



# City of Santa Fe, New Mexico

# memo

**DATE:** May 7, 2014  
**TO:** City Council  
**FROM:** Mayor Javier M. Gonzales  
**RE:** Appointments

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I would like to make the following appointments:

## **Immigration Committee**

Alejandra Seluja, Chair – Reappointment – term ending 2/2016  
Maria Cristina Lopez – Reappointment – term ending 2/2015  
Jewel Cabeza de Vaca – Reappointment – term ending 2/2016  
Elizabeth Hemmer – Reappointment – term ending 2/2015  
Marcela Diaz – Reappointment – term ending 2/2016  
Amparao Guerrero – Reappointment – term ending 2/2016  
Cara Esquibel – Reappointment – term ending 2/2015  
Javier Rios – to fill unexpired term 2/2016 (Resume attached)

**JAVIER V. RÍOS**  
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**EDUCATION**

**MA Spanish & Hispanic Southwest Studies (May 2005)**

University of New Mexico, Albuquerque, NM

**BA Spanish & BA Theology (May 2001)**

Co-Major Justice & Peace Studies & Certificate of Business Administration Creighton University Omaha, NE

**EXPERIENCE**

- New Mexico Department of Health: Office of Health Equity (09/2012-Present)  
Immigrant Health and Cultural Liaison with a work focus on health disparities throughout the state. Coordinating resource collaboration and information sharing regarding immigrant health services and health disparities with an emphasis in the northern part of NM, but inclusive of the northeast, northwest, southeast, southwest and metro public health regions. The Office of Health Equity works in partnership with communities and organizations in the public and private sectors to act as a dynamic catalyst and advocate in order to secure health services for all diverse communities and eliminating health disparities in New Mexico's healthcare system. OHE immigrant health promotions coordinator oversees community outreach projects along with specific health project marketing and educational materials for dissemination in both Spanish and English. Office of Women's Health Heart Attack Symptoms and Calling 9-1-1 Campaign for Spanish Speaking Women grant maintenance including all monthly project billable reports, finance reports, and maintenance of accurate participant records. Grant writing and NMDOH-OHE Heart Attack Symptoms and Calling 9-1-1 Campaign for Spanish Speaking Women contract oversight are also a part of ongoing program responsibilities. Continuous work with Culturally and Linguistically Appropriate Services (CLAS), NMDOH Medical Interpreter Trainings (Spanish and Navajo), New Mexico Community Health Workers Association and Advisory Council as well as other office tasked programs and projects.
- Grant Writing (2011-Present) Researched, wrote and submitted successful grant applications totaling \$302,850 from 2011 to present: U.S. Department of Health and Human Services: Office on Women's Health 2013, \$10,000  
New Mexico Department of Health HIV Prevention Program 2012-2016, \$254,600  
Elton John AIDS Foundation 2012-2013, \$29,750  
AIDS United 2012-2013, \$8,500  
MPower \$140,050 and MPower Español \$31,200 sections of the \$546,450 NMAS 2009 grant to the NMDOH in 2009.
- Santa Fe Mountain Center (03/2011-09/2012) Health Services Program Manager overseeing Adventure Out, Harm Reduction and N'MPower programs and their employees of the SFMC. The SFMC mission of dedication to personal discovery and social change through creative learning experiences in wilderness, community and cultural environments is lived out in all three of these programs. Harm Reduction serves northern New Mexico, mostly Río Arriba County providing syringe exchange on a one for one basis as well as a comprehensive list of referral services. The HR program also provides Narcan trainings once a month as well as HIV Testing. HR employees two people one full time and one part time. Adventure Out and N'MPower both serve gay, bisexual, transgender and questioning men and are non-traditional HIV prevention programs. Adventure Out uses experiential education to build resiliency skills and empower the GBTO communities around the entire state of New Mexico to make safer and healthier decisions when it comes to sex. I coordinate, facilitate, outreach and am the full time staff of this program. The N'MPower program based in Albuquerque focuses on providing a safe environment for the mentoring and peer mentoring of gay/bi/transgender young adults while educating about personal sexual health and safety. N'MPower now offers HIV testing once a month I co-coordinate the testing program at N'MPower. N'MPower employs one full time staff and has an Americorps volunteer. Manager position requires creation of A. Out marketing and educational materials for dissemination. Maintenance of all monthly project billable reports, finance reports, and maintain accurate participant records. Grant writing and Department of Health contract oversight are also a part of ongoing program objectives.
- New Mexico AIDS Services (10/2005 -1/2011) Coordinator of the MPower Project focusing on community education and prevention of HIV/STDs. Program focuses on providing a safe environment for the mentoring and peer mentoring of gay/bi/transgender young adults while educating about personal sexual health and safety. Achieve community visibility and outreach at local bars, clubs, and internet social networking sites to promote awareness. Orchestrate community events to promote positive esteem and support systems to young men who are gay/bi/transgender. Guide project objectives and

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direction through the steering committee of volunteers. Perform weekly HIV/STD testing and counseling to the public. Present to community organizations/schools, etc. about sexual health, risk factors, and community resources for care. Create marketing and educational materials for dissemination. Maintain monthly project billable reports, finance reports, and maintain accurate participant records.

- Spanish Language Experience (9/2013 – Present) All current duties listed above for NMDOH-OHE Immigrant Health Promotions Coordinator would be included in present work including Medical Interpretation training, some document translation, NMDOH Spanish Class and sight translation. (10/05-1/2011) Coordinator of the MPower Español Project focusing on community education and prevention of HIV/STDs for monolingual and bilingual Spanish speakers. Provide weekly HIV/STD testing and counseling to the public in Spanish. Present to Spanish speaking community organizations/schools/groups, etc. about sexual health, risk factors, and community resources for care. Create Spanish language marketing and educational materials for dissemination. Voiced and acted in several Spanish language radio and television advertisements for agency in conjunction with Univision radio and television. Participated in Bilingual video intervention recording, VOCES/VOICES for agency. Responsible for translating program materials and advertisements into Spanish. Also translated Spanish language materials into English for the same program. Created Spanish language web advertisements and educational materials. Assisted and supervised Spanish language website creation and maintenance. Consistent translation of English language social networking site bulletins and blogs into Spanish for Spanish language internet bulletins and blogs. Transcription of Spanish audio dialogue to document format. Facilitation, co-facilitation and participation of Spanish group discussions. Reading and writing in Spanish for graduate level courses.
- Teaching Assistant at UNM (08/04–05/05) TA for intro level Spanish 111&112 courses. Created syllabus for college level introductory Spanish courses, course schedules, exams, materials, and objectives under mentorship of department head. Translation from English to Spanish and Spanish to English of music, literature, and course materials necessary for the class.
- Barista Starbucks Inc. (03-06)

#### PROFESSIONAL CERTIFICATIONS / TRAININGS

- *Meta Salud* Curriculum Training of Trainers (2013)
- The Cross Cultural Health Care Program Train the Trainer: Cultural Competence in Health and Human Services (2013)
- The Cross Cultural Health Care Program Train the Trainer: Bridging the Gap Medical Interpreter Training (2013)
- U.S.-Mexico Border Health Commission: Leaders Across Borders / *Líderes a través de las Fronteras* (2013)
- Multilingual Interpreter Groups Training: Spring Institute for Intercultural Learning (2013)
- Native STAND Curriculum Training (2012)
- Capacity for Health's Program Managers Training (2012)
- NOLS Wilderness First Aid Certification (2011)
- NMDOH Harm Reduction Train the Trainer (2011)
- Stericycle Blood Borne Pathogens Training (2011, 2012)
- CPR and First Aid Certification (2011)
- Center for Disease Control – Many Men Many Voices Training (2010)
- New Mexico Dept. of Health (NMDOH) Certified HIV Rapid-Testing & Counseling (2009)
- NMDOH Certified Harm Reduction Interventionist (2009)
- NMDOH HIV Testing/Counseling (2008)
- Denver Public Health Dept. - Comprehensive Introduction to Effective STD/HIV Behavioral Interventions (2006)
- Center for Disease Control - MPowerment Training (2006, 2011)
- Center for Disease Control - Healthy Relationships Training (2006)
- NMDOH HIV Preventionist (2005)
- NMDOH HIV Testing/Counseling (2005)

#### PRESENTATIONS

- 2013 New Mexico Conference on Aging – Heart Health Campaign “A Statewide Collaboration Effort with Community

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Health Workers/Representatives and Promotoras/es”

- 2013 The New Mexico Public Health Association & The University of New Mexico National Health Disparities Joint Conference – “A Public Health Model of Practice... the Heart Health Initiative for Hispana/Latina Women over 50 Years of Age”
- 2013 The New Mexico Public Health Association & The University of New Mexico National Health Disparities Joint Conference – “The Power of N’MPower”
- 2012 United States Conference on AIDS (USCA) Las Vegas, NV – “MPowerment in NM Hispanic/Latino Communities”
- 2012 MPowerment Summit 2012 San Francisco, CA – “15 years of MPowerment”
- 2009 National HIV Prevention Conference in Atlanta, GA – “The Continuum of Services for Young Gay, Bi, and (MTF) Transgender in Albuquerque, NM”
- 2009 New Mexico Men’s Conference on Boys and Young Men in Albuquerque, New Mexico – “Challenges Facing Gay, Bi, Curious, and Transgender Boys in New Mexico”
- 2008 Circle of Harmony Conference in Albuquerque, New Mexico – “An MPowerment Project for all New Mexicans”
- 2007 HIV Prevention Leadership Summit in New Orleans, Louisiana – “Adapting & Tailoring of MPower Albuquerque”
- 2006 HIV Prevention Leadership Summit in Dallas, TX – “MPower in Your Neighborhood”

#### HONORS/AWARDS

- Vincent R. Johnson Models of Hope Award: Pride and Equality (2013)
- Reach OUT and Touch Someone Award: Project BlackOUT (2012)
- N’MPower Seven Plus Years of Service Appreciation Award: N’MPower Albuquerque (2012)
- NLAAN: AIDS 2012 Embajador/Ambassador: National Latino AIDS Action Network selection for the XIX International AIDS Conference in Washington D.C. (2012)
- NMCPAG Kahlo Benavidez Leadership Award: New Mexico Community Planning and Action Group HIV/AIDS Community Leader Award (2012)
- The Center for Strengthening Youth Prevention Paradigms: Published Quote (2010)
- CDC and Prevention, YMSM and YTG Community Meeting Scholarship Recipient (2010)
- HIV Research Catalyst Forum Full Scholarship Recipient (2010)
- Premio de Distinción en la Enseñanza-Heritage Program University of New Mexico (2005)
- Starbucks Partner of the Quarter (2005)
- Phi Beta Delta International Scholars –Creighton University International Scholars (2000)

#### VOLUNTEER WORK

Spanish Outreach Volunteer (2005-2009) Recording of Radio and Television Commercials.  
Funny Fest Volunteer (2008-2009) Local Fundraiser for NMAS  
AIDS Walk Volunteer (2006-2007) Volunteer for the AIDS Walk program  
Friends for Life Volunteer (2005-2006) Local Fundraiser for NMAS  
Neighborhood for Life Volunteer (2008) Local Fundraiser for NMAS  
EQNM Equality Ball Volunteer (2008) Local Fundraiser for Equality New Mexico  
UNM Spring Fling Volunteer (2003) – Helped clean local public school yards.  
Creighton University Student Group Volunteer (1995-2001) Helped with student organizations

#### COMMUNITY ACTIVITIES

New Mexico Community Planning and Action Group (2010-Present) Current Voting Member  
Albuquerque LGBTQ Soccer Club (2010-2012) Member and Team Captain  
New Mexico Latino Advisory Council (2010)  
African Students Association AFSA (08/95-05/01) – Held positions of Vice President and Secretary  
Creighton University Latino Students Assoc. (08/95-05/01) – VP of finance and Committee Head  
Abre Los Ojos Creighton University (08/95-05/01) – Dominican Republic Student Awareness Association member.

#### REFERENCES

**\*References available upon request.**