

**SUMMARY OF ACTION
MAYOR'S COMMITTEE ON DISABILITY
AUGUST 20, 2015**

<u>ITEM</u>	<u>ACTION TAKEN</u>	<u>PAGE</u>
CALL TO ORDER		1
ROLL CALL	QUORUM	1
APPROVAL OF AGENDA	APPROVED	1
APPROVAL OF MINUTES July 16, 2015	APPROVED	1
PUBLIC COMMENTS	NONE	2
 <u>NEW BUSINESS</u>		
FIRE DEPARTMENT TRAINING REGARDING PEOPLE WITH DISABILITIES	INFORMATION/DISCUSSION	2-9
 <u>OLD BUSINESS</u>		
MCD SUBCOMMITTEE REPORTS	INFORMATION/DISCUSSION	10
TAXI UPDATE	INFORMATION/DISCUSSION	10-11
TRANSITION PLAN UPDATE	INFORMATION/DISCUSSION	11-13
 ITEMS FROM MEMBERS AND STAFF	 INFORMATION/DISCUSSION	 13-15
ADJOURNMENT	ADJOURNED AT 11:57 AM	15

**MINUTES OF THE
MAYOR'S COMMITTEE ON DISABILITY
THURSDAY, AUGUST 20, 2015**

1. CALL TO ORDER

A regular meeting of the Mayor's Committee On Disability was called to order on Thursday, August 20, 2015, at approximately 10:00 am, by Marcia Bowman, Chair, at the Genoveva Chavez Community Center, Santa Fe, New Mexico.

2. ROLL CALL

MEMBERS PRESENT:

Marcia Bowman, Chair
Dave McQuarie
Mary McGinnis
Sharon O'Neal Wirtz
Aurore Bleck
Ron Ortiz Dinkel
Dr. Charles Maynard
Meriam Jawhar

MEMBERS ABSENT:

Nancy Pieters, Excused

STAFF PRESENT:

David Chapman, ADA Coordinator/Liaison

OTHERS PRESENT:

Samantha Vangorder, Physical Therapy Student, Duke University
Sarah Ford, Physical Therapy Student, Duke University
Eli Frick, Santa Fe Fire Department
Elizabeth Martin, Stenographer

3. APPROVAL OF THE AGENDA

Mr. McQuarie asked where on the agenda would Dr. Maynard be giving his report on the walk around.

Chair Bowman answered that his report should be added to the agenda just above the subcommittee reports.

MOTION: Dave McQuarie moved, seconded by Ron Ortiz Dinkel, to approve the agenda as amended.

VOTE: The motion was approved unanimously on a voice vote.

4. APPROVAL OF MINUTES - JULY 16, 2015

Mr. McQuarie said on page 9, second paragraph from the bottom, it says plan review for church bus stop. It should be downtown bus stop

Ms. Bleck said her name was misspelled. It is Aurore.

MOTION: Dave McQuarie moved, seconded by Aurore Bleck, to approve the minutes as amended.

5. PUBLIC COMMENT

Chair Bowman introduced two guests. Samantha Vangorder and Sarah Ford, physical therapy students at Duke University.

There was no public comment.

6. NEW BUSINESS

a) FIRE DEPARTMENT TRAINING REGARDING PEOPLE WITH DISABILITIES - TRAINING OFFICER ELI FRICK

Mr. Frick said he would start with a bit of history of the Santa Fe Fire Department. He said a lot of the community does not understand the fire department and what we do. It was founded in 1885 and was primarily staffed with volunteers until the late 1980s when it became a paid department. We have six active fire stations and three reserve or administrative stations. Our headquarters is housed at Fire Station #1 on Ft. Marcy. It is also an active station.

Mr. Frick said he works out of Fire Station #5, the Training Station on Siler. Most people don't realize the Fire Department is responsible for all hazard responses. We are cross trained in emergency medical services and fire fighting. There is also a lot of training in hazardous materials.

Ms. Bleck asked is this speciality training or are you able to do it internally.

Mr. Frick answered that some are speciality training. We send folks out of state to do train the trainer sessions.

Mr. McQuarie said it is required by the Department of Justice for the Fire Department to provide disability training once a year. Do you do that.

Mr. Flick said we don't require it under that name. We provide generic medical and fire training and training on blood born pathogens. The nature of the Fire Department is to interact with the public with disabilities or without. 85% of what we do is emergency medical services. When you see ambulances those are our people. When the fire truck show up there are EMTs riding it in. In terms of disability training it starts at our academy. We run our own academy which provides hazardous materials training and fire training. Once we finish the fire portion if the person is not certified as an EMT we put them through the EMT basic class. As a part of that training there is quite a bit included regarding interacting with persons with disabilities.

Mr. Flick said It is very important for us to receive that training, particularly if the area of communication. If a person has a hearing deficiency and a broken ankle we need to find out what their medical complaint is. We emphasize that all the time. The best thing to do as a care giver is to ask questions. We approach the patient and the care giver in a professional and caring manner. We teach a lot about visual impairment, hearing impairment and mental impairment. We have to remember we are not interacting with them on their best day. We need to figure out what is their base line and go from there. Family, friends and coworkers are a huge help for us. We do talk about specific disabilities as well.

For the EMTs trained at a higher level we require that they do an annual training. Last week we did training on autism patients. If you not aware of the condition you may interact inappropriately. If you notice strange behavior you should not react . We do deal with quite a few individuals who do not want us there. We have an obligation to treat them with care.

Mr. McQuarie said when you are called out for medical assistance and you come upon a person who hurt an ankle and has a service animal how do you handle that.

Mr. Frick said we don't have a formal policy on that. Our Chief has empowered us to do what is necessary. True service animals are well trained and we feel comfortable transporting them. We don't want to separate them if we don't have to. We will transport if we can. If we can't we call animal control and they take the animal. If someone is in cardiac arrest and we can't handle the patient and the animal we have animal control pick them up.

Mr. McQuarie asked when they come to get the animal do they transport the service animal to the hospital with their owner or to their facility.

Mr. Frick answered their facility. I don't know their protocols inside and out.

Mr. McQuarie said there was a situation where a fellow fell and broke his leg. They would not take the service animal. They said it was against their policy. He had to hire a taxi to take the dog. When he checked on the dog the animal had been placed on a five day list before euthanasia. He was very upset.

Mr. Frick said our priority is for the individual to know where the service animal is taken. I have never seen a true service animal act out of control. If a person is in pain the service animal might be unsteady. The dog does not understand and they have a need to protect themselves and their owner.

Mr. McQuarie said please always let the patient know exactly where the service animal is. It took forever for the individual in my example to find his dog.

Mr. McQuarie said another example is there was an individual on a scooter who fell off of a sidewalk onto the street and was knocked out of the scooter. The fire rescue people came and said we can transport you but not your scooter. Was that proper procedure.

Mr. Frick said he whole call was not proper. Most scooters will not fit into our ambulances. Wheelchairs do fit and we commonly transport them. They should transport the patient to the hospital and leave someone there with scooter until we can pick it up. If we are all on call we might need to get creative and come back later than would be ideal. For an individual who needs that scooter we know they cannot be without it.

Mr. McQuarie said in this case, the tourists were more help than the Fire Department.

Mr. Frick said he did not enjoy hearing that and was very sorry that was the case.

Ms. Wirtz asked what if someone is walking with a dog who is not a service animal and they are injured. Does animal control get the dog.

Mr. Frick said yes, they would. In order to give proper medical care we deal with a lot of complicated situations. Some people refuse to go to hospital without their dog. We coach the patient through the issue.

Ms. Wirtz asked what is your training on transporting people who are chemical sensitive.

Mr. Frick said please define that.

Ms. Wirtz said she was talking about people who are sensitive at a lower level. Maybe they are sickened from the exhaust from the ambulance.

Mr. Frick said in that situation the more information someone can give us the better.

Ms. Wirtz said also if an EMT is wearing a strong perfume or aftershave it can be a problem.

Mr. Frick said in the future I would not be shocked to see a policy change. My being here is a good thing. I can bring your suggestions forward.

Ms. Wirtz said she was chemically sensitive. She was in an ambulance once with someone who had strong aftershave. She asked him to ride in front but he could not do that. She said she had a lot of information on chemical sensitivity and service animals that she would share with Mr. Frick.

Mr. Frick said In terms of smelling exhaust inside the ambulance, that should not happen. We do leave our vehicles on and that is our policy. While our fleet is regularly serviced, we don't want to turn the ambulance off and realize it won't turn back on.

Mr. Frick said a lot of it is to speak up, let us know the issues and be reasonable. Let them know the degree of sensitivity or disability, that is important. We will find some solution. To an extent, depending on the severity of the patient, communication will dictate their ability to address some things. The number one priority for a patient who is very serious is the patient.

Dr. Maynard said there are standard questions asked of everyone when you respond to a call. What would be wrong with putting one question on that list that asks if you have any disabilities.

Mr. Frick said that is interesting and would make sense.

Dr. Maynard said it seems it would be easy to do.

Mr. Frick said it makes sense to me.

Mr. McQuarie said on our agenda each month it says we have a fragrance free meeting. I suggest the Fire Department adopt a policy of no strong fragrance. People get very uptight and it could make them have emotional problems.

Ms. Wirtz said it should be no fragrance at all.

Mr. McQuarie said it would also be good to adopt a policy whereby someone within your department is appointed to report all ADA activity to the City ADA

Coordinator. Maybe one of the trainers would be good. You could report once a month or once a quarter.

Mr. Frick asked what would be involved in a report like that.

Mr. McQuarie said just a quick report. If you had a person with a disability where the service dog taken, just say where it was taken to.

Mr. Frick said on every medical call we have an electronic medical form we fill out. We could change a box or something to extract that information quickly. I am thinking about data collection. That probably is possible. We would need training on what we consider a disability issue. We need parameters.

Ms. Bleck said would it all be patient related. What about an ADA deficiency.

Mr. Chapman said it could be a good interaction between the ADA coordinator and the departments. We need to try to collaborate with the City to develop that policy.

Chair Bowman asked are you speaking of a policy regarding the reporting of ADA non-compliance.

Mr. Chapman said we are talking about an overall policy of how the Police and Fire Department are to handle situations with people with disabilities.

Ms Bleck said their primary responsibility is helping people.

Mr. Chapman said we also need a policy regarding service animals.

Chair Bowman said it will be hard to address all of the possible issues.

Mr. Frick said we could take the top five scenarios and put them and a policy in writing. It will be challenging. We need to clarify what a service animal is. We would need as much clarification as possible. It is doable.

Ms. Wirtz said we could get service animal information to you.

Mr. Frick asked are there restraint rules for service animals in a vehicle.

Mr. McQuarie said the person to contact about that is Dee Martínez at the Governor's Committee on Disability. Her phone number is 476-0415. I believe the City has an ordinance on unrestrained animals.

Mr. Frick said it is worth investigating.

Ms. Wirtz said if a person is critical their dog is safer in the ambulance than on

the side of the road.

Mr. Frick said the animal would never be left on the road.

Chair Bowman said a policy would be helpful. We do need to write that down in a policy. A service animal being put on a euthanasia list is not acceptable.

Mr. Chapman asked would the committee like me to contact animal control to come make a presentation.

Mr. McQuarie said with an emphasis on service animals.

Everyone agreed.

Mr. McQuarie asked does the Fire Department have an on call emergency list to notify the disabled when there is an emergency somewhere.

Mr. Frick said are you talking about reverse 911. Our dispatch is centralized. They handle animal control, police and fire. I am not sure if they have that information. Someone would have to have entered that. We can flag an address with a note if there is a violent person at that site. We can get police en route as well. I suspect the answer is no. They can reverse 911 for everyone. Are you thinking of an instance where there is an emergency in the City and we would notify the person with a disability of that emergency and notify the Police and Fire Departments that there is a person who is disabled in that area.

Mr. McQuarie said I am referring to instances such as a escapee from prison. It would be good to notify each phone number in that area. Maybe tell them to stay in their house. If there was a gas leak it would be important to get the information out along with a brief explanation.

Mr. Frick said his understanding is that they can isolate areas of the city and do reverse 911. If we had to evacuate they would go door to door. It depends on the size of the emergency and the nature of the emergency. If there are active shooters we immediately go into lock down. For a big chemical spill we will try to confine it as much as possible and evacuate the area.

Ms. Bleck asked are their contingencies for evacuating people who don't have vehicles.

Mr. Frick said If it is a large scale anticipated event that is easier. The City will mobilize everything. Buses go out and things like that. The Emergency Manager will be involved. The potential in Santa Fe of a wild fire would cause evacuations. There are specific protocols for that.

Ms. Bleck said she does not have a car. A lot of people with disabilities don't travel easily. We may need to bring stuff.

Mr. McQuarie said he wanted to thank the Fire Department personally. He said he has had to call several times when he has fallen out of his wheelchair and his care taker is unable to get him up. The Fire Department has responded. Thank you very much. It is greatly appreciated.

Mr. Frick said we are more than happy to come.

Chair Bowman said she understood that the Fire Department is working more and more to keep people from having to go to the hospital as frequently.

Mr. Frick said this is brand new. It is the Community Protection Inactive. We have a Fire Department person leading it. It is a nationwide effort due to the health care changes at a federal level. If you have a certain amount of healthcare dollars and the most expensive charges are for hospital visits, then it behooves you to avoid hospital visits whenever it is safe and possible to do so. Every Emergency Medical Services agency is thinking about this. Some already have it in place. We are doing more than just thinking about it. We thought about it a lot and are ready to give it a trail run. What that will look like we don't know. This started with a physician in New Jersey. He looked at super users, who are in the hospital all the time. Under his plan, nurses call that group of people regularly and go by to remind them to take their medications and not get to a crisis situation. It is called Hot Spotting.

Mr. Frick said there are other versions of the program that are more broad based where you try to help as many people as you can and get them definitive care at their house. If we train our people to suture then they can call the hospital, check with them and proceed. The hospital can have a doctor write a prescription for pain medications or antibiotics. The patient picks those up or we do if they are unable to get there.

Mr. Frick continued, we are going with the middle ground. We are focusing on patients who call 911 a lot. We go to them and check on them and hope that reduces the calls to 911 and the severity. Preventive care in everyone's best interest.

Ms. Bleck said my friend fell down and the Fire Department came. It turned out that she had not eaten so she was weak and that was the reason for the fall. The Fire Department responders made her soup.

Ms. Wirtz asked what about if alcohol is involved. Is there an intervention.

Mr. Frick said there are resources in place. We can recommend they call the crisis response team at Presbyterian. We trained with them two weeks ago. If we treat someone with a mental health situation we can call them. If they are actively intoxicated that changes things. We are obligated to take them to hospital. Trying to set them up

with the right resources is huge. The hospital becomes the central hub for resources.

Ms. Wirtz said her veterinarian gave her a sticker to put on her front and back door to say how many animals she has in my house. Is that helpful.

Mr Frick said he had never heard of that. Yes it would be helpful. It helps our safety. We don't want to leave the door open and allow the animals to escape. Many animals are friendly with their owners but not a number of individuals with equipment. It would be the same thing if there was a fire. We need to get in the backyard.

Mr. Frick said we face many obstacles. Some people set traps at their houses. It could be a meth lab or a mental health issue. We are cautious for good reason.

Chair Bowman said thank you very much. This has been very helpful. I am glad to know there are people thinking and not just responding.

Mr. Frick said the Department as a whole wants feedback. If there is a policy we need we want to work on that.

Chair Bowman said a service dog policy would be good.

Mr. Frick said we need to know if something has arisen with bad care. Please do not hesitate to contact us and let us know. We need to know that. We want to know about anything from rudeness to worse. Knowledge and training is what can make us better.

7. OLD BUSINESS

Dr. Maynard said we did the walk around last week . Without David Chapman it would not have happened. Dave McQuarie was there and very helpful as well. Councillors Bushee and Ives were there. There was a representative from the Governor's Committee and John Romero, City Traffic Engineer. We were able to point out the good and the bad areas where it is working and where there are still problems. The best thing about it was that is was a small group but they thought about this as they walked. Now maybe when they are in a neighborhood doing something they will think about how it is for the disabled and what is ADA compliant and what is not.

Mr. Chapman said Councilor Lindell was also there for the introduction part. I thought it was very successful.

Dr. Maynard said I did too. I thought the message got across.

Mr. Chapman said Councilor Ives had a thought about trying to identify

households in the City with someone who has disability then incorporate that to show where there is a concentration of people with disabilities so services can be tailored.

Dr. Maynard said why couldn't they get a GIS overlay for that.

Mr. Chapman said Councilor Ives also said he s in favor of somehow we as a group keep our eyes peeled for areas that are substandard and need to be addressed are make sure they are reported. He said City employees are sometimes intimidated to report a deficiency. They are worried their supervisor will think they are a complainer. We need reports from citizens.

Ms. Bleck said calls are tracked so they have to report back and say what they did.

Chair Bowman said thank you for the great work.

Ms. Wirtz said we are proud of you Dave for being Complainer in Chief.

Mr. McQuarie said you can get a bad name with that.

a) MCD SUBCOMMITTEE REPORTS

Ms. Bleck said she would report on transportation. We did meet in July. We had E cigarettes on the agenda. Our immediate consensus was that we don't want them on the bus at least. Lois had done some research and found that there is no policy City wide. The Community College just extended their no smoking policy to E cigarettes. We want it to be at least the buses that do not allow them. I think it is likely that it will go City wide.

Meriam Jawhar arrived at the meeting.

Ms. Bleck said the e cigarettes have proprietary recipes so we will never know what the ingredients are. We will have another meeting next week.

b) TAXI UPDATE

Ms. Bleck reported that we are still working with legal trying to figure out a lease. No one is really communicating with the cab company yet. She said she initially did so because she thought she should let him know what is going on. She sent him an email letting him know that the City wants to lease him a vehicle that is ADA compliant and that there had been a civil rights complaint.

Ms. McGinnis said good work.

Ms. Jawhar said good job.

Mr McQuarie said as far as the Plan Review Committee goes, they gave us two plans to review. One was for the rail trail and we did the best we could. There were a few items on that looked like problems. We could not say for sure because no one was there to explain it.

Mr. McQuarie said the other one was the Cerrillos Road construction. It is from Camino Carlos Rey to St. Mikes. It is an eighteen month job. We looked at it. It has gone through a lot of review. I did notice one thing, how they are handling the curb cuts on a couple of streets. It looks like there may be pedestrians thrown under the wheels of vehicles. It is at the corner of Lujan and Cerrillos.

Mr. McQuarie said the other point I want to bring up is emails about the curb ramps. The Project Manager is in a hurry to get going. We are in a hurry to get a federal court order. They must do improvements in the overlay area at the same time. It has been a year and a half. Some streets and sidewalks by the courthouse are very bad. A year and a half ago he got a letter from the City Public Works Director about his question about improving access to the courthouse. His answer was people using mobility devices are advised not to use the sidewalks because they are inaccessible. He said last month he had a court hearing scheduled. He would have had to travel in the street. He has been hollering that it should be done. That is part of the overlay. It needs to be done. If you see things that are not accessible write a formal letter and send a copy to me. Thank you.

Ms. Jawhar asked a letter to who.

Mr. McQuarie said send it to the Mayor, City Manager and Public Works Director.

Ms. Jawhar said this is so frustrating. With government you are always bogged down to find the specific department you need.

c) TRANSITION PLAN UPDATE

Mr. Chapman said he plans to finish the RFP this weekend and will send it to everyone Monday or Tuesday. He said he would like a couple of volunteers to sit on a review panel for proposals.

Ron Dinkel and Dave McQuarie volunteered.

Mr. Chapman said there will be six to eight people on the review committee. We will get people from the different departments. We are finally coming to a deliverable.

Chair Bowman asked what exactly is the RFP asking for.

Mr. Chapman said the last transition plan did not include sidewalks and public right of way. This will address that.

Chair Bowman said so essentially this is the completion of the formally incomplete transition plan.

Mr. Chapman said right.

Mr. McQuarie said the MPO is paying for a study of bus stops and the analysis of that. The RFP will have mentions in there about busses so they have to look at this other plan so work is not duplicated and information is shared. The cost is \$80,000 for just the bus stops that we don't have to pay for.

Mr. McQuarie said you say Transition Plan but to my knowledge the one you working on deals only with public right of way. A true Transition Plan effects all city properties.

Mr. Chapman said this does not include buildings. I am mindful of that. There are quite a few buildings that we need to get on the inspection list. That will not be done in this part.

Mr. McQuarie said the 2010 RFP did include public right of way. We did not have money to do all 3,200. We just did a quick survey. After the RFP was awarded, the consultant started working it and he asked a couple of our engineers how they wanted to do it. They told him to forget it. How can you say that after a contract is let and paid for. Who is getting the money.

Mr. Chapman said he could not address that. He did see where it had a provision for the sidewalks to be part of that plan. He said he is just trying to move forward to get us in compliance.

Chair Bowman said that is the best we can do at this point.

Mr. McQuarie said he has tried to address it to no avail. He has filed a Federal Highway complaint. That is why the plan has resurfaced to be completed at this time.

Mr. Chapman said he was working on an RFP that includes public right of way. Streets are a public right of way. What evaluation needs to be conducted on the streets. How do I do that.

Mr. McQuarie said the actual street bed has to be walkable with no barriers. If there are no sidewalks the question is if the street okay to use for pedestrians and mobility devices. They need to be looked at from the viewpoint of a disabled person not

from the point of view of the fully ambulatory.

Mr. Chapman said that what I had in mind. Thank you very much.

ITEMS FROM MEMBERS AND STAFF

Chair Bowman said Meriam, what is going on with you.

Ms. Jawhar said on June 28th she ran into a wall. She said she was on 599 going toward Tesuque where the bypass curves sharply. She had her dog in front and the other dog in back. The other dog decided to joined us in front. When we were in the turn, he put his forelegs on the handrest and he stumbled into my lap. He came up and blocked the windshield view so that we hit the wall. She has had a knee cap replaced and her shoulder has a metal piece in it now to keep it together. She has been away for a month at a rehabilitation place in Albuquerque.

Chair Bowman said why didn't you come to St. Vincents. We have rehabilitation services and I work there.

Ms. Jawhar said you have to be acute patient to go there. She said she was at the rehabilitation facility for two weeks and then stayed at a friends house with no stairs for thirteen days. She is doing well considering. She said her eye was stuck up as well. She is currently in physical therapy and is going to Santa Fe Sports Medicine at El Gaucho. She had a leg brace that they took off today. That is why she was late.

Ms. Jawhar said she was back and okay and will be at the meetings now. Also her son is off to college. Thank you for your patience with me.

Chair Bowman said we are so glad you are doing as well as you are.

Ms. Jawhar said thank you so much for understanding. The first two weeks she could not get it together. Then she accepted it and is it taking one day at a time.

Ms. Wirtz said she had some information from the Amputee Coalition. This information is incorporated herewith as Exhibit "1" in these minutes. There are some proposed changes to medicare that will make it much more difficult to get the services and equipment they need. The new plan says you could be provided a less functional device if you do not have the appearance of a natural gait. When medicare makes changes then the insurance goes along with that. Her daughter's insurance has already cut back. Right now her leg squeaks. They are telling her to live with it. Because of other injuries no prostheses will give her a natural gait. The new plan limits the gel liners and the repair to sockets. It also limits the number of fancy socks she can get. There is an on line petition that I brought for everyone and hopefully you will sign on. This document is incorporated herewith as Exhibit "2" to these minutes.

Chair Bowman thanked Ms. Wirtz for the information.

Ms. McGinnis asked is there a deadline.

Ms. Wirtz said August 30th is the deadline. We need 100,000 signatures for the White House to look at it. They have 103,000 now but more will help.

Chair Bowman said greetings from Jim Parker to all. He is in my care and he is doing ok. He getting back to his prior capacities.

Chair Bowman said she will not be here next month. Ron Dinkel will chair the meeting.

Chair Bowman called upon Elizabeth Martin.

Ms. Martin said that she will be the official Stenographer for the committee from this meeting on. Charmaine Clair asked to cut back a bit but she said she always enjoyed this committee and will miss everyone.

Chair Bowman and everyone asked that their support and thanks be sent to Charmaine Clair.

Ms. Bleck said she had been thinking about the presentation last month. It seems to be an ongoing huge problem for people with mental illness that need care and not jail. It seems the police are not the answer. In the future we need to keep looking at this kind of stuff. Could there be a change in the law with approval of a medical team that a guardian could have a right to restrain a person. To change the system that does not hurt anyone but could help in some situations.

Ms. Wirtz said the situation reported is still ongoing. She is a tiny woman who has the mental level of a five year old.

Ms. Bleck said we are now expecting more and more people to care for folks in there home because there are no facilities for them. The guardians need more flexibility.

Chair Bowman said the lack of facilities is the real problem.

Ms. Jawhar said it is happening all across the nation now. They are learning that mental issues do not mean incarceration. It is a big subject being looked at. It is good for committees like us to be prepared and ready with a plan.

Mr. Chapman said he and Dr. Maynard had talked last time about the Citizen Police Academy. It has been offered again. He will send out the information if anyone wants to participate. The topics include internet crimes, street gangs, use of force and

others.

Dr. Maynard said it is really worth it. You get a good introduction to how they work.

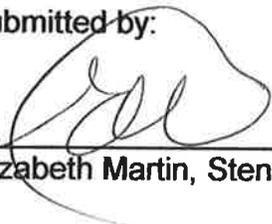
ADJOURNMENT

Having completed the agenda and with no further business, the meeting adjourned at 11:57 am.

Approved by:

Marcia Bowman, Chair

Submitted by:



Elizabeth Martin, Stenographer