

ACTION SHEET
CITY COUNCIL COMMITTEE MEETING OF 08/27/14
ITEM FROM FINANCE COMMITTEE MEETING OF 08/18/14

ISSUE:

20. Request for Approval of a Resolution Supporting Safe Nurse Staffing Levels in the Health Care System at the Federal, State and Local Government Levels and in the Private Sector. (Councilor Bushee) (Melissa Byers)

Committee Review:

City Council (scheduled)

08/27/14

Fiscal Impact – No

FINANCE COMMITTEE ACTION: APPROVED AS CONSENT ITEM

FUNDING SOURCE:

SPECIAL CONDITIONS OR AMENDMENTS

Add Councilor Maestas as co-sponsor.

STAFF FOLLOW-UP:

VOTE	FOR	AGAINST	ABSTAIN
COUNCILOR TRUJILLO	X		
COUNCILOR RIVERA	X		
COUNCILOR LINDELL	Chair		
COUNCILOR MAESTAS	X		
CHAIRPERSON DOMINGUEZ	Absent to vote		

3-17-14

City of Santa Fe, New Mexico

LEGISLATIVE SUMMARY

Resolution No. 2014-____ Nurses Safe Staffing

SPONSOR(S): Councilors Bushee and Maestas

SUMMARY: The proposed resolution supports safe nurse staffing levels in the health care system at the federal, state and local government levels and in the private sector.

PREPARED BY: Rebecca Seligman, Legislative Liaison Assistant

FISCAL IMPACT: No

DATE: August 21, 2014

ATTACHMENTS: Resolution
FIR

- 1 • Improve patient satisfaction;
- 2 • Reduce nurse fatigue;
- 3 • Decrease nurse burnout;
- 4 • Improve nurse retention and job satisfaction; and

5 **WHEREAS**, health care leaders have an opportunity to create innovative strategies to
6 improve patient outcomes through development of optimal staffing patterns for hospitals, thereby
7 creating a safer environment for patients and nurses; and

8 **WHEREAS**, staffing solutions require leadership, support, and recognition to assure an
9 appropriate number and skill mix of staff, including registered nurses, who are able to deliver safe
10 quality patient care; and

11 **WHEREAS**, optimal staffing within a hospital is essential in order to provide optimal patient
12 care; and

13 **WHEREAS**, innovative and collaborative strategies that focus on developing long-term
14 solutions will improve the quality of patient care outcomes; and

15 **WHEREAS**, in 2012, the New Mexico Legislature, through House Memorial 51 charged
16 named stakeholder groups to recommend staffing standards to the legislature and tasked the
17 Department of Health to collect information about the hospitals that adopt standards and to report the
18 cost of implementing an oversight program; and

19 **WHEREAS**, at a minimum Connecticut, Illinois, Nevada, Ohio, Oregon, Texas and
20 Washington require hospitals to have staffing committees responsible for plans and staffing policy;
21 and

22 **WHEREAS**, at least thirteen states currently address nurse staffing levels in hospitals
23 through state law and/or regulation, including California, Connecticut, Illinois, Minnesota, Nevada,
24 New Jersey, New York, Ohio, Oregon, Rhode Island, Texas, Vermont and Washington.

25 **NOW, THEREFORE, BE IT RESOLVED BY THE GOVERNING BODY OF THE**

1 CITY OF SANTA FE that the Governing Body hereby:

2 1, Supports bipartisan efforts in Congress and specifically by our Congressional
3 ^{DELEGATION} members, to pass H.R.1821, the Registered Nurse Safe Staffing Act of 2013;

4 2. Encourages our New Mexico State Legislature to develop a state standard for quality
5 of care through prescribed minimum nurse staffing levels, and in particular through minimum
6 registered nurse staffing levels;

7 3. Recognizes that health care leaders have an opportunity to collaborate to create
8 innovative strategies to develop solutions to quality of care issues resulting from current staffing
9 patterns, in order to ensure a safer environment for patients and nurses; and

10 4. Requests that hospitals in the area consider implementing a hospital wide staffing
11 plan developed by a nurse staffing committee (that includes nurses, nurse managers, and other
12 managers) to address the unique characteristics of the patients and hospital units that result in the
13 delivery of safe, quality patient care.

14 **BE IT FURTHER RESOLVED** that the City Clerk is directed to forward a copy of this
15 resolution to the City's New Mexico Congressional Delegation, the City's State Legislative
16 Delegation, the City's lobbyist and the executive officers of Santa Fe area hospitals.

17 PASSED, APPROVED and ADOPTED this _____ day of _____, 2014.

18
19
20 ATTEST:

JAVIER M. GONZALES, MAYOR

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22 _____
23 YOLANDA Y. VIGIL, CITY CLERK
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1 APPROVED AS TO FORM:

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3 KELLEY A. BRENNAN, CITY ATTORNEY

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25 *M/Melissa/Resolutions 2014/Nurses Safe Staffing_City of SFe*

City of Santa Fe Fiscal Impact Report (FIR)

This Fiscal Impact Report (FIR) shall be completed for each proposed bill or resolution as to its direct impact upon the City's operating budget and is intended for use by any of the standing committees of and the Governing Body of the City of Santa Fe. Bills or resolutions with no fiscal impact still require a completed FIR. Bills or resolutions with a fiscal impact must be reviewed by the Finance Committee. Bills or resolutions without a fiscal impact generally do not require review by the Finance Committee unless the subject of the bill or resolution is financial in nature.

Section A. General Information

(Check) Bill: _____ Resolution: X
(A single FIR may be used for related bills and/or resolutions)

Short Title(s): A RESOLUTION SUPPORTING SAFE NURSE STAFFING LEVELS IN THE HEALTH CARE SYSTEM AT THE FEDERAL, STATE AND LOCAL GOVERNMENT LEVELS AND IN THE PRIVATE SECTOR.

Sponsor(s): Councilors Bushee and Maestas

Reviewing Department(s): City Attorney's Office

Persons Completing FIR: Rebecca Seligman Date: 08/05/14 Phone: 955-6622

Reviewed by City Attorney: Kelly A. Brennan Date: 8/12/14
(Signature)

Reviewed by Finance Director: [Signature] Date: 8/14/14
 Assistant (Signature)

Section B. Summary

Briefly explain the purpose and major provisions of the bill/resolution:
 The purpose of the resolution is to support safe nurse staffing levels in the health care system at the Federal, state and local government levels and in the private sector.

Section C. Fiscal Impact

Note: Financial information on this FIR does not directly translate into a City of Santa Fe budget increase. For a budget increase, the following are required:

- a. The item must be on the agenda at the Finance Committee and City Council as a "Request for Approval of a City of Santa Fe Budget Increase" with a definitive funding source (could be same item and same time as bill/resolution)
- b. Detailed budget information must be attached as to fund, business units, and line item, amounts, and explanations (similar to annual requests for budget)
- c. Detailed personnel forms must be attached as to range, salary, and benefit allocation and signed by Human Resource Department for each new position(s) requested (prorated for period to be employed by fiscal year)*

1. Projected Expenditures:

- a. Indicate Fiscal Year(s) affected – usually current fiscal year and following fiscal year (i.e., FY 03/04 and FY 04/05)
- b. Indicate: "A" if current budget and level of staffing will absorb the costs
"N" if new, additional, or increased budget or staffing will be required
- c. Indicate: "R" – if recurring annual costs
"NR" if one-time, non-recurring costs, such as start-up, contract or equipment costs
- d. Attach additional projection schedules if two years does not adequately project revenue and cost patterns
- e. Costs may be netted or shown as an offset if some cost savings are projected (explain in Section 3 Narrative)

Finance Director: [Signature]

X Check here if no fiscal impact

Column #:	1	2	3	4	5	6	7	8
	Expenditure Classification	FY 2014	"A" Costs Absorbed or "N" New Budget Required	"R" Costs Recurring or "NR" Non-recurring	FY _____	"A" Costs Absorbed or "N" New Budget Required	"R" Costs - Recurring or "NR" Non-recurring	Fund Affected

Personnel*	\$ _____	_____	_____	_____	\$ _____	_____	_____	_____
Fringe**	\$ _____	_____	_____	_____	\$ _____	_____	_____	_____
Capital Outlay	\$ _____	_____	_____	_____	\$ _____	_____	_____	_____
Land/ Building	\$ _____	_____	_____	_____	\$ _____	_____	_____	_____
Professional Services	\$ _____	_____	_____	_____	\$ _____	_____	_____	_____
All Other Operating Costs	\$ _____	_____	_____	_____	\$ _____	_____	_____	_____
Total:	\$ _____	_____	_____	_____	\$ _____	_____	_____	_____

* Any indication that additional staffing would be required must be reviewed and approved in advance by the City Manager by attached memo before release of FIR to committees. **For fringe benefits contact the Finance Dept.

2. Revenue Sources:

- a. To indicate new revenues and/or
- b. Required for costs for which new expenditure budget is proposed above in item 1.

Column #:	1	2	3	4	5	6
	Type of Revenue	FY _____	"R" Costs Recurring or "NR" Non-recurring	FY _____	"R" Costs - Recurring or "NR" Non-recurring	

_____	\$ _____	_____	\$ _____	_____	_____	_____
_____	\$ _____	_____	\$ _____	_____	_____	_____
_____	\$ _____	_____	\$ _____	_____	_____	_____
Total:	\$ _____	_____	\$ _____	_____	_____	_____

3. Expenditure/Revenue Narrative:

Explain revenue source(s). Include revenue calculations, grant(s) available, anticipated date of receipt of revenues/grants, etc. Explain expenditures, grant match(s), justify personnel increase(s), detail capital and operating uses, etc. (Attach supplemental page, if necessary.)

None

Section D. General Narrative

1. Conflicts: Does this proposed bill/resolution duplicate/conflict with/companion to/relate to any City code, approved ordinance or resolution, other adopted policies or proposed legislation? Include details of city adopted laws/ordinance/resolutions and dates. Summarize the relationships, conflicts or overlaps.

No

2. Consequences of Not Enacting This Bill/Resolution:

Are there consequences of not enacting this bill/resolution? If so, describe.

The city's federal and state Legislative delegation and the local area hospitals would not be aware of the Governing Body's concerns.

3. Technical Issues:

Are there incorrect citations of law, drafting errors or other problems? Are there any amendments that should be considered? Are there any other alternatives which should be considered? If so, describe.

No

4. Community Impact:

Briefly describe the major positive or negative effects the Bill/Resolution might have on the community including, but not limited to, businesses, neighborhoods, families, children and youth, social service providers and other institutions such as schools, churches, etc.

By adopting the resolution, the Governing Body supports safe staffing levels in the health care system at all governmental levels and the private sector, which in turn has the potential to improve the quality of health care for our community.

Form adopted: 01/12/05; revised 8/24/05; revised 4/17/08