



# City of Santa Fe, New Mexico

## LEGISLATIVE SUMMARY

Resolution No. 2015-\_\_\_\_  
Non-discrimination

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**SPONSOR(S):** Mayor Gonzales

**SUMMARY:** The proposed resolution affirms the City of Santa Fe's policy of non-discrimination, and joining other elected officials throughout the country who have implemented policies of non-discrimination within their communities.

**PREPARED BY:** Rebecca Seligman, Legislative Liaison Assistant

**FISCAL IMPACT:** No

**DATE:** April 2, 2015

**ATTACHMENTS:** Resolution  
FIR

1 CITY OF SANTA FE, NEW MEXICO

2 RESOLUTION NO. 2015-\_\_\_\_

3 INTRODUCED BY:

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5 Mayor Javier M. Gonzales  
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10 A RESOLUTION

11 AFFIRMING THE CITY OF SANTA FE'S POLICY OF NON-DISCRIMINATION, AND  
12 JOINING OTHER ELECTED OFFICIALS THROUGHOUT THE COUNTRY WHO HAVE  
13 IMPLEMENTED POLICIES OF NON-DISCRIMINATION WITHIN THEIR  
14 COMMUNITIES.  
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16 WHEREAS, Santa Fe has always been a proud leader in recognizing basic human rights and  
17 in fighting against discrimination; and

18 WHEREAS, the Charter of the City of Santa Fe recognizes that Santa Fe has "a history of  
19 tolerance towards all people, cultures, traditions, and lifestyles"; and

20 WHEREAS, the human and civil rights policy statement in the Municipal Charter states that  
21 "no city ordinance, resolution or policy shall be enacted or adopted nor shall any action be condoned  
22 which discriminates on the basis of ethnicity, race, age, religion, creed, color, national origin,  
23 ancestry, sex, gender, sexual orientation, physical or mental disability, medical condition or  
24 citizenship status"; and

25 WHEREAS, the City of Santa Fe Governing Body passed Resolution No. 1999-6 which

1 declared “a policy of non-discrimination on the basis of a person’s national origin and declared that  
2 the City of Santa Fe will be a community where all persons will be treated equally, with respect and  
3 dignity, regardless of immigration status”; and

4 **WHEREAS**, the Governing Body passed Resolution 2013-44 which affirmed “the human  
5 and civil rights of the residents of the City of Santa Fe are inviolate and shall not be diminished or  
6 otherwise infringed”; and

7 **WHEREAS**, the Governing Body passed Resolution 2014-82 which declared “continuous  
8 support for immigrant issues in Santa Fe, the state of New Mexico and throughout the United States”;  
9 and

10 **WHEREAS**, the Mayor of Indianapolis, Gregory A. Ballard, declared his support for non-  
11 discrimination via Executive Order 1, 2015 on March 30, 2015 that affirmed the policy that the City  
12 of Indianapolis shall not discriminate “on the basis of race, religion, color, disability, sexual  
13 orientation, gender identity, national origin, ancestry, age, or United States military service veteran  
14 status”; and

15 **WHEREAS**, Santa Fe enjoys a reputation for welcoming and promoting diversity among its  
16 citizens, visitors and businesses; and

17 **NOW, THEREFORE, BE IT RESOLVED BY THE GOVERNING BODY OF THE**  
18 **CITY OF SANTA FE** that the Governing Body affirms the City of Santa Fe’s commitment of non-  
19 discrimination and joins other elected officials throughout the country who have implemented  
20 policies of non-discrimination.

21 **BE IT FURTHER RESOLVED** that the City of Santa Fe supports same-sex marriage in  
22 New Mexico and legal efforts to support marriage equality.

23 **BE IT FURTHER RESOLVED** that the Governing Body hereby bans the use of city funds  
24 for travel not essential to public health and safety to areas that have implemented policies of  
25 discrimination on the basis of ethnicity, race, age, religion, creed, color, national origin, ancestry, sex,

1 gender, sexual orientation, physical or mental disability, medical condition or citizenship status.

2 PASSED, APPROVED and ADOPTED this \_\_\_\_ day of \_\_\_\_\_, 2015

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JAVIER M. GONZALES, MAYOR

6 ATTEST:

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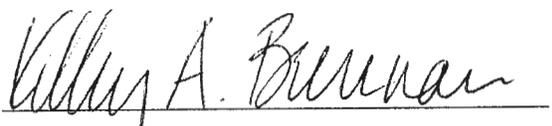
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YOLANDA Y. VIGIL, CITY CLERK

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APPROVED AS TO FORM:

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KELLEY A. BRENNAN, CITY ATTORNEY

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*M/Legislation/Resolutions 2015/ Non-Discrimination*

### City of Santa Fe Fiscal Impact Report (FIR)

This Fiscal Impact Report (FIR) shall be completed for each proposed bill or resolution as to its direct impact upon the City's operating budget and is intended for use by any of the standing committees of and the Governing Body of the City of Santa Fe. Bills or resolutions with no fiscal impact still require a completed FIR. Bills or resolutions with a fiscal impact must be reviewed by the Finance Committee. Bills or resolutions without a fiscal impact generally do not require review by the Finance Committee unless the subject of the bill or resolution is financial in nature.

**Section A. General Information**

(Check) Bill: \_\_\_\_\_ Resolution:   X  

(A single FIR may be used for related bills and/or resolutions)

Short Title(s): **AFFIRMING THE CITY OF SANTA FE'S POLICY OF NON-DISCRIMINATION, AND JOINING OTHER ELECTED OFFICIALS THROUGHOUT THE COUNTRY WHO HAVE IMPLEMENTED POLICIES OF NON-DISCRIMINATION WITHIN THEIR COMMUNITIES.**

Sponsor(s): Mayor Gonzales  
Reviewing Department(s): City Attorney's Office  
Persons Completing FIR: Rebecca Seligman Date: 4/2/15 Phone: 955-6501

Reviewed by City Attorney: *Killey A. Brennan* Date: 4/2/15  
(Signature)

Reviewed by Finance Director: *[Signature]* Date: 4-2-2015  
(Signature)

**Section B. Summary**

Briefly explain the purpose and major provisions of the bill/resolution:

**The resolution affirming the City of Santa Fe's policy of non-discrimination, and joining other elected officials throughout the country who have implemented policies of non-discrimination within their communities.**

**Section C. Fiscal Impact**

**Note:** Financial information on this FIR does not directly translate into a City of Santa Fe budget increase. For a budget increase, the following are required:

- a. The item must be on the agenda at the Finance Committee and City Council as a "Request for Approval of a City of Santa Fe Budget Increase" with a definitive funding source (could be same item and same time as bill/resolution)
- b. Detailed budget information must be attached as to fund, business units, and line item, amounts, and explanations (similar to annual requests for budget)
- c. Detailed personnel forms must be attached as to range, salary, and benefit allocation and signed by Human Resource Department for each new position(s) requested (prorated for period to be employed by fiscal year)\*

**1. Projected Expenditures:**

- a. Indicate Fiscal Year(s) affected – usually current fiscal year and following fiscal year (i.e., FY 03/04 and FY 04/05)
- b. Indicate: "A" if current budget and level of staffing will absorb the costs  
"N" if new, additional, or increased budget or staffing will be required
- c. Indicate: "R" – if recurring annual costs  
"NR" if one-time, non-recurring costs, such as start-up, contract or equipment costs
- d. Attach additional projection schedules if two years does not adequately project revenue and cost patterns
- e. Costs may be netted or shown as an offset if some cost savings are projected (explain in Section 3 Narrative)

Finance Director: \_\_\_\_\_

X   Check here if no fiscal impact

Column #:	1	2	3	4	5	6	7	8
	Expenditure Classification	FY _____	"A" Costs Absorbed or "N" New Budget Required	"R" Costs Recurring or "NR" Non-recurring	FY _____	"A" Costs Absorbed or "N" New Budget Required	"R" Costs – Recurring or "NR" Non-recurring	Fund Affected

Personnel*	\$ _____	_____	_____	\$ _____	_____	_____	_____	_____
Fringe**	\$ _____	_____	_____	\$ _____	_____	_____	_____	_____
Capital Outlay	\$ _____	_____	_____	\$ _____	_____	_____	_____	_____
Land/ Building	\$ _____	_____	_____	\$ _____	_____	_____	_____	_____
Professional Services	\$ _____	_____	_____	\$ _____	_____	_____	_____	_____
All Other Operating Costs	\$ _____	_____	_____	\$ _____	_____	_____	_____	_____
Total:	\$ _____	_____	_____	\$ _____	_____	_____	_____	_____

\* Any indication that additional staffing would be required must be reviewed and approved in advance by the City Manager by attached memo before release of FIR to committees. \*\*For fringe benefits contact the Finance Dept.

**2. Revenue Sources:**

- a. To indicate new revenues and/or
- b. Required for costs for which new expenditure budget is proposed above in item 1.

Column #:	1	2	3	4	5	6
	Type of Revenue	FY _____	"R" Costs Recurring or "NR" Non-recurring	FY _____	"R" Costs – Recurring or "NR" Non-recurring	Fund Affected

_____	\$ _____	_____	\$ _____	_____	_____	_____
_____	\$ _____	_____	\$ _____	_____	_____	_____
_____	\$ _____	_____	\$ _____	_____	_____	_____
Total:	\$ _____	_____	\$ _____	_____	_____	_____

**3. Expenditure/Revenue Narrative:**

Explain revenue source(s). Include revenue calculations, grant(s) available, anticipated date of receipt of revenues/grants, etc. Explain expenditures, grant match(s), justify personnel increase(s), detail capital and operating uses, etc. (Attach supplemental page, if necessary.)

N/A

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**Section D. General Narrative**

**1. Conflicts:** Does this proposed bill/resolution duplicate/conflict with/companion to/relate to any City code, approved ordinance or resolution, other adopted policies or proposed legislation? Include details of city adopted laws/ordinance/resolutions and dates. Summarize the relationships, conflicts or overlaps.

None staff is aware of

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**2. Consequences of Not Enacting This Bill/Resolution:**

Are there consequences of not enacting this bill/resolution? If so, describe.

If this resolution is not enacted, the City of Santa Fe would not be affirming its policy of non-discrimination nor would the City be joining other elected officials throughout the country who have implemented policies of non-discrimination within their communities.

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**3. Technical Issues:**

Are there incorrect citations of law, drafting errors or other problems? Are there any amendments that should be considered? Are there any other alternatives which should be considered? If so, describe.

No

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**4. Community Impact:**

Briefly describe the major positive or negative effects the Bill/Resolution might have on the community including, but not limited to, businesses, neighborhoods, families, children and youth, social service providers and other institutions such as schools, churches, etc.

The positive effect of the resolution is that it is an affirmation of the City's non-discrimination policy in our community.

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