

1 **CITY OF SANTA FE, NEW MEXICO**

2 **BILL NO. 2016-42**

3 **INTRODUCED BY:**

4  
5 Councilor Peter N. Ives Councilor Signe I. Lindell  
6 Councilor Joseph M. Maestas Councilor Carmichael A. Dominguez  
7 Councilor Renee D. Villarreal Councilor Christopher M. Rivera  
8 Councilor Ronald S. Trujillo  
9

10 **AN ORDINANCE**

11 **AMENDING SUBSECTION 2-1.2 RELATING TO THE COMPENSATION OF THE**  
12 **MAYOR; AND ESTABLISHING AN INDEPENDENT SALARY COMMISSION TO SET**  
13 **THE MAYOR’S SALARY EFFECTIVE MARCH 19, 2018.**

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15 **BE IT ORDAINED BY THE GOVERNING BODY OF THE CITY OF SANTA FE:**

16 **Section 1. Subsection 2-1.2 SFCC 1987 (being Ord. #1985-66 as amended) is**  
17 **amended to read:**

18 **2-1 MAYOR AND COUNCILORS**

19 **2-1.2 Compensation of Mayor and City Councilors**

20 The mayor [~~and~~] shall receive compensation for his or her service to the city as  
21 determined by the independent salary commission pursuant to Subsection 6-19 SFCC 1987.

22 The councilors shall receive compensation for their service to the city, in an amount  
23 equal to the maximum amount authorized by the legislature to be paid county commissions in  
24 Class “A” counties, as provided in Section 4-44-4 NMSA 1978, and as may be amended  
25 thereafter from time to time.

1           **Section 2.       A new Subsection 6-19 SFCC 1987 is ordained to read:**

2   **6-19   [NEW MATERIAL]   INDEPENDENT SALARY COMMISSION**

3           **6-18.1   [NEW MATERIAL]   Name; Creation; Purpose.**

4           A.       There is hereby created the independent salary commission (“commission”) as  
5 approved by the voters of the city of Santa Fe on March 4, 2014.

6           B.       The sole purpose of the commission shall be to review and set the mayor’s  
7 salary, pursuant to Article 6.02(C) of the Santa Fe Municipal Charter.

8           C.       The commission shall be independent from the office of the mayor and the  
9 governing body so as to remove all conflicts of interest.

10           **6-18.2   [NEW MATERIAL]   Powers and Duties.**

11           A.       The commission shall have the sole power to review and set the mayor’s salary  
12 no less than once every four years.

13           B.       The commission shall set the salary of the mayor by comparing the salaries of  
14 other public executives within the county of Santa Fe, including the Santa Fe county manager,  
15 superintendent of Santa Fe public schools, and the city of Santa Fe city manager, as well as the  
16 mayor’s salary in cities of comparable size, cost of living, and diversity within the region.

17           D.       The salary set by the commission shall go into effect the Monday immediately  
18 following the regular election at which a mayor is elected or reelected.

19           **6-18.3   [NEW MATERIAL]   Membership; Terms; Vacancies.**

20           A.       *Membership.* The commission shall be comprised of seven (7) members, all of  
21 whom must reside within the municipal boundaries of the city of Santa Fe. The mayor shall  
22 appoint, with the advice and consent of the governing body, the members of the commission. The  
23 commission shall consist of one member from each of the following categories:

24           1.       One shall be a member of the Santa Fe chamber of commerce.

25           2.       One shall be a representative of a neighborhood association.

- 1           3.       One shall be a representative of the league of women voters.
- 2           4.       One shall be a current or retired attorney or judge.
- 3           5.       One shall be a representative of the human resources industry, or an employment
- 4                 consultant.
- 5           6.       One shall be a current or retired chief executive officer.
- 6           7.       One member shall be appointed at-large.

7 Nominees to the commission shall have the ability to exercise sound and practical judgement in  
8 the implementation of their powers and duties as members of the commission. The mayor shall  
9 appoint a chairperson prior to the first meeting of the commission. The chairperson shall then  
10 appoint a vice chairperson at the first regular meeting.

11           B.       *Terms.* Members of the commission shall serve four (4) year terms. A member  
12 shall serve for no more than two (2) terms. After two (2) consecutive unexcused absences, a  
13 commission member shall be automatically removed from the commission, and a new member  
14 shall be appointed consistent with the provisions of subsection A.

15           C.       *Vacancies.* Vacancies on the commission shall be filled consistent with the  
16 provisions of subsection A.

17           **6-18.4 [NEW MATERIAL] Meetings; Staff.**

18           A.       *Meetings.* The commission shall meet no less than once every four years, no later  
19 than April 30 of the year prior to the election in which a mayor shall be elected or reelected so  
20 that the new salary may be included in the budget for the following fiscal year.

21           B.       *Staff.* The Human Resources Director, or their designee, shall serve as staff  
22 liaison for the commission at all meetings.

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1 APPROVED AS TO FORM:

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4 KELLEY A. BRENNAN, CITY ATTORNEY

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25 *M/Legislation/Bills 2016/Independent Salary Commission*