

City of Santa Fe, New Mexico

memo

DATE: September 3, 2015

TO: City Council

FROM: Mayor Javier M. Gonzales 

RE: Appointments

I would like to make the following appointments:

Sustainable Santa Fe Commission

Glenn Schiffbauer – Reappointment – term ending 5/2016

Amanda Hatherly – Reappointment – term ending 5/2016

Beth R. Beloff – to fill unexpired term ending 5/2018 (Resume attached)

Christian E. Casillas – to fill unexpired term ending 5/2018 (Resume attached)

John J. McGowan – to fill unexpired term ending 5/2018 (Resume attached)

Michael D. Loftin – to fill unexpired term ending 5/2016 (Resume attached)

Robb Young Hirsch – to fill unexpired term ending 5/2016 (Resume attached)

Tejinder Ciano – to fill unexpired term ending 5/2016 (Resume attached)

Kathleen S. Holian – to fill unexpired term ending 5/2018 (Resume attached)

Human Services Committee

Marizza Montoya-Gansel – Reappointment – term ending 3/2018

Brian Serna – Reappointment – term ending 3/2019

Kristin E. Carmichael, LISW, MBA – to fill unexpired term ending 3/2018 (Resume attached)

Jeremy J. Perea – to fill unexpired term ending 3/2019 (Resume attached)

Anthony A. Romero – to fill unexpired term ending 3/2019 (Resume attached)

CV
BETH R. BELOFF

EDUCATION

MBA	University of Houston
MArch	University of California, Los Angeles
BA	University of California, Berkeley

Beth Beloff has spent 25 years as a thought leader in formulating the concept and practice of sustainable development. She consults to businesses, government and non-governmental organizations on how to develop sustainability vision, strategies, and implementation practices, including how to integrate sustainability with other critical business aspects and how to evaluate and measure real sustainability performance. She directed the sustainability practice for Golder Associates Inc., a global geotechnical engineering and environmental services organization. She was Founder and President of the non-profit organization, BRIDGES to Sustainability Institute, a think tank which developed approaches to support management and technical decision-making with respect to sustainable development. Prior to BRIDGES, Ms. Beloff founded the Institute for Corporate Environmental Management (ICEM) in the business school at the University of Houston.

Ms Beloff practiced architecture and planning before working in the sustainability space. She worked at First General Realty Company as Assistant Vice President coordinating architectural and planning for the land development company. She taught in the College of Architecture at Rice University and at the University of Houston, and she directed the Center for Urban Exploration at the University of Houston. Out of architecture school she worked in the studio of Charles and Ray Eames.

She has given over 150 speeches on sustainability to university and business audiences and has authored over 30 publications on sustainability, including *Transforming Sustainability Strategy into Action: the Chemical Industry*, published by Wiley-InterScience in 2005, in which she is principal author and editor. She also was principal author and project director for the *GEMI Metrics Navigator*, a workbook guiding organizations through the process of developing strategic sustainability objectives and metrics.

PROFESSIONAL EXPERIENCE HIGHLIGHTS

Beth Beloff & Associates (BB&A) 2008 – present, Principal

BB&A guides organizations on how to integrate sustainability into growth strategies as well as into their daily operations. This includes the application of measures of environmental and social performance to determine if progress is being made and to report results. BB&A focuses on supply chain issues to help reduce environmental footprints, increase social responsibility factors, and maintain higher overall value along value chains. She advises a number of organizations developing technologies to provide sustainability solutions. Among BB&A projects:

- **NuClean** – developed the concept for a center of excellence around nuclear waste safety and remediation; partnered with AIChE (American Institute of Chemical Engineers) to present a workshop in November 2013 in which over 50 interdisciplinary experts in nuclear waste issues were convened to review the state-of-the-art and recommend a path forward.
- **NiSource**–developed the company’s first sustainability report.
- **The Tagos Group**–developed sustainable supply chain solutions and scorecard methodology to qualify members of the supply chain for Fortune 500 companies.

- **AIChE (American Institute of Chemical Engineers)**, Center for Sustainable Technology Practices,-- convener and organizer of the Chemical Industry Sustainable Supply Chain Forum.
- **DRC (Democratic Republic of Congo)**, with Neema Namadamu and Sustainable Travel International, created methodology for developing the future DRC through sustainable tourism.
- **AIChE** – developed Sustainability Label for member companies highlighting products at the International Congress of Sustainability Science and Technology.

Golder Associates, Director of Bridges to Sustainability 2005 - 2008

Under Beloff's leadership, Golder Associates, a global geotechnical and environmental engineering firm, established a sustainability practice for US and its global activities. The practice included the name, intellectual property and team from Bridges to Sustainability, which Golder acquired in 2005. During her tenure, Beloff not only developed services for external clients to reduce risks and develop opportunities from a sustainability perspective, but she has also been engaged in changing the way Golder looked at its own environmental and social footprint resulting from operations as well as projects, through her participation on Golder's Global Sustainability Council. Among her projects:

Global Environmental Management Initiative (GEMI), consortium of 40 multinationals), developed in collaboration with the GEMI members, the GEMI *Metrics Navigator*TM, a strategic sustainability metrics process and workbook, which has been embraced by numerous organizations;

Center for Sustainable Technology Practices (CSTP), a consortium of chemical companies operating under AIChE, the American Institute of Chemical Engineers, organized the industry effort and developed the Sustainability Roadmap, a process for integrating sustainability considerations into the decision structure of the organization by value chain and organizational stages;

AIChE Sustainability Index (as a part of the Institute for Sustainability), developed the sustainability index for the Chemical Processing Industry;

Port of Houston Authority, developed a Sustainability Cost-Benefit Assessment model for evaluating alternatives and making capital budgeting decisions;

National Urban Air Toxics Research Center, developed a roadmap for research in air pollution health effects;

Caterpillar Inc, developed an approach to integrating sustainability into R&D and developed a sustainability screen for evaluating R&D projects ideas.

BRIDGES to Sustainability Institute - President and Founder, (formerly Bridges to Sustainability (BRIDGES)) 1997 – 2014

BRIDGES was a non-profit organization with a mission to foster the implementation of sustainable development through the development of approaches, methods and tools that support management decision-making. This was accomplished in part through a partnership model engaging universities, industry, government and other NGOs. Beloff created the vision and provided leadership; she raised funds to support BRIDGES from foundations, corporations, and government agencies. In addition, she lectured extensively in universities, companies and for international conferences on the subject.

Many of the BRIDGES projects have involved extensive stakeholder engagement, raising the visibility of the importance of sustainable development to all sectors and in many regions of the globe, and changing mindsets regarding why and how to change behavior to produce a more sustainable society.

BRIDGES developed the software **BRIDGESworks Metrics™**, an automated process for evaluating eco-efficiency measures and weighting them by importance to stakeholders. In June 2005, Golder Associates acquired BRIDGES' IP, and brought the team into its organization to develop its sustainability services, which continued to be called Bridges to Sustainability.

**Director and Founder, Institute for Corporate Environmental Management (ICEM),
College of Business Administration, University of Houston 1991 - 1998**

ICEM's mission was to integrate environmental issues into business strategy, laying the foundation for corporate sustainability programs. ICEM accomplished this through executive outreach programs, academic research and curriculum support. Beloff created the vision, planning, and funding for this institute, raising over \$1.2 million from foundations, corporations and government agencies; she created an impetus for the university to support interdisciplinary efforts around sustainable development.

**Project Director, Global Commons Project of the National Academy of Sciences and HARC
(Houston Advanced Research Center) 1994 - 1997**

Beloff, in concert with the National Academy of Science Sustainable Development Board and Houston Advanced Research Center, coordinated the Global Commons Project. She created the project plan and oversaw research and development leading to an approach to sustainable development by the scientific community; this process was developed in conjunction with stakeholder groups representing NGOs and the business community. She co-organized the DeLange-Woodlands Sustainability Conference, a highly successful conference and among the first major multi-disciplinary sustainability forums (1997).

Principal, Consulting Resource Group 1990 - 1992

Strategic planning and marketing consulting, Houston, TX. Among Beloff's clients was the **Center for Executive Education** at the **University of Houston**, for whom she developed the underlying concepts of the Institute for Corporate Environmental Management.

PROFESSIONAL and OTHER ACTIVITY HIGHLIGHTS

- 2015 Hero Women Rising, a non-profit organization providing support to women leaders in the Democratic Republic of Congo; Director
- 2015 New Energy Economy, Advisory Council
- 2014 – pres Santa Fe Climate Action Task Force, member and chair Finance Working Group
- 2014 – pres Earth Echo International, non-profit organization founded by Philippe Cousteau to empower youth to identify and solve environmental challenges starting in their own communities; Director
- 2013 Rights of Nature Workshop, co-organizer and convener, Santa Fe, NM
- 2012 – pres Performance Santa Fe Foundation, in support of Performance Santa Fe, Director
- 2012 UN Rio+20 Conference, Delegate, representing AIChE and the US Engineering Societies; organized the US engineers' statement in support of sustainability.
- 2011 – pres Santa Fe Chamber Music Festival, Director, Chair Gala (14/15), Executive Committee (14 – pres)

- 2010 – pres Performance Santa Fe, non-profit organization dedicated to bringing world-class performing artists to Santa Fe, and providing excellent performing arts education to the youth in our community; Director, Chair Governance Committee (12-14), Chair Education Committee (15), Executive Committee (12-present)
- 2009 – pres SEF (Sustainable Engineering Forum, AIChE), Award juror, Award Committee Chair (15)
- 2009 DuPont Sustainable Growth Awards juror
- 2008 – 09 Obama Energy and Environment Policy Team – member of Advisory Team
- 2008 Caucus Secretary / Obama Delegate to Harris County convention, Precinct 183
- 2007 – 08 Green Toronto Alliance Initiative – member of Metrics Task Force
- 2003 – 07 Zoning and Planning Commissioner, City of West University Place, TX
- 2001 – pres AIChE (American Inst. of Chemical Engineers): Full member
- Social Impact Assessment Council,
 - Institute for Sustainability Steering Committee;
 - AIChE/ASME Sustainable Engineering Symposium organizer and Steering Committee
 - CSTP (Center for Sustainable Technology Practices)
- 2003 – pres Sustainable Travel International, Director, Chairman of the Board ('08 – '10), Advisory Council ('14 - present)
- 2002 – 03 US Green Building Council, Houston Chapter, Director
- 2002 – 05 US Business Council for Sustainable Development (USBCSD); member who worked to help form the US Regional of the World Business Council for Sustainable Development
- 2000 – 02 The Children's Museum of Houston, Advisory Committee (Eco-Station)
- 1994 – 02 Business Council for Sustainable Development - Gulf of Mexico (BCSD-GM):
- Foundation Board Director,
 - Partner (98-02),
 - Member since inception
- 1994 – 05 Texas Commission on Environmental Quality (TCEQ), Clean Industry Team / Advisor (94-99); CLEAN TEXAS Steering Committee (99-05)
- 1994 – 00 City of Houston, Planning Dept., Air Quality Advisory Committee (00), Sustainable Development Committee (98-99); Houston Mayor's Advisory Committee on the Environment (94 – 96)
- 1998 – 00 Climate Neutral Network, organizing member
- 1998 – Editorial Advisory Board, *Environmental Quality Management Journal*
- 1999 –05 The Nature Conservancy Houston Chapter, Advisory Board
- 1997 – 04 Society of Petroleum Engineers (SPE) International Conference Environment Committee (1998 Venezuela, 2000 Norway, 2002 Malaysia, and 2004 Canada)
- 1997 – 98 NAEM (National Association of Environmental Management), Education Initiative, Steering Committee and Forum member
- 1996 – 97 Environmental Institute of Houston, University of Houston, Advisory Board
- 1996 – 97 Texas Association of Environmental Professionals, honorary member
- 1996 – 97 Amigos de los Americas, International Board Director, Program Committee Chair
- 1994 – 96 Electronics Industry Environmental Roadmap Project, MCC
- 1994 – 96 Houston Environmental Foresight Socio-Economic Panel member, EPA/HARC
- 1992 – 96 Greater Houston Partnership, Environment Committee
- 1993 – 95 Environmental Quality Award Chairman, College of Business Administration, University of Houston; Governor's Blue-Ribbon Selection Committee, Governor's Award for Environmental Excellence

GRANTS HIGHLIGHTS

- 2003 – 04 NSF Grant and Caterpillar Inc., PI, Assessment of Potential Life Cycle Environmental Impacts of Microstructure-Level Simulation for a Steel Component: Exploratory Research
- 2003 – 05 US EPA, co-PI, Implications of Nano-materials Manufacture and Use: Development of a Methodology for Screening Sustainability
- 2004 Texas Commission on Environmental Technology (TCET), PI, Assessment of Information Needs for Air Pollution Health Effects Research in Houston, Texas
- 2001 – 02 US DOE, co-PI, Formosa Plastics Corp. LLDPE Energy Assessment Project
- 2001 – 02 US EPA, co-PI, Using Total Cost Assessment to Optimize Technology Selection for Pollution Prevention in Chemical Complexes
- 2000 - 02 Gulf Coast Hazardous Substance Research Center, co-PI, Applying Total Cost Assessment to Process Design
- 2000 - 01 US DOE / Oak Ridge National Labs, co-PI, Practical Minimum Energy Project
- 1997 - 01 Shell Interdisciplinary Scholars Grant, co-PI, Annual award, University of Houston
- 1999 - 00 Center for Waste Reduction Technologies (CWRT)/ USDOE, co-PI, Sustainability Indicators and Metrics
- 1999 - 00 CWRT/ USDOE, co-PI, Sustainability Indicators and Metrics
- 1999 Clean Industries Development Team Honor, State of Texas, TNRCC
- 1994 – 97 Gulf Coast Hazardous Substance Research Center, PI, Life Cycle Environmental Costing for Managing Pollution Prevention in Chemical and Refining Industries
- 1993 - 96 NSF, PI / Project Director, Environmental Accounting for Managing Pollution Prevention in Chemical and Refining Industries
- 1994 - 96 USEPA / BCSD-Gulf of Mexico, PI, Environmental Accounting Benchmarking Project

PUBLICATION HIGHLIGHTS

- Beloff, B, Tanzil, D, Key Business Metrics that Drive Sustainability into the Organization (chapter), *Treatise on Sustainability Science and Engineering*, Springer (2013)
- Beloff, B: Lessons from the DeepWater Horizon Debacle: a precautionary tale, *Clean Technologies and Environmental Policy Journal*, (6-2010)
- Beloff, B, Tanzil, D, (Principal authors), Guide to Successful NGO-Corporate Partnerships, GEMI and EDF, (2008)
- Cobb, Schuster, Beloff, Tanzil; Benchmarking Sustainability, *CEP Journal, AIChE* (2007)
- Beloff, Tanzil, Clarke-Whistler; Sustainable development: A Competitive Factor in Manufacturing Sector, *Industrial Management Journal* (2007)
- Tanzil, D and Beloff, B; Assessing Impacts: Overview on Sustainability Indicators and Metrics, *Environmental Quality Management Journal*, Wiley Inter-Science Press (2006)
- Beloff, B and Lines, M. with Tanzil, D. authors and editors; ***Transforming Sustainability Strategy into Action: the Chemical Industry***, Wiley Inter-Science Press, 2005
- Beloff, B, Tanzil, D, and Lines, M; Corporate Sustainable Development Performance Assessment, *Environmental Progress*, (2004)
- Tanzil, D, Ma, G, Beloff, B. Automating the Sustainability Metrics Approach, *AIChE Spring Meeting Proceeding*. (2004)
- Beloff, B, Tanzil, D, Chuzoy, L. Assessment of Potential Life Cycle Environmental Impacts of Microstructure-Level Simulation for a Steel Component: An Exploratory Research, report submitted to NSF (2004)
- Tanzil, Beloff, Beskid. Assessment of Information Needs for Air Pollution Health Effects Research in Houston, Texas. *Report to Texas Council on Environmental Technology* (2003)
- Beloff, B, Pojasek, R, and Lines, M. Are we Talking the Talk or Walking the Talk? Corporate Sustainable Development Performance Assessment; *GIN Conference Proceedings* (Greening of Industry) (2003)

- Beloff, Beaver, Tanzil, Murphy, Schwarz, Retoske; Using Total Cost Assessment to Optimize Technology Selection for Pollution Prevention in Chemical Complexes, EPA (2002)
- Beloff, B., Schwarz, J., Beaver, E. Integrating Decision Support Tools for a More Sustainable Industry. *Proceedings: SPE International Conference on Health, Safety & Environment in Oil and Gas Exploration & Production*, Malaysia. Society of Petroleum Engineers, Inc. (2002)
- Tanzil, D., Schwarz, J., Beaver, E., Beloff, B. Determination of Practical Minimum Energy Requirements. *Proceedings: SPE International Conference on Health, Safety & Environment in Oil and Gas Exploration & Production*, Malaysia. Society of Petroleum Engineers, Inc. (2002)
- Schwarz, J., Beloff, B. and Beaver, E. Developing and Using Sustainability Metrics for Decision-Making. *Chemical Engineering Progress*. July 2002
- Beaver, E., Beloff, B., Schwarz, J., Tanzil, D. The Determination of Practical Minimum Energy Requirements for Chemical Product Manufacturing: A Management Decision Tool for Achieving Sustainable Products. *US DOE Report* (June 2001)
- Schwarz, Beloff, Beaver, Tanzil. A Management Decision Tool for Achieving Sustainable Products: Practical Minimum Energy Requirements for Chemical Product Manufacturing. *Environmental Quality Management Journal* (Winter 2001)
- Beloff, Beaver and Schwarz. Sustainability Metrics Report, *BRIDGES Publication*, (00)
- Beloff, Beaver and Massin. Assessing Societal Costs Associated with Environmental Impacts. *Environmental Quality Management Journal*, (Winter 00)
- Shields, D, Beloff, B, Heller, M. Chapter: Environmental Cost Accounting for Chemical and Oil Companies: A Benchmarking Study; *The Green Bottom Line*, Bennett and James, Contributing Eds; London, UK; Greenleaf Publishing (98)
- Johnson, D..and Beloff, B. Educating Future Leaders for a Sustainable Path, *Environmental Quality Management Journal* (Spring 98)
- Shields, Beloff, Heller. *Environmental Cost Accounting for Chemical & Oil Companies: A Benchmarking Study*, Washington DC, USEPA (97)
- Shields, Beloff, Heller. Amoco Yorktown Refinery Case Study and DuPont Case Study. In Ditz, Ranganathan, Banks (Eds.), *Green Ledgers: Case Studies in Corporate Environmental Accounting*, Washington, DC, World Resources Institute (95)

INVITED LECTURES & CONFERENCES HIGHLIGHTS

- NuClean Workshop (Nuclear Waste Safety and Remediation), Hosted by AIChE and BB&A, Chair and Speaker, 50 invited interdisciplinary experts in nuclear waste safety, remediation and policy; San Francisco (2013)
- Carbon Management Technology Conference, Steering Committee and Track Co-Chair, Wash DC, (2011/2013)
- Sustainable Packaging Symposium – Advancing the Greener Supply Chain, Speaker and Panel Chair, Chicago, IL (2011)
- AIChE Spring Meeting, chair and convener, “Measuring Sustainability Performance” workshop and “Implementing Sustainable Supply Chains” workshop, San Antonio, TX(2010)
- AIChE Annual Conference, organizer and presenter, “Measuring Sustainability Performance Short Course,” Nashville, TN (2009)
- Foundation of Computer-Aided Process Design Conference (FOCAPD) keynote speaker, "Sustainability: What it Means in Practice," Breckenridge, CO (2009)
- Business & Institutional Furniture Manufacturer's Association Conference (BIFMA) keynote speaker, "What does Sustainability Mean to Business?" Las Vegas, NV (2009)
- ISM Hospitality Supply Management Conference (Inst. for Supply Management) speaker, "What Shade of Green are You?" Chic, Ill (2009)
- ICOSSE (International Congress on Sustainability Science and Engineering), Speaker and Panel Chair, “Key Business Metrics that Drive Sustainability into the Organization,” Cincinnati, OH (2009)
- Sustainable Supply Chain Summit, speaker, “What Shade of Green Are You? Metrics and

- Measurements for Sourcing,” San Francisco, CA (2008)
- ❑ PCIH Conference on Industrial Hygiene, speaker, “Sustainability – Aligning EHS Concerns with Business Objectives,” Tampa, FL (2008)
 - ❑ American Enterprise Institute, Speaker, “Corporate Responsibility in a Global Economy,” Wash DC (2008)
 - ❑ Liberty Fund Colloquium, invited participant, “Non-Governmental Organizations and Liberty,” Wash DC (2008)
 - ❑ World Petroleum Congress, speaker, “Developing the Right Metrics for Oil and Gas Operations,” Madrid, Spain (2008)
 - ❑ Texas Chemical Council, speaker, “Measuring Sustainability Performance,” Galveston, TX (2008)
 - ❑ UP Experience, Featured Inaugural Speaker on Sustainable Development, Houston, TX (08)
 - ❑ Ecolution Summit, Speaker / panelist on corporate sustainability, Green Bay, WI (07)
 - ❑ York University Sustainable Enterprise Academy, Speaker, Sustainability Metrics (07)
 - ❑ American Institute of Chemical Engineers (AIChE) Spring Conference, Panel Organizer and Moderator, The Business Case for Sustainability (05/06/07)
 - ❑ American Institute of Chemical Engineers Spring Meeting, Speaker, SD Roadmap, Houston, TX (07)
 - ❑ NAEM Forum, Panel moderator, Sustainability Metrics, Vancouver, CAN (07)
 - ❑ AIChE-ASME Sustainability Seminar, Co-organizer and Speaker, Sustainability Roadmap (07)
 - ❑ Air & Waste Management Association Annual Conference, Speaker, Strategic Metrics Roadmap (07)
 - ❑ Globe Conference, Speaker, Strategies that Advance Sustainability and Business Value: At the Leading Edge, Vancouver, CAN (06)
 - ❑ Air & Waste Management Association Metrics Forum, Speaker, Linking Sustainability Strategy to Action, Atlanta, GA (06)
 - ❑ Circle for Aboriginal Relations Society, Keynote Speaker, Sustainability, Edmonton, CAN (06)
 - ❑ Foster and Sullivan, Speaker, Sustainability and Global Growth, San Antonio, TX (06)
 - ❑ Alliant TechSystems Inc (ATK) EHS Seminar, Speaker on Sustainability, Edina, Minn. (06)
 - ❑ Business Round Table, Speaker, Sustainability Metrics, Washington DC (05)
 - ❑ American Institute of Chemical Engineers Annual Meeting; presentation to Board of Governors (Institute for Sustainability) and conference attendees, Chemical Industry Survey and Focus Group Results, Austin, TX (04)
 - ❑ Seminar lectures at Texas A&M University Environmental Engineering and University of Toledo Chemical Engineering (03)
 - ❑ The Auditing Roundtable, Speaker, “Assessing the Performance of Sustainability Initiatives, New Orleans, LA (03)
 - ❑ Entergy, Corporate Environmental Group Retreat, Speaker, Sustainable Development in the Energy Industry, Mississippi (02)
 - ❑ Caterpillar Workshop on Sustainable Development (02)
 - ❑ American Association of Petroleum Geologists Annual Conference, Speaker and Session co-chair, Sustainable Development Panel, Denver, CO (01)
 - ❑ American Institute of Chemical Engineers Spring National Meeting, Speaker and Session co-chair, Sustainable Development Panel and Sustainable Development Primer, Houston (01)
 - ❑ North American Commission for Environmental Cooperation, Speaker, Meeting of the Consultative Group for the North American PRTR Project, Mexico City, Mexico (01)
 - ❑ Shell Chemical Innovation Lab GameChange Workshop, Outside reviewer/participant, Woodlands, TX (01)
 - ❑ Total Cost Assessment Workshop, Speaker, Strategic Environmental Research and Development Program (SERDP) Symposium, Arlington, VA (00)
 - ❑ North American Commission for Environmental Cooperation, Speaker, “Forging Alliances to Prevent Industrial Pollution: New Approaches and Tools for Environmental Management,” Tijuana, Mexico (11/00)
 - ❑ Motorola EH&S Conference of Americas, Keynote Speaker, “Indicators of Sustainability,” Austin,

TX (00)

- ❑ Phillips Petroleum HS&E Conference, Keynote Speaker, “Indicators of Industrial Performance,” Galveston, TX (00)
- ❑ NRC Chemical Sciences Roundtable, Speaker, “Indicators of Industrial Performance” (00)
- ❑ National Academy of Engineering, International Conference on Industrial Environmental Performance Metrics, Invited participant, Irvine, CA (98)
- ❑ Dupont EH&S Gulf Region Conference, Speaker, The Natural Step, Houston, TX (98)
- ❑ ENSR Key Client Meeting, Keynote speaker, Palm Springs, CA (98)
- ❑ Petrosafe Conference, Panel chair: Valuing Environmental Performance, Houston, TX (98)
- ❑ IBC Conference: Integrating EH&S into Core Business, Speaker and Conference Chair Day 3, “Creating Strategic Alliances from Sustainable Development Activities,” Wash. DC (97)
- ❑ Formosa Plastics Corp. and Pt. Comfort School Board, Keynote speaker, “Sustainable Development and The Natural Step,” Pt. Comfort, TX (97)
- ❑ TNRCC The Natural Step Workshop, Organizer and Speaker, Austin, TX (97)
- ❑ Business Council for Sustainable Development-Gulf of Mexico, Speaker, Environmental Cost Accounting, Tampico, Mexico (97)
- ❑ DeLange Woodlands Conference: Managing the Transition to Sustainable Development, Organizer and moderator, Rice University, Houston, TX (97)
- ❑ Management Institute for Environment & Business (MEB), BELL Conference, Speaker, “Business-University Collaborations,” Toronto, Canada (96)
- ❑ Organization of American States (OAS), Speaker and US Delegate, “Environmental Accounting and Cross Border Benchmarking Project,” Transfer of Clean Technologies meeting, Ottawa, Canada (95)
- ❑ EPA, National Advisory Council for Environmental Policy & Technology (NACEPT), Sustainable Economies Committee, Speaker, “Green Ledgers and Global Commons,” Washington DC (95)
- ❑ MEB and UNEP Global Leadership Conference, Speaker, “University - Community Partnerships,” San Jose, Costa Rica (95)
- ❑ ServTech Corp. Year 2000 Scenario Mapping Endstate Workshop - Environmental Scenario, Invited participant and speaker, Houston, TX (95)
- ❑ HARC (Houston Advanced Research Center), Speaker, “Green Accounting for Manufacturing,” Houston, TX (95)
- ❑ TAEP (Texas Association of Environmental Professionals), Speaker, “Creative Environmental Partnerships,” Houston, TX (95)
- ❑ ICEM, WRI, BCSD-Gulf of Mexico, Global Tomorrow Coalition sponsored conference: Corporate Environmental Accounting (first conference ever on this topic), Organizer and Conference Chair: Houston, TX (95)
- ❑ EPA Gulf of Mexico Symposium, Speaker, “The Environmental Cost Accounting Project,” Corpus Christi, TX (95)
- ❑ ICEM, BCSD - Gulf of Mexico and Greater Houston Partnership sponsored conference, Organizer and Conference Chair: The Impact of Sustainable Development on Global Business, Houston, TX (94)
- ❑ BCSD - Gulf of Mexico Executive Committee, Presenter, “Environmental Cost Accounting Benchmarking Project,” Tampico Mexico (94)
- ❑ Executive Enterprises, Speaker, “Biodiversity Prospecting As A Means of Fostering Sustainable Development,” Dallas, TX (94)
- ❑ NSF Conference, Speaker, “Environmental Accounting for Managing Pollution in Chemical & Refining Industries,” San Diego, CA (94)

CHRISTIAN E. CASILLAS

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Citizenship: USA
Tel: 505-670-0899

EDUCATION

PhD	University of California, Berkeley - Energy and Resources	2012
MS	University of California, Berkeley - Energy and Resources	2008
MS	Johns Hopkins University - Applied and Computational Math	2001
BA	Harvard University - Environmental Engineering	1998

RESEARCH INTERESTS

Renewable energy systems; climate change; pedagogy, education, and development

COLLEGE TEACHING EXPERIENCE

University of New Mexico

Energy and the Built Environment (graduate/undergraduate)
Adjunct Faculty, School of Architecture and Planning

Spr 2015

University of California, Berkeley

Energy and Society (graduate/undergraduate)
Graduate Student Instructor

Fall 2008, 2010

- Taught multiple class sections, guest lectured, helped create problem sets and exams

Santa Fe Community College

Introduction to Energy (continuing education)

Spr 2005

- Co-taught survey class on energy

COMMUNITY EDUCATION EXPERIENCE

Co-Founder **Inspire Santa Fe**

New Mexico (2014 – pres)

- Instrumental in the planning, securing funds, implementation, and coordination of a city-wide mentorship program that matches youth, ages 12-20, with an expert in a shared area of passion.
- Designed and implemented the evaluation methodology for impact assessment

Educator **Freelance Educator**

NM / CA (2012 - pres)

- Taught workshops at a high school and community college on the science and practice of anaerobic digestion
- Held teacher and student workshops building a small wind turbine
- Worked with high school students on the design and construction of sun dials

Educator **Volunteer Educator** India (2012-2013)

- Organized, secured funding and supplies, and taught 6 solar PV workshops at rural schools.
- Worked with students at two remote schools to build anaerobic digester systems to supplement cooking fuel.

Co-Founder **La Mesita** New Mexico (2005-2007)

- Founding member of a non-profit dedicated to the empowerment of local communities through transformative education and appropriate technology research
- Mentored students on wind turbine construction during La Mesita's Summer Sustainability Institutes in 2006 and 2007

Trainer **We Care Solar** Berkeley (2009-pres)

- Collaborated on technician training and installation of solar PV systems on Liberian health clinics for a WHO study

Educator **United States Peace Corps** Namibia (2001 – 2003)

- Taught physics, chemistry, math, and geography to grades 8-10 in a rural village school.
- Worked with community members to construct solar ovens, improved stoves, and wells.

RESEARCH AND PROJECT EXPERIENCE

Advisor **Microgrid Systems Laboratory** New Mexico (2013-pres)

- Lead author of document detailing a microgrid implementation process that ensures community participation and incorporation of social and cultural factors into technical design and implementation
- Co-designed and helped facilitate a workshop with energy experts on the topic of cultural and social factors for electrification.

Researcher **UC Berkeley Renewable and Appropriate Energy Lab (RAEL)** California (2006-2012)

- Researched social/economic/environmental benefits of integrating biomass-based energy systems into rural communities
- Researched the integration of renewable energy and demand-side management into diesel micro-grids in Nicaragua
- Created collaborative modeling methods in communities in rural Nicaragua

Researcher **blueEnergy** Nicaragua (2006-2012)

- Advisor on community-based energy systems in Nicaragua
- Led the design of socio-economic surveys and community-scale energy efficiency projects.
- Participated in the design and implementation of participatory workshops

Consultant **Aviastructure** Colombia (2008)

- Renewable energy expert for a feasibility study for Colombia's civil aviation agency, evaluating the potential for integrating renewable energy generation into Colombia's remote civil aviation sites

- Engineer* **Local Energy** New Mexico (2004-2005)
- Managed the design and installation of PV/diesel microgrid and solar hot-water heating system at a remote monastery.
- Researcher* **Johns Hopkins Applied Physics Laboratory** Maryland (1998 – 2001)
- Environmental scientist for sea tests in the Sea of Japan, Atlantic Ocean, and Persian Gulf.
 - Led the development of a simulation model of remote images of the ocean surface.
- Researcher* **Harvard Physical Oceanography Research Group** Massachusetts (1996-1998)
- Geophysical fluid dynamics research on physical upwelling mechanisms in the Atlantic Ocean.

PEER REVIEWED PUBLICATIONS

- Casillas, C. E., & Kammen, D. M. (2012). Quantifying the social equity of carbon mitigation strategies. *Climate Policy*, 1–14.
- Casillas, C. E., & Kammen, D. M. (2012). The challenge of making reliable carbon abatement estimates: the case of diesel microgrids. *SAPIENS*, 5(1), 1–9.
- Casillas, C. E., & Kammen, D. M. (2011). The delivery of low-cost, low-carbon rural energy services. *Energy Policy*, 39(8), 4520–4528.
- Casillas, C. E., & Kammen, D. M. (2010). The Energy-Poverty-Climate Nexus. *Science*, 330 (6008), 1181.

UNDER REVIEW

- Casillas, C. E. & Ray, I (2014 *submitted*). Understanding technical solutions in development practice: participatory modeling with artisanal fishers in Nicaragua. *TBD*.

CONFERENCE PAPERS

- Casillas, C. E. (2013). Renewable energy and experiential learning for development. In *Impact and effectiveness of developmental relationships*. University of New Mexico.
- Queval, L., Joulain, C., & Casillas, C. E. (2014). Measuring the Power Curve of a Small-Scale Wind Turbine: A Practical Example. In Energies “Whither Energy Conversion? Present Trends, Current Problems and Realistic Future Solutions.”

NON-PEER REVIEWED PUBLICATIONS

- Casillas, C. E., & Breecker, D. (2014). Human, social, and cultural practices toolbox for rural electrification using micro-grids. (DOE contract report). Microgrid Systems Laboratory.
- Marandin, L., Craig, M., Casillas, C. E., & Sumanik-Leary, J. (2013). *Market analysis of small-scale wind power in Nicaragua 2012-2013*. Managua: Green Empowerment.
- Casillas, C. E. 2011. Making the Climate Debate Personal. *Berkeley Review of Latin American Studies*

Casillas, C. E. 2011. Latin America's Cleantech Future. *Berkeley Review of Latin American Studies*

Biderman, S. and C. E. Casillas. 2010. Gaviotas: Village of Hope. *Yes! Magazine*.

Casillas, C. E., Sobalvarro, W., & Valverde, A. (2010). Baseline: Demographic and socioeconomic aspects, energy and water resources, for the community of Orinoco (Spanish). Nicaragua: blueEnergy.

Niel, M., Bennett, C., Casillas, C., Castro, V., & Downs, P. (2009). *Diagnostic of organizational capacity in the community of Orinoco*. Bluefields, Nicaragua: blueEnergy.

PRESENTATIONS

(2012) Casillas, C. "Improving climate policy tools: Linking GHG mitigation, adaptation, and poverty" Inter-American Development Bank, Washington D. C.

(2012) Casillas, C. "Exploring the role of information in development policy and practice on Nicaragua's Atlantic Coast" UC Berkeley, Energy and Resources Group Colloquium. Berkeley, CA.

(2010) Casillas, C. "Village-scale, biomass-based energy systems in Latin America: a path for sustainable rural development" UC Berkeley Energy Symposium. Berkeley, CA.

(2008) Casillas, C. "The Potential for Wind-Diesel Systems in Class 1-3 Wind Regimes in Nicaragua." International Wind Diesel Workshop. Girdwood, AK.

(2008) Casillas, C. "Rural electrification in Nicaragua: Is there potential for wind turbines in low wind regimes?" UC Berkeley Energy Symposium. Berkeley, CA.

(2007) Casillas, C. "The Local Manufacture of Wind Systems for Rural Electrification". II Seminar of Energy and the Poor: The challenge of electrification in isolated rural communities in Central America. Antigua, Guatemala.

(2001) Brandt A, Casillas C, Schemm T. "Density structure of stratified turbulent wakes". The American Physical Society. 54th Annual Meeting of the Division of Fluid Dynamics. San Diego, CA.

(1999) Casillas C, et al. "Remote Camera, Sea Surface, and Sky Simulation Model (U), poster at the JHU/APL Research & Development Symposium, Laurel, MD.

JOURNAL REFEREE

Climate Policy

Environmental Research Letters

Environment, Development, and Sustainability

Simulation and Gaming

Journal of Agricultural Extension and Rural Development

AWARDS/FELLOWSHIPS

Switzer Environmental Leadership Fellow

June 2011

Center for Latin American Studies travel grant

August 2010

Global Sustainability Summer Institute, Santa Fe Institute

July 2010

4 / 5 | CV - Casillas

UC Berkeley's Chancellor's Fellowship
Sustainable Energy Fellowship. Arizona State University

2006-2008
Summer 2007

LANGUAGES

Spanish – fluent
Hindi - beginner
Oshindongwa - conversant

John J. Mc Gowan, CEM, CDSM, CLEP, CCP

1902 Conejo Drive, Santa Fe, N.M. 87505

Mobile (505) 681-7482

Office (505) 890 2888

Email: jackmcgowan.energy@comcast.net

SUMMARY OF QUALIFICATIONS

Wide ranging business leadership and technical experience in the energy and buildings space. Direct business leadership is combined with an International reputation in Efficiency, Smart Grid, Buildings and Technology. Proven track record managing businesses and profit centers. 2006 Buildy Award Winner; Visionary in Smart Energy Technology and Intelligent, Interoperable Buildings. Media and editorial experience to support building brands.

PROFESSIONAL WORK EXPERIENCE

**The McGowan Group
Santa Fe, NM**

**Principal
2014 – President**

This is an energy consultancy and media relations business. Current projects include a book “Energy and Analytics – Smart Systems and Integration Technology for the 21st Century” along with writing and speaking engagements

**Energy Control Inc. , a Division of OpTerra Energy Group
Albuquerque, N. M.**

**President
2010 – 3/2014**

Continued as Division President of Energy Control Inc. (ECI) post acquisition by OpTerra Energy Group with GFI Energy Ventures as capital partner. Pursue accelerated growth of ECI and OpTerra using an Energy Service business model with continued growth regionally and nationally providing Energy Services, Renewable Energy, MicroGrid and technology solutions. Act as Board Advisor to GFI, a division of Oaktree Capital on technical and business merits of future acquisitions.

**Energy Control Inc.
Albuquerque, N. M.**

**President /CEO
2000 - 2010**

Energy Control Inc. (ECI), an Energy Service Company and System / Smart Grid Integrator specializing in value-based real-time offerings including performance contracting for public and private organizations.

- ✓ Grew this company from \$2.2 million to \$16 million in 6 years, and increased employees from 20 to nearly 60.
- ✓ ECI’s services merge performance contracting with automation, efficiency, renewable energy, and Smart Grid, Demand Response, MicroGrid and web services for Design/Build Smart Energy projects.
- ✓ Turnkey installation of technology based systems with complete services including financing services allow customers to make decisions with real-time dynamic information from a myriad of sources to optimize facility and business management.
- ✓ Under my leadership the company has established national prominence including; Dow Jones / Wall Street Journal Award as Best Overall Company in the U.S. with < 100 employees, listing on Top 100 System Integrators in North America, Flying 40 fastest growing Technology Company, and many business and technology excellence awards.
- ✓ Successful expansion to
- ✓ California under contract to Constellation Energy and Florida under contract to Honeywell.

**Hydroscope Inc., USA
Albuquerque, N. M. and Edmonton, Alberta**

**Vice President, Marketing
1998 - 2000**

Hydroscope is an energy and water company, leveraging technology and the Internet with strategic alliances to deliver services.

- ✓ Developed and implemented marketing plans including e-commerce, along with Sales Management world-wide.
- ✓ During my tenure this company went from startup to \$3 million in revenue worldwide. Used patented technology as basis for strategic partnerships to design guaranteed performance programs for deferred maintenance in water infrastructure
- ✓ Director on the Boards of Parent Company and Canadian subsidiary allowed me to participate in setting corporate strategy.

**Johnson Controls, Inc.
Albuquerque, N. M.**

**Market Manager – Performance Contracting
1995 - 1998**

- ✓ Developed and implemented performance contract-based business initiatives to sell bundled: heating and air conditioning (HVAC), automation, lighting, electricity generation, and water conservation projects along with financing
- ✓ Targeted MUSH vertical market customers and developed grew unit from start up to \$5 million in annual revenue.

Honeywell, Inc.**Albuquerque, N. M. & Denver, CO.****Market / Sales Manager****1987 - 1995**

- ✓ *Product Development Manager:* \$5 million dollar R&D program for new automation systems development. Position required extensive interface with heat and cooling industry and on-going analysis of market trends. A major focus was on status of technology and opportunities to innovate new products based on industry developments.
- ✓ *OEM Market Manager:* Managed major market segment representing \$20 million in control products mounted in heating, cooling and other systems manufactured by others, and provided OEM sales force direction
- ✓ *DDC Trade Market Manager:* Managed market and directed sales force for \$15 million market segment targeting technical application of products manufactured by Honeywell through contractors for automation and HVAC systems.

Page 2 Mc Gowan**State of New Mexico****Director, Energy Conservation & Management Division****Santa Fe, N. M.****1991 - 1992**

- ✓ Managed a \$12,000,000 annual budget to fund energy efficiency and pollution prevention programs and 27 staff members.
- ✓ Major projects were museum automation and environmental control to maintain optimum requirements to preserve art.
- ✓ Agency approved School Design, managed residential weatherization and was charged with implementing NM energy code

Automation Management Systems**President****Kansas City, MO.****1985 - 1986**

President of privately held environmental Control Systems Company. Duties included business management, sales, design and installation of systems. The company grew from start up to \$3 million completing automation systems installations in 5 states.

Service Merchandise Corporation**Corporate Energy Manager****Nashville, TN.****1983 - 1985**

Managed a major corporate energy efficiency program for 20,000,000 square feet of facilities in 37 states. The role of this position was to establish and monitor guidelines for energy efficient new structures, as well as implement a program for existing facilities. Existing facilities projects included lighting, automation and environmental control in 7,000,000 square feet of facilities. A central system was developed and managed to regularly monitor all systems.

PROFESSIONAL INDUSTRY LEADERSHIP EXPERIENCE

Member, New Mexico Public Regulatory Commission Energy Efficiency Committee

Chairman Emeritus, U.S. Department of Energy (DOE) GridWise Architecture Council – Smart Grid Technology Thinktank

Founding Co-Chair, U.S. Department of Commerce, NIST Building to Grid Working Group

Senior Fellow, Governing Institute – Working on Energy, Buildings and Sustainability issues

Fellow, Association of Energy Engineers – for significant contributions to the energy industry

Past State Director / Team of Leaders, Galvin Electricity Initiative – Smart Grid, Mircogrid and Policy issues related to Electricity

Publishing

Six books published includes: [] Energy and Analytics: Big Data and Building Technology, Fairmont Press / Prentice Hall, 1995

 [] Distributed DDC, A Guide to Building Automation, Fairmont Press / Prentice Hall, 1995

 [] Networking For Building Automation&Control Systems, Fairmont Press / Prentice Hall, 1991

200+ articles / technical papers published and regular speaker at national & international conferences on Energy and Smart Grid

10+ Seminars developed and taught in the U.S., Canada, Europe and Southeast Asia Online and Face to Face

Higher Education Professor

University of Phoenix – MBA Courses: Marketing, Strategic Management, Process Re-engineering, Innovation, Total Quality

University of New Mexico – Undergraduate/Graduate Course: Environmental/Mechanical Equipment Controls, Energy Policy

Accolades

Clean Tech Nation 2012, Mention Energy Control Inc. as a company to watch nationally for leadership in the buildings space

Sustainable Leadership Award, Sustainable Business Summit, 2012 for Jack McGowan and Energy Control Inc.

“Best Overall U.S. Company (<100)” American Business Award, Energy Control Inc., Dow Jones, Wall Street Journal, 2009

Earthright Award, Delta Controls, Vancouver, Canada 2009

Newsmaker of the Year 2007 www.automatedbuildings.com

Buldy Visionary in 2006 Bulconn / GridWise Expo

“International Energy Manager Hall of Fame” in 2004 by the Association of Energy Engineers (AEE)

“International Energy Professional of the Year” in 1997 by the Association of Energy Engineers (AEE)

“Professional Development Award for the Western United States” in 1991 from AEE

Listed in Who's Who in Science and Engineering, Second (1994-95) & Third (1996-97) Edition, Marquis/Reed Publishing

Licenses and Certifications

- | | |
|---------------------------------------------------------------------------------|--------------------------------------------------------------------|
| <input type="checkbox"/> Certified Energy Manager (CEM) | <input type="checkbox"/> Certified Cogeneration Professional (CGP) |
| <input type="checkbox"/> Certified Lighting Efficiency Professional (CLEP) | <input type="checkbox"/> Certified Demand Side Manager (CDSM) |
| <input type="checkbox"/> Certified Energy Auditor: New Mexico, New Jersey, U.S. | <input type="checkbox"/> Licensed General Contractor, New Mexico |

Education

University of New Mexico, Master of Arts, <i>GPA 4.0</i>	1980
Temple University, Bachelor of Science, <i>Cum Laude</i>	1975
University of Phoenix, Graduate Marketing Coursework	2008

COMMUNITY ACTIVITY

City of Santa Fe Climate Action Task Force and Chair of Energy Efficiency / Renewable Energy Working Group 2014 - Present

Rebuild America and New Mexico
City of Albuquerque Energy Efficiency Council

Employment:

Homewise, Inc.

(Executive Director (1992 - present))

Developed home buyer assistance program that has trained over 12,200 families, created over 3,250 new homeowners, and leveraged over \$390 million in private investment. Oversees home rehabilitation program that has repaired the homes of over 2,050 low-income families. Initiated new construction effort that has completed over 570 homes and has a pipeline of over 530 units for future development. Hire and supervise staff of over fifty, staff the Board, and manage budget.

**Interfaith Community Organization and
Pilsen Resurrection Development Corporation**

Director (1988-1992)

Founder and director of church-based community organization of five churches with over 6000 members. Assisted ICO leadership in developing strategies to address neighborhood problems such as gang violence and affordable housing.

Initiated and directed the PRDC, a spin-off of the ICO. Oversaw development of 24 new homes and purchase of over 100 vacant lots for a second phase of new construction. Designed workshops that trained over 450 potential home buyers. Developed partnerships with business community, including lenders and builders. Raised annual budget, including \$420,000 loan fund.

Voice of the People in Uptown, Inc.

(Community Organizer (1984-1988))

Organized neighborhood coalition of churches, ethnic associations, agencies, and tenant groups to address housing issues. Helped coalition win relocation benefits as well as commitments to fund affordable housing. Oversaw management program for 120 units of family housing and 60 unit single room occupancy hotel.

Michael D. Loftin
Resume, Page Two

The Housing Agenda

Campaign Organizer (1983)

Organized campaign to reform Chicago's tenant-landlord law. Recruited tenant organizations, developed leaders of the coalition, coordinated publicity, and developed strategies.

The Northwest Community Organization

(Community Organizer (1981-1982))

Developed a civic organization under the NCO umbrella, developed local leaders, and organized campaigns on housing, arson, and crime prevention.

Education:

Northwestern University, Evanston IL.

B.A. with Honors, in History, 1980

Phi Beta Kappa

Del Norte High School, Albuquerque, NM

Valedictorian, 1976

ROBB YOUNG HIRSCH

911 Stagecoach Rd.
Santa Fe, New Mexico 87501
W-(505) 988-3364/C-(505) 603-1976
rhirsch@edlconsulting.us / rhirsch@windforce.us

EDUCATION

HARVARD UNIVERSITY, August 1989 - June 1993

BA in Sustainable Development; Cum Laude; football captain; academic & athletic All-Ivy.
Thesis on international environmental policy stewardship and the Montreal Protocol.

FULBRIGHT SCHOLAR, US-New Zealand; January 1996 - May 1997

OTAGO UNIVERSITY, Dunedin, New Zealand; January 1996 - May 1997

MA in Sustainability. Thesis on environmental stewardship & promise of native cultures.

CURRENT EXPERIENCE

RENEWABLE ENERGY CONSULTING, April 2008 – Present

Through my consulting firm called EDL Consulting (Energy, Sustainable Development & Leadership), I work with leading companies to establish the necessary foundations to develop utility-scale renewable energy projects in the Western Region.

WINDFORCE INC/GLADSTONE NEW ENERGY LLC (GNE), 2002-Present

President of WindForce and Managing Member with controlling interest of GNE providing utility scale wind power development thru business strategy, public relations, easements, permitting, site analysis, wind measuring, asset development.

NEW MEXICO INDEPENDENT POWER PRODUCERS (NMIPP), Executive Director, 2012-Present

CLIMATE CHANGE LEADERSHIP INSTITUTE, November 2005 – Present

Founder and Executive Director of this non-profit organization dedicated to propelling the United States forward in the clean energy revolution (www.takeresponsibility.us).

PREVIOUS EXPERIENCE

US DEPARTMENT OF STATE, Washington DC; January 1994 - July 1995

Climate Change Convention, Biodiversity Treaty, population control & indigenous rights for the Bureau of Oceans, International Environmental & Scientific Affairs (OES).

US DEPARTMENT OF ENERGY AND NOAA, Washington DC; July 1993 - January '94
Department of Energy (DOE) and National Oceanic Atmospheric Administration (NOAA).

CLIMATE RIDE, Eastern United States; September - December 1997

Biked 6,000 miles around America to generate US climate stewardship visiting schools, universities & towns, gathered/delivered 6000 petitions to the President & Congress.

AMERICORPS NATIONAL SERVICE PROGRAM, Santa Fe, Feb. 1998 – 2000

Two-year Americorps Member teaching environmental education and conflict resolution.

REFERENCES UPON REQUEST

INTERMOUNTAIN YOUTH CENTERS, Santa Fe, January 1998 - Jan. '00

Counselor for Native American youth. Served as a mentor and residential care worker for at-risk youth from Acoma, San Ildefonso, Taos, Navajo, Apache, Chippewa, Choctaw.

NEW MEXICO CENTER FOR DISPUTE RESOLUTION, Feb. 1998 - 2001

Conflict resolution specialist & educator. Served as a facilitator of Releasing Anger Positively (RAP) programs offered to public schools and families in Northern New Mexico.

YOUNG PEACEMAKERS PROGRAM, October 1998 - 2003

Founder of Young Peacemakers, integrity-based leadership for the Boys and Girls Clubs, author of ABCs of Peacemaking, and recipient of 2001 NM Volunteer Peacemaker Award.

TRIBAL EDUCATION & SUSTAINABLE DEVELOPMENT January 2001 – January 2007

Counselor for the Tesuque Tribe: Growing UpRight (comprehensive after school learning), grant writing (raising over \$1 million dollars), Self Determination (developing sustainable tribal school), Water for the World (www.tesuqueeducation.org).



Tejinder Ciano

1000 Cordova Place #650
Santa Fe, NM 87505

505 629 0836

tejinder@reunityresources.com
www.reunityresources.com

SUMMARY

Tejinder Ciano is a social entrepreneur, consultant and educator specializing in zero waste practices.

EXPERIENCE

Executive Director, Reunity Resources

Santa Fe, NM — 2011-Present

As Executive Director of Reunity Resources, Tejinder has developed, implemented and manages a used cooking oil collection and recycling program with over 100 area restaurants. In April 2014, under his operation, Reunity Resources began working as an agent of the City of Santa Fe in a commercial food scraps collection program. Reunity Resources currently collects nearly a million pounds of food waste annually from thirty clients including restaurants, institutions, public and private schools.

Accomplishments

- Reduces over 500 tons of CO2 annually.
- Trained over 6,000 children, faculty and staff at 12 public elementary schools in daily cafeteria compost practices, reducing their trash collection by one third
- Diverted a million pounds of food waste from the landfill (and continues)
- 2015 Sustainable Santa Fe Award
- 2015 Climate Change Leadership Institute Direct Action Award,
- 2015 New Mexico Recycling Coalition Public-Private Partnership of the Year Award

Adjunct Faculty, Santa Fe Community College

Santa Fe, NM — 2010-2013

As adjunct faculty in the Biofuels Center for Excellence, Tejinder designed and taught biodiesel production modules. He also spearheaded a course in green-collar job training sponsored by the New Mexico Department of Labor and Workforce Development.

Accomplishments

- Set up full-circle recycling program for used cooking oil on campus
- Gave 82 Green Job Certificates in conjunction with the Department of Workforce Development

Farm to Restaurant Coordinator, Santa Fe Alliance

Santa Fe, NM — 2010-2011

Working with the Santa Fe Alliance to create a vibrant local economy, Tejinder designed and implemented the inaugural year of the Farm to Restaurant Program.

Accomplishments

- Built relationships with 30 restaurateurs and 22 local farmers
- Designed efficient ordering and delivery systems for fresh, local, seasonal produce

- Marketed and advertised Farm to Restaurant as a brand

EDUCATION

University of Southern California

BFA — 1996-2000

SKILLS

- Systems thinking and design
- Sustainable business building
- Biodiesel and compost technologies

REFERENCES

Available upon request.

KATHLEEN S. HOLIAN

Education: 1976, University of California, Berkeley, Bachelor of Science in the College of Letters and Science at Berkeley with a major in physics

Employment:

1974-1975, UC Berkeley, Office of the Vice President, Office Administrator

1975-1982, Lawrence Livermore National Laboratory (Livermore, CA), Technical Staff Member, theoretical physicist doing research in computational physics, specializing in materials science

1982-2008, Los Alamos National Laboratory (Los Alamos, NM), Technical Staff Member and Section Leader, computational physicist

Community service:

2001-2008, Voting member of the Santa Fe County Development Review Committee (CDRC)

2008-present, Santa Fe County Commissioner representing District 4 (re-elected in 2012)

As a County Commissioner, I won my first term on a platform of sustainability — keeping our community ahead of the growing challenges of shortages in energy, water, and food. I have been strongly engaged in a number of environmental initiatives on the Board of County Commissioners (BCC) throughout my two terms in office.

These include such activities as:

- Long-term planning for solid waste disposal that promotes maximum recycling;
- Energy-efficiency projects in County government operations, as well as encouraging local private initiatives by homeowners;
- Implementation of a renewable energy revolving fund in the County to finance renewable energy projects;
- Organization of an Energy Task Force (under the Regional Planning Authority) that funded a study to determine the financial impact of a

municipal electric grid for the City and County of Santa Fe;

- Promotion of activities in the County to reduce the danger of catastrophic fires in the Wildlands Urban Interface areas as well as to improve the health of watersheds;
- Sponsorship of numerous resolutions in support of increased food security in our region in a variety of ways, including support of local agriculture, as well as increased access to healthy food for the people in our community;
- The passage by the BCC of a Sustainable Growth Management Plan (SGMP), a multi-year effort to bring communities together to decide the future they desire for the County;
- The passage by the BCC of the Sustainable Land Development Code (SLDC), which implements the goals set out by the SGMP.

The new SLDC is a model for land use planning in that it discourages sprawl development. It has also implemented the concept of Developments of Countywide Impact (DCI's) which are developments such as sand and gravel mining, landfills, and junkyards. These kinds of activities are now strictly regulated so that their impact on the environment is significantly minimized as compared to the past. In addition, such activities cannot take place at all in sensitive environments, such as riparian areas or wildlife migration corridors.

My husband and I have set aside nearly 500 acres in conservation easements on Glorieta Mesa, where we now live in a forward-thinking, off-grid home. Our stewardship of the land — its forests, grasslands, and watershed — is a long-term commitment we have to our community here in the high mountain desert of New Mexico.

Kristin E. Carmichael, LISW, MBA

3251 Nizhoni Drive

Santa Fe, NM, 87507

Phone (505) 333-9343

Kec87505@hotmail.com

**A versatile, proven leader who leans into complex problems
creating organizational harmony and excellence through
persistence, relationships, and results-driven action**

Mission Focused:

- Catholic Health Association, 2013 Tomorrow's Leaders Award. One of 10 national honorees recognized for high achievement and commitment to Catholic health care
- CHRISTUS St. Vincent 2013 Mentorship Program, Mentor: Alex Valdez, VP International Outreach
- New Mexico Coalition Against Domestic Violence, 2011 Corporate Excellence Award
- TEDx Talk, December 2012, 11,851 YouTube views <http://bit.ly/GZbhv3>
- Interfaith Community Shelter, Night Crew volunteer (2014 to present)

Lifelong Learner:

- Adjunct faculty, New Mexico Highlands University, Social Work Practice (Spring 2014).
- Independent License for Social Work (April 2011) License No. X-07349.
- Master's of Business Administration, Nonprofit Management, New Mexico Highlands University (May 2008).
- Master's of Social Work, Nonprofit Management, New Mexico Highlands University (May 2008). License for Social Work (November 2008).
- B.A. Psychology, Minor in Social Sciences, Concentrations: Gender Studies, Cross-Cultural studies, College of Santa Fe (May 2002).
- CHRISTUS Health Center for Leadership Program graduate
- Leadership Santa Fe graduate
- Extensive professional development (Details available by request.)

Results Oriented Change Agent:

- Book: *X that Ex: Making a Clean Break When the Relationship is Over*, Hunter House Publishers, Released October, 2012. Website: Xthatex.com, sold internationally
- Medical Journal: *A Hospital-Based Domestic Violence Program is Crucial to Women's Health*, *Health Progress: Journal of Catholic Health Association of the United States*, September, 2013. Website: <http://bit.ly/1b9nUwI>

- Program Model: *Bridge To Safety*, CHRISTUS St. Vincent domestic violence program. Website: http://www.stvin.org/workfiles/pdf/community/bridge_to_safety.pdf
- Research: “*The Forms and Intensity of Abuse Suffered by Victims of Domestic Violence in the Year Previous to Shelter Entry (2008)*”
- Contract work to complete program development for Santa Fe Fire Department’s Community Protection Initiative

Team Builder:

- Member: CHRISTUS St. Vincent Diversity Council, New Mexico’s The Network To End Abuse, National Association of Social Workers
- Facilitator: CHRISTUS St. Vincent Domestic Violence Workgroup, The Santa Fe Medical Action Team
- Creator and facilitator: CHRISTUS St. Vincent Threat Management Team
- Board member: IMPACT Personal Safety, Santa Fe Chapter (2012-2013), Leadership Santa Fe (2015 to present)
- Steering committee member: Santa Fe Coordinated Community Response Council
- Member of: Mayor’s Youth Cabinet, Birth to Career Initiative, Prevention Alliance, Behavioral Health Alliance

Skilled Communicator:

- Keynote speaker, 2013 Advocacy in Action Conference, 2011 Children’s Summit
- Small group session leader, 2013 Advocacy in Action Conference, 2012 National Conference on Health and Domestic Violence, 2010 IDEAS conference, 2009 Tools for Change conference
- Ongoing presentation and consultation for New Mexico Coalition Against Domestic Violence, Santa Fe Coordinated Community Response Council, Esperanza Shelter, New Mexico Police Academy, Santa Fe Community College Nursing program
- Expert witness, Santa Fe District Attorney’s Office
- Hundreds of presentations to various groups for internal and community trainings
- Dozens of interviews with local and national media to raise awareness

Technologically Savvy:

- Internet, email, Microsoft Word, Outlook, Excel, Cerner/EMED, PowerPoint, Facebook, LinkedIn, Twitter, telehealth and video conferencing, Skype and Blackboard

Experienced Professional:

Director, Community Health

(January 2014 – Present)

CHRISTUS St. Vincent Regional Medical Center

Population health expert, who oversees, develops and coordinates multiple programs which address the needs of adult and adolescent high utilizers of medical services, individuals with behavioral health issues, substance abuse addictions, domestic violence and complex care issues.

- Employee Satisfaction increase of 36% (2014-2015)
- \$350K annual reduction in program costs with no decrease in number of clients served

- On time Community Benefit funding process strategically distributing of 1.3 million
- High-utilizer program developed and achieving 30-45% reductions in ER visits
- Sobering Center residential detox program providing case management, trauma informed care to all clients
- New program initiated to convene and coordinate City, County, private funders and foundations

Domestic Violence Coordinator

(October 2010- December 2013)

CHRISTUS St. Vincent Regional Medical Center

Santa Fe, NM

Created a nationally-recognized program from the ground up through cross-department and community partnerships. Increased tracking and reporting of abuse by 600%.

- Strategically developed and aligned care for domestic violence victims throughout the hospital, Care Connection, Sobering Center, and 24 affiliated clinics
- Maximized integration and service delivery through customized staff training, team-building, policy development, tech innovation, and systems of reward and accountability
- Selected, analyzed and reported priority indicators for program assessment
- Built community continuum-of-care to assure patient safety and complex needs are met
- Supervised post-graduate and Master's level social work and counseling interns
- Provided consultation and threat-management services to employees, guests and patients
- Facilitated internal and external teams to fill gaps in services to victims of abuse
- Collected, managed and analyzed data on population health to reduce readmission and high utilization of the ER for the Community Health Department

Residential Services Director

(May 2008 – October 2010)

Esperanza Shelter for Battered Families

Santa Fe, NM

Increased number of bed days and revenue by one quarter

- Oversight and program development for 45-bed residential shelter program, including legal, housing, advocacy and counseling programs
- Quality management of crisis intervention, client satisfaction, mediation, safety planning, hotline support, and life skills education services
- Supervised, trained, and staff of fifteen
- Developed policy and procedure, ensured grant compliance, and appropriate budgeting
- Grant writing, research, data collection, and reporting
- Outreach and collaboration with local, state and national partners
- Oversight of state and federal audits, maintenance of client files, and billing
- Media relations, program outreach and public relations
- Provision of technical support to shelters across New Mexico

Consultant, Clinical and Organizational Services

(June 2007 -April 2008)

Hope Springs Wellness Center

Santa Fe, NM

- Quality improvement, file maintenance, and cost-benefit and cost-value projection analysis
- Media relations, marketing, advertising and community outreach
- Started weekly school-based groups for teens affected by dating violence
- Provided individual and family counseling, crisis intervention and planning

Jeremy Perea

1248 Amarante Rd
Santa Fe, NM 87507
(505) 795-4040
jperea05@gmail.com

Executive and Professional Summary

A young professional with excellent research, time management and problem solving skills. Enthusiastic and resourceful with an academic and professional background with the ability to establish priorities and meet challenges head-on. Strong project management skills. Ability to function at a high level in a wide variety of settings. Skilled individual who has experience with NASA, Healthcare Administration, Non-Profit Administration and Corporate Administration. Detail-oriented professional with strong technical skills and the ability to learn concepts quickly.

Licenses and Certifications

BLS - Basic Life Support
CPR - Certified through American Heart Association
NM Defensive Driving License
NAC – National Administrator Credential

Skill Highlights

- Team Management
- Project Management
- Administrative Leader
- Strategic Planning
- Large Scale Marketing
- State Legislative Appropriations
- Financial Management
- Staff Training and Development
- Organizational Development
- Public Speaking and Public Relations

Executive and Professional Experience

Boys and Girls Club Santa Fe/Del Norte Santa Fe, NM
Assistant Executive Director
August 2014 - Present

Directed/managed overall daily operations of eight (8) clubs with the primary concern for after school programs and/or summer programs service delivery, supervision and training of staff, facility management, community relations and administration duties. Planned, implemented, administered, and evaluated programs that provide services to the youth. Managed monthly/yearly budgets. Planned, directed and developed marketing strategies via social media, websites, email, door to door, meet and greets and community outreach in order to advertise/market for fundraising events and daily operations of the Boys and Girls Clubs of Santa Fe/Del Norte.

Healthy Kids Foundation Santa Fe, NM
Director of Programs
February 2012 – August 2014

Planned the delivery of the overall program and its activities in accordance with the mission and the goals of the organization. Developed new initiatives to support the strategic direction of the organization. Developed and implement long-term goals and objectives to achieve the successful outcome of the program. Developed an annual budget and operating plan to support the program. Developed funding proposals for the program to ensure the continuous delivery of services.

State of New Mexico DOH/IMB Santa Fe, NM
NE Regional Healthcare Supervisor
February 2011 – February 2013

Worked to improve the quality of services in order to prevent the abuse, neglect and exploitation of person receiving services in community programs. Conducted investigations and provided data-tracking of reported allegations of abuse, neglect and exploitation. Worked directly with the Children Youth & Families Department and the State Ombudsman Program to conduct investigations either independently or in collaboration. Incident Management works with the following service types: Developmentally Disabled Waiver, Medically Fragile Waiver, Developmentally Disabled (State General Fund), Traumatic Brain Injury, Intermediate Care Facility for Jackson Class Members only.

Education and Training

**University of New Mexico
Masters in Healthcare/Business Administration (2012)**

Albuquerque, NM

Healthcare Management coursework
Coursework in Healthcare Administration
Coursework in Business, Accounting and Healthcare Administration
Relevant coursework in adult health issues, health assessments and anatomy/physiology
General Studies
Coursework in Rehabilitative Services and Physical Therapy
Advanced coursework in Human Anatomy and Physiology

**Arizona State University
Bachelorette in Healthcare Management (2009)**

Tempe, AZ

General Studies
Healthcare Management coursework
Coursework in Healthcare Administration
Coursework in Business, Accounting and Healthcare Administration
General Healthcare Certifications

Internships and Volunteer

N.A.S.A.

Houston, TX

Researched, developed, and demonstrated new technologies and options to maintain bone density, lean muscle mass and cardiopulmonary efficiently to astronauts when in a zero gravity environment. This internship was granted via The University of New Mexico for qualified students within the Exercise Science Program.

Division of Natural Resources – Navajo Nation

Arizona/New Mexico

Researched, developed, and demonstrated new technologies and options to produce low emission water toxins. Researched and demonstrated new technologies and options to optimize water usage. Planned, prepared, and delivered research proposals and research results for necessary projects. Leveraged research resources against those of other utilities, institutes, universities, and agencies to address the Navajo Nation needs.

U.S.A Olympic Training Center

Colorado Springs, CO

Worked in conjunction with all medical professionals to provide continuity of care and a cohesive medical team. Documented all injury/illness encounters, daily treatment logs and athlete visits. Ensured that all medical records are legible and complete. Followed all established procedures for the evaluation and treatment of athletes, coaches and guests in the cases of injury, illness, or other emergency, as outlined by the USOC. Assisted in the medical care for athletes in the Sports Medicine Clinic, including pre- and post-training requirements, bracings, taping, manual therapy, stretching and physical modality treatments.

References

Christopher Rivera/ Santa Fe City Council/ (505) 310-0022
Estevan Gonzales/ KSWV 810 AM/ (505) 819-7033
Roman Abeyta/ CPO Boys and Girls Clubs of Santa Fe/ (505) 919-9722
Samuel Chun MD/ CSVVMC Orthopedics/ (505) 670-2368

Anthony A. Romero

17 Oasis Street
Santa Fe, NM 87508
Cell (505) 350-9251

Qualifications

Comprehensive knowledge of the principles and practices of correctional facility management; correctional laws, rules and regulations; and of the principles and practices of supervision and training.

Ability to manage and direct operations through effective and efficient supervision of personnel assigned to maintain security within a correctional environment.

Performance Evaluations / Appraisals of managerial level employees.

Provide a safe and efficient working environment that supports employee growth and facility success.

Ability to establish professional relationships with community leaders and customers.

Policy and procedures development through effective communication and utilization of experience in compliance with NMCD directives and philosophy.

<p>Dec 2011 to Present NMCD Santa Fe, NM 87505 (505) 827-8637</p>	<p><u>Deputy Director of Adult Prisons Division/Operations</u></p> <p>Provide statewide management and oversight of contractual requirements in operations and programs services and oversight of state and privately operated facilities. Provide statewide facility system and operations management and oversight of data systems, policy requirements, and security threat intelligence information. Administer policies and procedures to include custody, discipline and welfare of inmates in facilities; and planning assigning and supervision the work of others. Liaison with law enforcement agencies. Oversee Adult Prisons Division's annual budget of \$76, 748, 100.00. Oversees Education programming of inmates statewide. Review serious incident reports for all prison facilities to ensure sound security practices are adhered to and take corrective action to reduce legal liability and take administrative actions to</p>
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	ensure the prison facilities' compliance with ACA Standards, Quality Assurance, and State and Federal Statutes to include department policies and procedures. Conducts statewide site visits to inspect prison facilities and their security practices and identify corrective action if necessary.
June 2011 to Dec 2011 NMCD Santa Fe, NM 87505 (505) 827-8706	<u>Deputy Warden/Acting Warden Penitentiary of New Mexico (900 Bed)</u> Assist with managing a \$32 million annual budget ensuring fiscal budget control; manage the day to day operations of the maximum security prison; oversee the Security Threat Intelligence Unit, oversee the Administrative Law Judges; work jointly with Re-Entry Division to ensure the successful transition of high risk ex-offenders back into our community; prepared administrative reports that clearly concisely reflect the operation of the facility. Act as the primary liaison with local Law Enforcement and Courts building positive working relationships; oversee staff scheduling to ensure schedules are fair and equitable and contrive overtime, ensured the prison maintained accreditations from the American Corrections Association and National Commission on Correctional Health Care.
May 09 to June 2011 NMCD Los Lunas, NM 87031 (505)383-3322	<u>Warden/ Central New Mexico Correctional Facility (1300 Bed)</u> Managed a \$36 million annual budget ensuring fiscal budget control; oversight of 3 prison facilities that houses 1300 offenders of all classification levels; supervise 600 staff; manage staff performance to ensure performance stands are met; oversight of the Long Term Care Unit, Reception Diagnostic Center, Geriatric Unit, Mental Health Treatment Center, Alternative Placement Area, Segregation Units, Honor Farm and Level II; managed inmate transports for the entire state; prepared administrative reports that clearly concisely reflect the operation of the facility. Act as the primary liaison with local Law Enforcement and Courts building positive working relationships; oversee staff scheduling to ensure schedules are fair and equitable and contrive overtime, ensured the prison maintained accreditations from the American Corrections Association and National Commission on Correctional Health Care.
October 07 to May 09 NMCD Grants, NM 87020 (505) 876-8201	<u>Warden/ Western New Mexico Correctional Facility (428 bed)</u> Managed a \$12.8 million annual budget ensuring fiscal budget control; manage staff performance to ensure performance standards are met; recruit, hire and orient staff per established employment procedures; prepare administrative reports that clearly and concisely

	reflect the operation of the facility; act as the primary liaison with local Law Enforcement and Courts building positive working relationships; oversee staff scheduling to ensure schedules are fair and equitable and control overtime, ensured the facility received re-accreditations from the American Corrections Association and National Commission on Correctional Health Care.
August 06 to Oct. 07 NMCD Santa Fe, NM 87508 (505) 827-8275	<u>STIU Administrator/ Central Office</u> Managed 13 public and private prisons Security Threat Intelligence Units. Serve as a liaison with law enforcement agencies, probation and parole and security staff ensuring effective communication and information sharing. Supervise and evaluate the work of the STIU staff, assist with the development of department policies and procedures, currently serve as an Executive Board member with the New Mexico Gang Terrorism Task Force and High Intensity Drug Trafficking Area board, coordinate quarterly and annual training for STIU staff, oversee the K-9 Unit department wide, participate in special operations in unison with law enforcement agencies and probation and parole
March 04 to August 06 Cornell Companies Inc. Albuquerque, NM 87102 (505) 242-6177	<u>Warden / Regional Correctional Center (970 bed)</u> Managed a Federal Contract jointly with Bernalillo County for the U.S. Marshals, Immigration Customs Enforcement and U.S. Boarder Patrol. Supervise and direct the administration and operations, manage a \$20 million annual budge ensuring fiscal budget control, ensured a timely and effective activation of the facility, formulated and supervised the execution of facility policies and procedures for the proper operation of the facility, prepared short and long range plans and budgets based on broad corporate goals and growth objectives, administer and coordinate the activities of the correctional facility in support of policies, goals and objectives established by Bernalillo County, Corporate, ACA, NCCHC and ICE Detention Standards.
July 00 to March 04 Cornell Companies Inc. Los Lunas, NM 87031 (505) 565-8900	<u>Associate Warden / Valencia County Detention Center (170 bed)</u> Managed a \$3 million annual budget ensuring fiscal budget control; manage staff performance to ensure performance standards are met; recruit, hire and orient staff per established employment procedures; prepare administrative reports that clearly and concisely reflect the operation of the facility; act as the primary liaison with local Law Enforcement and Courts building positive working relationships; oversee staff scheduling to ensure schedules are fair and equitable and control overtime, ensured the facility received accreditations from the American Corrections Association and National

	Commission on Correctional Health Care.
Feb. 99 to July 00 Cornell Companies Inc. Santa Fe, NM 87505 (505) 471-4941	<u>Chief of Security / Santa Fe County Detention Center (700 bed)</u> Managed all security operations; monitor staffing levels; assisted in the development and implementation of policies and procedures; coordinate shift rosters for adequate security coverage; tracked and control overtime; enforced rules and regulations per facility policies; resolved all internal disputes at a facility level; conducted performance evaluations for all security supervisors.
Aug. 97 to Feb. 99 Cornell Companies Inc. Santa Fe, NM 87505 (505) 471-4941	<u>Senior Captain / Santa Fe County Detention Center (700 bed)</u> Managed security staff who were tasked with the processing and discharging of inmates county jail inmates; worked as the primary liaison with Law Enforcement, Municipal, Magistrate and District Courts; responsible for the security and control of inmates during the processing procedure both arriving and departing; maintained constant security checks on inmates that were placed in holding cells for processing; ensured all money received from inmates was recorded, receipted and secured; performed thorough shakedowns of all inmates for the control of contraband; able to sense and evaluate the feeling and attitudes of new intakes for proper placement; conducted accurate counts for all inmates in the Booking and Work Release area; conducted daily shakedowns of holding cells; responsible for the completion of photos, inmate fingerprints, production of inmate files.
Feb. 96 to July 97 Corrections Corporation of America Santa Fe, NM 87505 (505) 471-4941	<u>Captain / Santa Fe County Detention Center (240 bed)</u> Shift Commander responsible for the direct supervision of staff and inmates; maintained staff and equipment within the facility; ensured the facility was safe, clean and in proper operation; maintained order and discipline for all inmates housed in the facility; provided training, direction, guidance and supervision to subordinates; completed all appropriate written documentation, to include confidential reports, personnel evaluations, employee disciplinary reports and other pertinent documentation as directed by the Chief of Security; ensured proper staff coverage; documented and notified appropriate staff utilizing the chain of command during emergency situations.
Dec. 95 to Feb. 96 Corrections Corporation of America Santa Fe, NM 87505 (505) 473-4154	<u>Lieutenant / Santa Fe County Detention Center (240 bed)</u> Assistant Shift commander responsible for ensuring all assigned officers were properly trained; ensured all tools and equipment were accounted for; ensured all unit counts were correct and on time;

	responsible for the supervision and welfare of all inmates and staff assign to my area; ensured all inmate moves were completed on the count board; computer in accordance with the inmate movement procedure; notified the appropriate personnel utilizing the chain of command of all emergencies and medical transports; ensured all daily activity sheets were complete; ensured all work release inmates were properly processed coming and going from the facility.
Oct. 94 to Dec. 95 Corrections Corporation of America Santa Fe, NM 87505 (505) 473-4154	<u>Detention Officer / Santa Fe County Detention Center (240 bed)</u> Responsible for the custody, supervision, and care of the inmates and equipment assigned to the housing unit; ensured controlled movement of all traffic throughout the unit including civilians, staff, and inmates; conducted inmate counts, unit checks reporting to the Master Control, conducted inspections and searches for contraband; responsible for the safety and sanitation of the unit; monitored meal tray pass outs to ensure that every inmate was feed appropriately; assisted medical staff during the dispensing of medication; ensured that pat searches were conducted on all inmates entering and exiting the unit.

Certificates of Completion:

- Certificate Electronic Restraints/ March 21st, 1996
- Certificate Oleoresin Capsicum Training/ June 11th, 1996
- Prison Gang Training/ July 3rd, 1996
- Certificate 40 hrs. Juvenile Detention Officer Training/ October 1st, 1997
- Certificate Training for Trainers/ December 19th, 1997
- Certificate New Managers Training Course/ February 25th, 1998
- Certificate Firearms Re-Certification/ April 3rd, 1998
- Certificate 16 hrs. Self-Defense/ April 21st, 1998
- Certificate Chemical Agents Training/ December 18th, 1998
- Certificate Firearms Qualification Training/ December 9th, 1999
- Certificate Operator, Maintenance, and Administration training ITEMISER3/ November 17,2006
- Certificate STIU Annual Training and Basic Fugitive Apprehension Training (40)/ April 6, 2007
- Certificate FBI Criminal Cryptanalysis Training (40)/ April 30, 2007
- Certificate Instructor Training Specialist (40)/ May 18, 2007
- Certificate Emergency Preparedness and Use of Force (40)/ May 24, 2007
- Certificate Classification Training (40) / October 27, 2008
- Certificate Reentry Training (10)/ October 22, 2008

Special Groups / Organizations

Boxing Judge with the New Mexico Athletic Commission
North American Associations of Wardens and Superintendents
City of Albuquerque Public Safety Committee
New Mexico Criminal Justice Association
New Mexico Sheriffs and Police Association
New Mexico Association of Counties Detention Affiliate – Vice President 2002 to 2004

Community Service

Enchantment Little League Baseball (Tee-ball Coach)
Enchantment Little League Baseball (Girls fast pitch softball Assistant Coach)
Christmas in July (Provide home improvements to the elderly and disabled)
Volunteer with Zion Worship Center

References

Available upon request