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CITY OF SANTA FE, NEW MEXICO

ORDINANCE NO. 2016-43

AN ORDINANCE

**AMENDING SUBSECTION 2-1.2 RELATING TO THE COMPENSATION OF THE
MAYOR; AND ESTABLISHING AN INDEPENDENT SALARY COMMISSION TO SET
THE MAYOR’S SALARY EFFECTIVE MARCH 19, 2018.**

BE IT ORDAINED BY THE GOVERNING BODY OF THE CITY OF SANTA FE:

**Section 1. Subsection 2-1.2 SFCC 1987 (being Ord. #1985-66 as amended) is
amended to read:**

2-1 MAYOR AND COUNCILORS

2-1.2 Compensation of Mayor and City Councilors

The mayor shall receive compensation for his or her service to the city as determined by
the independent salary commission pursuant to Subsection 6-19 SFCC 1987.

The councilors shall receive compensation for their service to the city, in an amount
equal to the maximum amount authorized by the legislature to be paid county commissions in
Class “A” counties, as provided in Section 4-44-4 NMSA 1978, and as may be amended
thereafter from time to time.

Section 2. A new Subsection 6-19 SFCC 1987 is ordained to read:

6-19 INDEPENDENT SALARY COMMISSION

6-18.1 Name; Creation; Purpose.

A. There is hereby created the independent salary commission (“commission”) as
approved by the voters of the city of Santa Fe on March 4, 2014.

1 B. The sole purpose of the commission shall be to review and set the mayor's
2 salary, pursuant to Article 6.02(C) of the Santa Fe Municipal Charter.

3 C. The commission shall be independent from the office of the mayor and the
4 governing body so as to remove all conflicts of interest.

5 **6-18.2 Powers and Duties.**

6 A. The commission shall have the sole power to review and set the mayor's salary
7 no less than once every four years.

8 B. The commission shall set the salary of the mayor by comparing the salaries of
9 other public executives within the county of Santa Fe, including the Santa Fe county manager,
10 superintendent of Santa Fe public schools, and the city of Santa Fe city manager, as well as the
11 mayor's salary in cities of comparable size, cost of living, and diversity within the region.

12 D. The salary set by the commission shall go into effect the Monday immediately
13 following the regular election at which a mayor is elected or reelected.

14 **6-18.3 Membership; Terms; Vacancies.**

15 A. *Membership.* The commission shall be comprised of seven (7) members, all of
16 whom must reside within the municipal boundaries of the city of Santa Fe. The mayor shall
17 appoint, with the advice and consent of the governing body, the members of the commission. The
18 commission shall consist of one member from each of the following categories:

19 1. One shall be a member of the Santa Fe chamber of commerce.

20 2. One shall be a representative of a neighborhood association.

21 3. One shall be a representative of a community organization.

22 4. One shall be a current or retired attorney or judge.

23 5. One shall be a representative of the human resources industry, or an employment
24 consultant.

25 6. One shall be a current or retired chief executive officer.

1 7. One member shall be appointed at-large.

2 Nominees to the commission shall have the ability to exercise sound and practical judgement in
3 the implementation of their powers and duties as members of the commission. The mayor shall
4 appoint a chairperson prior to the first meeting of the commission. The chairperson shall then
5 appoint a vice chairperson at the first regular meeting.

6 B. *Terms.* Members of the commission shall serve four (4) year terms. A member
7 shall serve for no more than two (2) terms. After two (2) consecutive unexcused absences, a
8 commission member shall be automatically removed from the commission, and a new member
9 shall be appointed consistent with the provisions of subsection A.


10 C. *Vacancies.* Vacancies on the commission shall be filled consistent with the
11 provisions of subsection A.

12 **6-18.4 Meetings; Staff.**

13 A. *Meetings.* The commission shall meet no less than once every four years, no later
14 than April 30 of the year prior to the election in which a mayor shall be elected or reelected so
15 that the new salary may be included in the budget for the following fiscal year.

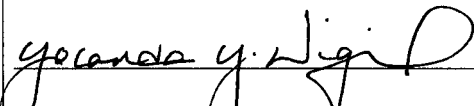
16 B. *Staff.* The Human Resources Director, or their designee, shall serve as staff
17 liaison for the commission at all meetings.

18 PASSED, APPROVED and ADOPTED, this 9th day of November, 2016.

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20 JAVIER M. GONZALES, MAYOR

21 ATTEST:

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24 YOLANDA Y. VIGIL, CITY CLERK
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APPROVED AS TO FORM:



KELLEY A. BRENNAN, CITY ATTORNEY