

City of Santa Fe, New Mexico

LEGISLATIVE SUMMARY

Resolution No. 2015-____ Bullying Initiative

SPONSOR(S): Mayor Gonzales, Councilors Ives, Dominguez, Lindell, Trujillo, Bushee, Dimas and Maestas

SUMMARY: The proposed resolution relates to school bullying and requests the City of Santa Fe and the Santa Fe Public Schools to develop and implement a comprehensive reporting system to track incidents of bullying, administrative responses to incidents, and a substantive program to educate youth, parents, and city and school staff on the prevention of bullying.

PREPARED BY: Rebecca Seligman, Legislative Liaison Assistant

FISCAL IMPACT: No

DATE: November 16, 2015

ATTACHMENTS: Resolution
FIR

1 crisis in the Santa Fe community; and

2 **WHEREAS**, the Santa Fe Public Schools has established safe zones in all of its secondary
3 schools for students to go if they are in a crisis situation, and has trained staff how to support students
4 who have been targeted; and

5 **WHEREAS**, the City of Santa Fe and Santa Fe Public Schools both have policies and
6 procedures in place for addressing incidents of bullying at their sites and facilities; and

7 **WHEREAS**, Santa Fe Public Schools has developed a comprehensive Bullying Prevention
8 Program which includes the following components:

- 9 (1) Bullying prevention education for all students K-12;
- 10 (2) Student leadership training to implement peer education;
- 11 (3) Staff training on bullying prevention and response;
- 12 (4) The Safe Zones Program at secondary schools;
- 13 (5) Technical assistance for staff on prevention and response;
- 14 (6) The Stand Up for Kindness Initiative, and Kindness Crews; and

15 **WHEREAS**, in spite of policies, procedures, programs, education, and training implemented
16 by the City of Santa Fe and Santa Fe Public Schools, bullying continues to be a problem in our
17 schools and our city; and

18 **WHEREAS**, 2015 New Mexico Senate Bill 393 (Safe Schools for All Students Act),
19 sponsored by Senator William Soules (District 37 – Doña Ana) would have established a
20 comprehensive program to monitor, track and report incidents of bullying, and provide regular
21 training to staff that are in regular contact with students on how to handle incidents of bullying; and

22 **WHEREAS**, the City of Santa Fe and Santa Fe Public Schools would provide great
23 assistance to youth and their families by establishing a similar, locally based program to address the
24 issue of bullying in the schools and within the community; and

25 **WHEREAS**, Santa Fe Public Schools, through its Office of Student Support Services, is

1 the scope of bullying incidents that occur in individual schools; and

2 **WHEREAS**, to ensure City of Santa Fe and Santa Fe Public Schools staffs are trained, not
3 only in policy and procedures, but also in the implementation of a results-based system to prevent,
4 address and resolve the issues of bullying; and

5 **WHEREAS**, youth that are victims of bullying often experience difficulty succeeding in
6 school, limiting their options later in life, and in some cases causing incidents with law enforcement
7 officers;

8 **WHEREAS**, the City of Santa Fe and Santa Fe Public Schools can and should provide more
9 assistance to victims of bullying; and

10 **WHEREAS**, the City of Santa Fe and Santa Fe Public Schools should also initiate an
11 intervention program for those youth doing the bullying, aimed at identifying and rectifying the
12 environmental and social causes for such behavior; and

13 **WHEREAS**, parents and guardians also need education and training on the prevention of
14 bullying, and policies and procedures in place to address bullying within our schools and city
15 facilities; and

16 **WHEREAS**, efforts to combat bullying will not be an immediate and total success, but
17 determination to improve the educational and social environment for all youth should be seen as the
18 overall object of such an initiative; and

19 **WHEREAS**, all written material and education sessions related to bullying should be
20 available in both English and Spanish, thereby ensuring the reach of the initiative to all residents of
21 the City of Santa Fe.

22 **NOW, THEREFORE, BE IT RESOLVED BY THE GOVERNING BODY OF THE**
23 **CITY OF SANTA FE** that relevant staff is directed to work with Santa Fe Public Schools to develop
24 and implement a comprehensive reporting system to track incidents of bullying, administrative
25 responses to incidents, and a substantive program to educate youth, parents, and city and school staff

1 on the prevention of bullying.

2 PASSED, APPROVED and ADOPTED this ____ day of _____, 2015

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JAVIER M. GONZALES, MAYOR

6 ATTEST:

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9 YOLANDA Y. VIGIL, CITY CLERK

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11 APPROVED AS TO FORM:

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14 KELLEY A. BRENNAN, CITY ATTORNEY

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25 *M/Legislation/Resolutions 2015/Bullying Initiative*

City of Santa Fe Fiscal Impact Report (FIR)

This Fiscal Impact Report (FIR) shall be completed for each proposed bill or resolution as to its direct impact upon the City's operating budget and is intended for use by any of the standing committees of and the Governing Body of the City of Santa Fe. Bills or resolutions with no fiscal impact still require a completed FIR. Bills or resolutions with a fiscal impact must be reviewed by the Finance Committee. Bills or resolutions without a fiscal impact generally do not require review by the Finance Committee unless the subject of the bill or resolution is financial in nature.

Section A. General Information

(Check) Bill: _____ Resolution: X

(A single FIR may be used for related bills and/or resolutions)

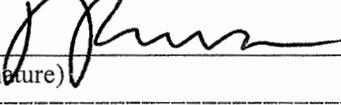
Short Title(s): A RESOLUTION RELATING TO SCHOOL BULLYING; REQUESTING THE CITY OF SANTA FE AND THE SANTA FE PUBLIC SCHOOLS TO DEVELOP AND IMPLEMENT A COMPREHENSIVE REPORTING SYSTEM TO TRACK INCIDENTS OF BULLYING, ADMINISTRATIVE RESPONSES TO INCIDENTS, AND A SUBSTANTIVE PROGRAM TO EDUCATE YOUTH, PARENTS, AND CITY AND SCHOOL STAFF ON THE PREVENTION OF BULLYING.

Sponsor(s): Mayor J. Gonzales and Councilors C. Dominguez, R. Trujillo, B. Dimas, S. Lindell, P. Bushee, and C. Rivera

Reviewing Department(s): Youth and Family Services

Persons Completing FIR: Chris Sanchez Date: 11/09/2015 Phone: 955-6603

Reviewed by City Attorney:  Date: 11/16/15
(Signature)

Reviewed by Finance Director:  Date: 11-17-2015
(Signature)

Section B. Summary

Briefly explain the purpose and major provisions of the bill/resolution:

A resolution between Santa Fe Public Schools and the City of Santa Fe to take a systematic process of addressing and eliminating bullying.

Section C. Fiscal Impact

Note: Financial information on this FIR does not directly translate into a City of Santa Fe budget increase. For a budget increase, the following are required:

- a. The item must be on the agenda at the Finance Committee and City Council as a "Request for Approval of a City of Santa Fe Budget Increase" with a definitive funding source (could be same item and same time as bill/resolution)
- b. Detailed budget information must be attached as to fund, business units, and line item, amounts, and explanations (similar to annual requests for budget)
- c. Detailed personnel forms must be attached as to range, salary, and benefit allocation and signed by Human Resource Department for each new position(s) requested (prorated for period to be employed by fiscal year)*

1. Projected Expenditures:

- a. Indicate Fiscal Year(s) affected – usually current fiscal year and following fiscal year (i.e., FY 03/04 and FY 04/05)
- b. Indicate: "A" if current budget and level of staffing will absorb the costs
"N" if new, additional, or increased budget or staffing will be required
- c. Indicate: "R" – if recurring annual costs
"NR" if one-time, non-recurring costs, such as start-up, contract or equipment costs
- d. Attach additional projection schedules if two years does not adequately project revenue and cost patterns
- e. Costs may be netted or shown as an offset if some cost savings are projected (explain in Section 3 Narrative)

Finance Director: _____

X Check here if no fiscal impact

| Column #: | 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 |
|-----------|----------------------------|----------|---|---|----------|---|---|---------------|
| | Expenditure Classification | FY _____ | "A" Costs Absorbed or "N" New Budget Required | "R" Costs Recurring or "NR" Non-recurring | FY _____ | "A" Costs Absorbed or "N" New Budget Required | "R" Costs – Recurring or "NR" Non-recurring | Fund Affected |

| | | | | | | | | |
|---------------------------|----------|-------|-------|----------|-------|-------|-------|-------|
| Personnel* | \$ _____ | _____ | _____ | \$ _____ | _____ | _____ | _____ | _____ |
| Fringe** | \$ _____ | _____ | _____ | \$ _____ | _____ | _____ | _____ | _____ |
| Capital Outlay | \$ _____ | _____ | _____ | \$ _____ | _____ | _____ | _____ | _____ |
| Land/ Building | \$ _____ | _____ | _____ | \$ _____ | _____ | _____ | _____ | _____ |
| Professional Services | \$ _____ | _____ | _____ | \$ _____ | _____ | _____ | _____ | _____ |
| All Other Operating Costs | \$ _____ | _____ | _____ | \$ _____ | _____ | _____ | _____ | _____ |
| Total: | \$ _____ | | | \$ _____ | | | | |

* Any indication that additional staffing would be required must be reviewed and approved in advance by the City Manager by attached memo before release of FIR to committees. **For fringe benefits contact the Finance Dept.

2. Revenue Sources:

- a. To indicate new revenues and/or
- b. Required for costs for which new expenditure budget is proposed above in item 1.

| Column #: | 1 | 2 | 3 | 4 | 5 | 6 |
|-----------|-----------------|----------|---|----------|---|---------------|
| | Type of Revenue | FY _____ | "R" Costs Recurring or "NR" Non-recurring | FY _____ | "R" Costs – Recurring or "NR" Non-recurring | Fund Affected |

| | | | | | | |
|--------|----------|-------|----------|-------|-------|-------|
| _____ | \$ _____ | _____ | \$ _____ | _____ | _____ | _____ |
| _____ | \$ _____ | _____ | \$ _____ | _____ | _____ | _____ |
| _____ | \$ _____ | _____ | \$ _____ | _____ | _____ | _____ |
| Total: | \$ _____ | | \$ _____ | | | |

3. Expenditure/Revenue Narrative:

Explain revenue source(s). Include revenue calculations, grant(s) available, anticipated date of receipt of revenues/grants, etc. Explain expenditures, grant match(s), justify personnel increase(s), detail capital and operating uses, etc. (Attach supplemental page, if necessary.)

Not applicable.

Section D. General Narrative

1. Conflicts: Does this proposed bill/resolution duplicate/conflict with/companion to/relate to any City code, approved ordinance or resolution, other adopted policies or proposed legislation? Include details of city adopted laws/ordinance/resolutions and dates. Summarize the relationships, conflicts or overlaps.

None identified

2. Consequences of Not Enacting This Bill/Resolution:

Are there consequences of not enacting this bill/resolution? If so, describe.

If this resolution is not adopted, there would be no policy-driven process for dealing with and addressing the issues of bullying within the community or public schools.

3. Technical Issues:

Are there incorrect citations of law, drafting errors or other problems? Are there any amendments that should be considered? Are there any other alternatives which should be considered? If so, describe.

None identified

4. Community Impact:

Briefly describe the major positive or negative effects the Bill/Resolution might have on the community including, but not limited to, businesses, neighborhoods, families, children and youth, social service providers and other institutions such as schools, churches, etc.

Provide children, youth and families with a systemic process of dealing with and eliminating bullying within the community and the public schools. Within the schools and community, an accountability system to ensure that issues of bullying are addressed and eliminated.
