

1   **CITY OF SANTA FE, NEW MEXICO**

2   **RESOLUTION NO. 2015-53**

3   **INTRODUCED BY:**

4 5           Councilor Christopher Rivera	Mayor Javier Gonzales
6           Councilor Peter Ives	Councilor Ron Trujillo
7           Councilor Signe Lindell	Councilor Joseph Maestas
8   Councilor Carmichael Dominguez	

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10   **A RESOLUTION**

11 **RELATING TO PAY FOR NON-UNION, CLASSIFIED, TERM AND EXEMPT**  
 12 **EMPLOYEES; DIRECTING THE CITY MANAGER TO IDENTIFY AND IMPLEMENT AN**  
 13 **ADJUSTMENT IN SALARY COMMENSURATE TO THOSE RECEIVED BY UNIONIZED**  
 14 **EMPLOYEES OVER THE LAST FIVE YEARS AND AUTHORIZING A 2% SALARY**  
 15 **ADJUSTMENT BE INCLUDED IN THE FISCAL 2015/2016 BUDGET FOR NON-UNION**  
 16 **CLASSIFIED, TERM AND EXEMPT EMPLOYEES.**

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 18           **WHEREAS**, City of Santa Fe employees who are members of a related union have received  
 19 regular raises over the last five (5) years; and

20           **WHEREAS**, City of Santa Fe Firefighters Association secured several raises for its members  
 21 over the last five (5) years, including a 1% base rate adjustment in 2009/2010, a 2% cost of living  
 22 adjustment in 2011/2012, and a 2% base rate adjustment in 2012/2013; and

23           **WHEREAS**, City of Santa Fe Police Officers Association secured several raises for both  
 24 commissioned and non-commissioned members over the last five (5) years, including a 2% base rate  
 25 adjustment in 2009/2010, and a 2% base rate adjustment in 2012/2013; and

1           **WHEREAS**, the American Federation of State, County and Municipal Employees  
2 (AFSCME) secured several raises for its members over the last five (5) years, including a 4% base  
3 rate adjustment in 2009/2010 and a 2% base rate adjustment in 2012/2013; and


4           **WHEREAS**, non-union classified employees have not received any pay or cost of living  
5 adjustments over the same time period; and

6           **WHEREAS**, the ongoing budget constraints facing the City of Santa Fe, due in large part to  
7 reduced gross receipts taxes, has forced the City to forgo raises for employees not required by union  
8 contracts; and

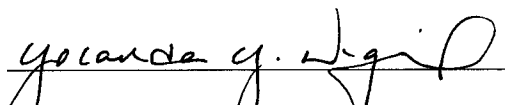
9           **WHEREAS**, the Governing Body recognizes that while the budget is, and will remain,  
10 constrained, non-union employees serving in classified positions should not be left behind when  
11 raises for other groups of City employees have been provided on a regular basis; and

12           **NOW THEREFORE, BE IT HEREBY RESOLVED BY THE GOVERNING BODY OF**  
13 **THE CITY OF SANTA FE, STATE OF NEW MEXICO** that the Governing Body directs the City  
14 Manager and relevant staff to identify and implement an adjustment in salary commensurate to those  
15 received by unionized employees over the last five (5) years and hereby authorizes a 2% salary  
16 adjustment be included in the fiscal year budget for non-union classified, term and exempt  
17 employees..

18           PASSED, APPROVED and ADOPTED this 27<sup>th</sup> day of May, 2015.

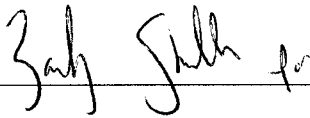
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21 MAYOR JAVIER M. GONZALES

22 ATTEST:

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YOLANDA Y. VIGIL, CITYCLERK

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APPROVED AS TO FORM:

  
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KELLEY BRENNAN, CITY ATTORNEY