and families would feel safe. In that resolution that was presented last week and there is one presented to the Santa Fe School Board tonight; there will be an item that says the 4 governmental entities in the City/County, SFFC and the schools will form an inter-governmental working group that

will meet regularly to see how it works. We are asking the city to say that municipal property is a sanctuary. We are working with Somos un Pueblo Unido to strengthen the resolution for our Sanctuary City.

Mr. Sanchez said the CYC is creating a draft press with the help of Allegra Love. Miguel Acosta from the Santa Fe Public Schools has designated Thursday night as a Safe Zone for kids and families to go to a diner that has opened on the south side so they can go in and get homework assistance or other services and be together.

Maria Cristina Lopez said it would be good if the city could promote this type of information.

The Chair restated the same, how do we make this information available to the community. Recently Ms. Hayre shared talking points for children in the public schools throughout the country. This is how we know that they are talking to children in the schools and we should follow if possible to provide information to keep safe. Mr. Rios said that if there is a way to provide accurate information to eliminate the myths that are out there. It would be good to have an information resource such as documentation from SOMOS or what is being shared with the schools. Having this accurate information will help the families to share with their children.

Amparo Guerrero – This committee needs to do something in terms of supporting the Mayor. We need urgently to have the information to educate the community to know who is doing what kind of preparation, or what organizations are providing assistance, etc., so we know how to disseminate this information.

Marcella Diaz: What are we hearing - we have a lot of information on rights, we have developed a culture of knowing our constitutional rights, especially in their homes. When they are asked if they are afraid they say no, they are safe at home because they know they don't have to answer their door. They are saying that they feel very vulnerable in their work places; they don't know what their rights are. It isn't scary just to the employee but to customers. Business Owners (Employers) are asking and saying they don't know how to protect their businesses and their employees. Nationally they are saying that I-9 checks are randomly going to happen; there will be a push to have incidents reported on TV, people getting arrested at their work place. That is going to affect Santa Fe and our economy and we need to help our city.

Ms. Ugalde-Alcazar said that she has been working with Jewel on a web page and stressed that it is crucial to have all the information as soon as available. She stated that there is a lot of talk at Earth Care about holding people accountable and protecting our community.

The Chair encouraged the community to bring forward any information where they feel they need answers to or help.

Audience: What happens if I witness an accident do I have to give my name and personal information? Is there a level of confidentiality with the City Police? I would be afraid to report anything because of my immigration status. Are we going to be asked if we are legal or illegal?

Lt. Montano: Whenever SFPD does an investigation they do need the information, information is just used for trial purposes. At no time is your information going to be released to any federal agency or to anybody outside of the course of that investigation.

e) Refugee Resettlement Program

Chair reported that they are moving forward. The Lutheran church is looking for a place here to lead this program; the first family will be here in January. They are working to assure that everyone is in the right area to make them welcomed in our community. We as a community are continuing our efforts. Mr. Sanchez added that Inter Faith Community has created a group that is doing more than just welcoming them in to the city. There is housing, job search and more so that they will work on so the question is, what about our welcome committee, who is involved in that process? We need to connect and they know that Elizabeth Hemmer is leading that sub-committee. Ms. Hemmer shared her concern that they will build condominiums for the refugees but they are only allowed to be there a couple of weeks. After that where will they find housing and jobs, how are they going to do all of these things. It would be best for them to come to the meeting in order to ask questions face-to-face.

Ms. Cabeza de Vaca stated that in reference to the Inter-faith Community, do we have a date as to when they will come to a meeting? Mr. Sanchez stated that they have done an initial talk with the Mayor and an invitation has not been extended to them to attend the Immigration Committee. It was also stated that there is a process that needs to take place before any refugees come to our city and law enforcement needs to know about this.

Mr. Sanchez will be inviting them to the next meeting.

f) Discussion regarding changing the Immigration Committee Meetings/Approval of 2017 Committee Meeting Calendar

The Chair presented the proposed 2017 Immigration Committee Calendar and stated that in order to go back to a monthly schedule it is important to have the commitment of the members to assure that a quorum is established for every meeting.

Ms. Lopez would like to try it out. Ms. Guerrero said that this is a very historical moment for our community and we need to be organized and be together for monthly meetings.

Ms. Hayre moved to approve the 2017 Immigration Committee calendar, second by Ms. Lopez, motion carried by unanimous voice vote.

Meetings to be held the 1st Tuesday of the Month – 4:30 pm – 6:00 pm

January 3, 2017	February 7, 2017	March 7, 2017	April 4, 2017
May 2, 2017	June 6, 2017	July 11, 2017	August 1, 2017
September 5, 2017	October 3, 2017	November 7, 2017	December 5, 2017

g) Sub-Committee Updates

i) Welcoming Communities

The Chair noted that in discussion with Mayor Gonzales he would like to see something like a Guide 101 that shows where to go if they need x, y, z – we will work on this for 2017. This will be a resource for anyone in the community.

Ms. Diaz reported that she and Ms. Hayre met to discuss the language and budget process, etc. to get the resources that they need. *(Reporting telephonically hard to hear).*

Ms. Diaz reported that the Sheriff continues to have his sanctuary policies and the jail policies are some of the strongest in the country. We have in our community 4 sanctuary policies and the other thing being talked about in needing to insure that all of our city councilors understand our policies. We want to make sure that all of our local government is heard and knows all the work that we have done.

Mr. Sanchez said that the National Director reached out to us today and he asked if we had reached out. It was reiterated that this is related to the National Welcoming Committees framework, have we contacted them. Ms. Diaz said that yes, we are part of the National Immigration meeting and we are part of those efforts to discuss welcoming. We also will call Senator Heinrich's office for more resources, information and support. Rio Arriba, Espanola, Taos, San Miguel County, Dona Ana County has sanctuary policies. Santa Fe doesn't have to be alone out there. Senator Wirth and Rep. Egolf will hopefully support in the legislature the sanctuary policy in Santa Fe and knowing what we do to keep our community safe.

Mr. Sanchez will send Marcella and Susan the contact for the National Welcoming Committee for future communications to assure that we are tying in all national relationships.

Ms. Hemmer said that years ago there was money available for a special line (similar to a 911 line) for the constituent to call if they needed help. There are a lot of directories, etc., it would be nice to gather all of those together.

Q: Is there a committee to reach out to Muslims and building a relationship with them. The Chair said she does have a good line of communication with some individuals she knows and we should make an effort to reach out to them. Ms. Lopez said that she believes they are talking about a hot line to report discrimination. Mr. Sanchez said the City has a Constituent Service Department that documents every complaint that comes in to the City.

ii) Education

Ms. Guerrero and Dr. Julia Rosa – Dr. Sandra Rodriguez – working with SFPS, January 19th and will report at the next meeting. Ms. Lopez stated as part of the sub-committee they attended the SFCC to support the resolution, SOMOS and Immigration Committee were there testifying. Also they spoke to Susan Duncan about the resolutions and noted that one will be considered and passed tonight by SFPS Board.

iii) Social Media & Communications

Ms. Cabeza de Vaca and Ms. Ugalde-Alcazar are working diligently and felt that with the lack of time at the end of today's meeting they would provide more detailed information at the next meeting. She did reiterate that the need to get content in terms of history. We need the back side and the content. Mr. Sanchez said they can call an emergency meeting to approve this important topic.

Social Media: Waiting to hear on the Facebook page – more details to follow.

iv) Refugee – Handled above.

v) Police Department – Handle above.

6) Old Business

None

7) Comments from Chair and Committee Members

We keep postponing Cara Esquibel item, can we get this done.

Ms. Seluja attended a Community Development Credit Union Conference a few days after the election – changing strategy for immigrants.

Citizens of Point West are willing to support their stance for immigrants.

SOMOS dinner next week will be held on December 15, 2016, everyone is invited, \$20 per person.

8) Report from Staff

9) Adjournment

There being no further action to discuss at the Immigration Committee meeting, the Chair called for adjournment at 6:15 pm.

Signature:


Alejandra Seluja, Chair


Fran Lucero, Stenographer

Supporters of Resolution to Strengthen Santa Fe's Sanctuary Policies

December 14, 2016

Amnesty International
Chain breaker Collective
Christ Lutheran church Council
Desert Rain Buddhist Community
Earthcare
Equality New Mexico
First Presbyterian Church
First Christian Church of Santa Fe
Guadalupe Credit Union
Holy Family Episcopal Church
Interfaith Leadership Alliance
Joan Duffy Chapter of Veterans for Peace
Mission and Social Justice Committee of First Presbyterian Church
NAACP Santa Fe Branch
New Mexico Immigrant Law Center
Northern NM Central Labor Council
Pastoral Counseling Center
Peace & Social Concerns Committee of Santa Fe Monthly Meeting of Friends
Plumbers & Steamfitters, Local #412
Retake our Democracy
Rising Stars in the Southwest
Santa Fe Dreamers Project
Santa Fe Public Schools *Adelante* program
Santa Fe Neighborhood Network
Santa Fe People for Peace
Solace Crisis Treatment Center
Southwest Organizing Project
St. Bede's Episcopal Church
Universalist Unitarian Church of Santa Fe
Westminster Presbyterian Church Missions Committee
Youth Works
Zia United Methodist Church

Exhibit A.
Santa Fe Quakers -

A partnership that stretches to China

It was a simple teacher grant application. **Jay Trujillo**, a second-grade teacher at Ramirez-Thomas Elementary, was requesting \$500 for a project to teach his second-grade students about the culture of China, through Chinese New Year. At about the same time, we received a call from **Jeff Case**, of Santa Fe's Council on International Relations. The CIR was interested in funding a project that had an international component. What happened next was nothing less than magical.

CIR started the project with modest expectations. It was the first time it had worked with Partners on a curriculum project. It was also the first time in recent memory that CIR had worked with the elementary schools, and Ramirez-Thomas is a school facing its own challenges with its high number of immigrant students and high poverty level. But CIR granted the funds and met with Trujillo to develop some goals.

Coincidentally, Jeff and his wife, **Carol Robertson-Lopez**, were invited to represent Sister Cities at a conference in Beijing, and wondered how it might tie in with the school project. At the same time, Mayor **David Coss** was also going to visit Zhangjiajie, China, Santa Fe's Sister City. Jeff and Carol asked the mayor to be part of the project. He met with the Ramirez-Thomas students, held a lively question-and-answer session with them, and accepted Friendship Packages from the students. It was an exciting event for the students because the mayor was taking their letters and their drawings to China.

Jeff and Carol then attended their conference, and met the mayor of Zhangjiajie. He arranged a visit to their elementary schools, where they were



RUTH GREELEY

*Partners in
Education*

overwhelmed with the reception. One school, Chongshi Primary School, had indeed received the Friendship Packages from Ramirez-Thomas, and were thoroughly delighted that a school in the United States was interested in what they did and desired to learn about their culture. Jeff and Carol delivered a second Friendship Package from the Santa Fe students. Then the Chinese students presented two gorgeous hand-lettered scrolls for the students at Ramirez-Thomas. The scrolls' beauty is in both their visual appeal and their messages:

*Serenity Brings You Further
Diligence will be the Path to the
Mountain Of Books*

*Hard Work will be the Sail to
the Ocean of Knowledge*

Pretty good educational messages for anybody of any age from any culture.

On Monday, there will be a presentation ceremony at Ramirez-Thomas when the scrolls from the students of Chongshi school will be transferred to the students and teachers: Coss, State Rep. **Jim Trujillo**, and school-board members are expected to attend.

Gung Hay Fat Choy — Happy New Year!

*Greeley is executive director of the
Partners in Education Foundation.*

Contact her at rgreeley@sfpartnersineducation.org

On Monday, there will be a presentation ceremony when the scrolls from the students of Chongshi school will be transferred to the students and teachers.

Exhibit A

inside] out

the heART of mental illness

November 17, 2016

We are writing this proposal to request consideration of showcasing the **inside] out Art Exhibition** at the Santa Fe Community Gallery during the month of September 2017.

Inside] Out is a core program of Compassionate Touch Network, a Santa Fe-based 501(c)(3) nonprofit that promotes mental health literacy for youth, teens, and adults through education and the arts. Our primary focus is on the public health challenge of mental illness, suicide, and stigma.

The **Inside] Out Art Exhibition** showcases the work of individuals living with mental illness and gives those in our community challenged daily by mental illness an opportunity and a venue for sharing their art, professionally framed and exhibited in a gallery setting. All artwork is for sale and benefits the artists and Compassionate Touch Network.

Inside] out goals include: (1) increasing social inclusion, and promoting acceptance of individuals with mental illness; (2) increasing the personal income of the artists from sale of their work; and, (3) underwriting expenses of the annual exhibition.

Compassionate Touch Network (CTN) raises funds for the Exhibition through sponsorships, donations, and sale of art. CTN covers all costs including art materials and supplies, classes, framing, Gala Opening, public relations, and advertising. A long-term goal is to expand our on-going education and arts programs, and create a community art and education center for families and individuals affected by mental illness.

The Exhibition has taken place in September with a ticketed Gala Opening and two days of exhibition free and open to the public. Our goal this year is to meet the demand of past audiences to extend the length of the exhibition from two days to a timeframe of one week to one month, which would include professionally hanging and tearing down the show. The month of September is a good month for **inside] out**.



HISTORY

The project originated in 2013 and has grown to include professional artists and volunteers who offer mentoring and art classes at residential and drop-in centers in Santa Fe and Albuquerque including Santa Fe Lifelink Clubhouse, Casa Milagro, and as of 2016 at Warehouse 21. All art classes are free of charge and are available to individuals with mental illness.

In 2014 and 2015, we were honored to have Mayor Javier Gonzales open the exhibition at the Gala. This year we were honored to have Councilman Peter Ives speak at our Opening. Each year the exhibition grows in size and recognition. During the 2½ day Exhibition this year our attendance increased to 600+ adults, youth, and teens.

Inside] out began in 2013 at El Museo Cultural with approximately 10 artists. Four of the twenty-five paintings sold. Since 2014 the show has been curated by past gallery owner Bruce Velick and exhibited at the James Kelly Contemporary gallery. Artwork includes paintings, mixed media, PhotoVoice (photos with personal story), and sculpture.

- 2014—19 artists involved. 50 works of art selected. Twenty-five pieces sold.
- 2015—38 artists involved. 100 works of art selected. Forty pieces sold.
- 2016—46 artists involved. 90 works of art selected. Fifty-seven pieces sold.

Media coverage has increased from one small 2015 article in Pasatiempo to a major 2016 article in Pasatiempo written by Michael Abatemarco. Since 2014 we have also gained notoriety with interviews on the radio with Executive Director Michele Herling and Curator Bruce Velick. In 2016, two artists joined the interviews to share the impact of art on their lives. **inside] out** advertises in the Santa Fe New Mexican, The Reporter, and Albuquerque Journal North.

Please visit www.insideoutsantafe.org OR www.compassionatetouchnetwork.org

We thank you for your consideration of our proposal to showcase our 2017 **inside] out Art Exhibition** at the Santa Fe Community Gallery. With warm regards,

Bruce Velick
Curator
bruce@insideoutsantafe.org
917-806-0641

Michele Herling
Executive Director, CTN
michele@compassionatetouchnetwork.org
505-877-7840

RESOLUTION FOR SANCTUARY EVERYWHERE IN SANTA FE

NORTHERN NEW MEXICO CENTRAL LABOR COUNCIL

WHEREAS, Santa Fe has long been a place that welcomes immigrants. The diversity, culture and values brought to our community by immigrants is a key part of what makes Santa Fe a great place to live.

WHEREAS, as unions and as the Northern New Mexico Central Labor Council, we have many issues at the top of our advocacy – health care reform, affordable housing, the right to organize a voice at work through collective bargaining, Project Labor Agreements, etc. Immigration reform and protections are key to these goals for our members and our families.

WHEREAS, even with anti-worker court rulings and a Congress that has failed to fix our failed immigration system, the New Mexico labor movement will continue to protect immigrant workers who pay taxes, work hard and help make America work.

WHEREAS, the NNMCLC in 2013 passed a resolution supporting drivers' licenses for immigrants without regard to immigration status, and urging Congress to pass common-sense immigration reform.

WHEREAS, President-elect Trump has voiced numerous false stereotypes of immigrants, stoked fear and xenophobia, and used immigrants as scapegoats for structural economic problems. He has pledged to deport between 2-3 million immigrants, rescind executive orders that have provided deportation relief for tens of thousands of immigrants brought here as children, and proposed a blanket ban on Muslim immigration into the country.

WHEREAS, these proposed policies are inhumane, unjust, and create fear among our neighbors and friends. They drive vulnerable people into the shadows, and they harm our communities.

WHEREAS, Santa Fe should reinforce its current 'sanctuary city' policies by strengthening the separation of local police from immigration enforcement, limit data-sharing with federal immigration authorities, and ensure legal representation for immigrants facing deportation.

WHEREAS, in addition to these defensive strategies, city leaders should also articulate a pro-immigrant agenda that keeps families together, fosters community, and embraces opportunity for all – strong union values. Santa Fe government can strengthen our sanctuary by taking 6 steps that advance this inclusive vision.

NOW THEREFORE, Be it resolved that the NNMCLC calls on our elected officials and law enforcement leadership to join with us in rejecting the harmful rhetoric and policy proposals of the President-elect. We ask you to do the following:

1. State publicly that, should a registry of Muslims or immigrants of any kind be implemented by the Federal Government, the City and County will refuse to comply.

Mr. Duncan *Archibald B*

2. Reiterate that all residents, regardless of their immigration status, will have access to city services without fear of negative immigration consequences. City agencies will avoid collecting information about immigration status and ensure that local data is not misused for immigration enforcement. This includes ensuring that the Santa Fe Chief of Police will not cooperate with federal immigration authorities by providing information to ICE for the purposes of immigration enforcement.

3. Ensure legal representation in immigration matters, starting with investing in universal representation for those facing deportation.

4. Provide Spanish interpretation and/or translation by Santa Fe employees in relevant city agencies.

5. Develop a proactive policy regarding Drivers' Authorization Cards, ensuring appropriate training for the Police Department regarding DACs.

6. Fully enforce Santa Fe's minimum wage ordinance in order to give immigrant workers confidence that their claims of stolen wages, or other labor rights violations, will not result in retaliation and dismissal by their employer.

We trust that in this time of hatred and threats our Mayor and City Council will do the right thing, and protect and defend our communities to the best of their abilities. It is our responsibility to make Santa Fe a safe jurisdiction that extends full rights for all to claim Santa Fe as their home.

Workers standing together win together!

Resolved and adopted by the Northern New Mexico Central Labor Council on December 7, 2016

City of Santa Fe, New Mexico

LEGISLATIVE SUMMARY

Resolution No. 2017-____
Reaffirming Sanctuary Status

SPONSOR(S): Councilor Ives

SUMMARY: The proposed resolution reaffirms, with pride, the status of the city of Santa Fe as a sanctuary for immigrants and calling for the strengthening of policies that will reinforce this status.

PREPARED BY: Rebecca Seligman, Legislative Liaison Assistant

FISCAL IMPACT: No

DATE: January 3, 2017

ATTACHMENTS: Resolution
FIR

final draft -

Exhibit C

CITY OF SANTA FE, NEW MEXICO

RESOLUTION NO. 2017-__

INTRODUCED BY:

Councilor Joseph M. Maestas

Councilor Renee D. Villarreal

A RESOLUTION

**REAFFIRMING, WITH PRIDE, THE STATUS OF THE CITY OF SANTA FE AS A
SANCTUARY FOR IMMIGRANTS AND CALLING FOR THE STRENGTHENING OF
POLICIES THAT WILL REINFORCE THIS STATUS.**

WHEREAS, over the past 400 years, Santa Fe has been a home to many immigrants who
come here seeking a better life for themselves and their families; and

WHEREAS, the voters of the City of Santa Fe, as a means to maximize their self-
determination and self-government, adopted a home rule charter on December 9, 1997 and
subsequent charter amendments in 2008 and 2014; and

WHEREAS, the Preamble of the City Charter pointedly declares: "We, the people of Santa
Fe, a capital city for four centuries, a community with rich and lasting multi-cultural traditions and
a history of tolerance towards all peoples, cultures, traditions, and lifestyles, recognize our right to
define our way of life and our form of government;" and

WHEREAS, the Governing Body of the City of Santa Fe, with broad support from law
enforcement, faith, business, labor, and community organizations, has had a consistent and lengthy

1 record of adopting policies that welcome, integrate and protect immigrant workers and their
2 families in the local community; and

3 **WHEREAS**, through the adoption of Resolution No. 1985-129 the Governing Body
4 declared Santa Fe a city of refuge for refugees from El Salvador and Guatemala; and

5 **WHEREAS**, through the adoption of Resolution No. 1999-6 the Governing Body declared
6 a policy of non-discrimination on the basis of a person's national origin and that the City of Santa
7 Fe will be a community where all persons will be treated equally with respect and dignity regardless
8 of their immigration status; and

9 **WHEREAS**, the Governing Body has long recognized the contributions made to the City's
10 economy and its culture by the community of immigrants, who make up approximately 15% of the
11 city's population, constitute a younger work force, live in mixed-status families with U.S. citizen
12 children and are long-time residents of the City; and

13 **WHEREAS**, the Governing Body firmly believes that the involvement of local
14 government in enforcement of federal civil immigration laws undermines a productive and trusting
15 relationship with the immigrant community; and

16 **WHEREAS**, the Tenth Amendment to the Constitution of the United States provides that
17 the powers that are not delegated expressly or by implication to the United States, or prohibited to
18 the States, are reserved to the States, respectively, or to the people, and has been interpreted by the
19 U.S. Supreme Court to preclude the Federal government from compelling or commandeering any
20 State or local government, either directly or by the use of coercive threats to withhold federal
21 funding, to adopt federal programs or enforce federal laws, including immigration laws; and

22 **WHEREAS**, the Governing Body, in the exercise of its authority under the Tenth
23 Amendment, decided 18 years ago to refuse assistance from the federal government in the
24 enforcement of federal civil immigration laws, and, to that effect, enacted Resolution No. 1999-6,
25 which declares that no municipal resources will be used to identify or apprehend any non-citizen

1 resident on the sole basis of immigration status, unless otherwise lawfully required to do so; and

2 **WHEREAS**, the Governing Body and the City Manager of the City of Santa Fe have since
3 implemented the letter and spirit of Resolution No. 1999-6 by taking the following steps to maintain
4 and improve the city's relationship with the immigrant community:

5 1. Establishing an Immigration Committee to provide continuous community input to the
6 Governing Body on policies affecting immigrants; and

7 2. Adopting policies narrowly restricting cooperation between the police department and
8 federal immigration authorities; and

9 **WHEREAS**, by all these means, the Governing Body, the City Manager, and employees
10 of the City of Santa Fe have established a sound and healthy relationship with the City's immigrant
11 community that has substantially contributed to the safety and well-being of all the City's residents.

12 **WHEREAS**, the Governing Body believes that this relationship would be undermined by
13 any retreat from its longstanding support of immigrant-friendly policies or by adoption of such
14 contrary policies as the use of "e-verify," which evidence indicates relies on an unreliable and error-
15 prone data base and creates substantial delays in hiring and disruptions in the labor market, and the
16 use of "immigration detainers," which have been found by federal courts to violate the Fourth
17 amendment to the U.S. Constitution and to exceed the government's limited warrantless arrest
18 authority under federal law, exposing local governments to substantial damages for civil rights
19 violations..

20 **NOW THEREFORE BE IT RESOLVED** that the Governing Body of the City of Santa
21 Fe proudly reaffirms the policies by reason of which the city has been designated a sanctuary for
22 immigrants.

23 **BE IT FURTHER RESOLVED** that the city's status as a sanctuary for immigrants shall
24 be amplified and strengthened by adoption and implementation of the following policies:

25 1. No employee of the City of Santa Fe shall make or initiate any inquiry regarding the

1 immigration status of any person, and any information about the immigration status of any person
2 that nevertheless comes into the possession of a City employee shall be treated as confidential and
3 shall not be disclosed to any agency outside City government.

4 2. The City Manager shall ~~accept~~ ^{oversee} the development and implementation by the City of Santa
5 Fe Police Department of policies and procedures to facilitate applications for U-Visa status by
6 immigrants who have been the victims of crimes, and shall ensure that the policies and procedures
7 so developed and implemented include a requirement that all such applications be reviewed on their
8 merits and a rebuttable presumption, to be employed in reviewing each such application, that the
9 applicant has been helpful, is being helpful or is likely to be helpful in the detection or investigation
10 of the qualifying criminal activity. The City Manager shall, within 60 days of passage of this
11 resolution, provide to the Governing Body a copy of such policies and procedures as approved and
12 reviewed by the appropriate parties. The City Manager shall provide to the City's Public Safety
13 Committee and Immigration Committee, quarterly and upon request, a report of the number of
14 applications for U-Visa certifications received and the number of certifications issued.

15 3. To the extent practicable and legally permissible, City elected and appointed officials
16 and employees shall endeavor to prevent the use of city resources for the enforcement of federal
17 immigration laws, and shall refuse access to all non-public areas of City property by federal
18 immigration agents who do not present a warrant issued by a federal court specifically requiring
19 such access.

20 4. All City departments and employees shall accept driving authorization cards and non-
21 Real-ID compliant identification cards issued by the New Mexico Motor Vehicle Division (MVD)
22 for all of the purposes for which they would accept Real-ID-compliant drivers' licenses and
23 identification cards issued by the MVD.

24 5. City departments shall not use the voluntary federal e-verify system to investigate or
25 determine the work eligibility of applicants for city employment, and shall not honor detainers

1 received from federal immigration authorities.

2 6. The City commits to improve language access to City services and programs for its
3 diverse multilingual residents, and to that end the City Manager shall undertake a review of
4 language barriers throughout City government that may limit such access and recommend to the
5 Governing Body a means to address any identified barriers including the need for professional
6 translation and interpretation services with the goal of improving access to City services and
7 programs by non-English speakers, and to include in the FY 2018 and future budget proposals
8 funds necessary to cover the costs thereof.

9 7. The City Manager, within 60 days of the passage of this resolution, shall prepare
10 and present to the Governing Body a plan, including an assessment of budgetary needs, for
11 working through legal advocacy groups and community partners to provide community
12 outreach and education regarding the city's sanctuary policy and the civil rights of
13 immigrant and non-immigrant residents, including information for private employers and
14 businesses about rights and responsibilities during immigration enforcement operations.

15 8. The Governing Body of the City of Santa Fe commits to form a working group with the
16 Board of Commissioners of Santa Fe County and the governing boards of Santa Fe Public Schools
17 and the Santa Fe Community College District, and other community partners to consider methods
18 of providing protection and support to immigrant workers, families, and youth in our community.
19 Every effort shall be made by the City of Santa Fe to ensure that the working group holds its
20 inaugural meeting within 30 days of the passage of this resolution, and that the results of each
21 meeting are duly reported to the Governing Body.

22 9. The Governing Body shall vigorously resist, by all available legal means, any threat by
23 the federal government to terminate or reduce any type of federal funding for the purpose of
24 coercing the City into assisting in the enforcement of federal immigration laws, and if ultimately
25 necessary, to adjust the City's budget to accommodate a reduction of such funding rather than yield

1 to such coercion.

2 10. The City Manager shall communicate these policies to all City employees within 30
3 days of the passage of this resolution.


4 PASSED, APEROVED AND ADOPTED this _____ day of _____, 2017.

5
6 _____
7 JAVIER M. GONZALES, MAYOR

8 ATTEST:

9
10 _____
11 YOLANDA Y. VIGIL, CITY CLERK

12 APPROVED AS TO FORM:

13 
14 _____
15 KELLEY A. BRENNAN, CITY ATTORNEY

FIR No. _____

City of Santa Fe Fiscal Impact Report (FIR)

This Fiscal Impact Report (FIR) shall be completed for each proposed bill or resolution as to its direct impact upon the City's operating budget and is intended for use by any of the standing committees of and the Governing Body of the City of Santa Fe. Bills or resolutions with no fiscal impact still require a completed FIR. Bills or resolutions with a fiscal impact must be reviewed by the Finance Committee. Bills or resolutions without a fiscal impact generally do not require review by the Finance Committee unless the subject of the bill or resolution is financial in nature.

Section A. General Information

(Check) Bill: _____ Resolution: X

(A single FIR may be used for related bills and/or resolutions)

Short Title(s): **A RESOLUTION REAFFIRMING, WITH PRIDE, THE STATUS OF THE CITY OF SANTA FE AS A SANCTUARY FOR IMMIGRANTS AND CALLING FOR THE STRENGTHENING OF POLICIES THAT WILL REINFORCE THIS STATUS.**

Sponsor(s): Councilors Maestas and Villarreal

Reviewing Department(s): Public Works

Persons Completing FIR: Chris Sanchez Date: 1/3/17 Phone: 955-6603

Reviewed by City Attorney: _____ Date: _____
(Signature)

Reviewed by Finance Director: _____ Date: _____
(Signature)

Section B. Summary

Briefly explain the purpose and major provisions of the bill/resolution:

This resolution reaffirms the status of Santa Fe as a sanctuary for immigrants, and calling for the strengthening of policies that will reinforce this status.

Section C. Fiscal Impact

Note: Financial information on this FIR does not directly translate into a City of Santa Fe budget increase. For a budget increase, the following are required:

- a. The item must be on the agenda at the Finance Committee and City Council as a "Request for Approval of a City of Santa Fe Budget Increase" with a definitive funding source (could be same item and same time as bill/resolution)
- b. Detailed budget information must be attached as to fund, business units, and line item, amounts, and explanations (similar to annual requests for budget)
- c. Detailed personnel forms must be attached as to range, salary, and benefit allocation and signed by Human Resource Department for each new position(s) requested (prorated for period to be employed by fiscal year)*

1. Projected Expenditures:

- a. Indicate Fiscal Year(s) affected – usually current fiscal year and following fiscal year (i.e., FY 03/04 and FY 04/05)
- b. Indicate: "A" if current budget and level of staffing will absorb the costs
 "N" if new, additional, or increased budget or staffing will be required
- c. Indicate: "R" – if recurring annual costs
 "NR" if one-time, non-recurring costs, such as start-up, contract or equipment costs
- d. Attach additional projection schedules if two years does not adequately project revenue and cost patterns
- e. Costs may be netted or shown as an offset if some cost savings are projected (explain in Section 3 Narrative)

Finance Director: _____

X Check here if no fiscal impact

Column #:	1	2	3	4	5	6	7	8
	Expenditure Classification	FY _____	"A" Costs Absorbed or "N" New Budget Required	"R" Costs Recurring or "NR" Non- recurring	FY _____	"A" Costs Absorbed or "N" New Budget Required	"R" Costs – Recurring or "NR" Non- recurring	Fund Affected

Personnel*	\$ _____	_____	_____	\$ _____	_____	_____	_____
Fringe**	\$ _____	_____	_____	\$ _____	_____	_____	_____
Capital Outlay	\$ _____	_____	_____	\$ _____	_____	_____	_____
Land/ Building	\$ _____	_____	_____	\$ _____	_____	_____	_____
Professional Services	\$ _____	_____	_____	\$ _____	_____	_____	_____
All Other Operating Costs	\$ _____	_____	_____	\$ _____	_____	_____	_____
Total:	\$ _____			\$ _____			

* Any indication that additional staffing would be required must be reviewed and approved in advance by the City Manager by attached memo before release of FIR to committees. **For fringe benefits contact the Finance Dept.

2. Revenue Sources:

- a. To indicate new revenues and/or
- b. Required for costs for which new expenditure budget is proposed above in item 1.

Column #:	1	2	3	4	5	6
	Type of Revenue	FY _____	"R" Costs Recurring or "NR" Non- recurring	FY _____	"R" Costs – Recurring or "NR" Non- recurring	Fund Affected

_____	\$ _____	_____	\$ _____	_____	_____
_____	\$ _____	_____	\$ _____	_____	_____
_____	\$ _____	_____	\$ _____	_____	_____
Total:	\$ _____		\$ _____		

3. Expenditure/Revenue Narrative:

Explain revenue source(s). Include revenue calculations, grant(s) available, anticipated date of receipt of revenues/grants, etc. Explain expenditures, grant match(s), justify personnel increase(s), detail capital and operating uses, etc. (Attach supplemental page, if necessary.)

The resolution itself has no fiscal impact. However, should the city follow the directive on page 5, lines 24-25, a substantial impact to the general budget will be realized.

Section D. **General Narrative**

1. Conflicts: Does this proposed bill/resolution duplicate/conflict with/companion to/relate to any City code, approved ordinance or resolution, other adopted policies or proposed legislation? Include details of city adopted laws/ordinance/resolutions and dates. Summarize the relationships, conflicts or overlaps.

None identified.

2. Consequences of Not Enacting This Bill/Resolution:

Are there consequences of not enacting this bill/resolution? If so, describe.

Status quo.

3. Technical Issues:

Are there incorrect citations of law, drafting errors or other problems? Are there any amendments that should be considered? Are there any other alternatives which should be considered? If so, describe.

None identified.

4. Community Impact:

Briefly describe the major positive or negative effects the Bill/Resolution might have on the community including, but not limited to, businesses, neighborhoods, families, children and youth, social service providers and other institutions such as schools, churches, etc.

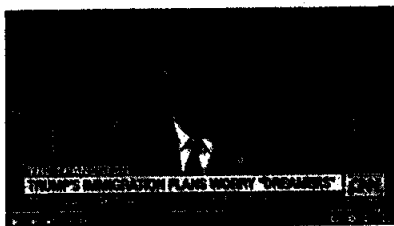
Recent national events have raised the possibility of cities that are designated as a "sanctuary city" may lose federal funding. This resolution reaffirms the policies of Santa Fe as it relates to immigrants. The resolution establishes 10 policies through which the city's status as a sanctuary city will be amplified and strengthened. Immigrants play an integral role in the community in Santa Fe, and this resolution seeks to affirm support for their integration, not segregation, from the overall community. One provision in the resolution establishes that should the federal government attempt to coerce the city into assisting with federal immigration laws, the city may adjust the budget to accommodate the resulting reduction in federal funding. This funding is currently around \$6 million annually, and would represent a substantial fiscal hurdle for the city to overcome, likely resulting in a reduction or elimination of various city services.



- Committee Members (hyperlinked name, email, org, position, membership to each subcommittee)
 - A
 - B
 - C
 - D
- Chronology of Resolutions (hyperlinked brief description)
 - A
 - B
 - C
 - D
 - e

- Mission of the Immigration Committee: (Rules and Responsibilities as commissioned to do under the mayor's appointment)
 - A
 - B
 - C
 - D
- Brief History (When, why, changes it has gone through)
- Scope of Community Services (I.e: mental health, entrepreneurship, health care, etc.)
- History of City in regards to Immigration
- How can we help? Resources in the Committee
- Resources in Santa Fe

NEWS



Mayor Javier Gonzales on Staying a Sanctuary City



Community Members Organized by Somos, one of the Immigration Committee Members, to take a stance against the Real ID Act

Social Media / Communication #6



COMMITTEE MEMBERS

- Committee Members (hyperlinked name, email, org, position, membership to each subcommittee)

- A
- B
- C
- D

- Chronology of Resolutions (hyperlinked brief description)

- A
- B
- C
- D
- e



Fulanito was appointed to the Immigration Committee on Dec 2012. They are the director of Don't Stand Iddle Benedetti Poetry, where they provide services for people's heart not go dry up. Don't stand idle at the side of the road don't hold off on happiness don't love with half a heart don't play it safe nowor ever don't play it safe don't fill up with calm don't take cover from the world in a quiet corner don't let your eyelids come down like a weighty sentence don't forget you have lips don't sleep but to rest don't ignore the blood in your veins don't think you have no time but if in any case you can't help it and hold off on happiness

Fulanito was appointed to the Immigration Committee on Dec 2012. They are the director of Don't Stand Iddle Benedetti Poetry, where they provide services for people's heart not go dry up. Don't stand idle at the side of the road don't hold off on happiness don't love with half a heart don't play it safe nowor ever don't play it safe don't fill up with calm don't take cover from the world in a quiet corner don't let your eyelids come down like a weighty sentence don't forget you have lips don't sleep but to rest don't ignore the blood in your veins don't think you have no time but if in any case you can't help it and hold off on happiness





WELCOMING AMERICA MEMBERSHIP

Welcoming America's national membership program offers tools, resources, and a national network to help nonprofit and government partners transform communities into more welcoming places. Participating members connect with their peers to share good ideas and receive recognition for their efforts in local and national settings.

BECOME A MEMBER

Apply Online

Talk with Us

Access our Network

MEMBER BENEFITS

Joining the Welcoming America network allows you to:

- Learn and trade best practices with diverse professionals doing similar work in over 80 cities, counties and non-profit organizations.
- Explore collaboration across sectors to effect local change.
- Access ideas through Welcoming America's training and technical assistance webinars, cohort conference calls, coaching, e-library of best practices and resources, on-site trainings, and annual conferences.
- Receive recognition as part of Welcoming America's internationally recognized and award-winning immigrant inclusion network.

GENERAL MEMBERSHIP

Local governments and nonprofits can apply to be General Members of the Welcoming America Network. General Members commit to:

- Following general membership principles.
- Participating in National Welcoming Week.
- Paying dues to support the network and all groups and organizations within it.
- Having at least one key staff contact.
- Completing an annual member survey.
- Return emails and phone calls from Welcoming America and answer requests from other members.
- Collaborating with other members in their area/region.

www.welcomingamerica.org

CONTACT US: If you have any questions, please contact Keiron Bone Dormegnien, Membership and Events Director, at Keiron@welcomingamerica.org or (404) 662-2660.

MEMBERSHIP PRINCIPLES

AS WELCOMING AMERICA MEMBERS, WE...

1. Support a vision in which all people, including immigrants, have the opportunity to reach their greatest potential, engage with their community, and fully contribute their talents—expanding prosperity and well-being for all.
2. Engage both immigrants and receiving community members, as their voices are critical to defining a welcoming agenda.
3. Work to build greater understanding, particularly among people who may have concerns about or are unaware of the changing demographics of their community.
4. Believe that people of all backgrounds have unique talents that can be brought to bear to make our communities vibrant and welcoming; efforts should be as inclusive as possible to all groups.
5. Operate with the conviction that better decisions are reached when multiple backgrounds and perspectives are meaningfully engaged, and strive to create an equitable and collaborative environment in which differences are embraced and harnessed to achieve the best results.
6. Believe leaders can play a catalytic role by recognizing, rewarding, and investing in community partners who are essential to building a community's capacity for this work.
7. Value and recognize the importance of multi-sector collaboration.

MUNICIPAL GOVERNMENTS

General members who are municipal governments are eligible to join Welcoming Cities and Counties. Learn more at www.welcomingcities.org. Cohort-specific membership responsibilities for participating local governments include a commitment to:

- Agree at the municipal level, as evidenced by a signature from an elected leader or executive, to a set of Welcoming City and County principles.
- Assign an empowered point of contact with routine access to the municipality's leadership who can be responsive to Welcoming America.
- Pass or work toward a resolution or proclamation that your community is committed to being welcoming.
- Attend 3 professional development webinars or conference calls per year.
- Attend the Welcoming America Annual Conference.
- Register and host, with partners as applicable, at least one municipal National Welcoming Week event each year.
- Demonstrate progress in advancing policies and practices each year by seeking ways to deepen the municipality's commitment through policy initiatives or multi-sector planning. Leverage Welcoming America's technical assistance for tools, campaigns, and thought partnership on next steps.
- Respond to Welcoming America annual surveys and bi-annual requests for data within 30 days.

WE GLOBAL NETWORK

The Welcoming Economies (WE) Global Network is comprised of regional economic development initiatives from across the Midwest working to tap into the economic development opportunities created by immigrants. Governments, nonprofits, and economic development organizations that welcome, retain, and empower immigrant communities in the 10-state region are eligible to join the WE Network, a program of Welcoming America dedicated to Rust Belt economic development. Learn more at www.weglobalnetwork.org.

WELCOMING AMERICA ANNUAL DUES BY ORGANIZATIONAL BUDGET

- Under \$50,000: \$50
- \$50,000–\$199,999: \$100
- \$200,000–\$399,999: \$125
- \$400,000–\$599,999: \$150
- \$600,000 or more: \$200

Dues are invoiced in January and due in March. If you are joining September 1st to December 31, dues are prorated to 50%.

www.welcomingamerica.org

CONTACT US: If you have any questions, please contact Keiron Bone Dormegnien, Membership and Events Director, at Keiron@welcomingamerica.org or (404) 662-2660.



COMMITMENT TO PARTICIPATE IN THE WELCOMING CITIES & COUNTIES COHORT

As representatives of local government, we recognize that cities and communities that proactively welcome newcomers and take steps to ensure their successful integration will be strategically positioned as globally competitive 21st century leaders.

We therefore resolve to participate in the *Welcoming Cities and Counties Cohort* and commit to taking the following initial steps toward creating an environment that is receptive to immigrants, and that unlocks the full potential of all members of the community:

- Advance a municipal or county-level proclamation or resolution declaring our locality to be a welcoming one
- Find ways to institutionalize welcoming efforts through the adoption of policies and practices that promote inclusion within local government and the broader community
- Join a cohort of cities and counties that have pledged to become more welcoming
- Appoint at least one key municipal staff contact for the project
- Participate in three conference calls each year to share and learn from promising practices from other Welcoming Cities and Counties
- Participate in an annual in-person meeting with other Welcoming Cities and Counties (dependent upon available travel resources)

City or County Name: _____ Date: _____

Agency: _____

Representative Name: _____ Signature: _____

Executive Name: _____ Signature: _____