



Agenda DATE 1/21/16 TIME 8:28a

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**CHILDREN AND YOUTH COMMISSION
MEETING**

Tuesday, January 26, 2016

Market Station

Conference Room

500 Market Station

6:00 p.m. - 7:00 p.m.

1. Call to Order
2. Approval of Agenda
3. Approval of Minutes: December 8, 2015
4. New Business:
 - a. Action Items:
 - Introduction of Jesse Leinfelder and Tommy Rodriguez
 - Discussion and vote regarding Vacant Commission Seat
 - Approval of CYC Request For Proposal Timeline
 - Discussion and approval of additional Programs for Data Project
 - Discuss and approve of Pilot Teen Resource Center Resolution
 - b. Discussion regarding the Santa Fe Children's Museum
5. Old Business:
 - a. Update on Data Project
6. Comments from the Chair and Commissioners
7. Report from Staff
8. Matters from the Floor
9. Adjournment

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**CHILDREN AND YOUTH COMMISSION MEETING
MARKET STATION CONFERENCE ROOM
500 MARKET STATION, 6:00 PM**

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**CHILDREN AND YOUTH COMMISSION MEETING
MARKET STATION CONFERENCE ROOM
500 MARKET STATION, 6:00 PM
Tuesday, January 26, 2016**

1. CALL TO ORDER

The meeting of the Children and Youth Commission was called to order by Joanne Lefrak, Chair, at the Market Station Conference Room, 500 Market Station, Santa Fe, New Mexico at approximately 6:00 pm.

2. ROLL CALL

MEMBERS PRESENT

Joanne Lefrak, Chair
Allegra Love
Catherine Katie Dry
Lisa Salazar
Gus Martínez
(Two Vacancies)

MEMBERS ABSENT

OTHERS PRESENT

Jesse Leinfelder
Tommy Rodriguez
Chris Sanchez, City of Santa Fe
Elizabeth Martin, Stenographer

3. APPROVAL OF AGENDA

MOTION A motion was made by Commissioner Dry, seconded by Commissioner Martínez, to approve the agenda as presented.

VOTE The motion passed unanimously by voice vote.

**3. APPROVAL OF MINUTES
December 8, 2015**

MOTION A motion was made by Commissioner Dry, seconded by Commissioner Love, to approve the minutes as presented.

VOTE The motion passed unanimously by voice vote.

4. NEW BUSINESS

A. ACTION ITEMS

1. INTRODUCTION OF JESSE LIENFELDER AND TOMMY RODRIGUEZ

Chair Lefrak introduced Ms. Lienfelder and Mr. Rodriguez, who are interested in joining the Commission. She has met with them and wanted the Commissioners to meet them as well. You have all received their resumes. Would you both tell us a little about yourselves.

Ms. Lienfelder said she worked in early childhood all her life, mostly in Florida. She has worked here for four years at CYFD. Recently she partially retired and cut back to being a consultant. She is interested in being on Boards and volunteering in early childhood areas. She has worked with a lot of State projects and has always had a big vision. She cares a lot about this community and would like to focus in a bit more here and bring her contacts and knowledge to the Commission. She worked with the SHARE group and home visiting groups. She always keeps the global view and the idea that you should work in your local community wherever you can. She is a data geek and is comfortable with data and data management.

Commissioner Dry asked are you involved with the home visiting report.

Ms. Lienfelder said she was the CYFD point person.

Chair Lefrak thanked Ms. Lienfelder for her information and interest.

Mr. Rodriguez said he worked for CYFD for twenty three years. He has worked all over northern New Mexico and served as a JPO in Espanola. He started a special program with kids, juvenile probation and parole. We designed a program where we took them on wilderness programs, basketball, activities and tried to get them exposed as much as possible to positive, fun things and positive male role models. Then he was in charge of the Los Alamos office. Now he is the Regional Administrator for northern New Mexico. He has served on Juvenile Justice Boards and has worked with at risk youth for the better part of his career. When he came here he read the Childrens Defense Fund pipeline reports. We need to rethink how we work with these kids and

how we get involved. He is very passionate about early childhood education. These are kids in the shadows and he wants the safest and healthiest community he can raise his kids in. He has worked along those lines for his career. He tries to work with his Chiefs to help kids be successful. That is the first thing that comes out of our JPOs when they come into the office. If kids know they matter and that we care, that is 90% of the battle. They come in guarded and suspicious. We have to dispel those myths and rumors and help them and their families. We know if the unit is healthy the kid is healthy. We look at a lot of data to see if we are successful or not. We are trying to divert them out of the system if we possibly can. If they are committed we want them to know we are still with them and will continue to check on them and will be waiting for them when they come back to help them do better. If we were raised in the environments some of these kids are we would be in jail, or doing drugs. There but for the grace of God. When we are angry with them try to think of what they went through as kids.

Commissioner Dry asked how many kids from Sant Fe are in detention at any given time.

Mr. Rodriguez said five to ten. We serve Santa Fe County, Rio Arriba County and Sandoval county and we also take in others. We have an average population of about fifteen.

Commissioner Dry asked for how long

Mr. Rodriguez said it depends. If a kid is caught breaking into a home they have a hearing within twenty four hours. If the parents have a good plan to supervise them they get out. If they are at risk they stay from two to four weeks. We are a short term facility unless they are charged as an adult. Then it could be a year.

Chair Lefrak thanked them for coming and told them she will get back to them.

Before they exited the meeting, the Commissioners each introduced themselves to the potential Commission members.

They left the meeting

2. DISCUSSION AND VOTE REGARDING VACANT COMMISSION SEAT

Chair Lefrak said we have two vacancies and she opened up the discussion about the two potential Commissioners.

Commissioner Dry said she knows them both pretty well. Tommy is a wonderful man and so committed. He is an incredible advocate. She worked with Jesse at the Community Foundation on data issues and she has a great handle on numbers. Both of them are wonderful people.

Commissioner Salazar said she likes Tommy and she likes what he said. He seems excited about it.

Commissioner Martínez said they are both good. They bring different aspects to the table. It seems like Rodriguez is more rooted in the community with his involvement in the communities and with the kids. He brings a different dynamic. He sees what is going on first hand. She not as rooted in the community. She is just as qualified. Just hearing what he heard he is more drawn to what Tommy said and is involved in and what he has done for the community.

Commissioner Love said she did not have an opinion. They both seem knowledgeable. He has an interesting perspective as law enforcement. She has a bit of a conflict with law enforcement usually. His perspective interests me.

Chair Lefrak said she likes them both. As we decide to vote we should look at what our expertise is and what we need on the Commission. Losing Thomas' expertise is tough. He had a handle on the financials. Also it is certainly helpful to have someone involved in data and/or a person who works with at risk youth.

Mr. Sanchez said you are right. When we look at composing our team we should look at areas we are weak in. They both bring expertise. We have early childhood and data in Ms. Dry. He likes Tommy because he brings a different perspective and how he digs into the early childhood piece intrigues him.

Commissioner Dry said we could vote on one and leave the other seat open

Commissioner Sanchez said he suggests that the Commission vote on one and maybe look for someone with a financial background for the other vacancy.

Commissioner Martínez said yes, but we need someone who does it all the time and deals with budgets.

Commissioner Dry said the numbers we ask for from organizations are organizational budgets. They are basic. She feels comfortable doing that.

Mr. Sanchez said Thomas was strong in 990s and audits. It would be good to have someone with that background.

Chair Lefrak said if we fill both seats she would like to look at someone in the financial field as an advisory member, or we could just fill one seat.

Mr. Sanchez recommend filling one vacancy at this time.

MOTION A motion was made by Commissioner Martínez, seconded by Commissioner Salazar, to recommend Mr. Rodriguez for the Commission.

VOTE The motion passed unanimously by voice vote.

Mr. Sanchez said he will forward this recommendation on to the Governing Body.

Chair Lefrak asked do you want to talk about the other seat or talk about that at our next meeting.

Commissioner Dry said she thought they should find someone with financial aptitude and think about that.

Chair Lefrak said our next meeting is February 23rd. We will think about the next vacancy and talk about it then.

3. APPROVAL OF CYC REQUEST FOR PROPOSAL TIMELINE

MOTION A motion was made by Commissioner Dry, seconded by Commissioner Love, to the timeline.

VOTE The motion was approved unanimously by voice vote.

4. DISCUSSION AND APPROVAL OF ADDITIONAL PROGRAMS FOR DATA PROJECT

Chair Lefrak said Jill is ready to start digging into additional programs. We should tell her which ones we want her to go into next. She is thinking three at a time would be good. It could be any of the organizations we fund. We talked about Communities in Schools, Boys and Girls Club and Adelante. Also the Mayor has asked us to consider the National Dance Institute.

Commissioner Dry said Communities in Schools and NDI are big organizations.

Mr. Sanchez said the Mayor wants NDI because of how good they are already at compiling and reporting their data. It might be an organization we could potentially learn something from. Communities in Schools and Adelante could use the help.

Commissioner Love said Adelante could really use the help. She does not think Communities in Schools needs the help. CIS has a huge budget and are not doing an exemplary job. Their data is confusing.

Mr. Sanchez said he likes CIS because they are the first line of defense for kids at risk. They then bring those kids and provide them with a wrap around support system. He wants to know if that is a true statement.

Commissioner Dry said she suggests that we not go into the Boys and Girls Club right now.

Mr. Sanchez said they are doing a great job. The former Executive Director is suing the club so there is litigation going on.

Commissioner Love said it might be interesting to look at CIS and Adelante side by side. It would be interesting to see how they collect data and it could make each of the organizations stronger. We can also see the redundancies. CIS is super flashy. Adelante is less flashy but good at marketing. The Commissioners and the organizations can learn from each others successes and weaknesses.

Mr. Sanchez said taking the Boys and Girls Club out of the picture gives you three. With NDI we want to make sure what they are putting out there is real.

Commissioner Love said it is an insanely fantastic program.

Chair Lefrak said learning from them would be her interest in NDI. They look at national data as well.

Commissioner Dry said people are always quoting national numbers. NDI is part of a national network. Should City dollars be spent supporting that organization. If the Mayor suggests it, maybe we should consider it.

Mr. Sanchez said there is an interest. He would like us to look at their information and how they qualify their outcomes. He thinks Commissioner Love's idea is great.

Chair Lefrak said we could hopefully look at the demographics of the homeless population.

Commissioner Love said both organizations make claims of how they support families. One benefit would be where those outcomes really come from. They have the caseworker evaluating outcomes. It would help to have a third party to really evaluate the outcomes. Having a good picture of that and what the data is saying would be useful. The needs are so intense on a daily basis.

Mr. Sanchez said Jill spent some time with Gail and Joe with Interfaith. Each one captures different data which does not align with each other. By sending her in to look at it would help us to look at true numbers. They both are working with the same demographics.

Commissioner Dry asked is she putting a final report together on her work.

Chair Lefrak said yes.

Commissioner Love said in building the collaboration services with non-profits in town it is in the best interest of people planning that to understand where these services are redundant. Where the strengths are.

MOTION A motion was made by Commissioner Dry, seconded by Commissioner Martínez, to review NDI, CIS and Adelante.

VOTE The motion passed unanimously by voice vote.

5. DISCUSS AND APPROVAL OF PILOT TEEN RESOURCE CENTER RESOLUTION

Mr. Sanchez said everyone has a copy of the Resolution in your packet. It is pretty straight forward. He did an assessment of three sites for the teen center. The City is \$15 million in the hole it is not a wise time to go build a teen center, however, you don't want to lose the momentum that is around this. The City has a teen center. It is not built the way we want, but we are thinking about trying to build it out of our own shop. We have partners and kids wanting to do this. Councilor Dominguez's Resolution speaks to that. The goal as a Commission is to play an integral role in bringing people together and to have a resource center to receive services. We would like to get approval here and then through other entities.

Mr. Sanchez said the existing facility is in the Carlos Ortega facility. The problem we are having is why are we not using our own resources within the City to develop and design.

Commissioner Dry asked didn't Roman speak to that space and it was not going to be used.

Mr. Sanchez said that is two different places and that was a lot by the Boys and Girls Club. We are talking about City building.

Commissioner Martínez asked are you saying that we leave the resources here where they are.

Mr. Sanchez said the idea is to design the infrastructure for the teen resource center within that teen center. We would be using the FTEs we have currently and our expertise on the Commission. Within the next year or two maybe we could leverage capital to design a center on the southside.

Commissioner Love said it is a real shame that we are considering putting a center there where teens don't live.

Mr. Sanchez said this would be a joint partnership. Boys and Girls Club has vans on the southside. The teens we have will overflow that place. Instead of tabling this and waiting for operational dollars we thought just build it here.

Commissioner Love said a huge part of this initiative as she understood it was that it is supposed to be on the southside. Why start something that is overlooking the biggest objective and why do we have to do this instead of raising the money and doing it right. It seems to her, why spend any City funds on something we know will not be successful. Things for teens on that side of town are not successful.

Mr. Sanchez said we are not increasing the budget. We have three full time staff at that building and a few teens that come in and out but there is a lot more that could be done. This is not the site that will be used eventually.

Commissioner Love said she thought the site was the point.

Mr. Sanchez said the site has been selected. We have a site now where we could bring kids together to design what the program would look like.

Commissioner Dry said so we would spend the time now doing research and designing.

Chair Lefrak said yes, let's design what it would look like and when the money is available transport it to where the site will be.

Commissioner Martinez asked are we thinking of shipping teens over here.

Mr. Sanchez said he did not know what that will look like. We could.

Commissioner Salazar said she sees what he is saying. All the resources they are missing could be provided. Developing it now where there is a place to do that makes sense. Like a pilot. It is supposed to be on the southside, she knows.

Commissioner Love said we have been trying to get kids to take advantage of services where it is convenient for the City. We have the best Arts Center a block from here and kids don't go. She realizes this is a budget thing but it seems like putting our resources in a part of the City where you see time and time again is failing is not right.

What about saying we are not going to do that one more time and that would force them to do something else. You could put a pilot program in high schools or elsewhere.

Commissioner Dry asked could those FTEs go to other locations.

Mr. Sanchez said potentially. He researched the teen centers that have been here. The construction will be different. The kids will work on construction. We are recruiting kids from the southside. Being realistic with the dollars we have right now and the fact that we have staff at this teen center, it is a good place to start from. There are kids on this side of town too. Instead of sitting back and waiting lets build it. The way we design this is going to be very different.

Commissioner Salazar asked is transportation the biggest obstacle.

Mr. Sanchez said kids from the southside don't feel welcome on this side of town.

Commissioner Love said she thought that everything we were focusing on is to bring this to the southside. She is concerned that the issue would just be not getting them engaged and the big plan for the great thing could be derailed. If we said no we are not going to do that because we know the kids will not show up maybe they would go with us in building it on the southside where is it really needed. Bring them together in a way that honors them and tell them what you want from them. Participation and comfort is what they need.

Commissioner Martínez said he agrees with her. It is hard for kids from the southside to want to come to this side when they all over there. As a parent it would be tough. That is the reality. Have they even entertained doing some sort of portable on the selected site that is on the southside. Maybe we could collaborate with the public schools to get it started there at that location.

Mr. Sanchez said the budget is the question. We have three staff at Carlos Ortega. If we put that infrastructure there we can't shut down here and move staff.

Commissioner Dry said not all of them but you said they are not busy.

Mr. Sanchez said he gets it. We would never have gone down this path without the kids support. We can design it and bring it back to the southside.

Chair Lefrak said the kids said they are willing.

Commissioner Salazar said she agrees.

Commissioner Love said we are talking about disconnected youth. They are trying to make it more convenient for staff and the money providers instead of being client centered. If you have the opportunity to really, really address the barriers that

exist it needs to be done and will be more successful. There are 2,600 disconnected youth. We know where they will be and where they will not be. Understanding that and valuing that and them might mean the programming has to be less convenient for the City and the staff of the City.

Chair Lefrak said if there are three staff members that can drive to a different location where there are more kids to work with why don't we do that.

Mr. Salazar said budget.

Chair Lefrak said this Resolution was brought to us by Councilor Dominguez. He would like for us to support his initiatives. Could we meet with him and work with him on this.

Mr. Sanchez said it is on our watch as a Commission to push this along. We want to start subcommittees off our Commission to get more active and be part of this process. Kids would have to design this.

Commissioner Martínez asked the kids designing this, what age group are they.

Mr. Sanchez said thirteen to seventeen.

Commissioner Martínez said he is concerned that older kids will graduate and you will lose the vision. The kids need to fit within the timeframe or we will lose continuity.

Commissioner Dry said it is unlikely that will happen. We will have the continuity and commitment to make that happen.

Chair Lefrak asked do the three with nothing to do have the experience to do this.

Mr. Sanchez said they are working but could have a lot more kids.

Commissioner Dry asked could we say this is very interesting and it is wonderful that the City is working on this but we have some questions.

Mr. Sanchez said yes. There are a series of meetings this is scheduled for. It passed Public Works last night and has other committees to go through.

Commissioner Love asked were they told there are alternatives.

Mr. Sanchez said it is about the money.

Commissioner Martínez asked what about private funding to get portables.

Mr. Sanchez said we could do a couple of things. We could table this and go to the Youth Advisory Board and have the Councilor there. That is where the Resolution goes next. We could meet collectively to hear him and pose the challenge.

Commissioner Love asked are they really thinking this will have no fiscal impact.

Mr. Sanchez said yes, it costs nothing.

Commissioner Love said it is crazy to think you will have an impact with no money. This is a horrendous proposal. The problems are huge. To say they can be solved without cost is ridiculous.

Mr. Sanchez said we could realign the program so it will not cost us anything.

Commissioner Martínez said this is bigger than what we can decide on. The bottom line is there is no money. This is the second best thing to do. It does not matter if we go meet or not, it is still what it is.

Mr. Sanchez said your voices need to be heard.

Commissioner Martínez said looking at this from the perspective of budgets, if there is no money there is no money. It does not matter what we say.

Commissioner Love said not doing anything at all is not an option. This is astonishing to me.

Commissioner Martínez said this is just trying to show we are doing something.

Mr. Sanchez said Councilor Dominguez's is heart in the right place.

Commissioner Love said she does not doubt that.

Mr. Sanchez said he is the most fearless leader on that side of town.

Chair Lefrak said it does make a difference that his constituents are on the southside.

Commissioner Love said this is disappointing.

Commissioner Salazar said it is still a good thing to get it started.

Chair Lefrak said she is still curious about the structure of it. It is great to have teens working on this but we also need adults.

Commissioner Salazar said we have those three FTEs.

Mr. Salazar said he would be involved as well as the Mayor's Youth Advisory Board, Teen Court and Capital High. It is a good group of people.

Chair Lefrak said she agrees with Allegra. She proposed that the Commission set forth a motion to approve the Resolution but ask that Councilor Dominguez attend our next meeting so we can voice our concerns and be more involved. We want to help shape this and be a part of how it evolves.

MOTION A motion was made by Commissioner Salazar, seconded by Commissioner Love, to that effect.

VOTE The motion passed unanimously by voice vote.

B. DISCUSSION REGARDING THE SANTA FE CHILDREN'S MUSEUM

Chair Lefrak said she and Chris just met with Michael who is working for free now at the Museum. He said that on the 17th of December they let go of twenty staff members. There are three people on contract, the General Manager, the facilities guy and the finance guy left. It is not open to the public any longer but is still hosting private events like birthday parties.

Chair Lefrak said the meeting did not feel good. They are trying to figure out a new organizational chart and have not been able to cover payroll. By closing they reduced their monthly expenses from \$50,000 to \$7,000 which Sally Mittler, Board Chair, is paying personally. They are down from seven Board members to three. Four jumped ship. They have \$9,300 left from us but since they are not open to the public they cannot ask for reimbursement. Some ideas being discussed are having Explora take over and eliminating the debt. No organization wants to take them over with debt. They are anticipating being finished with their debt at end of month. Michael is looking for other options as to what he wants to do. He did not know how bad the picture was. He has worked with two auditors. The auditors said it was not working.

Commissioner Dry said she is floored. She has been working with him and knew nothing of this.

Chair Lefrak said their other idea is that they would be a venue for other programs, such as Head Start. They are working with the Santa Fe Opera who has two upcoming events they are doing there. They may be able to do pop-up events. They said perhaps they can open to the public in May. Michael suggested that perhaps he make a proposal to us in terms of our funding to them.

Mr. Sanchez said when he talked about Explora taking over operations he told us that he enlisted help from the Anderson School of Management. They said it was

broken. They are about \$50,000 in debt. He said they may have PMS come in and take over. At the end he said he was exploring his options for work.

Chair Lefrak asked who will run the place. He said Mickey Anaya who is contracted as the Manager is capable.

Mr. Sanchez said we told him our job is to protect the funding and the Commission. We have to watch that closely. If it does not open until May, we do not appropriate that money. It is a violation of our contract.

Chair Lefrak said he said he was going to come up with a proposal for us.

Mr. Sanchez said he recommends that he talks to the legal department to see where we stand with this.

Commissioner Dry said unless there is some plan and the money could help him we can't do much. There is nothing that serves young children in the City like that.

Mr. Sanchez said many people have pulled that organization out in the past.

Commissioner Dry said it is so sad. She has been meeting with Sally and Michael about an exhibit they want to run. They have not told her this at all.

Mr. Sanchez said he will approach the Legal Department and find out where we sit with this and will send you all an email.

5. OLD BUSINESS

A. UPDATE ON DATA PROJECT

Chair Lefrak said Jill is not here so Chris will give her report.

Mr. Sanchez summarized her report which is incorporated to these minutes herewith as Exhibit (1).

Commissioner Dry asked is the information on the Childrens Museum confidential.

Chair Lefrak said no this is a public meeting.

6. COMMENTS FROM CHAIR AND COMMISSIONERS

None

7. REPORT FROM STAFF

Mr. Sanchez said he met with Susan Duncan today regarding the idea of after school programs coming collectively together with one proposal to us. Her concern is would we cut them down financially and they would lose out on individual amounts when applying separately. Sweeney also feels they will lose out. He told her it does not make a difference to us. We use the amount per student funding matrix. He wanted to get your thoughts and opinion and he will relay that back to her. He feels it does not make a huge difference.

Commissioner Salazar asked what if one site was not in compliance. She would hate for a program to suffer because another one was not in compliance.

Mr. Sanchez said the contract would read that we have certain contractual requirements. We do audits and would hold that particular school accountable. When the proposal comes in he assumes they would break it down by school.

Chair Lefrak said to her it does not matter. The way we fund is cost per kid.

Commissioner Love said it is their issue to work out not ours.

Mr. Sanchez we still have same process. They have some controversy over it.

Commissioner Dry said if they could come together and do new things it could help.

Mr. Sanchez said they could use aligned outcomes and indicators if they were working in harmony.

Commissioner Dry said our feedback is that we fund per student so they would not risk losing money. The collaboration could be great.

Mr. Sanchez said he agrees and will pass that along.

Mr. Sanchez said also, we have conducted interviews for Program Manager. We did not find anyone we liked so we are going to re-advertise the position. We want to get the right person.

8. MATTERS FROM THE FLOOR

Commissioner Salazar said they have lowered the passing score for GED testing to 145. They did not lower the standards but want to be more inclusive. They used Oregon's data and how they fared in College. 55% of traditional students needed remediation and only 25% of GED students.

Commissioner Dry asked what percentage of kids in New Mexico are at that high tier.

Commissioner Salazar said about 15% to 20%. The honors score of 170 is now lowered to 160. There will be a press release out today.

Mr. Sanchez said he would love to have that.

Commissioner Salazar said she will forward that to him.

Commissioner Dry said the level has fallen so much that the GED kids look better.

Commissioner Salazar said it is retroactive to 2014.

Mr. Sanchez asked is the report information for Santa Fe or just New Mexico as a whole.

Commissioner Salazar said it can be shown as one City. She will get it to him. She said also we have sixty two inmates who will pass now.

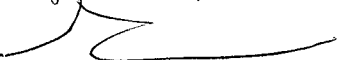
9. ADJOURNMENT

Chair Lefrak said out next meeting will be February 23rd. Think about the vacancy we have so we can discuss that at our next meeting. Also we have to do an election of officers at the next meeting.

The meeting adjourned at 7:50 pm.



Joanne Lefrak, Chair



Elizabeth Martin, Stenographer

CYC Meeting Notes
1/26/16

Warehouse 21

Warehouse 21 has chosen as its focus the “Children Succeed in School” category. Specifically, they will concentrate their energy toward programming that will allow their clients to:

- A. Develop essential competencies and skills
- B. Experience being cared for by an adult
- C. Be engaged in afterschool enrichment experiences
- D. Become leaders and citizens

The population-level indicators they think will best illustrate their programmatic effectiveness are:

- a) Participation in after-school activities which demonstrate improvement/growth
- b) Percent of youth who can identify a care adult/caretaker (or community, as in the W21 community)
- c) Involvement in community services, apprenticeships or school activities that engender growth in leadership or career preparation skills
- d) 16-18 year olds who engage or re-engage in an alternative education pathways

The programs they have designed to accomplish the above are:

- 1) **DMAP21** – Digital Media Arts Program that encompasses 3 areas:

Audio Production/Recording
Computer Programming Intensives
Radio Broadcasting Intensives

Examples of types of data to be included (for Audio programing):

- # of students attending; % completed
- Demographics (age, ethnicity, gender, etc.)
- Avg # of training hours completed; attendance rates
- # of students enrolled in school; % of total
- Names of schools attended; zip codes of residence
- # of students NOT enrolled in school; % of total
- # of Community Service participants; % of total
- # earning Certificate of Completion; % of total
- # youth approved to use equipment independently; % of total

- # of YES audio engineer interns; % paid; avg. amount paid quarterly.
- # of audio intern assistants (6-week rotation); % of total.
- # of students certified to run sound at public events; % of total
- # of students who participated in field trips to local recording studio; % of total
- # of students who aid outside clients with recording projects; % of total
- # of students who are placed for mentoring in outside recording studios; % of total
- Pre-post survey; client satisfaction survey

2) **YES – Youth Employment Services – encompasses:**

Community Service (youth involved in teen, municipal and probation court systems, etc.)

Administrative Assistant Position – Data Entry

Sonar Escuela Program

Data collection is similar to that which is outlined above, yet tailored for YES.

W21 to do list:

W21 is still developing lists of performance measures for their other programs, but they will be modified versions of what they have already determined will work for their audio recording program. They also still need to develop pre-post surveys and client satisfactions surveys for all of their programs.

Youth Shelters

The "healthy lifestyles" categories Youth Shelters will be including in their next grant proposal are as follows:

- A. Mentally and physically healthy
- B. Not abusing substances
- C. Living in a safe home/are safe from violence and crime
- D. Attending school
- E. Being supported and challenged to develop their strengths

YS proposes that the population-level (CYC) indicators they are best poised to affect are:

- a) Suicide rates & depression rates
- b) Rate of abuse of substances
- c) Teen pregnancy rates
- d) Homeless rates
- e) Abuse and neglect rates
- f) Suspension rates/JPPPO involvement
- g) School attendance rates
- h) Immunization rates
- i) Engagement in enrichment activities that allow clients to demonstrate growth and improvement in skills, attitudes, behaviors
- j) Youth arrest rate
- k) 18-21 year olds are re-engaged in educational pursuits, employment or job training

YS has done a lot of work (in the TLP and Street Outreach programs particularly) to re-conceptualize how they will measure their performance. With the best intentions, and despite their work, the performance measures they've chosen don't consistently map to the population-level indicators CYC has chosen.

Technical assistance will continue with YS to assist them in aligning their performance measures with the population-level health indicators.

YS is hesitant to require clients of the SO program to provide basic demographic information. Basic demographic information is key for community understanding of the scope of youth homelessness. There is confusion among youth providers about the extent of the problem.

CYC doesn't want to over-burden YS with requests for a lot of additional data collection (topic of discussion).

CYC might want to require grantees to posit a "data development" agenda in their grant proposals: what grantees want (CYC wants/requires?) to collect in the future in terms of performance measures, but which they are unable in the moment to collect (discussion topic).

Chris/Joanne: may want to discuss attempts among youth homeless/behavioral health providers to come together/coordinate to understand better and better address the problem.