

Economic Development Review Committee

June 12, 2017



Economic Development Review Sub-Committee

Market Station at the Railyard 500 Market Station, Suite 200

Round House Conference Room Monday, June 12, 2017 3:00 PM

- I. PROCEDURES
 - A. Roll Call
 - B. Approval of Minutes May 2, 2017
 - C. Approval of Agenda
 - D. Welcome and Introduction

II. ACTION ITEMS

- A. Request for review and approval of seven (7) contract renewals for the FY-2017-2018 economic development portfolio as awarded through RFP to provide workforce development, entrepreneurial acceleration, and other support for business development in Santa Fe for a total funding amount of \$499,000 as identified (Alexandra Ladd and Matthew Brown):
 - Professional Services Agreement, Amendment No. 1 Santa Fe Business Incubator RFP 16/38/P;
 - 2. Professional Services Agreement, Amendment No. 1 Youthworks RFP 16/37/P;
 - 3. Professional Services Agreement, Source for Educational Empowerment and Community Development (SEED) RFP 16/37/P;
 - 4. Professional Services Agreement, Amendment No. 2 Market Intelligence Solutions, LLC RFP 16/38/P;
 - 5. Professional Services Agreement, Amendment No. 4 MIX/BizMix Andrea Romero Consulting RFP 15/29/P:
 - 6. Professional Services Agreement, Amendment No. 2 Lacey Adams Design RFP 15/07/P;
 - 7. Professional Services Agreement, Amendment No. 2 SCORE RFP 15/38/P.
- III. INFORMATIONAL ITEMS (None)
- IV. REPORTS (none)
- V. ITEMS FROM THE COMMITTEE
- VI. ITEMS FROM STAFF
- VII. NEXT MEETING DATE Meet as needed

Minutes

SUMMARY OF ACTION ECONOMIC DEVELOPMENT REVIEW SUBCOMMITTEE MARKET STATION AT THE RAILYARD 500 MARKET STATION, SUITE 200 CABOOSE CONFERENCE ROOM TUESDAY, MAY 2, 2017, 3:00 PM

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ECONOMIC DEVELOPMENT REVIEW SUBCOMMITTEE MARKET STATION AT THE RAILYARD 500 MARKET STATION, SUITE 200 CABOOSE CONFERENCE ROOM TUESDAY, MAY 2, 2017, 3:00 PM

1. CALL TO ORDER

The meeting of the Economic Development Review Subcommittee was called to order by Chair Simon Brackley, at 3:00 pm, on Tuesday, May 2, 2017, at the Market Station at the Railyard, 500 Market Station, Suite 200, Caboose Conference Room, Santa Fe, New Mexico.

2. ROLL CALL

MEMBERS PRESENT

Simon Brackley, Chair Lisa Alejandro Cervantes "Buddy" Roybal

MEMBERS ABSENT

Kathy Keith, Vice Chair, Excused Damon Taggart, Excused

OTHERS PRESENT

Alexandra Ladd, Interim Director, City of Santa Fe Economic Development Fabian Trujillo, City of Santa Fe Economic Development Rob Tweet, 2nd Street Brewery Bruce Krusnow, Santa Fe New Mexican Matt Brown Jody Larson, League of Women Voters Ryan Eustic, State of New Mexico Economic Development Elizabeth Martin, Stenographer

3. APPROVAL OF MINUTES

MOTION A motion was made by Mr. Roybal, seconded by Ms. Alejandro, to

approve the minutes as presented.

VOTE The motion passed unanimously by voice vote.

4. APPROVAL OF AGENDA

MOTION A motion was made by Ms. Alejandro, seconded by Mr. Roybal, to approve the agenda as presented.

VOTE The motion passed unanimously by voice vote.

5. ACTION ITEMS

A. REQUEST FOR APPROVAL OF AN ORDINANCE RELATING TO THE CITY OF SANTA FE ECONOMIC DEVELOPMENT PLAN ORDINANCE, ARTICLE 11-11-SFCC 1987; APPROVING AND ADOPTING A LOCAL ECONOMIC DEVELOPMENT PROJECT PARTICIPATION AGREEMENT BETWEEN THE CITY OF SANTA FE AND SECOND STREET BREWERY, INC. FOR EXPANSION OF A NEW MANUFACTURING FACILITY, A LOCAL ECONOMIC DEVELOPMENT PROJECT.

Mr. Trujillo thanked everyone for being here today and introduced Mr. Rod Tweet, President of Second Street Brewery, Inc. He said the Second Street Brewery is expanding into a new location with a production facility, tap room and dining room. They will be creating 51 new jobs. We are asking for approval for \$100,000 for infrastructure from the LEDA fund to help them with their expansion. Economic based ventures are only required to generate 5 new jobs for this funding but they will create 51 during a 5 year period. The jobs pay an average of over \$67,000. Staff recommends approval.

Mr. Tweet said it is going to be dining room with a full menu. We are putting a production facility and packaging line and canning there. The tap room will serve on site but we will be seeking draft accounts as well. We already have our wholesale license. LEDA funds will help us finish the renovations on the 20,000 square foot building we are completing. The infrastructure will be to support the packaging line. We do 1,800 barrels a year now. This facility will allow us to get to 8,000 to 10,000 barrels a year, possibly higher. It is a big jump in scale for us.

Chair Brackley asked this endorsement will qualify you for LEDA funds. There are no out of pocket expenses from the City.

Mr. Trujillo introduced Ryan Eustic, with the State Office of Economic Development. He said we are working in cooperation to do this. No City funds are being used. It is all State money from the LEDA fund. It has to go through us as fiscal agent.

Mr. Roybal asked what about exporting.

- Mr. Tweet said our plan is to do as much as we can in New Mexico and then go outside to neighboring states.
- Mr. Eustic said this has been meticulously thought out on his behalf. It is a pretty easy project to get behind. No hesitation.
 - Mr. Roybal said 51 jobs is great and the salary range is very good for Santa Fe.

Chair Brackley said this business is an existing business that has been slowly growing and is successful. It is a great partnership. Brewing is an emerging sector of New Mexico.

- Mr. Eustic said brewing is one of the larger clusters the State is successful at.
- Ms. Alejandro said this is a great project. She has paid attention to this industry. It is good to see this.
- Mr. Tweet said it is nice that what we are doing is under one roof. That does not exist in the city limits yet.
- Ms. Alejandro asked where in New Mexico would you branch out. What are your target markets.
- Mr. Tweet said we will self distribute which we can do in New Mexico. There is a 2 tier system in this State. We would need a wholesaler out of state and that is another margin cut. We want to ramp up in state and then when we are ready to make a bigger leap we will go forward. Texas would be a target and other states that are not saturated. That is the 2nd phase.
- Mr. Roybal said it is nice to see the effort between the State and the City. He appreciates that.

Chair Brackely said it seems like Albuquerque would be the sweet spot.

- Mr. Tweet said Albuquerque Brewery sells a lot of beer up here and we want to sell a lot of beer there.
 - Mr. Alejandro asked are you selling to restaurants or doing retail.
- Mr. Tweet said both, at the same time. It is brand building. We have to stay on top of current trends.
 - Ms. Ladd asked which one is going to cans first.

Mr. Tweet said the 29/20 IPA was developed to be a canned product. After that we have not settled on the next one yet.

Chair Brackley asked our recommendation goes to BQL.

Mr. Trujillo said yes.

MOTION A motion was made by Mr. Roybal, seconded by Ms. Alejandro, to recommend approval to BQL.

VOTE The motion passed unanimously by voice vote.

Mr. Tweet said thank you very much.

6. INFORMATIONAL ITEMS

A. UPDATE ON ECONOMIC DEVELOPMENT FUND PORTFOLIO, AS PER RFP 16/37/p

Chair Brackley said a year ago we recommended investments through the portfolio. He asked for details about the fund and the investments.

Ms. Ladd said the report is in your packet. This is a fairly high altitude look at what the current status and performance is. She grouped the contracts into the 4 main areas of focus for the City, then looked at the percentage of the total of the portfolio and how much money went into each area and the percentage drawn. A chunk of the funding is the acceleration fund which has not been awarded yet. One contract has issues about change in the vendor name. That is the Inspire Santa Fe Program. Youth Works is up to date on drawing their money. The Business Incubator is as well. We are beginning the process of looking at what the year 2 plans are. We are hoping City funds are leveraging new funds into the program so that less City funds are used. These programs, for the most part, are recommended to be continued per the plan. One that has not drawn down any funds is the contract for the study of co working space and there has been no action on that. They need to invoice us. After the next couple of weeks we will have a better idea about unexpended funds.

Chair Brackely said he would like to know what their recommendations are. There may be a recommendation for the City to invest in something. We need to know that.

Ms. Ladd said she looked at the scenario if all the current projects were funded again at the year 2 plan amount and knowing the funding we expect to come in, could we fund everything and the answer was yes, we could. We are almost certain to have

more GRT than we think and more closings. We can then move forward with new programs.

Chair Brackley asked will those new programs come to this committee.

Ms. Ladd said they will come here first.

Mr. Roybal said he would like to see a strong partnership between the State and the City.

Ms. Alejandro said previously we talked about looking at where the LEDA funds were spent and if Santa Fe is well represented.

Mr. Krusnow said there is a map on their website. It is an issue statewide. Santa Fe is well represented.

Chair Brackley said there is a bit of change of the committee structure going on. This may be his last meeting as Chair. Councilor Lindell will be the new Chair.

Chair Brackley said he would like an update on the next agenda as well as of the portfolio. He wants to support what the Department is doing.

Ms. Ladd said that would be helpful for her as an administrator. She will get with those who have contracts and get their final reports.

7. REPORTS

None.

8. ITEMS FROM THE COMMITTEE

None.

9. ITEMS FROM STAFF

Ms. Ladd said she has been busy in the interviewing process for the new Economic Development Director. Matt Brown who is here today, is a candidate who in addition to 2 others, went through their second interview.

Chair Brackley said he is on the committee interviewing candidates.

Chair Brackley said we need to have information on what our committee structure will be. He likes to have business people on these committees.

Chair Brackley said for the record again, he would like to recommend to BQL that they change their meeting times to 8:00 am or 4:30 pm in order to make it easier for business people to participate.

10. NEXT MEETING DATE MEET AS NEEDED

11. ADJOURN

There being no further business before the committee the meeting adjourned at 3:35 pm.

Simon Brackley, Chair

Elizabeth Martin, Stenographer

Action Items



DATE: June 2, 2017

TO: Economic Development Review Committee – June 12

Economic Development Advisory Committee – June 14

Finance Committee - June 19

City Council - June 28

FROM: Alexandra Ladd, Office of Economic Development

RE: Economic Development Renewal Contracts for FY 2017/18

ACTION REQUESTED:

Staff requests approval of the seven renewal contract amendments and renewal that make up the Office of Economic Development investment portfolio. Funding for these contracts was included in the Fiscal Year 2017-18 budget for the Office of Economic Development and will be allocated from Business Unit 22116, Line Item 510300. The total funding amount is \$499,000.

- Lacey Adams Design (\$6,000)
- Market Intelligence Solutions (\$24,000)
- MIX/BizMIX/Andrea Romero Consulting (\$40,000)
- Santa Fe Business Incubator (\$200,000)
- SCORE (\$25,000)
- SEED: Inspire Santa Fe (\$20,000)
- Youthworks (\$180,000)

BACKGROUND:

The City of Santa Fe's Economic Development Plan, the Angelou Plan, was adopted in 2004 after an extensive community process. The Angelou Plan organized community thinking around economic development and set the key goal as achieving a diversified economy in addition to the traditional employment bases of government and tourism. In 2008, the City Council adopted a "Strategy for Implementation" which focused and refined the Angelou Plan to five target industries (Technology, Media, Green, Arts& Culture, Knowledge Based) and three areas of focus (Business Development, Workforce Development and Sites & Infrastructure). In 2012, a strategic update was done through the Business and Quality of Life (BQL) Committee. The 2012 update focused on entrepreneurship after working groups and community forums made recommendations to develop local businesses as means of supporting the current economy and laying the groundwork for a vibrant future.

Two RFPs were issued in late April 2016, one focused on Business/Entrepreneurial Development and one focused on Workforce/Talent Development. Proposals were selected based on their potential to diversify Santa Fe's economy, build/retain a skilled workforce, and create tangible, transformational effects.

ITEM AND ISSUE:

Staff requests approval of the portfolio of contracts for FY 2017-18 as described in the following section. Note that some of the contract funding amounts reflect a "haircut" from 2016-17 funding amounts, keeping in line with the City's objective of supporting organizational independence from city funds.

Business Development

- Santa Fe Business Incubator (\$200,000) The Santa Fe Business Incubator (SFBI) uses best practices in incubation to develop primarily high-wage, high-growth businesses that attract capital, revenue and broaden the local tax base. Located at the corner of Airport Road and Paseo del Sol, SFBI provides an incubator facility that includes a bio-science lab and community co-working space. It also hosts dozen of events for community partners. Metrics include number of businesses served and requests for assistance categorized by industry and area of need, investment attracted, jobs, created, wages and payrolls.
- SCORE (\$25,000) SCORE partners with the City, SFBI and the Santa Fe Community Foundation to deliver business training events. For FY-2017/2018, SCORE will conduct 9-10 seminars and 2-3 workshops. Metrics and deliverables include attendance at seminars and workshops, type of business assisted, and business expansions assisted. This is a renewal and brings the contract total over two years to \$75,000.

Workforce Development

- Youthworks (\$180,000) The Youthworks! Workforce Innovation Program (WIP)builds a skilled local workforce through partnership with the local business community, targeting specific career track industries. Program participants receive job-readiness/soft skills training and educational needs assessment. They are placed in professional job settings, generally with local businesses which pay 2/3 of the wages of the youth employed. Metrics include 60-75 local youth in the program and the number of placements, program completions (minimum of 240 hours), number who obtain employment, number of college placements and certifications achieved, number of GED achievements, total hours worked by youth and funds leveraged for the program.
- SEED: Inspire Santa Fe (\$20,000) Inspire Santa Fe (originally housed within Siete del Norte) facilitated a citywide mentorship for middle-school and high-school students. Participants learned soft skills, like communication and working with a partner, and developed strong professional relationships in Santa Fe with a long term goal of retaining local talent. It has also served as a significant community engagement mechanism for professional mentors. Metrics include reporting the number of successful mentorships, a citywide mentorship festival, reporting on the progress and outcomes of each protégé/mentorship via

surveys of participants, and a final report including feedback from all stakeholders and participating schools.

Entrepreneurship/Acceleration

• Andrea Romero Consulting/MIX Santa Fe/bizMIX (\$40,000) — Andrea Romero provides services to support the coordination and organization of all MIX activities including: events, bizMIX and other special projects, strategic planning, volunteer deployment, communication and sponsor development. Hours are billed as worked on a reimbursement basis. More than 300 organizations and businesses have been involved with MIX through events, contests and special projects (e.g.REMIKE). MIX has also become a key entrepreneurial initiative through the start-up business plan competition known as bizMIX. Metrics include event attendance, sponsorships attracted, bizMIX company success and survey data. This is a renewal and brings the contract total over three years to \$108,000. Note: this amount reflects the consolidation of two consulting contracts (formerly Lindsey Harder performed the event organization services) as well as an increasing focus on providing a forum for entrepreneurial acceleration.

Other Consulting

- Market Intelligence Solutions (\$24,000) Market Intelligence Solutions worked closely with the Office of Economic Development staff during the 16-17 fiscal year to design an improved system of measurement and data collection. The focus has been on the existing entrepreneurial ecosystem and how to design and deliver better support services, encourage collaboration, avoid duplication of effort, measure progress, and customize services to real world needs of Santa Fe businesses. Metrics include delivery of a data collection template and work with contractors to adjust and improve the measurement of programs. Additionally, this contractor worked closely with staff on the Crossroads report. The contract amount and amended scope of work for 2017-18 reflects additional work on future phases of planning to implement recommendations from the report.
- Lacey Adams Design (\$6,000) Much of the branding and design of the Office of Business Growth's
 printed materials have been provided by this contractor. Amending this contract to add funding for FY
 2017-18 ensures that ongoing projects that require design services stay consistent in appearance
 (SCORE workbooks, resource directories, etc.) to previous publications.

Other Economic Development Contracts

The following contracts were set up on funding cycles that are not aligned with the City's fiscal year and are not included in this packet for approval. Funding for renewals is included in the FY 2017-18 Office of Economic Development budget so that when the contract terms expire, staff will bring forward the renewals for approval later in the fiscal year.

- Building Solutions (\$20,000) Building Solutions delivered the Public Banking Feasibility Study for the
 City of Santa Fe in 2015. Building on that work, a local lending solutions program was proposed to
 improve the ability of the local lending community to participate in loans in ways that will distribute risk
 and facilitate greater lending into the business community in Santa Fe. The contractor developed a
 concept for a "cooperative financing platform" to support small businesses who don't otherwise qualify
 for conventional financing. Later phases of the project will explore the feasibility and implementation of
 such mechanisms.
- Make Santa Fe (\$20,000) Make Santa Fe in FY 16-17 piloted a digital fabrication and manufacturing training program, benchmarked to Department of Labor standards, in partnership with The Parachute Factory in Las Vegas, NM. Eight students successfully completed the program. Metrics and deliverables include development of a curriculum, a six-month pilot program which will train a between ten and thirty individuals, job placement of 50% of graduates and a final report with data and tracking of program results.
- Regional Development Corporation (\$30,000) The Regional Development Corporation (RDC) will administer the Venture Acceleration Fund a long-running fund, which has been primarily funded by Los Alamos National Labs(LANL) through the RDC. It provides funding for technology and manufacturing companies that will positively impact the regional economy. Santa Fe companies have benefitted from this funding for years and with the changing landscape at LANL the commitment of engaged communities is more important than ever. Metrics and deliverables include administration of the \$30,000 and results tracking (job creation, company expansion, investment attracted, ROI) of the Santa Fe companies that receive funding with no administrative costs to the City.

CITY OF SANTA FE AMENDMENT No. 1 TO PROFESSIONAL SERVICES AGREEMENT ITEM#16-0707

AMENDMENT No. 1 (the "Amendment") to the CITY OF SANTA FE PROFESSIONAL SERVICES AGREEMENT, dated August 2, 2016 (the "Agreement"), between the City of Santa Fe (the "City") and Santa Fe Business Incubator (the "Contractor"). The date of this Amendment shall be the date when it is executed by the City and the Contractor, whichever occurs last.

RECITALS

- A. Under the terms of the Agreement, Contractor has agreed to provide incubation services to the City.
- B. Pursuant to Article 18 of the Agreement, and for good and valuable consideration, the receipt and sufficiency of which are acknowledged by the parties, the City and the Contractor agree as follows:

1. COMPENSATION

Article 3, Paragraph A of the Agreement is amended to increase the amount of compensation by a total of two hundred thousand dollars (\$200,000), so that Article 3, Paragraph A reads as follows:

A. The City shall pay to the Contractor in full payment for services rendered a sum not to exceed four hundred five thousand dollars (\$405,000), inclusive of applicable gross receipts taxes.

2. TERM AND EFFECTIVE DATE.

Article 5 of the Agreement is amended to extend the term of the Agreement, so that Article 5 reads in its entirety as follows:

A. This Agreement shall be effective when signed by the City and the Contractor, whichever occurs last, and terminate on June 30, 2018, unless sooner pursuant to Article 6 infra.

B. Option to Renew. The City retains the right to renew this Agreement up to two additional one year terms contingent upon parties reaching an agreement as to the terms and conditions. The option may be exercised by the City by notifying Contractor in writing at least 45 days prior to the expiration.

2. AGREEMENT IN FULL FORCE.

Except as specifically provided in this Amendment, and the Agreement remains and shall remain in full force and effect, in accordance with its terms.

IN WITNESS WHEREOF, the parties have executed this Amendment No. 1 to the City of Santa Fe Professional Services Agreement as of the date set forth below.

CITY OF SANTA FE:	CONTRACTOR: SANTA FE BUSINESS INCUBATOR	
JAVIER M. GONZALES, MAYOR	By:	
Date:	Date:	
	CRS # <u>02-283987-00-9</u> City of Santa Fe Business Registration # <u>17-65070</u>	
ATTEST:		
YOLANDA Y. VIGIL, CITY CLERK		
APPROVED AS TO FORM:		

KELLEY A. BRENNAN, CITY ATTORNEY

APPROVED:

ADAM K. JOHNSON, DIRECTOR FINANCE DEPARTMENT

22116.510340 BUSINESS UNIT/LINE ITEM

CITY OF SANTA FE

PROFESSIONAL SERVICES AGREEMENT

THIS AGREEMENT is made and entered into by and between the City of Santa Fe (the "City") and Santa Fe Business
Incubator (the "Contractor"). The date of this Agreement shall be the date when it is executed by the City and the Contractor, whichever occurs last.

1. SCOPE OF SERVICES

The Contractor shall provide business incubation services for the City, including the following:

- A. A program to assist early stage businesses to launch, grow and prosper in Santa Fe and regularly measure and track program effectiveness.
- 1) Business training, mentoring, coaching and workshops directly and/or in collaboration with other business development service providers.
- 2) Connect client companies to sources of capital, such as loan programs, Angel funding, venture capital, research grants, individual investors and other programs and resources.
- B. A program to assist and encourage individuals interested in starting a business by providing: general assistance as appropriate, connections to other

entrepreneurs, collateral materials and referrals to business resources.

- C. Professional facility and shared infrastructure for early stage businesses including: office and light production spaces, conference and meeting rooms, common areas, lunch rooms, shared equipment, telecommunications and high speed internet service and/or access.
- D. Operation of the shared bio-science laboratory.
- E. Promote and market SFBI and its available services and the activities of client companies through a SFBI website, social media, traditional media, in-person outreach and presentations, and other activities and communications highlighting news and activities of SFBI and client companies. (See Exhibit B, Communications for Events and Activities)
- F. Work collaboratively with other key community economic development entities to provide additional assistance and resources for clients, and refer clients and others to appropriate resources and programs in the community as needed.
- G. In order to help further a city wide data collection effort to better understand the local

entrepreneurial and workforce community, programs and constituent needs, SFBI agrees to contribute requested internal (non-confidential) data to the City's economic development data staff or contractor and to make every reasonable effort to align data collection efforts to inform this effort.

- H. Provide metrics and reports in accordance with the scope of work as described in sections A-F. SFBI shall continue to coordinate with the City Office of Economic Development to provide data and reports as required.
- I. Provide quarterly reports (see Exhibit A, Sample Quarterly Report) which include information managed in, but not limited to, the Incutrack software system and the following:
- (1) The number of client companies/entrepreneurs assisted including SFBI client-tenants, affiliate client-members, and other program participants. Include the number of new clients/members and graduates.
- (2) Number of new jobs added by clients/members. These shall be measured according to a full-time annual equivalency.

- (3) Sales and revenue, and the amount of investment attracted and loans received.
- (4) Note observations and trends in business assistance requests and referrals, including common types of technical assistance needed, emerging trends (ie: concept development; financing; workforce; marketing; etc.).
- (5) Develop and distribute a bi-annual online survey to program participants, through Incutrack.
- (6) Identify general industry sectors of clients/members and others.
- (7) Notable changes or additions to facility or infrastructure including rental spaces, shared equipment, or other. Any notable information about demand for infrastructure services provided or needed.
- (8) SFBI shall provide a narrative report with anticipated program plans, changes and goals.
- (9) Any other highlights, relevant trends, client service outcomes and developments of note or special interest regarding client companies and SFBI.
- J. Provide an annual report (inclusive of the $4^{\rm th}$ quarter report). In addition to quarterly report metrics, other key metrics shall be gathered on an annual basis and reported in the $4^{\rm th}$ quarter report.

2. STANDARD OF PERFORMANCE; LICENSES

- A. The Contractor represents that it possesses the personnel, experience and knowledge necessary to perform the services described under this Agreement.
- B. The Contractor agrees to obtain and maintain throughout the term of this Agreement, all applicable professional and business licenses required by law, for itself, its employees, agents, representatives and subcontractors.

3. COMPENSATION

- A. The City shall pay to the Contractor a sum not to exceed two hundred five thousand dollars (\$205,000) inclusive of gross receipts taxes.
- B. The Contractor shall be responsible for payment of gross receipts taxes levied by the State of New Mexico on the sums paid under this Agreement.
- approval by the City of detailed statements containing a report of services completed and satisfactory deliverables achieved. The Contractor shall also report on expenses in at least four categories: staffing (payroll, benefits, travel, training, etc.), property (make ready, other property costs), Equipment (shared, technology, IT, software, etc.) and program (events, associations, etc.).

The Contractor shall invoice quarterly for services provided in an amount that does not exceed forty percent (40%) of the total compensation for any given quarter and in an amount which reflects the accounting for costs and expenses.

4. APPROPRIATIONS

The terms of this Agreement are contingent upon sufficient appropriations and authorization being made by the City for the performance of this Agreement. If sufficient appropriations and authorization are not made by the City, this Agreement shall terminate upon written notice being given by the City to the Contractor. The City's decision as to whether sufficient appropriations are available shall be accepted by the Contractor and shall be final.

5. TERM AND EFFECTIVE DATE

- A. This Agreement shall be effective when signed by the City and the Contractor, whichever occurs last, and terminate amended to June 30, 2017, unless sooner pursuant to Article 6 below.
- B. Option to Renew. The City retains the right to renew this Agreement up to three additional one year terms contingent upon parties reaching an agreement as to the terms and conditions. The option may be exercised by the City by

notifying Contractor in writing at least 45 days prior to the expiration.

6. TERMINATION

- A. This Agreement may be terminated by the City upon 30 days written notice to the Contractor.
- (1) The Contractor shall render a final report of the services performed up to the date of termination and shall turn over to the City original copies of all work product, research or papers prepared under this Agreement.
- (2) If compensation is not based upon hourly rates for services rendered, the City shall pay the Contractor for the reasonable value of services satisfactorily performed through the date Contractor receives notice of such termination, and for which compensation has not already been paid.
- (3) If compensation is based upon hourly rates and expenses, then Contractor shall be paid for services rendered and expenses incurred through the date Contractor receives notice of such termination.

7. STATUS OF CONTRACTOR; RESPONSIBILITY FOR PAYMENT OF EMPLOYEES AND SUBCONTRACTORS

- A. The Contractor and its agents and employees are independent contractors performing professional services for the City and are not employees of the City. The Contractor, and its agents and employees, shall not accrue leave, retirement, insurance, bonding, use of City vehicles, or any other benefits afforded to employees of the City as a result of this Agreement.
- B. Contractor shall be solely responsible for payment of wages, salaries and benefits to any and all employees or subcontractors retained by Contractor in the performance of the services under this Agreement.
- C. The Contractor shall comply with City of Santa Fe Minimum Wage, Article 28-1-SFCC 1987, as well as any subsequent changes to such article throughout the term of this contract.

8. CONFIDENTIALITY

Any confidential information provided to or developed by the Contractor in the performance of this Agreement shall be kept confidential and shall not be made available to any individual or organization by the Contractor without the prior written approval of the City.

9. CONFLICT OF INTEREST

The Contractor warrants that it presently has no interest and shall not acquire any interest, direct or indirect, which would conflict in any manner or degree with the performance of services required under this Agreement. Contractor further agrees that in the performance of this Agreement no persons having any such interests shall be employed.

10. ASSIGNMENT; SUBCONTRACTING

The Contractor shall not assign or transfer any rights, privileges, obligations or other interest under this Agreement, including any claims for money due, without the prior written consent of the City. The Contractor shall not subcontract any portion of the services to be performed under this Agreement without the prior written approval of the City.

11. RELEASE

The Contractor, upon acceptance of final payment of the amount due under this Agreement, releases the City, its officers and employees, from all liabilities, claims and obligations whatsoever arising from or under this Agreement.

The Contractor agrees not to purport to bind the City to any obligation not assumed herein by the City unless the

Contractor has express written authority to do so, and then only within the strict limits of that authority.

12. INSURANCE

- Α. The Contractor, at its own cost and expense, shall carry and maintain in full force and effect during the term of this Agreement, comprehensive general liability insurance covering bodily injury and property damage liability, in a form and with an insurance company acceptable to the City, with limits of coverage in the maximum amount which the City could be held liable under the New Mexico Tort Claims Act for each person injured and for each accident resulting in damage to property. Such insurance shall provide that the City is named as an additional insured and that the City is notified no less than 30 days in advance of cancellation for any reason. Contractor shall furnish the City with a copy of a Certificate of Insurance or other evidence of Contractor's compliance with the provisions of this section as a condition prior to performing services under this Agreement.
- B. Contractor shall also obtain and maintain Workers' Compensation insurance, required by law, to provide coverage for Contractor's employees throughout the term of this Agreement. Contractor shall provide the City with evidence of its compliance with such requirement.

C. Contractor shall maintain professional liability insurance throughout the term of this Agreement providing a minimum coverage in the amount required under the New Mexico Tort Claims Act. The Contractor shall furnish the City with proof of insurance of Contractor's compliance with the provisions of this section as a condition prior to performing services under this Agreement.

13. INDEMNIFICATION

The Contractor shall indemnify, hold harmless and defend the City from all losses, damages, claims or judgments, including payments of all attorneys' fees and costs on account of any suit, judgment, execution, claim, action or demand whatsoever arising from Contractor's performance under this Agreement as well as the performance of Contractor's employees, agents, representatives and subcontractors.

14. NEW MEXICO TORT CLAIMS ACT

Any liability incurred by the City of Santa Fe in connection with this Agreement is subject to the immunities and limitations of the New Mexico Tort Claims Act, Section 41-4-1, et. seq. NMSA 1978, as amended. The City and its "public employees" as defined in the New Mexico Tort Claims Act, do not waive sovereign immunity, do not waive any defense and do not waive any limitation of liability pursuant

to law. No provision in this Agreement modifies or waives any provision of the New Mexico Tort Claims Act.

15. THIRD PARTY BENEFICIARIES

By entering into this Agreement, the parties do not intend to create any right, title or interest in or for the benefit of any person other than the City and the Contractor.

No person shall claim any right, title or interest under this Agreement or seek to enforce this Agreement as a third party beneficiary of this Agreement.

16. RECORDS AND AUDIT

The Contractor shall maintain, throughout the term of this Agreement and for a period of three years thereafter, detailed records that indicate the date, time and nature of services rendered. These records shall be subject to inspection by the City, the Department of Finance and Administration, and the State Auditor. The City shall have the right to audit the billing both before and after payment. Payment under this Agreement shall not foreclose the right of the City to recover excessive or illegal payments.

17. APPLICABLE LAW; CHOICE OF LAW; VENUE

Contractor shall abide by all applicable federal and state laws and regulations, and all ordinances, rules and regulations of the City of Santa Fe. In any action, suit or

legal dispute arising from this Agreement, the Contractor agrees that the laws of the State of New Mexico shall govern. The parties agree that any action or suit arising from this Agreement shall be commenced in a federal or state court of competent jurisdiction in New Mexico. Any action or suit commenced in the courts of the State of New Mexico shall be brought in the First Judicial District Court.

18. AMENDMENT

This Agreement shall not be altered, changed or modified except by an amendment in writing executed by the parties hereto.

19. SCOPE OF AGREEMENT

This Agreement incorporates all the agreements, covenants, and understandings between the parties hereto concerning the services to be performed hereunder, and all such agreements, covenants and understandings have been merged into this Agreement. This Agreement expresses the entire Agreement and understanding between the parties with respect to said services. No prior agreement or understanding, verbal or otherwise, of the parties or their agents shall be valid or enforceable unless embodied in this Agreement.

20. NON-DISCRIMINATION

During the term of this Agreement, Contractor shall not discriminate against any employee or applicant for an employment position to be used in the performance of services by Contractor hereunder, on the basis of ethnicity, race, age, religion, creed, color, national origin, ancestry, sex, gender, sexual orientation, physical or mental disability, medical condition, or citizenship status.

21. SEVERABILITY

In case any one or more of the provisions contained in this Agreement or any application thereof shall be invalid, illegal or unenforceable in any respect, the validity, legality, and enforceability of the remaining provisions contained herein and any other application thereof shall not in any way be affected or impaired thereby.

22. NOTICES

Any notices required to be given under this Agreement shall be in writing and served by personal delivery or by mail, postage prepaid, to the parties at the following addresses:

City of Santa Fe:
Housing and Community Development
Department
P.O. Box 909
Santa Fe, NM 87504

Contractor:
Santa Fe Business
Incubator
3900 Paseo Del Sol
Santa Fe, NM 87505

IN WITNESS WHEREOF, the parties have executed this

Agreement on the date set forth below.

CITY OF SANTA FE:

//www - N/

DATE:

CONTRACTOR:

SANTA FE BUSINESS INCUBATOR

(Name & Title)

INARIE LONGSERRE, MESIDENT L

DATE: 8/24/20/6

CRS # 02283987009

City of Santa Fe

Business

Registration # 16-105070

ATTEST:

yolanda y. Nigil, City CLERE

APPROVED AS TO FORM:

KELLEY A. BRENNAN, CITY ATTORNEY

APPROVED:

1

OSCAR RODRIGUEZ, DIRECTOR

FINANCE DEPARTMENT

22116.510340

BUSINESS UNIT/LINE ITEM

EXHIBIT A

SFBI SAMPLE REPORTS

Note: Certain metrics, as noted, are collected and reported on a quarterly basis from interim client reports and surveys. These may not be assumed to represent all activity and outcomes in a particular quarter due to differences in client rotations and their fiscal and accounting systems. Other key metrics, as noted, are collected and aggregated on an annual basis. When interim reports are not available from all clients, SFBI reports the most recent data available and notes the approximate percentage of clients/data reported in a quarter. Aggregate metrics are reported annually.

SFBI will note compliance with the contractual scope of work items in a quarterly summary: see Section I. SFBI will submit the following metrics and details quarterly: see Section II. SFBI will submit an annual metrics report: see Section III.

I. **COMPLIANCE WITH CONTRACT SCOPE OR WORK.** Description of contractual items **not covered** in Quarterly Metrics Section II or Annual Report Section III.

II.	QUARTERLY METRICS REPORT. Percentage of clients reporting in quarter:
%	

- Current Client Companies and Members. Total all current clients/members:
 __#__List of core client companies, see attachment #x.
 A. Core Client Companies Total: _#_
 - i. Client Company Tenants Total: #
 - ii. Client Company Affiliates:_#_
 - B. Other Members Total: _#_ i. Co-Working: #
 - ii. Launch Pad or Runway, Pre-Incubation -#-
 - iii. Other: _#_
- 2. New and Other. Total all new clients/members in current quarter: __#__
 - A. New Core Clients in the Quarter. Total: #_
 - i. New Client Company Tenants Total: #_
 - ii. New Client Company Affiliates:_#_
 - B. New Members/Other in the Quarter: __#_
 - i. New Co-Working: _#_
 - ii. New Launch Pad or Runway, Pre-Incubation:_#_
 - iv. New Other: _#_
 - C. Total estimated, aggregate number of participants in incubator hosted trainings, business development activities and events in Quarter: #
- 3. Service Providers, Business Development Organizations, Partners Hosted On-Site during the Quarter. Total Number: #_

- A. Resident Service Providers, Business Development Organizations, Partners. See list in attachment #x.
- B. Hosted Service Providers, Business Development Organizations, Partners. See attachment #x.
- 4. Types of Clients and Participants
 - A. Current Clients and Members by Type. Companies involved in multiple categories are counted in most applicable category:
 - i. Technology Development, Services, Other
 - 1. Bio-Tech/Life Sciences _#_
 - 2. Software/IT #
 - 3. Energy #
 - 4. Green Tech (other than energy) #
 - 5. Material Science _#_
 - 6. Other Technology as self-defined #
 - ii. Manufacturing
 - 1. Technology Manufacturing #
 - 2. Other General Manufacturing #
 - iii. Non-Technical, Service Providers, Other as self-defined: #_
 - iv. Other/ Self Defined: #
 - B. New Clients and Members by Type. Companies involved in multiple categories are counted in most applicable category:
 - i. Technology Development, Services, Other
 - 1. Bio-Tech/Life Sciences #
 - 2. Software/IT #
 - 3. Energy #
 - 4. Green Tech (other than energy) #
 - 5. Material Science #
 - 6. Other Technology as self-defined #
 - ii. Manufacturing1. Technology Manufacturing #
 - iii. Other General Manufacturing #
 - iv. Non-Technical, Service Providers, Other #
 - v. Other/ as self-defined #
 - C. Any notable observation or trends from general inquiries from program applicants and participants and others on their need and type of assistance requested.
- 5. Client Graduates/Exits in Quarter. Total: #
 - A. Tenant: -#-
 - B. Affiliate Companies: _#_
 - C. Other members: #_D.

- D. Length of participation in the SFBI program as tenant or affiliate.
- 6. Note observations and trends in business assistance requests and referrals, including common types of technical assistance requested.
- 7. Infrastructure provided (per Scope of Services). Describe notable changes or adaptations of the following quarterly:
 - A. Describe Notable Changes to Facility Provisions of:
 - i. Client Rental Space
 - ii. Common areas
 - iii. Shared equipment
 - iv. IT and Telecommunications Infrastructure
 - v. Other
 - B. Describe the infrastructure needs that were identified and how those needs are being met or dealt with, and/or identified unmet needs.
- 8. Key Economic Impact Metrics Surveyed Quarterly:
 - A. New jobs created in Quarter (full time annual equivalent): _#_ i. Full Time employees/contractors: #
 - ii Part Time employees/contractors: _#_
 - B. Total Current full time employees/contractors: #
 - C. Total Current part-time employees/contractors: #
 - D. Payroll/wage: \$ xxxx
 - E. Wage Ranges paid. *Wages, see attachment #x*.
 - F. Number of high-wage jobs: #
 - G. Total Sales and/or revenue: \$ xxxx
 - H. Capital/investment funding attracted: \$xxxx
 - I. Loan funding: \$xxxx
 - J. Grant/contract/research grants-contracts/other revenue: \$xxxx
- 9. Developments of note or special interest
 - A. Client company highlights:
 - B. SFBI highlights
 - C. Other
- 10. Description of support/services offered and notable program successes and impacts. Attach training and business development activities and events list; see attachment #x.
 - A. Core tenant clients and affiliates
 - B. Co-working members
 - C. Launch pad or Runway, pre-incubation participants, other
 - D. General inquiries and walk-ins
 - E. Co-located and collaborative service providers
- 11. Narrative update on any anticipated program plans, changes and goals.
- 12. Provide data about applicants and clients in graphic form
 - A. Graph client income and payroll by quarter.

- III. ANNUAL REPORT: Key Economic Metrics in Aggregate
- A. New jobs created (full time annual equivalent): #
 - i. Total Full Time employees/contractors: _#_
 - ii Total Part Time employees/contractors: _#_
- B. Payroll/wages Annual: \$ xxxx
- C. Wage Ranges paid. Wages, see attachment #x.
- D. Number of high-wage jobs in year: #
- E. Total sales and/or revenue Annual: \$ xxxx
- F. Capital/investment funding attracted Annual: \$xxxx
- G. Loan funding Annual: \$xxxx
- H. Grant/contract/research grants-contracts/other revenue Annual: \$xxxx
- I. Number of Core Client Resident/Affiliate Served Annual: _#_
- J. Number of Member/other clients served Annual: #
- K. Estimated, aggregate number of event and training attendees annual
- L. Description of the attraction and development of potential SFBI clients and how the pipeline is managed.
- M. Description of any plans for major expansions, additions or changes to operations and programs in the next fiscal year.
- N. Narrative update on any ideas or recommendations to align incubator programs with other economic development programs in the community and at the City of Santa Fe.
- O. Data about applicants and clients in graphic form
 - A. Submit a graphic that shows industry types.
 - B. Graph of annual client income and payroll.
- P. Provide an annual expense interim report that is divided into 4 or more categories; property, equipment, staffing, programs and other.

EXHIBIT B - Communications for Events and Activities

SFBI will utilize several media channels to regularly communicate programs and activities and as new and notable events or updates occur:

- 1. Copy the City on press releases and media announcements of upcoming events, the outcomes of SFBI activities and noteworthy client news.
- 2. Copy the City on email notices we send our participants about upcoming programs and opportunities.
- 3. Use social media to give notice of activities and client news, including Facebook, as well as other appropriate technology platforms.
- 4. Work with traditional media outlets to recognize and promote clients, activities and outcomes.
- 5. Notify the City of long-range plans and new programs in the appropriate sections of the quarterly reports.
- 6. Exclusive of quarterly reports, contact the City when more involved long-term events and programs are to be held that provide opportunities for the City to promote and support them, for example: Start-Up Weekend.
- 7. Distribute electronically SFBI "Insider" newsletters and special "Flash Focus" updates on SFBI, clients and outcomes to City staff and leadership.
- 8. Participate in collaborative groups and programs such as: The Santa Fe Business Service Providers group, where information about programs and activities is shared with the City and other area business service providers.



American Hallmark Insurance Company of Texas

777 Main St Ste 1000 Fort Worth, TX 76102 COMMERCIAL GENERAL LIABILITY

RENEWAL DECLARATION

POLICY NO. 44-CL-414673-19/000 RENEWAL OF 44-CL-000414673-18

NAMED INSURED AND MAILING ADDRESS

AGENCY AND MAILING ADDRESS

7149

REGIONAL DEVELOPMENT CORPORATION PO BOX 2698 ESPANOLA NM 87532

BLUE CHIP INSURANCE AGY, INC. PO BOX 5355 SANTA FE NM 87502

POLICY PERIOD: From 06/05/2016 to 06/05/2017 AT 12:01 A.M. STANDARD TIME AT YOUR MAILING ADDRESS SHOWN ABOVE.

LIMITS OF I	1SUR	ANCE		
GENERAL AGGREGATE PRODUCTS-COMPLETED OPERATIONS AGGREGATE PERSONAL INJURY & ADVERTISING INJURY EACH OCCURRENCE DAMAGE TO PREMISES RENTED TO YOU MEDICAL EXPENSE	ው ው ው ው ው ው			PREMISES PERSON

STATE-1

LOCATION OF ALL PREMISES YOU OWN, RENT OR OCCUPY:

LOC # 1: 706 BOND ST

ESPANOLA, NM 87532

LOC # 2: 1704 LENA ST

SANTA FE NM 87505

LOC	CLASSIFICATION	CODE	PREMIUM	BASIS	PMS RATE	PDTS RATE
H	BUILDINGS OR PREMISES - OFFICE - NOT-FOR-PROFIT ONLY PRODUCTS-COMPLETED OPERATIONS ARE SUBJECT TO THE GENERAL A	61227 Aggregate limit	AREA	1,600	118.965	INCL
	BUILDINGS OR PREMISES - BANK OR OFFICE - MERCANTILE OR MANUFACTURING - MAINTAINED BY THE INSURED (LESSOR'S RISK (- OTHER THAN NOT-FOR-PROFIT PRODUCTS-COMPLETED OPERATIONS ARE SUBJECT TO THE GENERAL A	•	AREA	500	35,923	INCL
	ED AUTO LIABILITY PREMIUM \$	120				
NON	-OWNED AUTO LIABILITY PREMIUM \$	49				

COMMERCIAL PACKAGE POLICY RENEWAL COMMON POLICY DECLARATIONS

Southly And Wicage, During Adse.				
COMPANY PROVIDING COVERAGE	WESTFIELI) INSURANCE C	OMPANY	
NAMED INSURED AND MAILING ADDRESS	AGENCY	30-02031	PROD.	000
SANTA FE BUSINESS INCUBATOR 3900 PASEO DEL SOL SANTA FE NM 87507	HUB INTERNAT 2044 GALISTE SANTA FE NM TELEPHONE 50	87505-2100		
Policy Number: CWP 7 331 729 11	WIC Account	Number: 307	0000637	Q
Policy From 11/18/15 Period To 11/18/16	at 12:01 A.M mailing add	1. Standard T ess shown ab	ime at y ove.	our/
Business: BUSINESS SERVICES PROVIDER		oured is: NON		
In return for the payment of the premium policy, we agree with you to provide the	, and subject	to all terms	of this	5
				-y ·
THIS POLICY CONSISTS OF T	HE FOLLOWING (OVERAGE PART	S	
COMMERCIAL PROPERTY COVERAGE PART COMMERCIAL GENERAL LIABILITY COVERAGE PA	RT	\$-\$\	7,446	5.00
COMMERCIAL AUTO COVERAGE PART COMMERCIAL INLAND MARINE COVERAGE PART	X 1	\$		+.00
CRIME AND FIDELITY COVERAGE PART			Inclu Inclu	ıded
CRIME AND FIDELITY COVERAGE PART COMMERCIAL UMBRELLA COVERAGE PART TERRORISM INSURANCE COVERAGE		\$ \$	75 <u>0</u> 97).00 7.00
D. 1				-
Policy Annual Pre	mium	\$	9,811	1.00
Total Advance Ann	ual Policy Pro	emium Ş	9,81	1.00
The above is a summary of you please refer to the individual	r coverages. l coverage parts	For more deta s inside your	il, policy	
Forms and Endorsements applicable to all IL0019 0488 , IL0017 1198 , ID7004	coverage part 0411 , IL0003	ts: 3 0908 .		

COUNTERSIGNED: 11-16-15	V.A	why have		
Date	Anti	orized Repre	contatio	7.0



RENEWAL COMMERCIAL PROPERTY DECLARATIONS

Sharing Knowledge. Building Trust.*		*	COMME	RCIAL P	ROPERTY DE	CLARATIO	NS
COMPANY PROVIDING COV	ERAGE		WE:	STFIELD	INSURANCE	COMPANY	***************************************
NAMED INSURED AND MAILI	NG ADDRESS		AGE	NCY	30-02031	PROD.	000
SANTA FE BUSINESS INCUBATOR 3900 PASEO DEL SOL SANTA FE NM 87507			2044 (SANTA	GALISTE FE NM	IONAL SW L' D STE 2 87505-2100 5-982-4296	rd	
Policy Number: CWP 7 331 72	9 1	11	WIC	Account	Number: 3	07000063	7 Q
Policy From 11/1 Period To 11/1	8/15 8/16		at 12 maili	:01 A.M ng addr	. Standard ess shown :	Time at	your
DESCRIPTION OF PREMISES Loc Bldg Address, City & S 001 001 3900 PASEO DEL SOL SANTA FE, NM 87507 001 002 3900 PASEO DEL SOL SANTA FE, NM 87507 COVERAGES PROVIDED - Insural COVERAGES for which a limit only when entries are made	nce at the c	desç	ribed	premis			
			T		. Limit (of	Premium
Loc Bldg Coverage Blanket Building Blanket Business Per 001 001 Building Cause of Loss: Spec	10	ins	Guard _4%	Cost See Belo	I nsura i 94,058 w	108 .000	\$6,737
001 001 Building	rs Prop 10	00% lkt	N/A : Yes	See Belo Yes	ow 1899 Blan1	,000 cet	\$492 Blanket
101 001 Rusings Porconal D	conomtra Di	11		Yes			Blanket
Cause of Loss: Spec 101 001 Bus Income incl Rent	cial Cal Value				12 mos.		\$16
001 002 Building	:181 R1			Yes			Blanket
Uause of Loss: Spec 101 002 Business Personal Pr	Clai Conorty Ri	112+ 1	N/A				Blanket
Cause of Loss: Spec 01 002 Bus Income incl Rent Cause of Loss: Spec	CAI VAINA				12 mos.		
OPTIONAL COVERAGES LOC Bldg Applicable to 001 001 001 002		ler	l Expa l Expa	······	coperty End coperty End	lt it	Premium \$107 \$80
Total fortgage Holder	l Advance An	nnua:	l Prop	perty Pr	emium (7,4	46.00
DOT GAGE OC BIGG OC CITY OF SANTA FE EC DEVELOPMENT DIVISION PO BOX 909 SANTA FE, NM 87504	CONOMIC N	L(01 002	2 CITY DEVEI PO BO	OF SANTA I OPMENT DIV OX 909 A FE, NM 87	ISION	MIC
Deductible is \$500						100	
CP0415 1000 , CP0405 04	cable to th 88 , CP7070 15*, CP0140 07 , CP0010 02 , CP1230) () (0/12 0706 ; 0607 ;	rge part IL0952 CP1032 CP1218 CP0407	0115*, 0808, 0607*,	IL0178 CP7097 CP7096 CP0440	0907 , 1113 , 1109 , 0607 ,



RENEWAL COMMERCIAL PROPERTY EXPANDED COVERAGE ENDORSEMENT - TIER 1 SCHEDULE

COMPANY PROVIDING COVERAGE	WESTFIELD	INSURANCE C	OMPANY	
NAMED INSURED AND MAILING ADDRESS	AGENCY	30-02031	PROD.	000
SANTA FE BUSINESS INCUBATOR 3900 PASEO DEL SOL SANTA FE NM 87507	HUB INTERNAT 2044 GALISTE SANTA FE NM TELEPHONE 50	O STE 2 87505-2100)	
Policy Number: CWP 7 331 729 11	WIC Account	Number: 307	70000637	Q
Policy From 11/18/15 Period To 11/18/16	at 12:01 A.M mailing addr	. Standard 1 ess shown at	Time at yo	our

COMMERCIAL PROPERTY EXPANDED COVERAGE ENDORSEMENT - TIER 1 SCHEDULE

This schedule modifies insurance provided under the

COMMERCIAL PROPERTY EXPANDED COVERAGE ENDORSEMENT - TIER 1

Note: Crime Coverages included via CR 00 21 (or CR 00 25) apply on a policy-level basis, including those locations/buildings not scheduled below.

Loc. Bldg.
No. No. Address, City & State

No. No. Address, City & State
001 001 3900 PASEO DEL SOL, SANTA FE, NM 87507
001 002 3900 PASEO DEL SOL, SANTA FE, NM 87507

The limits listed in Section I below are the most we will pay for each coverage in any one occurrence unless a different limit is listed in Section II below. (Refer to policy language for specific coverages, conditions and exclusions.)

Section I

Coverage	366(10)) 1	Limit o	f Insurance
Accounts Receivable (CM 00 66) Property At Your Premises Property Away From Your Premises			\$25,000 NIL
Backup of Sewers or Drains			\$25,000
Brands and Labels (CP 04 01)			Included
Business Income from Dependent Prope	erties		\$25,000
Changes in Temperature			\$1,000
Computer Coverage Hardware, Data and Media Laptops/Portable Computers and So	oftware (away from premises	s)	\$25,000 \$10,000
Credit Card Invoices			\$1,000
Debris Removal - Additional Insurand Building & Contents (Combined)	ce (CP 04 15)		\$50,000
Deferred Payments			\$25,000
Employee Theft (CR 00 21) Or Employee Theft - Per Loss Coverage Deductible Amount Per Occurrence	(CR 00 25)		\$25,000 NIL
Extra Expense			\$50,000
Fine Arts (IM 74 00) Max per item Catastrophe Limit Deductible: Breakage:	Breakage I	Exclusio	\$2,500 \$10,000 NIL on Applies
Fire Department Service Charge (Virginia Includes Volunteer Fir (Increased Limits Are Not Availa	e Departments) ble For Arizona)		\$10,000



RENEWAL COMMERCIAL PROPERTY EXPANDED COVERAGE ENDORSEMENT - TIER 1 SCHEDULE

Sharing Knowledge, Building Trust.*	NDORSEMENT -	ITEK I SUN	EDOLE				
COMPANY PROVIDING COVERAGE	WESTFIELD	WESTFIELD INSURANCE COMPANY					
NAMED INSURED AND MAILING ADDRESS	AGENCY	30-02031	PROD.	000			
WHITH THE BOOKER AND ARTER OF	HUB INTERNAT 2044 GALISTE SANTA FE NM TELEPHONE 50	O STE 2	ם" -				
Policy Number: CWP 7 331 729 11		t Number: 30		Q			
Policy From 11/18/15 Period To 11/18/16	at 12:01 A.M mailing add	M. Standard ress shown a	Time at your a bo ve.				
Fire Extinguisher Recharge Expense		And the second s	Include	d			
Forgery or Alteration (CR 00 21 or CR 00 2 Deductible Amount Per Occurrence:	25)		\$25,00 NI	0 L			
Foundations of Buildings			Include	ed			
Inside the Premises - Theft of Money & Second 25) Deductible Amount Per Occurrence: Outside the Premises (CR 00 21 or CR 00 2 Deductible Amount Per Occurrence:		00 21 or	\$25,00 \$25,00 \$25,00	[L]0			
Inventory and Appraisals			\$10,00	00			
Lock Replacement			\$2,5	00			
Newly Acquired or Constructed Property Buildings Business Personal Property Business Income		\$1,00 \$50	00,000/180 da 00,000/180 da 180 da	ys ys ys			
Ordinance or Law (CP 04 05) Loss to undamaged portion of Building Demolition Cost Increased Cost Of Construction	(if applical	ole) Incl	up to bld 1 \$50,0 \$50,0	00			
Outdoor Property Any one tree, shrub or plant Any one occurrence			\$1,0 \$10,0	00			
Outdoor Signs			\$12,5				
Patterns, Dies, Molds, and Forms			\$10,0	000			
Peak Season - Automatic Increase (CP 12 : Period (From/To): Annual Policy Period	30)	Lesser of:	25% or \$50,0	000			
Personal Effects and Property of Others Any one person in any one loss Any one occurrence			\$5,0 \$10,0	000			
Pollutant Clean Up and Removal (CP 04 0 Deductible:	7)		\$25,				
Premises Boundary Increased Distance			1,000 f				
Property in Transit			\$20,				
Property off Premises Max per salesperson			\$25, \$10,	000 000			
Reward Payment Information Stolen Property			\$10, \$10,	000 000			
Spoilage includes Refrigeration Maintena Breakdown Or Contamination and Power Deductible:	nce Agrmt, S Outage (CP (Selling Price 04 40)	se, \$10,	000 500			



RENEWAL COMMERCIAL PROPERTY EXPANDED COVERAGE ENDORSEMENT - TIER 1 SCHEDULE

1 200.003 0.000003 0.0000	LINDONSLITEIN	ITEN T OAIR					
COMPANY PROVIDING COVERAGE	COMPANY PROVIDING COVERAGE WESTFIELD INSURANCE COMPANY						
NAMED INSURED AND MAILING ADDRESS	AGENCY	30-02031	PROD.	000			
SANTA FE BUSINESS INCUBATOR 3900 PASEO DEL SOL SANTA FE NM 87507	HUB INTERNAT 2044 GALISTE SANTA FE NM TELEPHONE 50	IONAL SW LTI O STE 2 87505-2100 5-982-4296)				
Policy Number: CWP 7 331 729 11	WIC Account	Number: 307	70000637	Q			
Policy From 11/18/15 Period To 11/18/16	at 12:01 A.M mailing addr	. Standard ess shown al	Time at y pove.	our/			
Stamps, tickets, including lottery ticket letters of credit	s held for sa	le, and		\$500			
Utility Services - Direct Damage (CP 04 1 Building Includes: Water Supply Property Communication Supply Propert Transmission Lines) Power Supply Property (No Ow	y (No Overhea	d ission	\$10	0,000			
Lines) Business Personal Property Includes: Water Supply Property Communication Supply Property (No Overhead Transmission Lines) Power Supply Property (No Overhead Transmission Lines)							
Vacancy			11% Occ	upied			
Valuable Papers and Records (CM 00 67) All Other Covered Property Property Away From Your Premises Deductible:			\$2. \$.	5,000 5,000 NIL			

If a limit is listed in Section II, that limit will supersede the limit in Section I for the designated coverage(s), location(s) and building(s) listed below.

If no limit is listed in Section II, there are no changes to Section I.

Note: If "All" is designated as the Loc. No./Bldg. No. Coverage applies to all locations, including those locations / buildings not scheduled.

Section II

Loc. Bldg. No. No. Coverage

Limit of Insurance



City of Santa Fe Summary of Contracts, Agreements, & Amendments

Section to be completed by department for each contract or contract amendment

1	FOR: ORIGIN	AL CONTRAC	T	or CONTRAC	CT AMENDMENT	Г		
2	Name of Cont	ractor <u>Santa</u>	Fe Business Ir	ncubator				
3	Complete info	rmation reque	sted				Г	Plus GRT
	Original	l Contract Amo	ount:		\$205,000.00		V	Inclusive of GRT
	Termina	ation Date:		June 3	30, 2013			
	J.	Approved by	Council	Date:				
	Г	or by City Ma	ınager	Date:				
Contra	oct is for: Pro			the City.				
	Amend				ginal Contract#			•
	Increas	e/(Decrease)	Amount \$					
	Extend	Termination D	oate to:					
		Approved by	Council	Date:				
	Γ	or by City M a	anager	Date:				
Amend	dment is for:							
4					preadsheet if mult	iple amendments)	- - -	Plus GRT
								Inclusive of GRT
	Amount \$ _		of original C	ontract#		Termination Date:		
		Reason:						
	Amount \$ _	Reason:				Termination Date:		
	Amount \$ _					Termination Date:		
		Reason:				MMMb4		
	Amount \$ _					Termination Date:		
		Reason:						
	Total of Ori	iginal Contract	plus all amend	dments: \$,			



City of Santa Fe Summary of Contracts, Agreements, & Amendments

5	Procurement Method of Original Contract: (complet	te one of the lines)	
	RFP# 16/38/P	Date:	May 31, 2016
	RFQ [Date:	
	Sole Source	Date:	
	Other		
6	Decomposed Historica Pictures 4		
7	Funding Source: Economic Development Fund	BU/Line Item:	22116.510300
8	Any out-of-the ordinary or unusual issues or conce	rns:	
	(Memo may be attached to explain detail.)		
9	Staff Contact who completed this form: Jessica S	andoval	
	Phone #6334		
10	Certificate of Insurance attached. (if original Contract	t) 🔽	
•	urn to originating Department for Committee(s) review and approval (depending on dollar level). be recorded by City Clerk:	w or forward to City Manag	er for review
Cor	ntract#		
	e of contract Executed (i.e., signed by all parties):		
Note	e: If further information needs to be included, attach a sep	parate memo.	
Cor	mments:		

CITY OF SANTA FE AMENDMENT No. 1 TO PROFESSIONAL SERVICES AGREEMENT

AMENDMENT No. 1 (the "Amendment") to the CITY OF SANTA FE PROFESSIONAL SERVICES AGREEMENT, dated August 2, 2016 (the "Agreement"), between the City of Santa Fe (the "City") and Youthworks (the "Contractor"). The date of this Amendment shall be the date when it is executed by the City and the Contractor, whichever occurs last.

RECITALS

- A. Under the terms of the Agreement, Contractor has agreed to provide workforce development services to the City.
- B. Pursuant to Article 19 of the Agreement, and for good and valuable consideration, the receipt and sufficiency of which are acknowledged by the parties, the City and the Contractor agree as follows:

1. <u>COMPENSATION</u>

Article 3 paragraph A, Section 2 is amended to increase by the sum of one hundred eighty thousand dollars (\$180,000), so that article 3 paragraph A, Section 2 reads as follows:

A sum of ninety six thousand three dollars and fifty cents (\$96,003.50) shall be made for program management services. This payment shall be made on a bi-weekly basis in the amount of for twelve months.

2. TERM AND EFFECTIVE DATE.

Article 5 of the Agreement is amended to extend the term of the Agreement, so that Article 5 reads in its entirety as follows:

A. This Agreement shall be effective when signed by the City and the Contractor,

whichever occurs last, and terminate on July 30, 2015, unless sooner pursuant to Article 6 infra.

B. Option to Renew. The City retains the right to renew this Agreement up to two additional one year terms contingent upon parties reaching an agreement as to the terms and conditions. The option may be exercised by the City by notifying Contractor in writing at least 45 days prior to the expiration.

3. AGREEMENT IN FULL FORCE.

Except as specifically provided in this Amendment, the Agreement remains and shall remain in full force and effect, in accordance with its terms.

IN WITNESS WHEREOF, the parties have executed this Amendment No. 1 to the City of Santa Fe Professional Services Agreement as of the date set forth below.

	CITY OF SANTA FE:	
	BRIAN SNYDER, CITY MANAGER	
ATTANA	Date:	
ATTEST:		
YOLANDA Y. VIGIL, CITY CLERK	CONTRACTOR: YOUTHWORKS By:	
	Date:	
	CRS # <u>02-471161-006</u> City of Santa Fe Business Registration # <u>15 – 0091367</u>	

APPROVED AS TO FORM:

KELLEY A. BRENNAN
CITY ATTORNEY

APPROVED:

OSCAR RODRIGUEZ, DIRECTOR FINANCE DEPARTMENT

22116.510340

BUSINESS UNIT/LINE ITEM

CITY OF SANTA FE

PROFESSIONAL SERVICES AGREEMENT

THIS AGREEMENT is made and entered into by and between the City of Santa Fe (the "City") and YouthWorks (the "Contractor"). The date of this Agreement shall be the date when it is executed by the City and the Contractor, whichever occurs last.

1. SCOPE OF SERVICES

- A. <u>Program Services</u>: The Contractor shall provide workforce development services to the City by executing the Workforce Innovation Program (WIP) for disengaged local youth, as referenced in Appendix A.
- B. <u>Program Deliverables</u>: Outcomes for the Workforce Innovation Program shall include:
- (1) Train at-risk youth for stable employment in the community.
- (2) Assist businesses to manage employment of disengaged youth and integrate them successfully into company operations.
- (3) Increase the number of qualified workers in Santa Fe.
- (4) Improve the economic stability for youth in Santa Fe and the greater community.

- (5) To promote entrepreneurial efforts and business formation knowledge among the youth and young adult community of Santa Fe.
- C. <u>Program Components</u>: Successful execution of the WIP includes but is not limited to the following:
- (1) Provide enhanced workforce development through soft skills training (i.e. writing resumes, interview skills, appropriate dress, and timeliness.)
- (2) Prepare at-risk youth to work in growing industries by building relevant skills for potential career areas including: science and technology, sustainability, culinary, health care, building trades, and other areas that offer career pathways and opportunity.
- (3) Provide apprenticeship placements with local businesses. A completed apprenticeship placement is defined as 240 -360 hours (average placement is 9-12 weeks x 30 hrs/week) to include educational development, job and entrepreneurial training, professional training and on the job hours delivered in apprenticeship placement.
- (4) Develop and implement higher education and career pathways for WIP program participating youth in alignment with chosen career tracks through enrollment in community college and/or other certification coursework. A

- and business operation knowledge with the option of assisting participants to start-up entrepreneurial ventures under the fiscal and programmatic guidance of YouthWorks, including the potential need to enlist professional consultants/trainers, to promote small business start-up as a potential career pathway.
- D. <u>Deliverables</u>: Upon incremental completion of the services outlined in Article 1.B. above, the Contractor shall provide the following deliverables:
- (1) A minimum of 20 hours of soft skills training shall be delivered and completed per participant.
- (2) A minimum of 240 and a maximum of 360 hours of apprenticeship placement shall be completed per participant (the approximate range of 20 hours per week for 32 hours per week with participating employer).
- (3) 60-70 total participants shall be engaged in the services provided through the WIP program throughout the program year.
- (4) 35-45 individuals (approximately 70%) shall successfully complete the WIP program in the course of the program year. Successful program completion is quantified as 360 hours of combined educational development, job and entrepreneurial training and direct apprenticeship placement.

- (5) 12-15 individuals (approximately 20%) of WIP participants shall be enrolled in at least one community college course or another career or skills oriented certification course within the timeframe of the placement or within the six month program follow-up period.
- (6) Up to 12-14 participants may attend WIP Future Entrepreneur Program's entrepreneurial courses as designed. Each enrollee shall receive knowledge and skills to understand simple, small business design and each shall be required to create and submit a business plan by the completion of the course.
- (7) Up to five (5) Future Entrepreneur

 Program participants may be selected to receive business

 start-up seed funding in order to launch a small business.

 Selection criteria shall include, but is not limited to, a

 viable business plan. These individuals/businesses shall

 receive coaching in product/idea design, marketing and

 business sustainability through the professional assistance

 of the Future Entrepreneur Program Coordinator(s).

Additionally, promising entrepreneurial small business ventures may be launched in the creation of eventual youth-run businesses with the assistance/guidance of YouthWorks and necessary professional trainers.

- achievements and post program information shall be conducted for a minimum of six months after program exit to include documentation of subsequent educational and/or career steps. This information shall include, but is not limited to, a) number of participants employed, b) number enrolled in higher education or career certification, c) other notable job and career achievements, d) number participating/attending entrepreneurial program workshops, and e)those for whom no information is no longer available.
- (9) Results of participant intake and exit skills assessment surveys shall be documented for each participant. Data shall be provided to the City of Santa Fe via quarterly reporting.
- E. <u>Monthly Reports</u>: Provide Monthly Reports that reflect the contract deliverables and economic development impacts for the City of Santa Fe. The report shall include both quantifiable and qualitative measures.
- (1) Number of program participants positively engaged in the WIP program per month.
- (2) Number of program participants who receive or make progress towards levels of GED attainment and/or any certifications or college credits obtained.

- (3) Number of program participant hours completed to date, breakdown of those hours (training, apprenticeship and job type, entrepreneurial) and progress towards completion of program (per participant), as well as -- overall progress towards the completion of WIP contract deliverables.
- (4) Monthly reported data/tracking of case management items to be addressed for every participant, including the resource needs of each apprentice, how the needs are met, supportive services employed, and any notes on barriers to progress.
- (5) Provide a list of businesses/employers participating in the program including business type.
- (6) Provide a list of Future

 Entrepreneurial Program Workshop content, dates and number of participants in attendance. Narrated workshop content/subject matter shall be attached, as well as any instructional tools or materials that were provided to participants if not copyrighted.
- F. <u>Final Report</u>: Provide a final aggregate report and summary, upon completion of all services, regarding all WIP activities undertaken and data obtained to support overall program evaluation and effectiveness.

- G. Marketing: The Contractor agrees to include on all marketing materials, the City of Santa Fe's logo and related branding.
- H. In order to further a city wide data collection effort to better understand the local entrepreneurial and workforce community, programs and constituent needs, Contractor agrees to contribute requested internal (non-confidential) data by the City's economic development data staff or contractor and to make every reasonable effort to align data collection efforts to inform this effort.

2. STANDARD OF PERFORMANCE; LICENSES

- A. The Contractor represents that it possesses the personnel, experience and knowledge necessary to perform the services described under this Agreement.
- B. The Contractor agrees to obtain and maintain throughout the term of this Agreement, all applicable professional and business licenses required by law, for itself, its employees, agents, representatives and subcontractors.

3. COMPENSATION

A. The City shall pay to the Contractor a sum not to exceed one hundred eighty six thousand six hundred ten

dollars (\$186,610) inclusive of gross receipts taxes. Payment shall be made according to the following:

- (1) A sum of one hundred two thousand two hundred seventy one dollars (\$102,271) for program management services and administrative and accounting costs. This payment shall be made incrementally by the City to Contractor on a bi-weekly basis over the course of twelve months.
- (2) A sum of eighty four thousand three hundred thirty nine dollars (\$84,339) shall be made to the Contractor for direct expenses related to participants in the program. This includes, but is not limited to, wages, tuition, supportive services needs and supplies and contractual Entrepreneurial Consulting fees, and seed funds for up to 5 participants to start small businesses. This shall be reimbursed with supporting documentation of actual expenses.
- B. The Contractor shall be responsible for payment of gross receipts taxes levied by the State of New Mexico on the sums paid under this Agreement.
- C. Payment shall be made upon receipt of biweekly invoices and approval by the City. Invoices shall include short detailed statements containing a description of work completed for WIP, which shall include but is not limited to staff achievements and accomplishments of WIP

participants. This is in addition to the monthly and final reports indicating satisfactory progress towards deliverables of this Agreement.

4. APPROPRIATIONS

The terms of this Agreement are contingent upon sufficient appropriations and authorization being made by the City for the performance of this Agreement. If sufficient appropriations and authorization are not made by the City, this Agreement shall terminate upon written notice being given by the City to the Contractor. The City's decision as to whether sufficient appropriations are available shall be accepted by the Contractor and shall be final.

5. TERM AND EFFECTIVE DATE

- A. This Agreement shall be effective when signed by the City and the Contractor, whichever occurs last, and terminate amended to June 30, 2017, unless sooner pursuant to Article 6 below.
- B. Option to Renew. The City retains the right to renew this Agreement up to three (3) additional one (1) year terms contingent upon parties reaching an agreement as to the terms and conditions. The option may be exercised by the City by notifying Contractor in writing at least 45 days prior to the expiration.

6. TERMINATION

- A. This Agreement may be terminated by the City upon 30 days written notice to the Contractor.
- (1) The Contractor shall render a final report of the services performed up to the date of termination and shall turn over to the City original copies of all work product, research or papers prepared under this Agreement.
- (2) If compensation is not based upon hourly rates for services rendered, the City shall pay the Contractor for the reasonable value of services satisfactorily performed through the date Contractor receives notice of such termination, and for which compensation has not already been paid.
- (3) If compensation is based upon hourly rates and expenses, then Contractor shall be paid for services rendered and expenses incurred through the date Contractor receives notice of such termination.
- 7. STATUS OF CONTRACTOR; RESPONSIBILITY FOR PAYMENT OF EMPLOYEES AND SUBCONTRACTORS
- A. The Contractor and its agents and employees are independent contractors performing professional services for the City and are not employees of the City. The Contractor, and its agents and employees, shall not accrue

leave, retirement, insurance, bonding, use of City vehicles, or any other benefits afforded to employees of the City as a result of this Agreement.

- B. Contractor shall be solely responsible for payment of wages, salaries and benefits to any and all employees or subcontractors retained by Contractor in the performance of the services under this Agreement.
- C. The Contractor shall comply with City of Santa Fe Minimum Wage, Article 28-1-SFCC 1987, as well as any subsequent changes to such article throughout the term of this contract.

8. CONFIDENTIALITY

Any confidential information provided to or developed by the Contractor in the performance of this Agreement shall be kept confidential and shall not be made available to any individual or organization by the Contractor without the prior written approval of the City.

9. CONFLICT OF INTEREST

The Contractor warrants that it presently has no interest and shall not acquire any interest, direct or indirect, which would conflict in any manner or degree with the performance of services required under this Agreement.

Contractor further agrees that in the performance of this

Agreement no persons having any such interests shall be employed.

10. ASSIGNMENT; SUBCONTRACTING

The Contractor shall not assign or transfer any rights, privileges, obligations or other interest under this Agreement, including any claims for money due, without the prior written consent of the City. The Contractor shall not subcontract any portion of the services to be performed under this Agreement without the prior written approval of the City.

11. RELEASE

The Contractor, upon acceptance of final payment of the amount due under this Agreement, releases the City, its officers and employees, from all liabilities, claims and obligations whatsoever arising from or under this Agreement. The Contractor agrees not to purport to bind the City to any obligation not assumed herein by the City unless the Contractor has express written authority to do so, and then only within the strict limits of that authority.

12. INSURANCE

A. The Contractor, at its own cost and expense, shall carry and maintain in full force and effect during the term of this Agreement, comprehensive general liability insurance covering bodily injury and property damage

liability, in a form and with an insurance company acceptable to the City, with limits of coverage in the maximum amount which the City could be held liable under the New Mexico Tort Claims Act for each person injured and for each accident resulting in damage to property. Such insurance shall provide that the City is named as an additional insured and that the City is notified no less than 30 days in advance of cancellation for any reason. The Contractor shall furnish the City with a copy of a Certificate of Insurance or other evidence of Contractor's compliance with the provisions of this section as a condition prior to performing services under this Agreement.

- B. Contractor shall also obtain and maintain Workers' Compensation insurance, required by law, to provide coverage for Contractor's employees throughout the term of this Agreement. Contractor shall provide the City with evidence of its compliance with such requirement.
- C. Contractor shall maintain professional liability insurance throughout the term of this Agreement providing a minimum coverage in the amount required under the New Mexico Tort Claims Act. The Contractor shall furnish the City with proof of insurance of Contractor's compliance with the provisions of this section as a condition prior to performing services under this Agreement.

13. INDEMNIFICATION

The Contractor shall indemnify, hold harmless and defend the City from all losses, damages, claims or judgments, including payments of all attorneys' fees and costs on account of any suit, judgment, execution, claim, action or demand whatsoever arising from Contractor's performance under this Agreement as well as the performance of Contractor's employees, agents, representatives and subcontractors.

14. NEW MEXICO TORT CLAIMS ACT

Any liability incurred by the City of Santa Fe in connection with this Agreement is subject to the immunities and limitations of the New Mexico Tort Claims Act, Section 41-4-1, et. seq. NMSA 1978, as amended. The City and its "public employees" as defined in the New Mexico Tort Claims Act, do not waive sovereign immunity, do not waive any defense and do not waive any limitation of liability pursuant to law. No provision in this Agreement modifies or waives any provision of the New Mexico Tort Claims Act.

15. THIRD PARTY BENEFICIARIES

By entering into this Agreement, the parties do not intend to create any right, title or interest in or for the benefit of any person other than the City and the Contractor.

No person shall claim any right, title or interest under this

Agreement or seek to enforce this Agreement as a third party beneficiary of this Agreement.

16. RECORDS AND AUDIT

The Contractor shall maintain, throughout the term of this Agreement and for a period of three years thereafter, detailed records that indicate the date, time and nature of services rendered. These records shall be subject to inspection by the City, the Department of Finance and Administration, and the State Auditor. The City shall have the right to audit the billing both before and after payment. Payment under this Agreement shall not foreclose the right of the City to recover excessive or illegal payments.

17. APPLICABLE LAW; CHOICE OF LAW; VENUE

Contractor shall abide by all applicable federal and state laws and regulations, and all ordinances, rules and regulations of the City of Santa Fe. In any action, suit or legal dispute arising from this Agreement, the Contractor agrees that the laws of the State of New Mexico shall govern. The parties agree that any action or suit arising from this Agreement shall be commenced in a federal or state court of competent jurisdiction in New Mexico. Any action or suit commenced in the courts of the State of New Mexico shall be brought in the First Judicial District Court.

18. AMENDMENT

This Agreement shall not be altered, changed or modified except by an amendment in writing executed by the parties hereto.

19. SCOPE OF AGREEMENT

This Agreement incorporates all the agreements, covenants, and understandings between the parties hereto concerning the services to be performed hereunder, and all such agreements, covenants and understandings have been merged into this Agreement. This Agreement expresses the entire Agreement and understanding between the parties with respect to said services. No prior agreement or understanding, verbal or otherwise, of the parties or their agents shall be valid or enforceable unless embodied in this Agreement.

20. NON-DISCRIMINATION

During the term of this Agreement, Contractor shall not discriminate against any employee or applicant for an employment position to be used in the performance of services by Contractor hereunder, on the basis of ethnicity, race, age, religion, creed, color, national origin, ancestry, sex, gender, sexual orientation, physical or mental disability, medical condition, or citizenship status.

21. SEVERABILITY

In case any one or more of the provisions contained in this Agreement or any application thereof shall be invalid, illegal or unenforceable in any respect, the validity, legality, and enforceability of the remaining provisions contained herein and any other application thereof shall not in any way be affected or impaired thereby.

22. NOTICES

Any notices required to be given under this Agreement shall be in writing and served by personal delivery or by mail, postage prepaid, to the parties at the following addresses:

City of Santa Fe:
Housing and Community Development
Department
P.O. Box 909
Santa Fe, NM 87504

Contractor: YouthWorks 1000 Cordova Place #415 Santa Fe, NM 87505

IN WITNESS WHEREOF, the parties have executed this Agreement on the date set forth below.

CITY OF SANTA FE: CONTRACTOR: YOUTHWORKS JAVIER M. GONZALES, MAYOR NAME DATE: CRS # 02-471161-006 City of Santa Fe Business Registration #16-0091367ATTEST: TY CLERK CC mtg. 1/21/16 APPROVED AS TO FORM: 6/28/16 KELLEY A. BRENNAN, CITY ATTORNEY APPROVED: 7-29-2016 OSCAR RODRIGUEZ, DIRECTOR

FINANCE DEPARTMENT

BUSINESS UNIT/LINE ITEM

22116.510340

axecutive

TITLE

APPENDIX A:

Project Narrative: The Workforce Innovation Program (WIP)is a job training and workforce development program with an entrepreneurial component that will engage sixty (60) to seventy(70 disadvantaged youth and young adults (ages 16-24) in job training and apprenticeships up to (but not limited to) 360 hours per participant over the course of the 12 month grant period.

The primary goal of the Workforce Innovation Program is to build the skills and labor market preparedness of Santa Fe's workforce through paid mentored, internship placements for disadvantaged youth in partnership with local businesses and professionals. Through the integration of:

- on-the-job training and
- intensive job readiness/soft-skills training,
- skills assessments/educational needs assessments,
- career path interest identification,
- individualized case management,
- specialized skills development through college or professional certification course enrollment, and
- the opportunity to receive entrepreneurial training workshops and consultancy,

the Workforce Innovation Program (WIP) will equip every participant with the entry-level skills needed to transition to either 1) unsubsidized career-track employment, 2)the pursuit of advanced training/education, or 3) apply gained knowledge in regard to entrepreneurialism and business start-up models and initiatives.

Entrepreneurial Program participants will each prepare a small business plan, with the possibility for a select few to receive start-up business seed funds to launch a small income producing operation.

Job placement will include but is not limited to the following areas:

- (1) Health Care and associated Medical Arts
- (2) Trades (Green and Traditional)
- (3) Science and Technology
- (4) Landscaping/Horticulture
- (5) Media Arts and Production
- (6) Culinary Arts
- (7) Newly established Business operations of any nature.

WIP Program Process: Participants will be selected from a pool of applicants that pass through an application process, which includes an interview conducted by trained staff, mental toughness activities to include pre-placement assessments, and a formal orientation that includes soft skills training and that provides an overview of program requirements and program expectations.

Apprenticeship Pay Structure: Selected participants will receive stipends of \$10.91 per hour for up to 32 hours per work/training week for up to twelve weeks or any combination of approved program engagement hours totaling up to a minimum of 240 to a maximum of 360 hours.

<u>Participating Program Employers</u>: Employers will participate in a program orientation outlining requirements and expectations. Employers will be eligible to receive coaching and support in the provision of positive mentoring and supervision of participant intern/employees. Employers will be <u>required to commit</u> to contribute \$7.60 per hour for each trainee with additional costs and insurance covered by iYouthWorks!. If a dedicated employer is unable to contribute the required amount, iYouthWorks! may elect to fully subsidize an apprentice for a limited time until the employer has the necessary funds accrued for contribution.

Job and Career Coaching: Before placement, the WIP program Coordinator/Job coach will help participants explore job interests through the application of a career interest/skills assessment tool to match career options with their interests. Results will be analyzed and utilized to ensure appropriate apprenticeship placement and to assist in the design of an impactful educational/training plan for use in the future. In addition, the assessments will be administered twice throughout the apprenticeship period to measure all areas of skills gain/improvement over time.

Individualized Case Management: Participants will receive weekly individualized coaching and case management to ensure successful placement. Case managers will work closely with participants to assist to solve personal issues and identify supportive resources & services, such as obtaining a driver's license or finding housing that will enable participants to successfully complete their apprenticeship placement as well as achieve their future with sustained stability. Case management is a critical component in working with this disenfranchised population. Case management delivers a wrap around support system designed to fully engage and support youth and young adults in their employment commitment. Case managers support each individuals' personal growth and community engagement throughout the program, and thereafter. This support delivers measurable positive impact in the lives of participants as well as for the reduction of recidivism and non-productivity among the youth and young adult population of Santa Fe in the community part of the program will prepare students for college and career success by building basic soft and

technical skills, including but not limited to: literacy, math, time management, , communication skills and the ability to work as a team member.

Trainee Education: iYouthWorks! will offer staggered educational resources based of the needs of WIP participants measured by The Adult Basic Education Test (TABE), including: GED preparation courses, pre-GED testing assessments, college advisement, college course enrollment, certificate program enrollment, and tutoring services in all subject areas. Additionally, Computer Literacy courses will be offered at the facilities to prepare students for increased technological demands in the workplace. iYouthWorks! will partner with staff at Santa Fe Community College (SFCC) and trades professionals to place participants in appropriate classes and workshops and provide educational support for college and career certification success. By becoming involved with local businesses, professionals and the community college, students will increase their leadership skills and critical thinking abilities while becoming productive members of the community.

Future Entrepreneurs Training: The Entrepreneurial Training Course will educate youth in the concepts surrounding the starting and owning of their own businesses. They will be led through the development of an idea or product by designing a basic business plan. YouthWorks may appropriate funds for up to 5 participants' business plan designs for start-up seed funding. These five participants will receive individualized business coaching, product/idea development and assistance with marketing to launch a small business.

Project Schedule: A series of 12-week apprenticeships and/or "mentored-internship" sessions will be conducted during the 12-month program period. A final report for the City of Santa Fe will be prepared at the end of the 12-month contract period. During each apprenticeship period, iYouthWorks! will deliver 1) an orientation for businesses 2) as well as participants, 3) soft skills training for all participants prior to and as needed throughout placement, 4) administration of two skills assessment tests to take place during the 12 week period, to measure skills gain and progress, and a 5) final employer and 6) apprentice evaluation will be conducted. 7) A bi-annual scheduled Entrepreneurship Training Program coursework will be conducted through contractual coordination of entrepreneurial trainer(s), open to current and potential participants.

Each quarterly WIP session will consist of youth participants working an average of 32 hours per week for 12 weeks or the equivalent of 360 total hours. An estimated total of sixty (60) to seventy (70) at-risk-youth participants will participate in the WIP; The program will begin in July 2014 and finalize in June 2015.

Planning Phase:

1. Update and create additional program materials, policies, procedures and program structure

- 2. Create a detailed timeline by which to implement all program components
- 3. Recruit and retain contractual Entrepreneurship Coordinator(s) for Future Entrepreneurs Program Course and materials design and implementation.
- 4. Recruit interested employer/businesses for apprenticeship placement.
- 5. Define apprenticeship program opportunities and employer needs
- 6. Identify other programs to support apprenticeships
- 7. Finalize College Course Curriculum and Soft Skills Curriculum
- 8. Collaborate with Santa Fe Community College to set-up enrollment, registration and administration procedures and processes for potential college or certification course enrollment
- 9. Plan and develop employer mentoring training for employers

Benchmarks:

- 1. Initiate youth interviews and participant orientation at the beginning of each program session.
- 2. Recruit and retain interested businesses and employers.
- 3. Interview employers and youth to make appropriate placements and matches.
- 4. Conduct entrepreneurial training courses in collaboration with local professionals such as Santa Fe Business Incubator and other resources.
- 5. Develop relationships with employers and apprentices to resolve conflicts and provide support
- 6. Maximize placement of participants for each period
- Conduct and record assessments and skills attainment for progress reporting
- 8. Conduct case management and follow up services for each participant



CERTIFICATE OF LIABILITY INSURANCE

7/1/2016

THIS CERTIFICATE IS ISSUED AS A MATTER OF INFORMATION ONLY AND CONFERS NO RIGHTS UPON THE CERTIFICATE HOLDER. THIS CERTIFICATE DOES NOT AFFIRMATIVELY OR NEGATIVELY AMEND, EXTEND OR ALTER THE COVERAGE AFFORDED BY THE POLICIES BELOW. THIS CERTIFICATE OF INSURANCE DOES NOT CONSTITUTE A CONTRACT BETWEEN THE ISSUING INSURER(S), AUTHORIZED REPRESENTATIVE OR PRODUCER, AND THE CERTIFICATE HOLDER.

IMPORTANT: If the certificate holder is an ADDITIONAL INSURED, the policy(ies) must be endorsed. If SUBROGATION IS WAIVED, subject to the terms and conditions of the policy, certain policies may require an endorsement. A statement on this certificate does not confer rights to the certificate holder in lieu of such endorsement(s).

COVERAGES		CERTIFICATE NUMBER CT 1671002	92 55,40,00		
Santa Fe	NM	85706	INSURER F:		
			INSURER E :		
1000 Cordova Pl #415			INSURER D :		
			INSURERC Milwaukee Casualty Ins Co		26662
Santa Fe Youth Works			INSURER B: First Nonprofit Insurance	Co	10859
INSURED					
Higley	ΑZ	85236	INSURER A : Security National Insuran	ce co	19879
			INSURER(S) AFFORDING COVERAGE		NAIC #
PO Box 759			E-MAIL ADDRESS:	(100)	
Conservation United			PHONE (A/C, No. Ext): (844) 559-8336	FAX (A/C, No): (602) 3	88-8110
PRODUCER			CONTACT Kelly Cassady		

THIS IS TO CERTIFY THAT THE POLICIES OF INSURANCE LISTED BELOW HAVE BEEN ISSUED TO THE INSURED NAMED ABOVE FOR THE POLICY PERIOD INDICATED. NOTWITHSTANDING ANY REQUIREMENT, TERM OR CONDITION OF ANY CONTRACT OR OTHER DOCUMENT WITH RESPECT TO WHICH THIS CERTIFICATE MAY BE ISSUED OR MAY PERTAIN, THE INSURANCE AFFORDED BY THE POLICIES DESCRIBED HEREIN IS SUBJECT TO ALL THE TERMS, EXCLUSIONS AND CONDITIONS OF SUCH POLICIES.

INSR	EXCLUSIONS AND CONDITIONS OF SUCH POLICIES. LIMITS SHOWN MAY HAVE BEEN REDUCED BY PAID CLAIMS. SR								
LTR		TIPE OF INSURANCE	INSD	WVD	POLICY NUMBER	POLICY EFF (MM/DD/YYYY)	POLICY EXP (MM/DD/YYYY)	LIMITS	
A	X	CLAIMS-MADE X OCCUR						EACH OCCURRENCE \$ DAMAGE TO RENTED PREMISES (Ea occurrence) \$	1,000,000
			x	1	SPP1113926 00	7/2/2016	7/2/2017	MED EXP (Any one person) \$ PERSONAL & ADV INJURY \$	1,000,000
		N'L AGGREGATE LIMIT APPLIES PER:						GENERAL AGGREGATE \$	3,000,000
	X	POLICY PRO- JECT LOC						PRODUCTS - COMP/OP AGG \$ Sexual Abuse Cov \$	3,000,000
		TOMOBILE LIABILITY						COMBINED SINGLE LIMIT (Ea accident) \$	1,000,000
A	х	ANY AUTO ALL OWNED SCHEDULED AUTOS AUTOS			SPP1113926 00	7/2/2016	7/2/2017	BODILY INJURY (Per person) \$ BODILY INJURY (Per accident) \$	
		HIRED AUTOS AUTOS NON-OWNED AUTOS			0111113920 00	7/2/2016	//2/2017	BODILY INJURY (Per accident) \$ PROPERTY DAMAGE (Per accident) \$	
	x	UMBRELLA LIAB OCCUP						\$	
В		EXCESS LIAB OCCUR CLAIMS-MADE						EACH OCCURRENCE \$	1,000,000
-		DED X RETENTION\$ 10,000			SMB1113047	7/2/2016	7/2/2017	AGGREGATE \$	1,000,000
	AND ANY	RKERS COMPENSATION DEMPLOYERS' LIABILITY PROPRIETOR/PARTNER/EXECUTIVE PROPRIETOR/PARTNER/EXECUTIVE	N/A					X PER OTH- STATUTE ER STATUTE \$	1,000,000
С	OFFICER/MEMBER EXCLUDED? (Mandatory in NH) If yes, describe under DESCRIPTION OF OPERATIONS below				MWC1010221	8/1/2015	8/1/2016	E.L. DISEASE - EA EMPLOYEE \$	1,000,000
A		rectors & Officers			SML133369700	4 /= /004 4		E.L. DISEASE - POLICY LIMIT \$	1,000,000
A		ployment Practices			SML133369700 SML133369700	4/5/2016 4/5/2016	4/5/2017 04/05/2017	Aggregate Aggregate	\$1,000,000 \$1,000,000
DESC	DESCRIPTION OF OPERATIONS / LOCATIONS / VEHICLES (ACORD 101, Additional Remarks Schedule, may be attached if more space in required)								

DESCRIPTION OF OPERATIONS / LOCATIONS / VEHICLES (ACORD 101, Additional Remarks Schedule, may be attached if more space is required)
City of Santa Fe is named as additional insureds with respects to the general liability

CERTIFICATE HOLDER	CANCELLATION
City of Santa Fe PO Box 909 Santa Fe, NM 87504-0909	SHOULD ANY OF THE ABOVE DESCRIBED POLICIES BE CANCELLED BEFORE THE EXPIRATION DATE THEREOF, NOTICE WILL BE DELIVERED IN ACCORDANCE WITH THE POLICY PROVISIONS.
	AUTHORIZED REPRESENTATIVE
	Robert Johnston/KCASS



City of Santa Fe Summary of Contracts, Agreements, & Amendments

Section to be completed by department for each contract or contract amendment

1	FOR: ORIGIN	IAL CONTRAC	T F	or CONTRA	CT AMENDMEN	T generalized		
2	Name of Cont	ractor Youthy	works					
3	Complete info	rmation reque	sted				Г	Plus GRT
	Original	Contract Ame			\$400.040.00		V	Inclusive of GR
	_	Contract Amo						
	Termina	ation Date:		June :	30, 2016			
	a MOCCOS	Approved by	Council	Date:				
	and the second s	or by City Ma	nager	Date:				
Contra	act is for: Exe				(WIP) for disenga	ged local youth.		
	Amend							<u>-</u> '
	Increas	e/(Decrease) A	Amount \$					
		Approved by						
	<u> </u>	or by City Ma						
Amen	dment is for:	• •	•					٦
- - -								
4						iple amendments)		Plus GRT
							_	Inclusive of GR7
	Amount \$ _		_of original C	Contract#		Termination Date: _		
	A	Reason: _						
	Amount \$ _	Reason:				Termination Date: _		
	Amount \$	-				Termination Date:		
	· -	Reason:						
		_				Termination Date:		· · · · · · · · · · · · · · · · · · ·
	Amount \$ _		_					



City of Santa Fe Summary of Contracts, Agreements, & Amendments

5	Procurement Method of Original Contract: (complete	one of the lines)	
	RFP# 16/37/P	Date:	May 31, 2016
	RFQ F	Date:	
	Sole Source	Date:	
	Other		
6	Procurement History: First of 4 year contract		
7	Funding Source: Economic Development Fund	BU/Line Item:	22116.510340
8	Any out-of-the ordinary or unusual issues or concern	s:	
	(Memo may be attached to explain detail.)		
9	Staff Contact who completed this form: Jessica San	doval	
	Phone #6334		
10	Certificate of Insurance attached. (if original Contract)	V	
•	urn to originating Department for Committee(s) review (and approval (depending on dollar level). be recorded by City Clerk:	or forward to City Manag	er for review
Con	ntract#		
Date	e of contract Executed (i.e., signed by all parties):		
Vote	e: If further information needs to be included, attach a separ	rate memo.	
Con	mments:		

CITY OF SANTA FE

PROFESSIONAL SERVICES AGREEMENT

THIS AGREEMENT is made and entered into by and between the City of Santa Fe (the "City") and Source for Educational Empowerment and Community Development (SEED), (the "Contractor"). The date of this Agreement shall be the date when it is executed by the City and the Contractor, whichever occurs last.

1. SCOPE OF SERVICES

The Contractor shall provide professional services to administer Inspire Santa Fe, a community mentorship program using the unique model implemented at Monte Del Sol Charter School, for a city-wide program integrating schools, non-profits, families and other community partners. The services are designed to help create professional relationships to enhance both workforce readiness and development for Santa Fe's youth in the community. The contract includes the following services:

A. Create and supervise no less than fifty (50) mentorships from participating Santa Fe Public Schools and/or agencies, including, but not exclusive to The Masters Program Charter School, Mandela International Magnet School, Tierra Encantada Charter School, and Santa Fe High School and shall include an active participation with the Community in Schools program to explore the expanding role of mentorship and leadership for all Santa Fe youth, including disconnected youth. This shall include recruiting, interviewing, selecting, and matching mentors to protégés and conducting a mentor screening process to check for safety and suitability of mentors and supervision of the individual mentorships through site visits.

- B. Work with each school or agency to ensure a comprehensive understanding of the Inspire Santa Fe program and the needs and the expectations of the schools, agencies and advisors.
- C. Collaborate with the participating schools and/or agencies in outreach efforts. Provide criteria and application forms for schools to use to identify potential candidates.
- D. Facilitate training workshops for protégés and mentors in support of the mentorships.
- E. Facilitate an appreciation event for all participants and a communitywide end of program festival showcasing the protégés work in partnership with the City of Santa Fe.
- F. Document the Inspire Santa Fe program and communicate with press to encourage media coverage.
- G. Raising of matching funds for the program of at least \$40,000 in cash and \$90,000 in in-kind services.

H. Deliverables shall include:

- A detailed list of school and community partners and age targets and number of mentorships for each projected placement in partner schools.
- 2) A training seminar on best practices in mentorship to include community partners in other mentorship programs. This shall include a survey of participants to inform the recommendations on a coordinated citywide program.
- 3) A plan to build a long term model for sustainable funding for Inspire Santa Fe which is designed to grow the capacity of community mentorship in

Santa Fe.

- 4) A progress report after the mentorship appreciation festival and near the completion of all placements. This report shall identify the current number and location of student placements in the program and pertinent observations.
- 5) A final report including a comprehensive evaluation of the impact of the program on protégés and mentors. Including (but not limited to):
- a. Recommendations and plan outline for a city wide coordinated mentorship program.
- b. Total number of protégés (by host organization) and mentors by field of mentorship.
- c. Socioeconomic patterns of a sample of participants (self-reported).
 - d. Number of mentor hours donated from the community.
 - e. Value and details of in-kind support for the program.
- f. Summary of mentorship festival, including total participation and attendance.
- g. Summary and evaluation of mentor/ protégé trainings, including total participants and hours trained.
- h. Collated feedback from key stakeholders (staff, school liaisons, protégés, and mentors) for continual evaluation and modification of the program.
- i. Financial analysis of program and projection for 2017/2018.

- j. The plan to build a long term model for sustainable funding for Inspire Santa Fe which is designed to grow the capacity of community mentorship in Santa Fe.
- 6) Public acknowledgement of businesses where Inspire mentorships happen, which may include banners/posters, newspaper ads, or other ways of bringing the program into the public eye.
- I. In furtherance of the foregoing, The City of Santa Fe shall provide logistical support to Contractor (e.g., helping to locate and schedule a venue) and shall make public venues available for use by Contractor (if such public venues are available for use) for hosting the Mentor Appreciation night and the Mentorship Festival events, exact dates and requirements to be agreed upon by the parties.
- J. In order to help further a city wide data collection effort to better understand the local entrepreneurial and workforce community, programs and constituent needs, Contractor agrees to contribute requested internal (non-confidential) data by the City's economic development data staff or contractor and to make every reasonable effort to align data collection efforts to inform this effort.

2. <u>STANDARD OF PERFORMANCE; LICENSES</u>

- A. The Contractor represents that it possesses the experience and knowledge necessary to perform the services described under this Agreement.
- B. The Contractor agrees to obtain and maintain throughout the term of this Agreement, all applicable professional and business licenses required by law, for itself, its employees, agents, representatives and subcontractors.

3. COMPENSATION

- A. The City shall pay to the Contractor in full payment for services rendered, a sum not to exceed thirty thousand dollars (\$30,000),inclusive of applicable gross receipts taxes. Payment shall be made upon receipt and approval of invoices and according to the following schedule:
- 1) Twenty thousand dollars (\$20,000) upon a detailed list of school and community partners and age targets and number of mentorships for each projected placement in partner schools.
- 2) Fifteen thousand dollars (\$15,000) upon receipt and approval of a progress report near the completion of all placements.
- 3) Five thousand dollars (\$5,000) upon receipt and approval of the final report.
- B. The Contractor shall be responsible for payment of gross receipts taxes levied by the State of New Mexico on the sums paid under this Agreement.
- C. Payment shall be made upon receipt, approval and acceptance by the City of detailed statements containing a report of services completed. Compensation shall be paid only for services actually performed and accepted by the City.

4. APPROPRIATIONS

The terms of this Agreement are contingent upon sufficient appropriations and authorization being made by the City for the performance of this Agreement. If sufficient appropriations and authorization are not made by the City, this Agreement shall terminate upon written notice being given by the City to the Contractor. The City's decision as to whether sufficient appropriations are available shall be accepted by the

Contractor and shall be final.

5. TERM AND EFFECTIVE DATE

This Agreement shall be effective when signed by the City and the Contractor, whichever occurs last, and shall terminate on June 30, 2018 unless sooner pursuant to Article 6 below.

6. <u>TERMINATION</u>

- A. This Agreement may be terminated by the City upon 30 days written notice to the Contractor. Upon termination:
- (1) The Contractor shall render a final report of the services performed up to the date of termination and shall turn over to the City original copies of all work product, research or papers prepared under this Agreement.
- (2) If compensation is not based upon hourly rates for services rendered, therefore the City shall pay the Contractor for the reasonable value of services satisfactorily performed through the date Contractor receives notice of such termination, and for which compensation has not already been paid.
- (3) If compensation is based upon hourly rates and expenses, Contractor shall be paid for services rendered and expenses incurred through the date Contractor receives notice of such termination.

7. STATUS OF CONTRACTOR; RESPONSIBILITY FOR PAYMENT OF EMPLOYEES AND SUBCONTRACTORS

A. The Contractor and its agents and employees are independent contractors performing professional services for the City and are not employees of the City. The Contractor, and its agents and employees, shall not accrue leave, retirement,

insurance, bonding, use of City vehicles, or any other benefits afforded to employees of the City as a result of this Agreement.

- B. Contractor shall be solely responsible for payment of wages, salaries and benefits to any and all employees or subcontractors retained by Contractor in the performance of the services under this Agreement.
- C. The Contractor shall comply with City of Santa Fe Minimum Wage, Article 28-1-SFCC 1987, as well as any subsequent changes to such article throughout the term of this Agreement.

8. CONFIDENTIALITY

Any confidential information provided to or developed by the Contractor in the performance of this Agreement shall be kept confidential and shall not be made available to any individual or organization by the Contractor without the prior written approval of the City.

9. CONFLICT OF INTEREST

The Contractor warrants that it presently has no interest and shall not acquire any interest, direct or indirect, which would conflict in any manner or degree with the performance of services required under this Agreement. Contractor further agrees that in the performance of this Agreement no persons having any such interests shall be employed.

10. ASSIGNMENT; SUBCONTRACTING

The Contractor shall not assign or transfer any rights, privileges, obligations or other interest under this Agreement, including any claims for money due, without the prior written consent of the City. The Contractor shall not subcontract any portion of the

services to be performed under this Agreement without the prior written approval of the City.

11. RELEASE

The Contractor, upon acceptance of final payment of the amount due under this Agreement, releases the City, its officers and employees, from all liabilities, claims and obligations whatsoever arising from or under this Agreement. The Contractor agrees not to purport to bind the City to any obligation not assumed herein by the City unless the Contractor has express written authority to do so, and then only within the strict limits of that authority.

12. INSURANCE

- A. The Contractor, at its own cost and expense, shall carry and maintain in full force and effect during the term of this Agreement, comprehensive general liability insurance covering bodily injury and property damage liability, in a form and with an insurance company acceptable to the City, with limits of coverage in the maximum amount which the City could be held liable under the New Mexico Tort Claims Act for each person injured and for each accident resulting in damage to property. The City shall be notified no less than 30 days in advance of cancellation for any reason. The Contractor shall furnish the City with a copy of a Certificate of Insurance as a condition prior to performing services under this Agreement.
- B. Contractor shall also obtain and maintain Workers' Compensation insurance, required by law, to provide coverage for Contractor's employees throughout the term of this Agreement. Contractor shall provide the City with evidence of its compliance with such requirement.

C. Contractor shall maintain professional liability insurance throughout the term of this Agreement providing a minimum coverage in the amount required under the New Mexico Tort Claims Act. The Contractor shall furnish the City with proof of insurance of Contractor's compliance with the provisions of this section as a condition prior to performing services under this Agreement.

13. <u>INDEMNIFICATION</u>

The Contractor shall indemnify, hold harmless and defend the City from all losses, damages, claims or judgments, including payments of all attorneys' fees and costs on account of any suit, judgment, execution, claim, action or demand whatsoever arising from Contractor's performance under this Agreement as well as the performance of Contractor's employees, agents, representatives and subcontractors.

14. <u>NEW MEXICO TORT CLAIMS ACT</u>

Any liability incurred by the City of Santa Fe in connection with this Agreement is subject to the immunities and limitations of the New Mexico Tort Claims Act, Section 41-4-1, et. seq. NMSA 1978, as amended. The City and its "public employees" as defined in the New Mexico Tort Claims Act, do not waive sovereign immunity, do not waive any defense and do not waive any limitation of liability pursuant to law. No provision in this Agreement modifies or waives any provision of the New Mexico Tort Claims Act.

15. THIRD PARTY BENEFICIARIES

By entering into this Agreement, the parties do not intend to create any right, title or interest in or for the benefit of any person other than the City and the Contractor. No person shall claim any right, title or interest under this Agreement or seek to enforce this Agreement as a third party beneficiary of this Agreement.

16. <u>RECORDS AND AUDIT</u>

The Contractor shall maintain, throughout the term of this Agreement and for a period of three years thereafter, detailed records that indicate the date, time and nature of services rendered. These records shall be subject to inspection by the City, the Department of Finance and Administration, and the State Auditor. The City shall have the right to audit the billing both before and after payment. Payment under this Agreement shall not foreclose the right of the City to recover excessive or illegal payments.

17. <u>APPLICABLE LAW; CHOICE OF LAW; VENUE</u>

Contractor shall abide by all applicable federal and state laws and regulations, and all ordinances, rules and regulations of the City of Santa Fe. In any action, suit or legal dispute arising from this Agreement, the Contractor agrees that the laws of the State of New Mexico shall govern. The parties agree that any action or suit arising from this Agreement shall be commenced in a federal or state court of competent jurisdiction in New Mexico. Any action or suit commenced in the courts of the State of New Mexico shall be brought in the First Judicial District Court.

18. <u>AMENDMENT</u>

This Agreement shall not be altered, changed or modified except by an amendment in writing executed by the parties hereto.

19. <u>SCOPE OF AGREEMENT</u>

This Agreement incorporates all the agreements, covenants, and understandings between the parties hereto concerning the services to be performed hereunder, and all such agreements, covenants and understandings have been merged into this Agreement. This Agreement expresses the entire Agreement and understanding

between the parties with respect to said services. No prior agreement or understanding, verbal or otherwise, of the parties or their agents shall be valid or enforceable unless embodied in this Agreement.

20. NON-DISCRIMINATION

During the term of this Agreement, Contractor shall not discriminate against any employee or applicant for an employment position to be used in the performance of services by Contractor hereunder, on the basis of ethnicity, race, age, religion, creed, color, national origin, ancestry, sex, gender, sexual orientation, physical or mental disability, medical condition, or citizenship status.

21. <u>SEVERABILITY</u>

In case any one or more of the provisions contained in this Agreement or any application thereof shall be invalid, illegal or unenforceable in any respect, the validity, legality, and enforceability of the remaining provisions contained herein and any other application thereof shall not in any way be affected or impaired thereby.

22. **NOTICES**

Any notices required to be given under this Agreement shall be in writing and served by personal delivery or by mail, postage prepaid, to the parties at the following addresses:

City of Santa Fe: Office of Economic Development PO Box 909

Santa Fe, NM 87504

Contractor: SEED

PO Box 2246

Santa Fe, NM 87504

IN WITNESS WHEREOF, the parties have executed this Agreement on the date set forth below.

CITY OF SANTA FE:	CONTRACTOR: SEED
JAVIER M. GONZALES, MAYOR	Todd Lopez
Date:	Date:
ATTEST:	CRS#City of Santa Fe Business Registration #17-00143131
YOLANDA Y. VIGIL, CITY CLERK	
APPROVED AS TO FORM:	
KELLEY A. BRENNAN, CITY ATTORNEY APPROVED:	
ADAM K. JOHNSON, FINANCE DIRECTOR	
22116.510340 BUSINESS UNIT/LINE ITEM	

CITY OF SANTA FE AMENDMENT No 2 TO PROFESSIONAL SERVICES AGREEMENT ITEM#16-0711

AMENDMENT No.2 (the "Amendment") to the CITY OF SANTA FE
PROFESSIONAL SERVICES AGREEMENT, dated August 9, 2016 (the
"Agreement"), between the City of Santa Fe (the "City") and
Market Intelligence Solutions, LLC (the "Contractor"). The date
of this Agreement shall be the date when it is executed by the
City and the Contractor, whichever occurs last.

RECITALS

- A. Under the terms of the Agreement, Contractor shall develop an improved and more detailed system of measurement and data collection so that economic development support services can be better designed and delivered, that collaboration is encouraged among agencies and organizations, that efforts are not duplicated, that progress is measured, and services are customized to meet the real world needs of Santa Fe businesses. agreed to provide economic development services for the City.
- B. Pursuant to Article 18 of the Agreement, and for good and valuable consideration, the receipt and sufficiency of which are acknowledged by the parties, the City and the Contractor agree as follows:

1. SCOPE OF SERVICES.

Article 1 of the Agreement is amended to include paragraph E, so that Article 1, paragraph E reads in its entirety as follows:

E. Provide support on implementing recommendations from 2017 Crossroads report including but not limited to: establishing best practices from other communities for data management, convening, governance, incentives, and cluster development; developing systems to support metric collection and database planning; defining scope of work for econometrics study and other tasks as identified by City staff.

2. COMPENSATION.

Article 3, paragraph A is amended to increase the compensation by twenty-four thousand dollars (\$24,000), so that Article 3, paragraph A reads as follows:

- A. The City shall pay to the Contractor in full payment for services rendered a sum not to exceed sixty- four thousand dollars (\$64,000), inclusive of applicable gross receipts taxes. Payment shall be made upon receipt and approval of invoices, according to the following schedule:
- (9) Four thousand dollars (\$4,000) upon receipt and acceptance of written report detailing findings concerning data categorization and rationale for findings, summary of

community data based on analysis from economic development grantees, and other data collection efforts.

- (10) Four thousand dollars (\$4,000) divided quarterly upon receipt and acceptance of quarterly reports detailing one-on-one entrepreneurial data collection that provides data and referrals for ED services.
- (11) Sixteen thousand dollars (\$16,000) billed per task as determined by City staff for implementing planning, evaluation, and delivery of the next phase of the Crossroads report.

3. TERM AND EFFECTIVE DATE

- A. This Agreement shall be effective when signed by the City and the Contractor, whichever occurs last, and terminate on June 30, 2018, unless sooner pursuant to Article 6 infra.
- B. Option to Renew. The City retains the right to renew this Agreement up to two (2) additional one year terms contingent upon parties reaching an agreement as to the terms and conditions. The option may be exercised by the City by notifying Contractor in writing at least 45 days prior to the expiration.

4. AGREEMENT IN FULL FORCE.

Except as specifically provided in this Amendment, the Agreement remains and shall remain in full force and effect, in accordance with its terms.

IN WITNESS WHEREOF, the parties have executed this

Amendment No.2 to the City of Santa Fe Professional Services

Agreement as of the date set forth below.

CITY OF SANTA FE:	CONTRACTOR: MARKET INTELLIGENCE SOLUTIONS LLO
JAVIER M. GONZALES, MAYOR	GRACE BRILL MANAGING MEMBER
DATE:	DATE:
	CRS # 02940294008 City of Santa Fe Business Registration # 17-137278
ATTEST:	
YOLANDA Y. VIGIL CITY CLERK	
APPROVED AS TO FORM:	
KELLEY A. BRENNAN, CITY ATTORNEY	
APPROVED:	
ADAM K. JOHNSON, FINANCE DIRECTOR	
22116.510340	

BUSINESS UNIT/LINE ITEM

ITEM # 16-1226

CITY OF SANTA FE AMENDMENT No. 1 TO PROFESSIONAL SERVICES AGREEMENT ITEM#16-0711

AMENDMENT No. 1 (the "Amendment") to the CITY OF SANTA FE PROFESSIONAL SERVICES AGREEMENT, dated August 9, 2016 (the "Agreement"), between the City of Santa Fe (the "City") and Market Intelligence Solutions, LLC (the "Contractor"). The date of this Amendment shall be the date when it is executed by the City and the Contractor, whichever occurs last.

RECITALS

- A. Under the terms of the Agreement, Contractor shall develop an improved and more detailed system of measurement and data collection so that economic development support services can be better designed and delivered, that collaboration is encouraged among agencies and organizations, that efforts are not duplicated, that progress is measured, and services are customized to meet the real world needs of Santa Fe businesses.
- B. Pursuant to Article 18 of the Agreement, and for good and valuable consideration, the receipt and sufficiency of which are acknowledged by the parties, the City and the Contractor agree as follows:

1. SCOPE OF SERVICES.

Article 1(C) of the Agreement is hereby deleted. A new Article 1(C) of the Agreement is inserted to add an additional deliverable to the Agreement, so that Article 1(C) reads in its entirety as follows:

C. Deliverables shall include:

(1) Recommendations on best data categories to classify data points, which may include, but is not limited to: company stage, industry, needs, and services provided.

- (2) Recommendations on how the City may best utilize the data (in trend reports, qualitative assessments, etc.) and method(s) of capturing and reporting on data to provide value to the City. This shall include a recommended data collection template.
- update of the city's economic development implementation strategy, as per Resolution 2016-__, for the purposes of informing a future comprehensive economic development planning process.
- (4) Analysis and reporting on data from the 2016/17 fiscal year, incorporating client interviews, and providing a final report summarizing lessons learned, implications, and recommendations.
- (5) Work with the City's economic development partners and contractors in order to help address issues and design better ongoing data collection systems. This shall include, but is not limited to:
 - (a) BizMix
 - (b) SCORE
 - (c) SFBI
 - (d) SFid
 - (e) Venture Acceleration Fund

2. COMPENSATION

Article 3(A) of the Agreement is hereby deleted and a new Article 3(A) of the Agreement is inserted to increase compensation amount by twelve thousand dollars (\$12,000) so that Article 3(A) reads in its entirety as follows:

A. The City shall pay to the Contractor in full payment for services rendered a sum not to exceed forty thousand dollars (\$40,000), inclusive of applicable gross receipts taxes. Payment shall be made upon receipt and approval of

invoices, according to the following schedule:

- (1) Four Thousand dollars (\$4,000) upon receipt and acceptance of a written report on best practices, including a list of organizations/people surveyed for data collection.
- (2) Twelve thousand dollars (\$12,000) upon receipt and acceptance of written analysis and recommendations to provide a basis for the interim economic development implementation strategy, including the framework for a future comprehensive update of the city's economic development plan.
- of written report detailing findings concerning data categorization and rationale for findings.
- (4) Seven thousand five hundred dollars (\$7,500) upon receipt and acceptance of a written report with community data and summary of findings based on analysis of data from the city ED FY 15-16 grantees.
- (5) Two thousand six hundred dollars (\$2,600) upon receipt and acceptance of written summary of data initiative outcomes; description of follow-on techniques needed; copies of surveys or other research instruments; and recommended data collection template.
- (6) Four thousand dollars (\$4,000) upon receipt and acceptance of written report with data and summary of findings based on analysis of two quarters' worth of data from the City ED FY 16-17 grantees.
- (7) Two thousand five hundred dollars (\$2,500) upon receipt and acceptance of final report and discussion of implications for overall strategy, potential funders, and recommendations for 2017/18 contracts.
 - (8) Four thousand four hundred dollars (\$4,400) divided

quarterly upon receipt and acceptance of quarterly reports detailing one-on-one entrepreneurial data collection that provides data and referrals for ED services.

3. AGREEMENT IN FULL FORCE.

Except as specifically provided in this Amendment, the Agreement remains and shall remain in full force and effect, in accordance with its terms.

IN WITNESS WHEREOF, the parties have executed this Amendment No. 1 to the City of Santa Fe Professional Services Agreement as of the date signed by the City set forth below.

CITY OF SANTA FE: DATE: /2/01/2010 ATTEST: APPROVED AS TO FORM: APPROVED: 22116.510340

BUSINESS UNIT/LINE ITEM

executed this Amendment No. 1 to the City of date signed by the City set forth below.

CONTRACTOR:
MARKET INTELLIGENCE SOLUTIONS

GRACE BRILL
MANAGING MEMBER

DATE: 12-9-16

CITY OF SANTA FE

PROFESSIONAL SERVICES AGREEMENT

THIS AGREEMENT is made and entered into by and between the City of Santa Fe (the "City") and Market Intelligence Solutions LLC, (the "Contractor"). The date of this Agreement shall be the date when it is executed by the City and the Contractor, whichever occurs last.

1. SCOPE OF SERVICES

- A. The Contractor shall provide professional services to develop an improved and more detailed and nuanced system of measurement and data collection of the existing entrepreneurial ecosystem in order to design and deliver better support services, encourage collaboration, avoid duplication of effort, measure progress, and customize services to real world needs of Santa Fe businesses.
- B. Develop recommendations determining the best metrics to measure ecosystem density based on evaluating background research done by the Kauffman Foundation, the Brookings Institute, Economic Development Research Partners, and other national leaders in economic and business development measurement.

C. Deliverables shall include:

(1) Recommendations on best data categories to classify data points, which may include, but is not limited to: company stage, industry, needs, and services provided.

- (2) Recommendations on how the City may best utilize the data (in trend reports, qualitative assessments, etc.) and method(s) of capturing and reporting on data to provide value to the City. This shall include a recommended data collection template.
- (3) Analysis and reporting on data from the 2016/17 fiscal year, incorporating client interviews, and providing a final report summarizing lessons learned, implications, and recommendations.
- (4) Work with the City's economic development partners and contractors in order to help address issues and design better ongoing data collection systems. This shall include, but is not limited to:
 - (a) BizMix
 - (b) SCORE
 - (c) SFBI
 - (d) SFid
 - (e) Venture Acceleration Fund
- D. A final report summarizing all findings which shall include, but is not limited to:
- (1) A baseline categorization of the services provided by partners.
- (2) Recommendations for data requirements FY 2017/18 contracts. Implications and recommendations for overall strategy and next steps to further the goals of delivering better

support services, encouraging collaboration, avoiding duplication of effort, measuring progress, and customizing services to real world needs of Santa Fe businesses.

2. STANDARD OF PERFORMANCE; LICENSES

- A. The Contractor represents that it possesses the personnel, experience and knowledge necessary to perform the services described under this Agreement.
- B. The Contractor agrees to obtain and maintain throughout the term of this Agreement, all applicable professional and business licenses required by law, for itself, its employees, agents, representatives and subcontractors.

3. COMPENSATION

- A. The City shall pay to the Contractor in full payment for services rendered a sum not to exceed twenty eight thousand dollars (\$28,000), inclusive of applicable gross receipts taxes. Payment shall be made upon receipt and approval of invoices, according to the following schedule:
- (1) Four Thousand dollars (\$4,000) upon receipt and acceptance of a written report on best practices (including a list of organizations/people surveyed for data collection.
- (2) Three thousand dollars (\$3,000) upon receipt and acceptance of written report detailing findings concerning data categorization and rationale for findings.
- (3) Seven thousand five hundred dollars (\$7,500) upon receipt and acceptance of a written report with community

data and summary of findings based on analysis of data from the City ED FY 15-16 grantees.

- (4) Two thousand six hundred dollars (\$2,600) upon receipt and acceptance of written summary of data initiative outcomes; description of follow-on techniques needed, copies of surveys or other research instruments and recommended and data collection template.
- (5) Four thousand dollars (\$4,000)upon receipt and acceptance of written report with data and summary of findings based on analysis of two quarter's worth of data from the City ED FY 16-17 grantees.
- (6) Two thousand five hundred dollars (\$2,500) upon receipt and acceptance of final report and discussion of implications for overall strategy, potential funders, recommendations for 2017/18 contracts.
- (7) Four thousand four hundred dollars (\$4,400) divided quarterly upon receipt and acceptance of quarterly reports detailing one-on-one entrepreneurial data collection that provides data and referrals for ED services.
- B. The Contractor shall be responsible for payment of gross receipts taxes levied by the State of New Mexico on the sums paid under this Agreement.
- C. Payment shall be made upon receipt and approval by the City of detailed statements containing a report of services

completed. Compensation shall be paid only for services actually performed.

4. APPROPRIATIONS

The terms of this Agreement are contingent upon sufficient appropriations and authorization being made by the City for the performance of this Agreement. If sufficient appropriations and authorization are not made by the City, this Agreement shall terminate upon written notice being given by the City to the Contractor. The City's decision as to whether sufficient appropriations are available shall be accepted by the Contractor and shall be final.

5. TERM AND EFFECTIVE DATE

- A. This Agreement shall be effective when signed by the City and the Contractor, whichever occurs last, and terminate on June 30, 2017, unless sooner pursuant to Article 6 below.
- B. Option to Renew. The City retains the right to renew this Agreement up to three additional one year terms contingent upon parties reaching an agreement as to the terms and conditions. The option may be exercised by the City by notifying Contractor in writing at least 45 days prior to the expiration.

6. TERMINATION

- A. This Agreement may be terminated by the City upon 30 days written notice to the Contractor.
- (1) The Contractor shall render a final report of the services performed up to the date of termination and shall

turn over to the City original copies of all work product, research or papers prepared under this Agreement.

- (2) If compensation is not based upon hourly rates for services rendered, the City shall pay the Contractor for the reasonable value of services satisfactorily performed through the date Contractor receives notice of such termination, and for which compensation has not already been paid.
- (3) If compensation is based upon hourly rates and expenses, then Contractor shall be paid for services rendered and expenses incurred through the date Contractor receives notice of such termination.

7. STATUS OF CONTRACTOR; RESPONSIBILITY FOR PAYMENT OF EMPLOYEES AND SUBCONTRACTORS

- A. The Contractor and its agents and employees are independent contractors performing professional services for the City and are not employees of the City. The Contractor, and its agents and employees, shall not accrue leave, retirement, insurance, bonding, use of City vehicles, or any other benefits afforded to employees of the City as a result of this Agreement.
- B. Contractor shall be solely responsible for payment of wages, salaries and benefits to any and all employees or subcontractors retained by Contractor in the performance of the services under this Agreement.

C. The Contractor shall comply with City of Santa Fe Minimum Wage, Article 28-1-SFCC 1987, as well as any subsequent changes to such article throughout the term of this contract.

8. CONFIDENTIALITY

Any confidential information provided to or developed by the Contractor in the performance of this Agreement shall be kept confidential and shall not be made available to any individual or organization by the Contractor without the prior written approval of the City.

9. CONFLICT OF INTEREST

The Contractor warrants that it presently has no interest and shall not acquire any interest, direct or indirect, which would conflict in any manner or degree with the performance of services required under this Agreement. Contractor further agrees that in the performance of this Agreement no persons having any such interests shall be employed.

10. ASSIGNMENT; SUBCONTRACTING

The Contractor shall not assign or transfer any rights, privileges, obligations or other interest under this Agreement, including any claims for money due, without the prior written consent of the City. The Contractor shall not subcontract any portion of the services to be performed under this Agreement without the prior written approval of the City.

11. RELEASE

The Contractor, upon acceptance of final payment of the amount due under this Agreement, releases the City, its officers and employees, from all liabilities, claims and obligations whatsoever arising from or under this Agreement. The Contractor agrees not to purport to bind the City to any obligation not assumed herein by the City unless the Contractor has express written authority to do so, and then only within the strict limits of that authority.

12. INSURANCE

- A. The Contractor, at its own cost and expense, shall carry and maintain in full force and effect during the term of this Agreement, comprehensive general liability insurance covering bodily injury and property damage liability, in a form and with an insurance company acceptable to the City, with limits of coverage in the maximum amount which the City could be held liable under the New Mexico Tort Claims Act for each person injured and for each accident resulting in damage to property. Such insurance shall provide that the City is named as an additional insured and that the City is notified no less than 30 days in advance of cancellation for any reason. The Contractor shall furnish the City with a copy of a Certificate of Insurance as a condition prior to performing services under this Agreement.
- B. Contractor shall also obtain and maintain Workers' Compensation insurance, required by law, to provide coverage for

Contractor's employees throughout the term of this Agreement.

Contractor shall provide the City with evidence of its compliance with such requirement.

C. Contractor shall maintain professional liability insurance throughout the term of this Agreement providing a minimum coverage in the amount required under the New Mexico Tort Claims Act. The Contractor shall furnish the City with proof of insurance of Contractor's compliance with the provisions of this section as a condition prior to performing services under this Agreement.

13. INDEMNIFICATION

The Contractor shall indemnify, hold harmless and defend the City from all losses, damages, claims or judgments, including payments of all attorneys' fees and costs on account of any suit, judgment, execution, claim, action or demand whatsoever arising from Contractor's performance under this Agreement as well as the performance of Contractor's employees, agents, representatives and subcontractors.

14. NEW MEXICO TORT CLAIMS ACT

Any liability incurred by the City of Santa Fe in connection with this Agreement is subject to the immunities and limitations of the New Mexico Tort Claims Act, Section 41-4-1, et. seq. NMSA 1978, as amended. The City and its "public employees" as defined in the New Mexico Tort Claims Act, do not waive sovereign immunity, do not waive any defense and do not waive any limitation

of liability pursuant to law. No provision in this Agreement modifies or waives any provision of the New Mexico Tort Claims Act.

15. THIRD PARTY BENEFICIARIES

By entering into this Agreement, the parties do not intend to create any right, title or interest in or for the benefit of any person other than the City and the Contractor. No person shall claim any right, title or interest under this Agreement or seek to enforce this Agreement as a third party beneficiary of this Agreement.

16. RECORDS AND AUDIT

The Contractor shall maintain, throughout the term of this Agreement and for a period of three years thereafter, detailed records that indicate the date, time and nature of services rendered. These records shall be subject to inspection by the City, the Department of Finance and Administration, and the State Auditor. The City shall have the right to audit the billing both before and after payment. Payment under this Agreement shall not foreclose the right of the City to recover excessive or illegal payments.

17. APPLICABLE LAW; CHOICE OF LAW; VENUE

Contractor shall abide by all applicable federal and state laws and regulations, and all ordinances, rules and regulations of the City of Santa Fe. In any action, suit or legal dispute arising from this Agreement, the Contractor agrees

that the laws of the State of New Mexico shall govern. The parties agree that any action or suit arising from this Agreement shall be commenced in a federal or state court of competent jurisdiction in New Mexico. Any action or suit commenced in the courts of the State of New Mexico shall be brought in the First Judicial District Court.

18. AMENDMENT

This Agreement shall not be altered, changed or modified except by an amendment in writing executed by the parties hereto.

19. SCOPE OF AGREEMENT

This Agreement incorporates all the agreements, covenants, and understandings between the parties hereto concerning the services to be performed hereunder, and all such agreements, covenants and understandings have been merged into this Agreement. This Agreement expresses the entire Agreement and understanding between the parties with respect to said services. No prior agreement or understanding, verbal or otherwise, of the parties or their agents shall be valid or enforceable unless embodied in this Agreement.

20. NON-DISCRIMINATION

During the term of this Agreement, Contractor shall not discriminate against any employee or applicant for an employment position to be used in the performance of services by Contractor hereunder, on the basis of ethnicity, race, age, religion, creed,

color, national origin, ancestry, sex, gender, sexual orientation, physical or mental disability, medical condition, or citizenship status.

21. SEVERABILITY

In case any one or more of the provisions contained in this Agreement or any application thereof shall be invalid, illegal or unenforceable in any respect, the validity, legality, and enforceability of the remaining provisions contained herein and any other application thereof shall not in any way be affected or impaired thereby.

22. NOTICES

Any notices required to be given under this Agreement shall be in writing and served by personal delivery or by mail, postage prepaid, to the parties at the following addresses:

City of Santa Fe: Office of Economic Development P.O. Box 909 Santa Fe, NM 87504-0909

Contractor:
Market Intelligence
Solutions, LLC
984 Don Manuel St.
Santa Fe, NM 87505

IN WITNESS WHEREOF, the parties have executed this Agreement on the date set forth below.

CITY OF SANTA FE:

CONTRACTOR:

MARKET INTELLIGENCE SOLUTIONS

LLC.

By:

(Name & Title) Mongan

DATE: \$\langle \langle \langl

CRS # 02940294008 City of Santa Fe Business Registration # 16-137278 ATTEST:

Glanda y. NIGIL

ONTY CLERK

CC Intg. 712116

APPROVED AS TO FORM:

KELLEY A. BRENNAN, CITY ATTORNEY

APPROVED:

OSCAR RODRIGUEZ, DIRECTOR
FINANCE DEPARTMENT

22116.510340

BUSINESS UNIT/LINE ITEM



CERTIFICATE OF LIABILITY INSURANCE

DATE (MM/DD/YYYY) 07/11/2016

THIS CERTIFICATE IS ISSUED AS A MATTER OF INFORMATION ONLY AND CONFERS NO RIGHTS UPON THE CERTIFICATE HOLDER. THIS CERTIFICATE DOES NOT AFFIRMATIVELY OR NEGATIVELY AMEND, EXTEND OR ALTER THE COVERAGE AFFORDED BY THE POLICIES BELOW. THIS CERTIFICATE OF INSURANCE DOES NOT CONSTITUTE A CONTRACT BETWEEN THE ISSUING INSURER(S), AUTHORIZED REPRESENTATIVE OR PRODUCER, AND THE CERTIFICATE HOLDER.

IMPORTANT: If the certificate holder is an ADDITIONAL INSURED, the policy(ies) must be endorsed. If SUBROGATION IS WAIVED, subject to the terms and conditions of the policy, certain policies may require an endorsement. A statement on this certificate does not confer rights to the certificate holder in lieu of such endorsement(s). PRODUCER PHONE (A/C, No, Ext): (888) 202-3007
E-MAIL ADDRESS: contact@hiscox.com Hiscox Inc FAX (A/C, No): 520 Madison Avenue 32nd Floor INSURER(S) AFFORDING COVERAGE NAIC# New York, NY 10022 INSURER A: Hiscox Insurance Company Inc. 10200 INSURED INSURER B : Market Intelligence Solutions LLC INSURER C 984 Don Manuel Street INSURER D INSURER E Santa Fe NM 87505 INSURER F : **COVERAGES CERTIFICATE NUMBER: REVISION NUMBER:** THIS IS TO CERTIFY THAT THE POLICIES OF INSURANCE LISTED BELOW HAVE BEEN ISSUED TO THE INSURED NAMED ABOVE FOR THE POLICY PERIOD INDICATED. NOTWITHSTANDING ANY REQUIREMENT, TERM OR CONDITION OF ANY CONTRACT OR OTHER DOCUMENT WITH RESPECT TO WHICH THIS CERTIFICATE MAY BE ISSUED OR MAY PERTAIN, THE INSURANCE AFFORDED BY THE POLICIES DESCRIBED HEREIN IS SUBJECT TO ALL THE TERMS, EXCLUSIONS AND CONDITIONS OF SUCH POLICIES, LIMITS SHOWN MAY HAVE BEEN REDUCED BY PAID CLAIMS. ADDL SUBR INSD WVD POLICY EFF POLICY EXP (MM/DD/YYYY) (MM/DD/YYYY) TYPE OF INSURANCE POLICY NUMBER LIMITS COMMERCIAL GENERAL LIABILITY EACH OCCURRENCE DAMAGE TO RENTED \$ CLAIMS-MADE OCCUR PREMISES (Ea occurrence) \$ MED EXP (Any one person) \$ PERSONAL & ADV INJURY \$ GEN'L AGGREGATE LIMIT APPLIES PER: GENERAL AGGREGATE \$ PRO-JECT POLICY LOC PRODUCTS - COMP/OP AGG \$ OTHER: OMBINED SINGLE LIMIT AUTOMOBILE LIABILITY \$ ANY AUTO BODILY INJURY (Per person) ALL OWNED SCHEDULED AUTOS NON-OWNED AUTOS BODILY INJURY (Per accident) \$ AUTOS PROPERTY DAMAGE HIRED AUTOS \$ s UMBRELLA LIAB OCCUR EACH OCCURRENCE \$ **EXCESS LIAB** CLAIMS-MADE AGGREGATE S DED RETENTION \$ \$ WORKERS COMPENSATION STATUTE AND EMPLOYERS' LIABILITY ANYPROPRIETOR/PARTNER/EXECUTIVE OFFICER/MEMBER EXCLUDED? (Mandatory in NH) E.L. EACH ACCIDENT \$ E.L. DISEASE - EA EMPLOYEE \$ If yes, describe under DESCRIPTION OF OPERATIONS below E.L. DISEASE - POLICY LIMIT \$ Professional Liability Each Claim: \$ 1.000.000 UDC-1780589-EO-16 07/11/2016 07/11/2017 Aggregate: \$ 1,000,000 DESCRIPTION OF OPERATIONS / LOCATIONS / VEHICLES (ACORD 101, Additional Remarks Schedule, may be attached if more space is required) **CERTIFICATE HOLDER CANCELLATION** SHOULD ANY OF THE ABOVE DESCRIBED POLICIES BE CANCELLED BEFORE THE EXPIRATION DATE THEREOF, NOTICE WILL BE DELIVERED IN ACCORDANCE WITH THE POLICY PROVISIONS. AUTHORIZED REPRESENTATIVE



City of Santa Fe Summary of Contracts, Agreements, & Amendments

Section to be completed by department for each contract or contract amendment

	Complete	nformation reque	ested					Plus GRT
	Orig	inal Contract Am	ount:		\$28,000.00	_	V	Inclusive of GR
	Terr	mination Date:		June	30, 2017			
	**** ********************************	Approved by	/ Council	Date:				
	V	or by City Ma	anager	Date:				
Contra	nct is for:	Develop an impr	oved and more existing entrer	e detailed and preneurial eco	nuanced system system.	of measurment and d	ata	
		endment#						
	Incr	ease/(Decrease)	Amount \$					
	_	Approved by						
	Γ	or by City Ma	anager	Date:				
Ameno	dment is fo	r:						
4	History of	Contract & Ame	endments: (o	otion: attach s	preadsheet if mul	tiple amendments)	 _	Plus GRT
								Inclusive of GR
	Amount		of original (Contract#		Termination Date:		
	Amount	Reason: \$	amendmer			Termination Date:		
	/ who ditte					Termination Date:		
			amendmer	it #		Termination Date:		
		\$						
	Amount	\$Reason:				Termination Date:		
		Reason.	amendmer	it #		Termination Date:		



City of Santa Fe Summary of Contracts, Agreements, & Amendments

5	Procurement Method of Original Contract: (complete	e one of the lines)	
	RFP# 16/38/P	Date:	May 31, 2016
	RFQ [Date:	
	Sole Source	Date:	
	Other		
6	Procurement History: example: (First year of 4 year contract)		
7	Funding Source: Economic Development	BU/Line Item:	22116.510340
8	Any out-of-the ordinary or unusual issues or concer	ns:	
	(Memo may be attached to explain detail.)		
9	Staff Contact who completed this form: Jessica Sa	ndoval	
	Phone # xt. 6334		
10	Certificate of Insurance attached. (if original Contract)		
i	urn to originating Department for Committee(s) review and approval (depending on dollar level). be recorded by City Clerk:	or recommended only manage	57 101 1 011011
Cor	ntract #		
Dat	e of contract Executed (i.e., signed by all parties):		
Not	e: If further information needs to be included, attach a sep	arate memo.	
Cor	mments:		



MEMORANDUM

DATE:

July 7, 2016

TO:

Brian K. Snyder, City Manager

FROM:

Kate Noble, Acting Director, Office of Economic Development

RE:

Request for Insurance Clause Waiver - Section 12 paragraph A for Market Intelligence

Solutions, LLC.

BACKGROUND/ISSUE:

The Office of Economic Development would like to amend the professional service agreement with Market Intelligence Solutions, LLC to perform the following professional services:

To develop an improved and more detailed and nuanced system of measurement and data collection of the existing entrepreneurial ecosystem.

This primarily involves research, interviews, analysis and issuing a final report and recommendations.

The current professional services boiler plate requires contractors provide minimum levels of insurance coverage, with the City listed as an additional insured. The City Attorney's office has approved removal of general liability boilerplate language paragraph 12 (A).

SUMMARY:

Although the boiler plate requires the general insurance coverage, we are requesting a waiver of this requirement. We feel that performance of these services raises no general liability issues for the City.

APPROVED

APPROVED

Brian K. Snyder, City Manager

Date

Kelley A. Brennan, City Attorney

Date

CITY OF SANTA FE AMENDMENT No 4 TO PROFESSIONAL SERVICES AGREEMENT ITEM#15-0257

AMENDMENT No.4 (the "Amendment") to the CITY OF SANTA FE PROFESSIONAL SERVICES AGREEMENT, dated April 6, 2015 (the "Agreement"), between the City of Santa Fe (the "City") and Andrea Romero (the "Contractor"). The date of this Agreement shall be the date when it is executed by the City and the Contractor, whichever occurs last.

RECITALS

- A. Under the terms of the Agreement, Contractor shall provide services to support the coordination and organization of all MIX activities including monthly, events, special projects, strategic planning, volunteers, communication, sponsor development and interaction and more.
- B. Pursuant to Article 18 of the Agreement, and for good and valuable consideration, the receipt and sufficiency of which are acknowledged by the parties, the City and the Contractor agree as follows:

1. SCOPE OF SERVICES.

Article 1 of the Agreement is hereby deleted. A new Article 1 of the Agreement is amended so that Article 1, reads

in its entirety as follows:

This includes, but is not limited to:

- A. Engage in promotion activities geared to attract the greatest possible number of professionals interested in networking and partnerships to enhance Santa Fe's economy. This includes utilizing the MIX website, social media and other creative, low-cost marketing solutions and other tasks as follows:
- (1) Management and facilitation of weekly meetings including follow-up emails, summaries and other assigned tasks.
- (2) Communication with sponsors and other stakeholders as needed on monthly events and special projects.
- (3) Providing support staff and volunteers on special projects such as business plan competition, micro-funding event etc.
- (4) Regular updating of website and social media, responses to MIX Santa Fe emails and other communications.
- (5) Gathering of information, testimonials, photos, logos and other material for promotion.
 - (6) Development of and support on MIX newsletter.
- B. Coordinate and develop sponsorships for MIX special projects.
 - C. Track and manage all financial activity including

sponsor contributions and all expenditures.

- D. Coordinate, manage and track annual strategic planning process.
 - E. Oversee BizMIX programming and execution including:
- (1) Informal reports to the City Economic Development Division at least once per month.
 - (2) Staffing at MIX events.
 - (3) Marketing and outreach for events.
- (4) Continuing refinement and improvement of best practices for achieving maximum participation and attendance.
- F. Complete other tasks as needed in consultation with staff.

2. COMPENSATION.

Article 3, paragraph A is amended to increase the compensation by forty thousand dollars (\$40,000), so that Article 3, paragraph A reads as follows:

A. The City shall pay to the Contractor in full payment for services rendered a sum not to exceed one hundred eight thousand dollars (\$108,000), exclusive of applicable gross receipts taxes. Payment shall be made for services actually rendered at a rate of thirty-dollars (\$30) per hour.

3. TERM AND EFFECTIVE DATE

A. This Agreement shall be effective when signed by the

City and the Contractor, whichever occurs last, and terminate on

June 30, 2018, unless sooner pursuant to Article 6 infra.

B. Option to Renew. The City retains the right to renew this Agreement up to one (1) additional one year terms contingent upon parties reaching an agreement as to the terms and conditions. The option may be exercised by the City by notifying Contractor in writing at least 45 days prior to the expiration.

4. AGREEMENT IN FULL FORCE.

Except as specifically provided in this Amendment,

Amendment No 1, Amendment No. 2, and Amendment No. 3, the

Agreement remains and shall remain in full force and effect, in

accordance with its terms.

IN WITNESS WHEREOF, the parties have executed this

Amendment No.4 to the City of Santa Fe Professional Services

Agreement as of the date set forth below.

CITY OF SANTA FE:	CONTRACTOR: ANDREA ROMERO
JAVIER M. GONZALES, MAYOR	
DATE:	DATE:
	CRS # 03-257553-00-0 City of Santa Fe Business Registration # 17-00131482

ATTEST:	
YOLANDA Y.	VIGIL
CITY CLERK	

APPROVED AS TO FORM:

KELLEY A. BRENNAN, CITY ATTORNEY

APPROVED:

ADAM K. JOHNSON, FINANCE DIRECTOR

22116.510340 BUSINESS UNIT/LINE ITEM

CITY OF SANTA FE AMENDMENT No. 3 TO PROFESSIONAL SERVICES AGREEMENT

AMENDMENT No. 3 (the "Amendment") to the CITY OF SANTA FE PROFESSIONAL SERVICES AGREEMENT, dated April 6, 2015 (the "Agreement"), between the City of Santa Fe (the "City") and Andrea Romero (the "Contractor"). The date of this Amendment shall be the date when it is executed by the City and the Contractor, whichever occurs last.

RECITALS

- A. Under the terms of the Agreement, Contractor has agreed to provide support services for economic development's MIX events.
- B. Pursuant to Article 18 of the Agreement, and for good and valuable consideration, the receipt and sufficiency of which are acknowledged by the parties, the City and the Contractor agree as follows:

1. COMPENSATION.

Article 3, Paragraph A of the Agreement is amended to increase the amount of compensation by a total of twenty eight thousand dollars (\$28,000), so that Article 3, Paragraph A reads as follows:

A. The City shall pay to the Contractor in full payment for services rendered a sum not to exceed sixty eight thousand dollars (\$68,000), exclusive of applicable gross receipts taxes. Payment shall be made for services actually rendered at a rate of thirty-dollars (\$30) per hour.

2. TERM.

Article 5 of the Agreement is amended to extend the term of the Agreement, so that

Article 5 reads in its entirety as follows:

BUSINESS UNIT/LINE ITEM

A. This Agreement shall be effective when signed by the City and the Contractor, whichever occurs last, and shall terminate on June 30, 2017, unless terminated sooner pursuant to Paragraph 6, infra.

3. <u>AGREEMENT IN FULL FORCE</u>.

Except as specifically provided in this Amendment, the Agreement remains and shall remain in full force and effect, in accordance with its terms.

IN WITNESS WHEREOF, the parties have executed this Amendment No.3 to the City of Santa Fe Professional Services Agreement as of the date signed by the City set forth below.

CITY OF SANTA FE:	CONTRACTOR: ANDREA ROMERO
LAVIER M. GONZALES, MAYOR	Olame & Tille) MIX Santa Fe, Direch
Date: 8/29/16	Date: 9/8/10
ATTEST:	1 '
YOLANDA Y. MIGILS CITY CLERK CC mtg. 9/27/16 APPROVED AS TO FORM:	
MDM1 4/11/16	
KELLEY A. BRENNAN, CITY ATTORNEY	
APPROVED: 8-18-2	રાત
OSCAR RODRIGUEZ, FINANCE DIRECTOR	
22116.510340	

CITY OF SANTA FE AMENDMENT No. 2 TO PROFESSIONAL SERVICES AGREEMENT

AMENDMENT No. 2 (the "Amendment") to the CITY OF SANTA FE PROFESSIONAL SERVICES AGREEMENT, dated April 6, 2015 (the "Agreement"), between the City of Santa Fe (the "City") and Andrea Romero (the "Contractor"). The date of this Amendment shall be the date when it is executed by the City and the Contractor, whichever occurs last.

RECITALS

- A. Under the terms of the Agreement, Contractor has agreed to provide support services for economic development's MIX events.
- B. Pursuant to Article 18 of the Agreement, and for good and valuable consideration, the receipt and sufficiency of which are acknowledged by the parties, the City and the Contractor agree as follows:

1. TERM.

Article 5 of the Agreement is amended to extend the term of the Agreement, so that Article 5 reads in its entirety as follows:

A. This Agreement shall be effective when signed by the City and the Contractor, whichever occurs last, and shall terminate on September 30, 2016, unless terminated sooner pursuant to Paragraph 6, infra.

2. <u>AGREEMENT IN FULL FORCE.</u>

Except as specifically provided in this Amendment, Amendment No. 1, and the Agreement remains and shall remain in full force and effect, in accordance with its terms.

IN WITNESS WHEREOF, the parties have executed this Amendment No.2 to the City of

Santa Fe Professional Services Agreement as of the date signed by the City set forth below.

CITY OF SANTA FE:

BRIANK. SNYDER, CITY MANAGER

DATE: 06/21/2016

ANDREA ROME

DATE: 0/29

ATTEST:

APPROVED AS TO FORM:

6-24-20/2

OSCAR RODRIGUEZ

CONTRACTOR:

ANDREA ROME

ANDREA ROME

DATE: 6/29

CONTRACTOR:

FINANCE DIRECTOR

22116.510340

CITY OF SANTA FE AMENDMENT No. 1 TO PROFESSIONAL SERVICES AGREEMENT

AMENDMENT No. 1 (the "Amendment") to the CITY OF SANTA FE PROFESSIONAL SERVICES AGREEMENT, dated April 6, 2015 (the "Agreement"), between the City of Santa Fe (the "City") and Andrea Romero (the "Contractor"). The date of this Amendment shall be the date when it is executed by the City and the Contractor, whichever occurs last.

RECITALS

- A. Under the terms of the Agreement, Contractor has agreed to provide support services for economic development's MIX events.
- B. Pursuant to Article 18 of the Agreement, and for good and valuable consideration, the receipt and sufficiency of which are acknowledged by the parties, the City and the Contractor agree as follows:

1. COMPENSATION.

Article 3, Paragraph A of the Agreement is amended to increase the amount of compensation by a total of twenty thousand dollars (\$20,000), so that Article 3, Paragraph A reads as follows:

A. The City shall pay to the Contractor in full payment for services rendered a sum not to exceed forty thousand dollars (\$40,000), exclusive of applicable gross receipts taxes. Payment shall be made for services actually rendered at a rate of thirty-dollars (\$30) per hour.

2. TERM.

Article 5 of the Agreement is amended to extend the term of the Agreement, so that Article 5 reads in its entirety as follows:

Article 5 reads in its entirety as follows:

A. This Agreement shall be effective when signed by the City and the Contractor, whichever occurs last, and shall terminate on June 30, 2016, unless terminated sooner pursuant to Paragraph 6, infra.

3. AGREEMENT IN FULL FORCE.

Except as specifically provided in this Amendment, and the Agreement remains and shall remain in full force and effect, in accordance with its terms.

IN WITNESS WHEREOF, the parties have executed this Amendment No.1 to the City of Santa Fe Professional Services Agreement as of the date signed by the City set forth below.

CITY OF SANTA FE:	CONTRACTOR:
53/1/4 NACER	ANDREA ROME
BRIAN K. SNYDER, CHTY MANAGER	ANDROA KOME
DATE: O1/20/2016	DATE: 1/20
ATTEST:	•
YOLANDA Y. YIGIL, CITY CLERK	
APPROVED AS TO FORM:	,
MDM 11/23/15	
KELLEY A. BRENNAN, CITY ATTORNEY	
APPROVED:	
John Ash	
OSCAR RODRIGUEZ	
FINANCE DIRECTOR	

22116.510340

BUSINESS UNIT/LINE ITEM

CITY OF SANTA FE AMENDMENT No. 1 TO PROFESSIONAL SERVICES AGREEMENT

AMENDMENT No. 1 (the "Amendment") to the CITY OF SANTA FE PROFESSIONAL SERVICES AGREEMENT, dated April 6, 2015 (the "Agreement"), between the City of Santa Fe (the "City") and Andrea Romero (the "Contractor"). The date of this Amendment shall be the date when it is executed by the City and the Contractor, whichever occurs last.

RECITALS

- A. Under the terms of the Agreement, Contractor has agreed to provide support services for economic development's MIX events.
- B. Pursuant to Article 18 of the Agreement, and for good and valuable consideration, the receipt and sufficiency of which are acknowledged by the parties, the City and the Contractor agree as follows:

1. <u>COMPENSATION</u>.

Article 3, Paragraph A of the Agreement is amended to increase the amount of compensation by a total of twenty thousand dollars (\$20,000), so that Article 3, Paragraph A reads as follows:

A. The City shall pay to the Contractor in full payment for services rendered a sum not to exceed forty thousand dollars (\$40,000), exclusive of applicable gross receipts taxes. Payment shall be made for services actually rendered at a rate of thirty-dollars (\$30) per hour.

2. <u>TERM</u>.

Article 5 of the Agreement is amended to extend the term of the Agreement, so that Article 5 reads in its entirety as follows:

Article 5 reads in its entirety as follows:

A. This Agreement shall be effective when signed by the City and the Contractor, whichever occurs last, and shall terminate on June 30, 2016, unless terminated sooner pursuant to Paragraph 6, infra.

3. AGREEMENT IN FULL FORCE.

Except as specifically provided in this Amendment, and the Agreement remains and shall remain in full force and effect, in accordance with its terms.

IN WITNESS WHEREOF, the parties have executed this Amendment No.1 to the City of Santa Fe Professional Services Agreement as of the date signed by the City set forth below.

CITY OF SANTA FE:	CONTRACTOR:
BRIAN K. SNYDER, CITY MANAGER	ANDREA ROME
DATE: 01/20/2016	DATE: 1/20
ATTEST:	,
YOLANDA Y. YIGIL, CITY CLERK APPROVED AS TO FORM:	
MDM 11/23/15 KELLEY A. BRENNAN, CITY ATTORNEY	
APPROVED: OSCAR RODRIGUEZ	

FINANCE DIRECTOR

BUSINESS UNIT/LINE ITEM

22116.510340

CITY OF SANTA FE

PROFESSIONAL SERVICES AGREEMENT

THIS AGREEMENT is made and entered into by and between the City of Santa Fe (the "City") and Andrea Romero (the "Contractor"). The date of this Agreement shall be the date when it is executed by the City and the Contractor, whichever occurs last.

1. SCOPE OF SERVICES

The Contractor shall provide services to support the coordination and organization of all MIX activities including monthly, events, special projects, strategic planning, volunteers, communication, sponsor development and interaction and more. This includes, but is not limited to:

- A. Management and facilitation of weekly meetings including follow-up emails, summaries and other assigned tasks.
- B. Communication with sponsors and other stakeholders as needed on monthly events and special projects.
- C. Support staff and volunteers on special projects such as business plan competition, micro-funding event etc.
- D. Regular updating of website and social media, responses to MIX Santa Fe emails and other communications.
- $\hbox{E.} \quad \hbox{Gathering of information, testimonials, photos,} \\ \\ \hbox{logos and other material for promotion.} \\$
 - F. Development of and support on MIX newsletter.

- G. Coordination and development of sponsorships for MIX special projects.
- H. Tracking and management of all financial activity including sponsor contributions and all expenditures.
- I. Maintain detailed records of all financial activity.
- J. Coordination, management and tracking of annual strategic planning process.
 - K. Oversee BizMIX programing and execution.
 - L. Other tasks as needed in consultation with staff.

2. STANDARD OF PERFORMANCE; LICENSES

- A. The Contractor represents that it possesses the personnel, experience and knowledge necessary to perform the services described under this Agreement.
- B. The Contractor agrees to obtain and maintain throughout the term of this Agreement, all applicable professional and business licenses required by law, for itself, its employees, agents, representatives and subcontractors.

3. COMPENSATION

A. The City shall pay to the Contractor in full payment for services rendered a sum not to exceed twenty-thousand dollars (\$20,000), exclusive of applicable gross receipts taxes. Payment shall be made for services actually rendered at a rate of thirty-dollars (\$30) per hour.

- B. The Contractor shall be responsible for payment of gross receipts taxes levied by the State of New Mexico on the sums paid under this Agreement.
- C. Payment shall be made upon receipt and approval by the City of detailed statements containing a report of services completed. Compensation shall be paid only for services actually performed.

4. APPROPRIATIONS

The terms of this Agreement are contingent upon sufficient appropriations and authorization being made by the City for the performance of this Agreement. If sufficient appropriations and authorization are not made by the City, this Agreement shall terminate upon written notice being given by the City to the Contractor. The City's decision as to whether sufficient appropriations are available shall be accepted by the Contractor and shall be final.

5. TERM AND EFFECTIVE DATE

- A. This Agreement shall be effective when signed by the City and the Contractor, whichever occurs last, and terminate on December 31, 2015, unless sooner pursuant to Article 6 below.
- B. Option to Renew. The City retains the right to renew this Agreement up to three additional one year terms contingent upon parties reaching an agreement as to the terms and conditions. The option may be exercised by the City by notifying Contractor in writing at least 45 days prior to the expiration.

6. TERMINATION

- A. This Agreement may be terminated by the City upon 30 days written notice to the Contractor.
- (1) The Contractor shall render a final report of the services performed up to the date of termination and shall turn over to the City original copies of all work product, research or papers prepared under this Agreement.
- (2) If compensation is not based upon hourly rates for services rendered, the City shall pay the Contractor for the reasonable value of services satisfactorily performed through the date Contractor receives notice of such termination, and for which compensation has not already been paid.
- (3) If compensation is based upon hourly rates and expenses, then Contractor shall be paid for services rendered and expenses incurred through the date Contractor receives notice of such termination.

7. STATUS OF CONTRACTOR; RESPONSIBILITY FOR PAYMENT OF EMPLOYEES AND SUBCONTRACTORS

A. The Contractor and its agents and employees are independent contractors performing professional services for the City and are not employees of the City. The Contractor, and its agents and employees, shall not accrue leave, retirement, insurance, bonding, use of City vehicles, or any other benefits afforded to employees of the City as a result of this Agreement.

- B. Contractor shall be solely responsible for payment of wages, salaries and benefits to any and all employees or subcontractors retained by Contractor in the performance of the services under this Agreement.
- C. The Contractor shall comply with City of Santa Fe Minimum Wage, Article 28-1-SFCC 1987, as well as any subsequent changes to such article throughout the term of this contract.

8. CONFIDENTIALITY

Any confidential information provided to or developed by the Contractor in the performance of this Agreement shall be kept confidential and shall not be made available to any individual or organization by the Contractor without the prior written approval of the City.

9. <u>CONFLICT OF INTEREST</u>

The Contractor warrants that it presently has no interest and shall not acquire any interest, direct or indirect, which would conflict in any manner or degree with the performance of services required under this Agreement. Contractor further agrees that in the performance of this Agreement no persons having any such interests shall be employed.

10. ASSIGNMENT; SUBCONTRACTING

The Contractor shall not assign or transfer any rights, privileges, obligations or other interest under this Agreement, including any claims for money due, without the prior written consent of the City. The Contractor shall not subcontract any

portion of the services to be performed under this Agreement without the prior written approval of the City.

11. RELEASE

The Contractor, upon acceptance of final payment of the amount due under this Agreement, releases the City, its officers and employees, from all liabilities, claims and obligations whatsoever arising from or under this Agreement. The Contractor agrees not to purport to bind the City to any obligation not assumed herein by the City unless the Contractor has express written authority to do so, and then only within the strict limits of that authority.

12. INSURANCE

A. The Contractor, at its own cost and expense, shall carry and maintain in full force and effect during the term of this Agreement, comprehensive general liability insurance covering bodily injury and property damage liability, in a form and with an insurance company acceptable to the City, with limits of coverage in the maximum amount which the City could be held liable under the New Mexico Tort Claims Act for each person injured and for each accident resulting in damage to property. Such insurance shall provide that the City is named as an additional insured and that the City is notified no less than 30 days in advance of cancellation for any reason. The Contractor shall furnish the City with a copy of a Certificate of Insurance as a condition prior to performing services under this Agreement.

- B. Contractor shall also obtain and maintain Workers' Compensation insurance, required by law, to provide coverage for Contractor's employees throughout the term of this Agreement. Contractor shall provide the City with evidence of its compliance with such requirement.
- C. Contractor shall maintain professional liability insurance throughout the term of this Agreement providing a minimum coverage in the amount required under the New Mexico Tort Claims Act. The Contractor shall furnish the City with proof of insurance of Contractor's compliance with the provisions of this section as a condition prior to performing services under this Agreement.

13. INDEMNIFICATION

The Contractor shall indemnify, hold harmless and defend the City from all losses, damages, claims or judgments, including payments of all attorneys' fees and costs on account of any suit, judgment, execution, claim, action or demand whatsoever arising from Contractor's performance under this Agreement as well as the performance of Contractor's employees, agents, representatives and subcontractors.

14. NEW MEXICO TORT CLAIMS ACT

Any liability incurred by the City of Santa Fe in connection with this Agreement is subject to the immunities and limitations of the New Mexico Tort Claims Act, Section 41-4-1, et. seq. NMSA 1978, as amended. The City and its "public employees" as

defined in the New Mexico Tort Claims Act, do not waive sovereign immunity, do not waive any defense and do not waive any limitation of liability pursuant to law. No provision in this Agreement modifies or waives any provision of the New Mexico Tort Claims Act.

15. THIRD PARTY BENEFICIARIES

By entering into this Agreement, the parties do not intend to create any right, title or interest in or for the benefit of any person other than the City and the Contractor. No person shall claim any right, title or interest under this Agreement or seek to enforce this Agreement as a third party beneficiary of this Agreement.

16. RECORDS AND AUDIT

The Contractor shall maintain, throughout the term of this Agreement and for a period of three years thereafter, detailed records that indicate the date, time and nature of services rendered. These records shall be subject to inspection by the City, the Department of Finance and Administration, and the State Auditor. The City shall have the right to audit the billing both before and after payment. Payment under this Agreement shall not foreclose the right of the City to recover excessive or illegal payments.

17. APPLICABLE LAW; CHOICE OF LAW; VENUE

Contractor shall abide by all applicable federal and state laws and regulations, and all ordinances, rules and

regulations of the City of Santa Fe. In any action, suit or legal dispute arising from this Agreement, the Contractor agrees that the laws of the State of New Mexico shall govern. The parties agree that any action or suit arising from this Agreement shall be commenced in a federal or state court of competent jurisdiction in New Mexico. Any action or suit commenced in the courts of the State of New Mexico shall be brought in the First Judicial District Court.

18. AMENDMENT

This Agreement shall not be altered, changed or modified except by an amendment in writing executed by the parties hereto.

19. SCOPE OF AGREEMENT

This Agreement incorporates all the agreements, covenants, and understandings between the parties hereto concerning the services to be performed hereunder, and all such agreements, covenants and understandings have been merged into this Agreement. This Agreement expresses the entire Agreement and understanding between the parties with respect to said services. No prior agreement or understanding, verbal or otherwise, of the parties or their agents shall be valid or enforceable unless embodied in this Agreement.

20. NON-DISCRIMINATION

During the term of this Agreement, Contractor shall not discriminate against any employee or applicant for an employment

position to be used in the performance of services by Contractor hereunder, on the basis of ethnicity, race, age, religion, creed, color, national origin, ancestry, sex, gender, sexual orientation, physical or mental disability, medical condition, or citizenship status.

21. SEVERABILITY

In case any one or more of the provisions contained in this Agreement or any application thereof shall be invalid, illegal or unenforceable in any respect, the validity, legality, and enforceability of the remaining provisions contained herein and any other application thereof shall not in any way be affected or impaired thereby.

22. NOTICES

Any notices required to be given under this Agreement shall be in writing and served by personal delivery or by mail, postage prepaid, to the parties at the following addresses:

City of Santa Fe:
Housing & Community Development
Department
P.O. Box 909
Santa Fe, NM 87504-0909

Contractor: Andrea Romero 1101 Hickox Street Santa Fe, NM 87505

IN WITNESS WHEREOF, the parties have executed this Agreement on the date set forth below.

CITY OF SANTA FE:

BRIAN K. SNYDER,
CITY MANAGER

DATE: 04/06/22/5-

ATTEST:

APPROVED AS TO FORM:

CITY ATTORNEY

CONTRACTOR: ANDREA ROMERO

CRS # <u>03-257553-00-0</u> City of Santa Fe Business
Registration # 15 - 00/3/482

APPROVED:

OSCAR RODRIGUEZ, DIRECTOR

FINANCE DEPARTMENT

22116.510340 BUSINESS UNIT/LINE ITEM



City of Santa Fe Summary of Contracts, Agreements, & Amendments

Section to be completed by department for each contract or contract amendment

1	FOR: ORI	GINAL CONTR	ACT	or CONTRAC	T AMENDME	NT 😺		
2	Name of C	Contractor And	rea Romero					
3	Complete	information requ	uested				V	Plus GRT
	Orig	inal Contract Ar	nount:		\$20,000.0	00	***************************************	Inclusive of GRT
	Terr	mination Date:		December 31	, 2015			
	***	Approved b	y Council	Date:				
	V	or by City N	/lanager	Date:		April 6, 2015		
Contra	act is for:	Provide suppor	t for the on-goir	ng functions of M	IX Santa Fe.			-]
	Ame	endment # 1		to the Origin	al Contract#	15-0257		_
	Incre	ease/(Decrease) Amount \$ <u></u> \$		40,00	00.00		
	Exte	nd Termination	Date to:		June 30,	2016		
	granes.	Approved b	y Council	Date:				
	\$0.00 - 00°.	or by City M	1anager	Date:				
Amend	lment is fo			going functions	of MIX Santa			
4	History of			otion: attach spre		ıltiple amendments)	 V	Plus GRT
							,	Inclusive of GRT
	Amount S			Contract# 15-02		Termination Date:	12/31	/2015
	_	Reason:	Provide suppo	ort for the on-goi	ng functions o	f MIX Santa Fe.		
	Amount 9	40,000.00	amendment	t#_ <u>1</u>		Termination Date:	06/30	/2015
		Reason:	Provide suppo	ort for the on-goi	ng functions c	of MIX Santa Fe.		
	Amount \$		amendment	t #		Termination Date:		
		Reason:						
	Amount \$	Reason:				Termination Date:		
		i NGASUII.						
	Total of C	Original Contract	: plus all amend	lments: \$ <u>60,0</u>	00.00			



City of Santa Fe Summary of Contracts, Agreements, & Amendments

Date of contract Executed (i.e., signed by all parties): Note: If further information needs to be included, attach a separate memo.	5	Procurement Method of Original Contract: (complete of	one of the lines)	
Sole Source		RFP# 15/29/P	Date:	March 1, 2015
Sole Source		RFQ	Date:	
Other		Sole Source		
Procurement History: First year of potential 4 year example: (First year of 4 year contract) Funding Source: Economic Development Fund BU/Line Item: 22116.510340 Any out-of-the ordinary or unusual issues or concerns: (Memo may be attached to explain detail.) Staff Contact who completed this form: Jessica Sandoval Phone # xt. 6334 Certificate of Insurance attached. (if original Contract) Submit to City Attorney for review/signature Forward to Finance Director for review/signature Return to originating Department for Committee(s) review or forward to City Manager for review and approval (depending on dollar level). To be recorded by City Clerk: Contract # Date of contract Executed (i.e., signed by all parties): Note: If further information needs to be included, attach a separate memo.				
Any out-of-the ordinary or unusual issues or concerns: (Memo may be attached to explain detail.) Staff Contact who completed this form:	6	Procurement History: First year of potential 4 year		
Any out-of-the ordinary or unusual issues or concerns: (Memo may be attached to explain detail.) 9 Staff Contact who completed this form: Jessica Sandoval Phone # xt. 6334 10 Certificate of Insurance attached. (if original Contract) Submit to City Attorney for review/signature Forward to Finance Director for review/signature Return to originating Department for Committee(s) review or forward to City Manager for review and approval (depending on dollar level). To be recorded by City Clerk: Contract # Date of contract Executed (i.e., signed by all parties): Note: If further information needs to be included, attach a separate memo.	7	Funding Source: Economic Development Fund	BU/Line Item:	22116.510340
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Contract # Date of contract Executed (i.e., signed by all parties): Note: If further information needs to be included, attach a separate memo. Comments:	d	and approval (depending on dollar level).	r forward to City Manag	er for review
Date of contract Executed (i.e., signed by all parties): Note: If further information needs to be included, attach a separate memo.	Con	tract #		
	Date	···		
Comments:	Note	e: If further information needs to be included, attach a separa	ate memo.	
	Com	nments:		



DATE:

November 23, 2015

TO:

Brian Snyder, City Manager

Oscar Rodriguez, Director of Finance

FROM:

Kate Noble, Acting Director, Housing and Community Development Department

RE:

Andrea Romero - Amendment #1

BACKGROUND:

The Economic Development Division has supported MIX Santa Fe for the past five years as a key talent retention and entrepreneurial development initiative. MIX was begun as a collaboration between the City of Santa Fe, the Santa Fe Chamber of Commerce and engaged individuals. MIX has grown exponentially since its inception. The Third Thursday professional networking events have gone on for almost six years and attracted a total of more than 15,000 people. Total contributions/leverage for MIX through events, contests and special projects is around \$750,000. More than 300 organizations and businesses have been involved with MIX through events, contests (e.g. bizMIX) and special projects (e.g.REMIKE). MIX has also become a key entrepreneurial initiative through the start-up business plan competition known as bizMIX. The two 2014 bizMIX winners (companies awarded cash prizes) are currently employing more than 30 people in part-time positions in Santa Fe. In 2015, bizMIX attracted a large, high-quality cohort of finalists and record sponsorship funding making it possible for \$21,000 to be awarded to four different businesses.

Andrea Romero was selected through RFP #15/29/P. She has been performing the role of MIX Coordinator/Director since November 2014. She has successfully increased MIX sponsor funding, an annual strategic planning process, coordinating a dozen networking events and the bizMIX competition.

The Professional Services Agreement with Andrea Romero provides for services to support the coordination and organization of all MIX activities including: events, special projects, strategic planning, volunteers, communication and sponsor development. The original contract was for \$20,000 and paid at a rate of \$30 an hour beginning in the Spring of 2015. The original contract was projected to last through the calendar year Hours are billed as worked on a reimbursement basis.

ITEM AND ISSUE:

Staff requests approval of Amendment #1 to the Professional Services Agreement with Andrea Romero. Amendment #1 adds \$20,000 to the original professional services agreement for a total of \$40,000 and extends the contract term through to June 30, 2016. Funding is budgeted in FY 2015/16 and will come from Business Unit 22116, Line Item 510300.

CITY OF SANTA FE

PROFESSIONAL SERVICES AGREEMENT

THIS AGREEMENT is made and entered into by and between the City of Santa Fe (the "City") and Andrea Romero (the "Contractor"). The date of this Agreement shall be the date when it is executed by the City and the Contractor, whichever occurs last.

1. SCOPE OF SERVICES

The Contractor shall provide services to support the coordination and organization of all MIX activities including monthly, events, special projects, strategic planning, volunteers, communication, sponsor development and interaction and more. This includes, but is not limited to:

- A. Management and facilitation of weekly meetings including follow-up emails, summaries and other assigned tasks.
- B. Communication with sponsors and other stakeholders as needed on monthly events and special projects.
- C. Support staff and volunteers on special projects such as business plan competition, micro-funding event etc.
- D. Regular updating of website and social media, responses to MIX Santa Fe emails and other communications.
- E. Gathering of information, testimonials, photos, logos and other material for promotion.
 - F. Development of and support on MIX newsletter.

- G. Coordination and development of sponsorships for MIX special projects.
- H. Tracking and management of all financial activity including sponsor contributions and all expenditures.
- I. Maintain detailed records of all financial activity.
- J. Coordination, management and tracking of annual strategic planning process.
 - K. Oversee BizMIX programing and execution.
 - L. Other tasks as needed in consultation with staff.

2. STANDARD OF PERFORMANCE; LICENSES

- A. The Contractor represents that it possesses the personnel, experience and knowledge necessary to perform the services described under this Agreement.
- B. The Contractor agrees to obtain and maintain throughout the term of this Agreement, all applicable professional and business licenses required by law, for itself, its employees, agents, representatives and subcontractors.

3. COMPENSATION

A. The City shall pay to the Contractor in full payment for services rendered a sum not to exceed twenty-thousand dollars (\$20,000), exclusive of applicable gross receipts taxes. Payment shall be made for services actually rendered at a rate of thirty-dollars (\$30) per hour.

- B. The Contractor shall be responsible for payment of gross receipts taxes levied by the State of New Mexico on the sums paid under this Agreement.
- C. Payment shall be made upon receipt and approval by the City of detailed statements containing a report of services completed. Compensation shall be paid only for services actually performed.

4. APPROPRIATIONS

The terms of this Agreement are contingent upon sufficient appropriations and authorization being made by the City for the performance of this Agreement. If sufficient appropriations and authorization are not made by the City, this Agreement shall terminate upon written notice being given by the City to the Contractor. The City's decision as to whether sufficient appropriations are available shall be accepted by the Contractor and shall be final.

5. TERM AND EFFECTIVE DATE

- A. This Agreement shall be effective when signed by the City and the Contractor, whichever occurs last, and terminate on December 31, 2015, unless sooner pursuant to Article 6 below.
- B. Option to Renew. The City retains the right to renew this Agreement up to three additional one year terms contingent upon parties reaching an agreement as to the terms and conditions. The option may be exercised by the City by notifying Contractor in writing at least 45 days prior to the expiration.

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- A. This Agreement may be terminated by the City upon 30 days written notice to the Contractor.
- (1) The Contractor shall render a final report of the services performed up to the date of termination and shall turn over to the City original copies of all work product, research or papers prepared under this Agreement.
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- (3) If compensation is based upon hourly rates and expenses, then Contractor shall be paid for services rendered and expenses incurred through the date Contractor receives notice of such termination.

7. STATUS OF CONTRACTOR; RESPONSIBILITY FOR PAYMENT OF EMPLOYEES AND SUBCONTRACTORS

A. The Contractor and its agents and employees are independent contractors performing professional services for the City and are not employees of the City. The Contractor, and its agents and employees, shall not accrue leave, retirement, insurance, bonding, use of City vehicles, or any other benefits afforded to employees of the City as a result of this Agreement.

- B. Contractor shall be solely responsible for payment of wages, salaries and benefits to any and all employees or subcontractors retained by Contractor in the performance of the services under this Agreement.
- C. The Contractor shall comply with City of Santa Fe Minimum Wage, Article 28-1-SFCC 1987, as well as any subsequent changes to such article throughout the term of this contract.

8. CONFIDENTIALITY

Any confidential information provided to or developed by the Contractor in the performance of this Agreement shall be kept confidential and shall not be made available to any individual or organization by the Contractor without the prior written approval of the City.

9. <u>CONFLICT OF INTEREST</u>

The Contractor warrants that it presently has no interest and shall not acquire any interest, direct or indirect, which would conflict in any manner or degree with the performance of services required under this Agreement. Contractor further agrees that in the performance of this Agreement no persons having any such interests shall be employed.

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portion of the services to be performed under this Agreement without the prior written approval of the City.

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The Contractor, upon acceptance of final payment of the amount due under this Agreement, releases the City, its officers and employees, from all liabilities, claims and obligations whatsoever arising from or under this Agreement. The Contractor agrees not to purport to bind the City to any obligation not assumed herein by the City unless the Contractor has express written authority to do so, and then only within the strict limits of that authority.

12. INSURANCE

A. The Contractor, at its own cost and expense, shall carry and maintain in full force and effect during the term of this Agreement, comprehensive general liability insurance covering bodily injury and property damage liability, in a form and with an insurance company acceptable to the City, with limits of coverage in the maximum amount which the City could be held liable under the New Mexico Tort Claims Act for each person injured and for each accident resulting in damage to property. Such insurance shall provide that the City is named as an additional insured and that the City is notified no less than 30 days in advance of cancellation for any reason. The Contractor shall furnish the City with a copy of a Certificate of Insurance as a condition prior to performing services under this Agreement.

- B. Contractor shall also obtain and maintain Workers' Compensation insurance, required by law, to provide coverage for Contractor's employees throughout the term of this Agreement. Contractor shall provide the City with evidence of its compliance with such requirement.
- C. Contractor shall maintain professional liability insurance throughout the term of this Agreement providing a minimum coverage in the amount required under the New Mexico Tort Claims Act. The Contractor shall furnish the City with proof of insurance of Contractor's compliance with the provisions of this section as a condition prior to performing services under this Agreement.

13. <u>INDEMNIFICATION</u>

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14. NEW MEXICO TORT CLAIMS ACT

Any liability incurred by the City of Santa Fe in connection with this Agreement is subject to the immunities and limitations of the New Mexico Tort Claims Act, Section 41-4-1, et. seq. NMSA 1978, as amended. The City and its "public employees" as

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15. THIRD PARTY BENEFICIARIES

By entering into this Agreement, the parties do not intend to create any right, title or interest in or for the benefit of any person other than the City and the Contractor. No person shall claim any right, title or interest under this Agreement or seek to enforce this Agreement as a third party beneficiary of this Agreement.

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17. APPLICABLE LAW; CHOICE OF LAW; VENUE

Contractor shall abide by all applicable federal and state laws and regulations, and all ordinances, rules and

regulations of the City of Santa Fe. In any action, suit or legal dispute arising from this Agreement, the Contractor agrees that the laws of the State of New Mexico shall govern. The parties agree that any action or suit arising from this Agreement shall be commenced in a federal or state court of competent jurisdiction in New Mexico. Any action or suit commenced in the courts of the State of New Mexico shall be brought in the First Judicial District Court.

18. AMENDMENT

This Agreement shall not be altered, changed or modified except by an amendment in writing executed by the parties hereto.

19. SCOPE OF AGREEMENT

This Agreement incorporates all the agreements, covenants, and understandings between the parties hereto concerning the services to be performed hereunder, and all such agreements, covenants and understandings have been merged into this Agreement. This Agreement expresses the entire Agreement and understanding between the parties with respect to said services. No prior agreement or understanding, verbal or otherwise, of the parties or their agents shall be valid or enforceable unless embodied in this Agreement.

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During the term of this Agreement, Contractor shall not discriminate against any employee or applicant for an employment

position to be used in the performance of services by Contractor hereunder, on the basis of ethnicity, race, age, religion, creed, color, national origin, ancestry, sex, gender, sexual orientation, physical or mental disability, medical condition, or citizenship status.

21. SEVERABILITY

In case any one or more of the provisions contained in this Agreement or any application thereof shall be invalid, illegal or unenforceable in any respect, the validity, legality, and enforceability of the remaining provisions contained herein and any other application thereof shall not in any way be affected or impaired thereby.

22. NOTICES

Any notices required to be given under this Agreement shall be in writing and served by personal delivery or by mail, postage prepaid, to the parties at the following addresses:

City of Santa Fe:
Housing & Community Development
Department
P.O. Box 909
Santa Fe, NM 87504-0909

Contractor: Andrea Romero 1101 Hickox Street Santa Fe, NM 87505

IN WITNESS WHEREOF, the parties have executed this Agreement on the date set forth below.

CITY OF SANTA FE:

BRIAN K. SNYDER, CITY MANAGER

DATE: 04/06/2015

ATTEST:

YOLANDA Y. VIGITY
CATY CLERK

3/26/15

APPROVED AS TO FORM:

KELLEY A. BRENNAN, CITY ATTORNEY CONTRACTOR:
ANDREA ROMERO

Ву:_

CRS # <u>03-257553-00-0</u>
City of Santa Fe Business
Registration # <u>/5-60/3/482</u>

APPROVED:

OSCAR RODRIGUEZ, DIRECTOR

FINANCE DEPARTMENT

22116.510340

BUSINESS UNIT/LINE ITEM

CITY OF SANTA FE AMENDMENT No. 2 TO PROFESSIONAL SERVICES AGREEMENT ITEM#15-1189

AMENDMENT No. 2 (the "Amendment") to the CITY OF SANTA FE PROFESSIONAL SERVICES AGREEMENT, dated October 23, 2015 (the "Agreement"), between the City of Santa Fe (the "City") and Lacey Adams (the "Contractor"). The date of this Amendment shall be the date when it is executed by the City and the Contractor, whichever occurs last.

RECITALS

- A. Under the terms of the Agreement, Contractor has agreed to provide economic development services to the City.
- B. Pursuant to Article 18 of the Agreement, and for good and valuable consideration, the receipt and sufficiency of which are acknowledged by the parties, the City and the Contractor agree as follows:

1. COMPENSATION

Article 3, Paragraph A of the Agreement is amended to increase the amount of compensation by a total of six thousand dollars (\$6,000), so that Article 3, Paragraph A reads as follows:

A. The City shall pay to the Contractor in full payment for services rendered a sum not to exceed twenty one thousand dollars (\$21,000), inclusive of applicable gross receipts taxes. Payment shall be made for services actually rendered at a rate of seventy-five dollars (\$75) per hour.

2. TERM AND EFFECTIVE DATE.

1

Article 5 of the Agreement is amended to extend the term of the Agreement, so that Article 5 reads in its entirety as follows:

A. This Agreement shall be effective when signed by the City and the Contractor, whichever occurs last, and terminate on June 30, 2018, unless sooner pursuant to Article 6 infra.

3. AGREEMENT IN FULL FORCE.

Except as specifically provided in this Amendment, Amendment No. 1 and the Agreement remains and shall remain in full force and effect, in accordance with its terms.

IN WITNESS WHEREOF, the parties have executed this Amendment No. 2 to the City of Santa Fe Professional Services Agreement as of the date set forth below.

	CITY OF SANTA FE:
	BRIAN K. SNYDER, CITY MANAGER
	Date:
ATTEST:	
YOLANDA Y. VIGIL, CITY CLERK	CONTRACTOR: LACEY ADAMS
	By:
	Date:
	CRS # 03-317319-00-2 City of Santa Fe Business Registration # 17-00135104

APPROVED AS TO FORM:

KELLEY A. BRENNAN, CITY ATTORNEY

APPROVED:

ADAM K. JOHNSON, DIRECTOR FINANCE DEPARTMENT

22116.510340 BUSINESS UNIT/LINE ITEM



CITY OF SANTA FE AMENDMENT No. 1 TO PROFESSIONAL SERVICES AGREEMENT ITEM#15-1189

AMENDMENT No. 1 (the "Amendment") to the CITY OF SANTA FE PROFESSIONAL SERVICES AGREEMENT, dated April 6, 2015 (the "Agreement"), between the City of Santa Fe (the "City") and Lacey Adams Design (the "Contractor"). The date of this Amendment shall be retroactive to January 1, 2017.

RECITALS

- A. Under the terms of the Agreement, Contractor has agreed to provide economic development services to the City.
- B. Pursuant to Article 19 of the Agreement, and for good and valuable consideration, the receipt and sufficiency of which are acknowledged by the parties, the City and the Contractor agree as follows:

1. <u>COMPENSATION</u>

Article 3, Paragraph A of the Agreement is amended to increase the amount of compensation by a total of five thousand dollars (\$5,000), so that Article 3, Paragraph A reads as follows:

A. The City shall pay to the Contractor in full payment for services rendered a sum not to exceed fifteen thousand dollars (\$15,000), inclusive of applicable gross receipts taxes. Payment shall be made for services actually rendered at a rate of seventy-five dollars (\$75) per hour.

2. <u>TERM AND EFFECTIVE DATE.</u>

Article 5 of the Agreement is amended to extend the term of the Agreement, so that Article 5 reads in its entirety as follows:

A. This Agreement shall be retroactive to January 1, 2017, and terminate on June 30, 2017, unless sooner pursuant to Article 6 infra.

2. <u>AGREEMENT IN FULL FORCE.</u>

Except as specifically provided in this Amendment and the Agreement remains and shall remain in full force and effect, in accordance with its terms.

IN WITNESS WHEREOF, the parties have executed this Amendment No. 1 to the City of Santa Fe Professional Services Agreement as of the date set forth below.

	CITY OF SANTA FE:
	BRIAN K. SNYDER, CITY MANAGER
ATTEST:	Date: 34/77/2017
GLANDA Y. YIGIL, OTY CLERK CAS	
	CONTRACTOR:
	LACEY ADAMS
	By: Muy alden
	Date: 5/1/17
	CRS # <u>03-317319-00-2</u> City of Santa Fe Business
	Registration # 17-00135104

APPROVED AS TO FORM:

APPROVED:

ADAM K. JOHNSON, DIRECTOR FINANCE DEPARTMENT

22116.510340 (Px) BUSINESS UNIT/LINE ITEM



Memorandum

Date:

February 9, 2017

To:

Brian Snyder, City Manager

From:

Alexandra Ladd, Interim Director, Office of Economic Development

Re:

Amendment to Professional Services Agreement - Lacey Adams Design

Background:

Communications, marketing and awareness have been identified as a key area for improvement in the City's Economic Development program through committee discussions at the Business and Quality of Life Committee (BQL, the Economic Development Review Sub-Committee (EDRC), selected focus groups with business leaders and individual discussions with City Councilors and community members. The Economic Development Division released Request for Proposals (RFP) to identify contractors to help with marketing and branding as well as infographics to communicate complex information and document layout/design.

Item and Issue:

Lacey Adams Design was selected through the RFP review process for infographic creation, design, layout, marketing and related on-demand services for the City of Santa Fe's Economic Development Division. As we move forward with releasing the Economic Plan Update document, her services are required to put the information into an easy-toread and graphically interesting format. This requires extending the time of performance on her contract to June 30, 2017 and increasing the compensation amount by \$5,000.

Action Requested:

Please sign the attached amendment to the Professional Services Agreement (PSA) with Lacey Adams Design. Funding is available in the approved budget for the Economic Development Division from business unit and line item 2216.510340.



City of Santa Fe Summary of Contracts, Agreements, & Amendments

Section to be completed by department for each contract or contract amendment

1 FOR: ORIO	SINAL CONTRA	ACT	or CONTRA	ACT AMENDMEN	IT 🔽		
2 Name of Co	ontractor <u>Lace</u>	y Adams Desi	gn				
3 Complete ii	nformation requ	ested				Г	Plus GRT
Origi	nal Contract An	nount:		\$10,000.00	<u>)</u>		Inclusive of GR
Term	ination Date: _		December	31, 2016			
3600mm.	Approved b	y Council	Date:				
▽	or by City M	anager	Date:	Octob	er 21, 2015		
Contract is for:	Develop and de and realted bran	iver communicularity	cations, infogr for Economic	aphic creation, de Development	esign, layout and mar	rketing	
Amer	ndment # 1		to the Ori	ginal Contract#	15-1189		•
Incre	ase/(Decrease)	Amount \$ _\$		5,000	0.00		
Exter	d Termination I	Date to:	***	June 30, 2	2017		
***************************************	Approved by	/ Council	Date:				
Γ	or by City M	anager	Date:				
Amendment is for:		l deliver comm nd realted brar	nunications, in nding services	fographic creation for Economic De	n, design, layout and		
4 History of C					tiple amendments)		Plus GRT
						(-	Inclusive of GRT
Amount \$	10,000.00 Reason:	of original C	Contract# 15-	1189	Termination Date:	12/30/	2016
Amount \$		amendment	+ # 1				· · · · · · · · · · · · · · · · · · ·
	Reason:				Termination Date:	06/30/2	2017
Amount \$		amendment	#		Termination Date:		
_	Reason:						·
Amount \$	Reason:				Termination Date:		
	115a5UII.		Max.				
Total of Or	iginal Contract _l	olus all amend	mente: \$ 15	. 000 00			
		and an arriend	11011to. # 10	,,000.00			



City of Santa Fe Summary of Contracts, Agreements, & Amendments

5	Procurement Method of Original Contract: (complete	e one of the lines)	
	RFP# 16/07/P	Date:	August 24, 2015
	RFQ =	Date:	
	Sole Source		
	Other		
6	Procurement History: first year		
7	Funding Source: Economic Development	BU/Line Item: _	22116.510340
8	Any out-of-the ordinary or unusual issues or concer		
	(Memo may be attached to explain detail.)		
9	Staff Contact who completed this form: Jessica Sa	ndoval	
	Phone # xt. 6334		
Fon Retu	Certificate of Insurance attached. (if original Contract) mit to City Attorney for review/signature ward to Finance Director for review/signature urn to originating Department for Committee(s) review and approval (depending on dollar level).		ger for review
To b	pe recorded by City Clerk:		
Con	tract #		
Date	e of contract Executed (i.e., signed by all parties):		
Note	e: If further information needs to be included, attach a sepa	rate memo.	
	nments:		
			ting the state of

CITY OF SANTA FE

PROFESSIONAL SERVICES AGREEMENT

THIS AGREEMENT is made and entered into by and between the City of Santa Fe (the "City") and Lacey Adams Design (the "Contractor"). The date of this Agreement shall be the date when it is executed by the City and the Contractor, whichever occurs last.

SCOPE OF SERVICES

The Contractor shall provide the following services for the City:

- A. Develop and deliver communications, infographic creation, design, layout, marketing and related branding services for the City of Santa Fe's Economic Development Division which shall include but is not limited to:
- (1) Rapid and efficient production of document layouts with clean, consistent aesthetic.
- (2) Management of printing processes as needed, bidding and placing orders and any logistics involved including costs, pricing options and the factors involved including use of color(s), materials, size/scale and other relevant items.
- (3) High quality design and ability to apply consistent brand identity across a variety of printed and collateral materials.
- (a) Design of infographics which report complex data in an attractive and understandable way.
- (b) Design of effective presentations to diverse community groups.

(c) Assistance in planning for achieving communications goals and visibility of materials and information.

STANDARD OF PERFORMANCE; LICENSES

- A. The Contractor represents that it possesses the personnel, experience and knowledge necessary to perform the services described under this Agreement.
- B. The Contractor agrees to obtain and maintain throughout the term of this Agreement, all applicable professional and business licenses required by law, for itself, its employees, agents, representatives and subcontractors.

3. <u>COMPENSATION</u>

- A. The City shall pay to the Contractor in full payment for services rendered, a sum not to exceed ten-thousand dollars (\$10,000), inclusive of applicable gross receipts taxes. Payment shall be made for services actually rendered at a rate of seventy-five dollars (\$75) per hour.
- B. The Contractor shall be responsible for payment of gross receipts taxes levied by the State of New Mexico on the sums paid under this Agreement.
- C. Payment shall be made upon receipt, approval and acceptance by the City of detailed statements containing a report of services completed. Compensation shall be paid only for services actually performed and accepted by the City.

4. <u>APPROPRIATIONS</u>

The terms of this Agreement are contingent upon sufficient appropriations and authorization being made by the City for the performance of this Agreement. If sufficient appropriations and authorization are not made by the City, this Agreement shall

terminate upon written notice being given by the City to the Contractor. The City's decision as to whether sufficient appropriations are available shall be accepted by the Contractor and shall be final.

5. TERM AND EFFECTIVE DATE

This Agreement shall be effective when signed by the City and the Contractor, whichever occurs last, and shall terminate on December 31, 2016 unless sooner pursuant to Article 6 below.

6. <u>TERMINATION</u>

- A. This Agreement may be terminated by the City upon 30 days written notice to the Contractor.
- (1) The Contractor shall render a final report of the services performed up to the date of termination and shall turn over to the City original copies of all work product, research or papers prepared under this Agreement.
- (2) If compensation is not based upon hourly rates for services rendered, therefore the City shall pay the Contractor for the reasonable value of services satisfactorily performed through the date Contractor receives notice of such termination, and for which compensation has not already been paid.
- (3) If compensation is based upon hourly rates and expenses, Contractor shall be paid for services rendered and expenses incurred through the date Contractor receives notice of such termination.

7. <u>STATUS OF CONTRACTOR; RESPONSIBILITY FOR PAYMENT OF</u> <u>EMPLOYEES AND SUBCONTRACTORS</u>

A. The Contractor and its agents and employees are independent

contractors performing professional services for the City and are not employees of the City. The Contractor, and its agents and employees, shall not accrue leave, retirement, insurance, bonding, use of City vehicles, or any other benefits afforded to employees of the City as a result of this Agreement.

- B. Contractor shall be solely responsible for payment of wages, salaries and benefits to any and all employees or subcontractors retained by Contractor in the performance of the services under this Agreement.
- C. The Contractor shall comply with City of Santa Fe Minimum Wage, Article 28-1-SFCC 1987, as well as any subsequent changes to such article throughout the term of this Agreement.

8. <u>CONFIDENTIALITY</u>

Any confidential information provided to or developed by the Contractor in the performance of this Agreement shall be kept confidential and shall not be made available to any individual or organization by the Contractor without the prior written approval of the City.

CONFLICT OF INTEREST

The Contractor warrants that it presently has no interest and shall not acquire any interest, direct or indirect, which would conflict in any manner or degree with the performance of services required under this Agreement. Contractor further agrees that in the performance of this Agreement no persons having any such interests shall be employed.

10. ASSIGNMENT; SUBCONTRACTING

The Contractor shall not assign or transfer any rights, privileges, obligations

or other interest under this Agreement, including any claims for money due, without the prior written consent of the City. The Contractor shall not subcontract any portion of the services to be performed under this Agreement without the prior written approval of the City.

11. RELEASE

The Contractor, upon acceptance of final payment of the amount due under this Agreement, releases the City, its officers and employees, from all liabilities, claims and obligations whatsoever arising from or under this Agreement. The Contractor agrees not to purport to bind the City to any obligation not assumed herein by the City unless the Contractor has express written authority to do so, and then only within the strict limits of that authority.

12. INSURANCE

A. Contractor shall also obtain and maintain Workers' Compensation insurance, required by law, to provide coverage for Contractor's employees throughout the term of this Agreement. Contractor shall provide the City with evidence of its compliance with such requirement.

13. <u>INDEMNIFICATION</u>

The Contractor shall indemnify, hold harmless and defend the City from all losses, damages, claims or judgments, including payments of all attorneys' fees and costs on account of any suit, judgment, execution, claim, action or demand whatsoever arising from Contractor's performance under this Agreement as well as the performance of Contractor's employees, agents, representatives and subcontractors.

14. <u>NEW MEXICO TORT CLAIMS ACT</u>

Star of Market

Any liability incurred by the City of Santa Fe in connection with this

Agreement is subject to the immunities and limitations of the New Mexico Tort Claims Act,
Section 41-4-1, et. seq. NMSA 1978, as amended. The City and its "public employees" as
defined in the New Mexico Tort Claims Act, do not waive sovereign immunity, do not
waive any defense and do not waive any limitation of liability pursuant to law. No provision
in this Agreement modifies or waives any provision of the New Mexico Tort Claims Act.

15. THIRD PARTY BENEFICIARIES

By entering into this Agreement, the parties do not intend to create any right, title or interest in or for the benefit of any person other than the City and the Contractor. No person shall claim any right, title or interest under this Agreement or seek to enforce this Agreement as a third party beneficiary of this Agreement.

16. RECORDS AND AUDIT

The Contractor shall maintain, throughout the term of this Agreement and for a period of three years thereafter, detailed records that indicate the date, time and nature of services rendered. These records shall be subject to inspection by the City, the Department of Finance and Administration, and the State Auditor. The City shall have the right to audit the billing both before and after payment. Payment under this Agreement shall not foreclose the right of the City to recover excessive or illegal payments.

17. APPLICABLE LAW; CHOICE OF LAW; VENUE

Contractor shall abide by all applicable federal and state laws and regulations, and all ordinances, rules and regulations of the City of Santa Fe. In any action, suit or legal dispute arising from this Agreement, the Contractor agrees that the

laws of the State of New Mexico shall govern. The parties agree that any action or suit arising from this Agreement shall be commenced in a federal or state court of competent jurisdiction in New Mexico. Any action or suit commenced in the courts of the State of New Mexico shall be brought in the First Judicial District Court.

18. <u>AMENDMENT</u>

This Agreement shall not be altered, changed or modified except by an amendment in writing executed by the parties hereto.

SCOPE OF AGREEMENT

This Agreement incorporates all the agreements, covenants, and understandings between the parties hereto concerning the services to be performed hereunder, and all such agreements, covenants and understandings have been merged into this Agreement. This Agreement expresses the entire Agreement and understanding between the parties with respect to said services. No prior agreement or understanding, verbal or otherwise, of the parties or their agents shall be valid or enforceable unless embodied in this Agreement.

20. NON-DISCRIMINATION

During the term of this Agreement, Contractor shall not discriminate against any employee or applicant for an employment position to be used in the performance of services by Contractor hereunder, on the basis of ethnicity, race, age, religion, creed, color, national origin, ancestry, sex, gender, sexual orientation, physical or mental disability, medical condition, or citizenship status.

21. SEVERABILITY

In case any one or more of the provisions contained in this Agreement or any application thereof shall be invalid, illegal or unenforceable in any respect, the validity, legality, and enforceability of the remaining provisions contained herein and any other application thereof shall not in any way be affected or impaired thereby.

22. NOTICES

Any notices required to be given under this Agreement shall be in writing and served by personal delivery or by mail, postage prepaid, to the parties at the following addresses:

City of Santa Fe: Housing & Community Development Department P.O. Box 909 Santa Fe, NM 87502 Contractor: Lacey Adams Design 1726 Agua Fria Street Santa Fe, NM 87505

IN WITNESS WHEREOF, the parties have executed this Agreement on the date set forth below.

CITY OF SANTA FE:

CONTRACTOR:
LACEY ADAMS DESIGN

WANAGER

NAME & TITLE

DATE: 10-21-15

CRS# 03-317319-00-2

City of Santa Fe Business

Registration # 15-00135104

8

APPROVED AS TO FORM:

APPROVED:

10-20-2015

OSCAR RODRIGUEZ, FINANCE DIRECTOR

22116.510340 BUSINESS UNIT/LINE ITEM



CERTIFICATE OF LIABILITY INSURANCE

DATE (MM/DD/YYYY) 4/19/2017

THIS CERTIFICATE IS ISSUED AS A MATTER OF INFORMATION ONLY AND CONFERS NO RIGHTS UPON THE CERTIFICATE HOLDER. THIS CERTIFICATE DOES NOT AFFIRMATIVELY OR NEGATIVELY AMEND, EXTEND OR ALTER THE COVERAGE AFFORDED BY THE POLICIES BELOW. THIS CERTIFICATE OF INSURANCE DOES NOT CONSTITUTE A CONTRACT BETWEEN THE ISSUING INSURER(S), AUTHORIZED REPRESENTATIVE OR PRODUCER, AND THE CERTIFICATE HOLDER.

IMPORTANT: If the certificate holder is an ADDITIONAL INSURED, the policy(ies) must be endorsed. If SUBROGATION IS WAIVED, subject to the terms and conditions of the policy, certain policies may require an endorsement. A statement on this certificate does not confer rights to the certificate holder in lieu of such endorsement(s). CONTACT Brenda Medina (A/C, No, Ext); (505) 467-6201 E-MAIL Reynolds & Rodar Insurance Group Inc FAX (A/C, No): (505) 983-9145 400 Kiva Court E-MAIL ADDRESS: bmedina@reynoldsinsurance.com INSURER(S) AFFORDING COVERAGE NAIC# Santa Fe NM 87505 INSURER A United States Liability Insurance INSURED INSURER B: Lacey Adams INSURER C: 1611 Camino Porvenir INSURER D INSURER E : Santa Fe NM 87505 INSURER F **COVERAGES** CERTIFICATE NUMBER:CL1741911638 **REVISION NUMBER:** THIS IS TO CERTIFY THAT THE POLICIES OF INSURANCE LISTED BELOW HAVE BEEN ISSUED TO THE INSURED NAMED ABOVE FOR THE POLICY PERIOD INDICATED. NOTWITHSTANDING ANY REQUIREMENT, TERM OR CONDITION OF ANY CONTRACT OR OTHER DOCUMENT WITH RESPECT TO WHICH THIS CERTIFICATE MAY BE ISSUED OR MAY PERTAIN, THE INSURANCE AFFORDED BY THE POLICIES DESCRIBED HEREIN IS SUBJECT TO ALL THE TERMS, EXCLUSIONS AND CONDITIONS OF SUCH POLICIES. LIMITS SHOWN MAY HAVE BEEN REDUCED BY PAID CLAIMS. ADDL SUBR TYPE OF INSURANCE POLICY EFF POLICY EXP
(MM/DD/YYYY) INSD WVD POLICY NUMBER LIMITS COMMERCIAL GENERAL LIABILITY EACH OCCURRENCE DAMAGE TO RENTED \$ CLAIMS-MADE OCCUR PREMISES (Ea occurrence) \$ MED EXP (Any one person) \$ PERSONAL & ADV INJURY \$ GEN'L AGGREGATE LIMIT APPLIES PER: GENERAL AGGREGATE \$ POLICY PRODUCTS - COMP/OP AGG \$ OTHER: \$ **AUTOMOBILE LIABILITY** COMBINED SINGLE LIMIT (Ea accident) \$ ANY AUTO BODILY INJURY (Per person) \$ ALL OWNED AUTOS SCHEDULED AUTOS NON-OWNED BODILY INJURY (Per accident) \$ HIRED AUTOS PROPERTY DAMAGE AUTOS (Per accident) \$ UMBRELLALIAR OCCUR EACH OCCURRENCE \$ EXCESS LIAR CLAIMS-MADE AGGREGATE \$ RETENTION \$ WORKERS COMPENSATION AND EMPLOYERS' LIABILITY \$ PER STATUTE ANY PROPRIETOR/PARTNER/EXECUTIVE E.L. EACH ACCIDENT CER/MEMBER EXCLUDED? N/A (Mandatory in NH) If yes, describe under
DESCRIPTION OF OPERATIONS below E.L. DISEASE - EA EMPLOYEE \$ E.L. DISEASE - POLICY LIMIT | \$ Errors & Omission Liability SP1565824 4/12/2017 4/12/2018 Limit 1,000,000 Deductible 0 DESCRIPTION OF OPERATIONS / LOCATIONS / VEHICLES (ACORD 101, Additional Remarks Schedule, may be attached if more space is required)

CANCELLATION

City of Santa Fe
120 South Federal Place
Santa Fe, NM 87501

SHOULD ANY OF THE ABOVE DESCRIBED POLICIES BE CANCELLED BEFORE THE EXPIRATION DATE THEREOF, NOTICE WILL BE DELIVERED IN ACCORDANCE WITH THE POLICY PROVISIONS.

AUTHORIZED REPRESENTATIVE

Jake Rodar/BM

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CERTIFICATE HOLDER

CITY OF SANTA FE

PROFESSIONAL SERVICES AGREEMENT

THIS AGREEMENT is made and entered into by and between the City of Santa Fe (the "City") and Lacey Adams Design (the "Contractor"). The date of this Agreement shall be the date when it is executed by the City and the Contractor, whichever occurs last.

1. SCOPE OF SERVICES

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- (a) Design of infographics which report complex data in an attractive and understandable way.
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(c) Assistance in planning for achieving communications goals and visibility of materials and information.

2. STANDARD OF PERFORMANCE; LICENSES

- A. The Contractor represents that it possesses the personnel, experience and knowledge necessary to perform the services described under this Agreement.
- B. The Contractor agrees to obtain and maintain throughout the term of this Agreement, all applicable professional and business licenses required by law, for itself, its employees, agents, representatives and subcontractors.

3. <u>COMPENSATION</u>

- A. The City shall pay to the Contractor in full payment for services rendered, a sum not to exceed ten-thousand dollars (\$10,000), inclusive of applicable gross receipts taxes. Payment shall be made for services actually rendered at a rate of seventy-five dollars (\$75) per hour.
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6. <u>TERMINATION</u>

- A. This Agreement may be terminated by the City upon 30 days written notice to the Contractor.
- (1) The Contractor shall render a final report of the services performed up to the date of termination and shall turn over to the City original copies of all work product, research or papers prepared under this Agreement.
- (2) If compensation is not based upon hourly rates for services rendered, therefore the City shall pay the Contractor for the reasonable value of services satisfactorily performed through the date Contractor receives notice of such termination, and for which compensation has not already been paid.
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- 7. <u>STATUS OF CONTRACTOR; RESPONSIBILITY FOR PAYMENT OF</u>
 <u>EMPLOYEES AND SUBCONTRACTORS</u>
 - A. The Contractor and its agents and employees are independent

contractors performing professional services for the City and are not employees of the City. The Contractor, and its agents and employees, shall not accrue leave, retirement, insurance, bonding, use of City vehicles, or any other benefits afforded to employees of the City as a result of this Agreement.

- B. Contractor shall be solely responsible for payment of wages, salaries and benefits to any and all employees or subcontractors retained by Contractor in the performance of the services under this Agreement.
- C. The Contractor shall comply with City of Santa Fe Minimum Wage, Article 28-1-SFCC 1987, as well as any subsequent changes to such article throughout the term of this Agreement.

8. CONFIDENTIALITY

Any confidential information provided to or developed by the Contractor in the performance of this Agreement shall be kept confidential and shall not be made available to any individual or organization by the Contractor without the prior written approval of the City.

9. CONFLICT OF INTEREST

The Contractor warrants that it presently has no interest and shall not acquire any interest, direct or indirect, which would conflict in any manner or degree with the performance of services required under this Agreement. Contractor further agrees that in the performance of this Agreement no persons having any such interests shall be employed.

10. ASSIGNMENT; SUBCONTRACTING

The Contractor shall not assign or transfer any rights, privileges, obligations

or other interest under this Agreement, including any claims for money due, without the prior written consent of the City. The Contractor shall not subcontract any portion of the services to be performed under this Agreement without the prior written approval of the City.

11. RELEASE

The Contractor, upon acceptance of final payment of the amount due under this Agreement, releases the City, its officers and employees, from all liabilities, claims and obligations whatsoever arising from or under this Agreement. The Contractor agrees not to purport to bind the City to any obligation not assumed herein by the City unless the Contractor has express written authority to do so, and then only within the strict limits of that authority.

12. INSURANCE

A. Contractor shall also obtain and maintain Workers' Compensation insurance, required by law, to provide coverage for Contractor's employees throughout the term of this Agreement. Contractor shall provide the City with evidence of its compliance with such requirement.

13. INDEMNIFICATION

The Contractor shall indemnify, hold harmless and defend the City from all losses, damages, claims or judgments, including payments of all attorneys' fees and costs on account of any suit, judgment, execution, claim, action or demand whatsoever arising from Contractor's performance under this Agreement as well as the performance of Contractor's employees, agents, representatives and subcontractors.

14. <u>NEW MEXICO TORT CLAIMS ACT</u>

Any liability incurred by the City of Santa Fe in connection with this

Agreement is subject to the immunities and limitations of the New Mexico Tort Claims Act,

Section 41-4-1, et. seq. NMSA 1978, as amended. The City and its "public employees" as

defined in the New Mexico Tort Claims Act, do not waive sovereign immunity, do not

waive any defense and do not waive any limitation of liability pursuant to law. No provision

in this Agreement modifies or waives any provision of the New Mexico Tort Claims Act.

15. THIRD PARTY BENEFICIARIES

By entering into this Agreement, the parties do not intend to create any right, title or interest in or for the benefit of any person other than the City and the Contractor. No person shall claim any right, title or interest under this Agreement or seek to enforce this Agreement as a third party beneficiary of this Agreement.

16. RECORDS AND AUDIT

The Contractor shall maintain, throughout the term of this Agreement and for a period of three years thereafter, detailed records that indicate the date, time and nature of services rendered. These records shall be subject to inspection by the City, the Department of Finance and Administration, and the State Auditor. The City shall have the right to audit the billing both before and after payment. Payment under this Agreement shall not foreclose the right of the City to recover excessive or illegal payments.

17. APPLICABLE LAW; CHOICE OF LAW; VENUE

Contractor shall abide by all applicable federal and state laws and regulations, and all ordinances, rules and regulations of the City of Santa Fe. In any action, suit or legal dispute arising from this Agreement, the Contractor agrees that the

laws of the State of New Mexico shall govern. The parties agree that any action or suit arising from this Agreement shall be commenced in a federal or state court of competent jurisdiction in New Mexico. Any action or suit commenced in the courts of the State of New Mexico shall be brought in the First Judicial District Court.

18. AMENDMENT

This Agreement shall not be altered, changed or modified except by an amendment in writing executed by the parties hereto.

19. SCOPE OF AGREEMENT

This Agreement incorporates all the agreements, covenants, and understandings between the parties hereto concerning the services to be performed hereunder, and all such agreements, covenants and understandings have been merged into this Agreement. This Agreement expresses the entire Agreement and understanding between the parties with respect to said services. No prior agreement or understanding, verbal or otherwise, of the parties or their agents shall be valid or enforceable unless embodied in this Agreement.

20. NON-DISCRIMINATION

During the term of this Agreement, Contractor shall not discriminate against any employee or applicant for an employment position to be used in the performance of services by Contractor hereunder, on the basis of ethnicity, race, age, religion, creed, color, national origin, ancestry, sex, gender, sexual orientation, physical or mental disability, medical condition, or citizenship status.

21. SEVERABILITY

In case any one or more of the provisions contained in this Agreement or any application thereof shall be invalid, illegal or unenforceable in any respect, the validity, legality, and enforceability of the remaining provisions contained herein and any other application thereof shall not in any way be affected or impaired thereby.

22. NOTICES

Any notices required to be given under this Agreement shall be in writing and served by personal delivery or by mail, postage prepaid, to the parties at the following addresses:

City of Santa Fe: Housing & Community Development Department P.O. Box 909 Santa Fe, NM 87502 Contractor: Lacey Adams Design 1726 Agua Fria Street Santa Fe, NM 87505

IN WITNESS WHEREOF, the parties have executed this Agreement on the date set forth below.

CITY OF SANTA FE:

CONTRACTOR:
LACEY ADAMS DESIGN

WWW INTERPORT NAME & FITTE

DATE: 10-21-15

CRS# 03-317319-00-2

City of Santa Fe Business

Registration # 15-00135104

youanda y. J.g.

APPROVED AS TO FORM:

APPROVED:

10-20-2015

OSCAR RODRIGUEZ, FINANCE DIRECTOR

22116.510340

BUSINESS UNIT/LINE ITEM

CITY OF SANTA FE AMENDMENT No 2 TO PROFESSIONAL SERVICES AGREEMENT ITEM#15-1048

AMENDMENT No.2 (the "Amendment") to the CITY OF SANTA FE
PROFESSIONAL SERVICES AGREEMENT, dated September 30, 2015 (the
"Agreement"), between the City of Santa Fe (the "City") and
SCORE (the "Contractor"). The date of this Agreement shall be the
date when it is executed by the City and the Contractor, whichever
occurs last.

RECITALS

- A. Under the terms of the Agreement, Contractor has agreed to provide economic development services for the City.
- B. Pursuant to Article 18 of the Agreement, and for good and valuable consideration, the receipt and sufficiency of which are acknowledged by the parties, the City and the Contractor agree as follows:

1. COMPENSATION

Article 3, paragraph A of the Agreement is amended to increase the compensation by twenty-five thousand dollars (\$25,000), so that Article 3, paragraph A reads as follows:

A. The City shall pay to the Contractor for services rendered a sum of seventy five thousand dollars (\$75,000),

inclusive of applicable gross receipts taxes.

2. TERM AND EFFECTIVE DATE

A. This Agreement shall be effective when signed by the City and the Contractor, whichever occurs last, and terminate on June 30, 2018, unless sooner pursuant to Article 6.

B. Option to Renew. The City retains the right to renew this Agreement up to one (1) additional one year terms contingent upon parties reaching an agreement as to the terms and conditions. The option may be exercised by the City by notifying Contractor in writing at least 45 days prior to the expiration.

3. AGREEMENT IN FULL FORCE.

Except as specifically provided in this Amendment,

Amendment No. 1 and the Agreement remains and shall remain in

full force and effect, in accordance with its terms.

IN WITNESS WHEREOF, the parties have executed this

Amendment No.2 to the City of Santa Fe Professional Services

Agreement as of the date set forth below.

CITY OF SANTA FE:	CONTRACTOR: SCORE
JAVIER M. GONZALES, MAYOR	(Marcia Swain, Chair)
DATE:	DATE:
	CRS # A8025006090051

ATTEST:
YOLANDA Y. VIGIL
CITY CLERK
APPROVED AS TO FORM:
KELLEY A. BRENNAN, CITY ATTORNEY
APPROVED:
ADAM K. JOHNSON, FINANCE DIRECTOR
22116.510340
BUSINESS UNIT/LINE ITEM

CITY OF SANTA FE AMENDMENT No 1 TO PROFESSIONAL SERVICES AGREEMENT

AMENDMENT No.1 (the "Amendment") to the CITY OF SANTA FE
PROFESSIONAL SERVICES AGREEMENT, dated September 30, 2015(the
"Agreement"), between the City of Santa Fe (the "City") and
SCORE (the "Contractor"). The date of this Agreement shall be the
date when it is executed by the City and the Contractor, whichever
occurs last.

RECITALS

- A. Under the terms of the Agreement, Contractor has agreed to provide economic development services for the City.
- B. Pursuant to Article 18 of the Agreement, and for good and valuable consideration, the receipt and sufficiency of which are acknowledged by the parties, the City and the Contractor agree as follows:

1. SCOPE OF WORK.

Article 1, paragraph A of the Agreement is amended to revise the number of business seminars and workshops for the technical assistance/business outreach program for the city, so that Article 1, paragraph A read in its entirety is as follows:

A. Implement a business education program for Santa
Fe Area businesses, entrepreneurs and non-profits which furthers

the City of Santa Fe's Economic Development goals by developing interactive seminars and workshops that are relevant to operating, marketing or financing their businesses. This education program would also connect and educate business owners and entrepreneurs with city economic development programs and community business resource providers. The education program would implement the following:

- (1) Nine to Ten (9-10), two to three hour lecture seminars, oriented to entrepreneurs, business owners and non-profits. One of the seminars will be seminars will be delivered in Spanish on a topic that will be beneficial to Spanish speaking businesses/entrepreneurs. The topic will be mutually agreed upon by SCORE and the city.
- (2) Two to Three (2-3) three to four hour interactive hands-on training workshops on specialized topics such on, QuickBooks accounting, marketing, social media and cash flow management. The final line up of workshops will be mutually agreed upon.
- (3) Provide follow up assistance and support for

entrepreneurs, businesses and non-profits.

- (4) Improve workshops & seminars based on participant feedback.
- (5) Refer participants to other appropriate service providers as needed.

Article 1, of the Agreement is amended to add Paragraph "G", so that Article 1, Paragraph "G" reads as follows:

G. DATA - In order to help further a city wide data collection effort to better understand the local entrepreneurial and workforce community, programs and constituent needs, SCORE agrees to contribute requested internal (non-confidential) data by the City's economic development data staff or contractor and to make every reasonable effort to align data collection efforts to inform this effort.

Metrics - Appendix B is amended to add age, ethnicity, race and gender as data to be collected from the clients attending the education workshop or seminar.

2. COMPENSATION

Article 3, paragraph A of the Agreement is amended to increase the compensation by twenty-five thousand dollars (\$25,000), so that Article 3, paragraph A reads as follows:

A. The City shall pay to the Contractor for services

rendered a sum of fifty-thousand dollars (\$50,000), inclusive of applicable gross receipts taxes. The first payment of \$10,000 will be made upon completion of the Fall Education Series and \$15,000 will be made upon completion of the Spring Education Series.

3. TERM AND EFFECTIVE DATE

- A. This Agreement shall be effective when signed by the City and terminate on June 30, 2017, unless sooner pursuant to Article 6.
- B. Option to Renew. The City retains the right to renew this Agreement up to two (2) additional one year terms contingent upon parties reaching an agreement as to the terms and conditions. The option may be exercised by the City by notifying Contractor in writing at least 45 days prior to the expiration.

2. AGREEMENT IN FULL FORCE.

Except as specifically provided in this Amendment, the Agreement remains and shall remain in full force and effect, in accordance with its terms.

IN WITNESS WHEREOF, the parties have executed this

Amendment No.1 to the City of Santa Fe Professional Services

Agreement as of the date set forth below.

CITY OF SANTA FE:

to me the

JAVIER M. GONZALES, MAYOR

DATE: 8/16/16

CONTRACTOR: SCORE

(Ray Berger, Chair)

CRS # A8025006090051 City of Santa Fe Business Registration # 16-40945

ATTEST:

YOLANDA Y.

CC mtg. 811916

APPROVED AS TO FORM:

MD// 8/7//6
KELLEY BRENNAN, CITY ATTORNEY

APPROVED:

OSCAR RODRIGUEZ, FINANCE DIRECTOR

22116.510300

BUSINESS Unit/LINE ITEM

CITY OF SANTA FE

PROFESSIONAL SERVICES AGREEMENT

THIS AGREEMENT is made and entered into by and between the City of Santa Fe (the "City") and (SCORE) (the "Contractor"). The date of this Agreement shall be the date when it is executed by the City.

1. SCOPE OF SERVICES

The Contractor shall provide the following services for the City:

- A. Implement a business education program for Santa Fe Area businesses, entrepreneurs and non-profits which furthers the City of Santa Fe's Economic Development goals by developing interactive seminars and workshops that are relevant to operating, marketing or financing their businesses. This education program would also connect and educate business owners and entrepreneurs with city economic development programs and community business resource providers. The education program would implement the following:
 - (1) Eight(8), two to three hour lecture seminars, oriented to entrepreneurs, business owners and non-profits.
 - (2) Four (4) three to four hour interactive hands-on training workshops on specialized

topics such on, QuickBooks accounting,
marketing, social media and cash flow
management. The final line up of workshops
will be mutually agreed upon.

- (3) Provide follow up assistance and support for entrepreneurs, businesses and non-profits.
- (4) Improve workshops & seminars based on participant feedback.
- (5) Refer participants to other appropriate service providers as needed.
- B. Administration. The contractor will administer all functions of the education program and will be responsible for overseeing and effectuating the series details including, but not limited to, communications and interface with the city, resource partners, presenters, marketing, logistics and other duties to be specified by the City.

C. Reporting

- (1) Provide a detailed final report summarizing and evaluating the overall effectiveness of the education program. The report shall include the metrics and information detailed in Appendix B.
- (2) The final report of the education program shall also contain the number of the events held, presenters and

a list or sign-in sheet of all attendees who participated in the series.

- D. Presentation Material.
- (1) The city will assist the contractor with the presentation workbooks for the education program events by collaborating with the design and printing of the cover and format of the workbook. The City will work with contractor to ensure that the presentation material also has the contractor's logo in the design of the presentation workbook as well as the City's logo.
- providing the City with the presentation materials from the presenters three weeks prior to the start of each seminar or workshop in order for the City to print the appropriate number of presentation workbooks for each event. The contractor will be responsible for the distribution of the presentation workbooks to education program attendees.
- E. The contractor shall partner with City sponsored business development programs to provide referrals and assistance as needed by the business or entrepreneur being assisted.
- F. Videography. The "City" shall produce videos up to four (4) of the educational series seminars/workshops. They

will be edited for distribution by the City of Santa Fe and made available for use by the contractor.

2. STANDARD OF PERFORMANCE; LICENSES

- A. The Contractor represents that it possesses the personnel, experience and knowledge necessary to perform the services described under this Agreement.
- B. The Contractor agrees to obtain and maintain throughout the term of this Agreement, all applicable professional and business licenses required by law, for itself, its employees, agents, representatives and subcontractors.

3. COMPENSATION

- A. The City shall pay to the Contractor i for services rendered a sum of twenty five-thousand dollars (\$25,000), inclusive of applicable gross receipts taxes. The first payment of \$10,000 will be made upon completion of the Fall Education Series and \$15,000 will be made upon completion of the Spring Education Series.
- B. The Contractor shall be responsible for payment of gross receipts taxes levied by the State of New Mexico on the sums paid under this Agreement.
- C. Payments shall be made upon receipt and approval by the City of detailed invoices containing a report of services completed in accordance with the schedule of the reports as

outlined in section C. Compensation shall be paid only for services actually performed.

4. APPROPRIATIONS

The terms of this Agreement are contingent upon sufficient appropriations and authorization being made by the City for the performance of this Agreement. If sufficient appropriations and authorization are not made by the City, this Agreement shall terminate upon written notice being given by the City to the Contractor. The City's decision as to whether sufficient appropriations are available shall be accepted by the Contractor and shall be final.

5. TERM AND EFFECTIVE DATE

- A. This Agreement shall be effective when signed by the City and terminate on June 30, 2016, unless sooner pursuant to Article 6 below.
- B. Option to Renew. The City retains the right to renew this Agreement up to three' additional one year terms contingent upon parties reaching an agreement as to the terms and conditions. The option may be exercised by the City by notifying Contractor in writing at least 45 days prior to the expiration.

6. TERMINATION

A. This Agreement may be terminated by the City upon 30 days written notice to the Contractor.

- (1) The Contractor shall render a final report of the services performed up to the date of termination and shall turn over to the City original copies of all work product, research or papers prepared under this Agreement.
- (2) If compensation is not based upon hourly rates for services rendered, the City shall pay the Contractor for the reasonable value of services satisfactorily performed through the date Contractor receives notice of such termination, and for which compensation has not already been paid.
- (3) If compensation is based upon hourly rates and expenses, then Contractor shall be paid for services rendered and expenses incurred through the date Contractor receives notice of such termination.

7. STATUS OF CONTRACTOR; RESPONSIBILITY FOR PAYMENT OF EMPLOYEES AND SUBCONTRACTORS

- A. The Contractor and its agents and employees are independent contractors performing professional services for the City and are not employees of the City. The Contractor, and its agents and employees, shall not accrue leave, retirement, insurance, bonding, use of City vehicles, or any other benefits afforded to employees of the City as a result of this Agreement.
- B. Contractor shall be solely responsible for payment of wages, salaries and benefits to any and all employees

or subcontractors retained by Contractor in the performance of the services under this Agreement.

C. The Contractor shall comply with City of Santa Fe Minimum Wage, Article 28-1-SFCC 1987, as well as any subsequent changes to such article throughout the term of this contract.

8. CONFIDENTIALITY

Any confidential information provided to or developed by the Contractor in the performance of this Agreement shall be kept confidential and shall not be made available to any individual or organization by the Contractor without the prior written approval of the City.

9. CONFLICT OF INTEREST

The Contractor warrants that it presently has no interest and shall not acquire any interest, direct or indirect, which would conflict in any manner or degree with the performance of services required under this Agreement. Contractor further agrees that in the performance of this Agreement no persons having any such interests shall be employed.

10. ASSIGNMENT; SUBCONTRACTING

The Contractor shall not assign or transfer any rights, privileges, obligations or other interest under this Agreement, including any claims for money due, without the prior written consent of the City. The Contractor shall not subcontract any

portion of the services to be performed under this Agreement without the prior written approval of the City.

11. RELEASE

The Contractor, upon acceptance of final payment of the amount due under this Agreement, releases the City, its officers and employees, from all liabilities, claims and obligations whatsoever arising from or under this Agreement. The Contractor agrees not to purport to bind the City to any obligation not assumed herein by the City unless the Contractor has express written authority to do so, and then only within the strict limits of that authority.

12. INSURANCE

A. The Contractor, at its own cost and expense, shall carry and maintain in full force and effect during the term of this Agreement, comprehensive general liability insurance covering bodily injury and property damage liability, in a form and with an insurance company acceptable to the City, with limits of coverage in the maximum amount which the City could be held liable under the New Mexico Tort Claims Act for each person injured and for each accident resulting in damage to property. Such insurance shall provide that the City is named as an additional insured and that the City is notified no less than 30 days in advance of cancellation for any reason. The

Insurance or other evidence of Contractor's compliance with the provisions of this section as a condition prior to performing services under this Agreement.

- B. Contractor shall also obtain and maintain Workers' Compensation insurance, required by law, to provide coverage for Contractor's employees throughout the term of this Agreement. Contractor shall provide the City with evidence of its compliance with such requirement.
- C. Contractor shall maintain professional liability insurance throughout the term of this Agreement providing a minimum coverage in the amount required under the New Mexico Tort Claims Act. The Contractor shall furnish the City with proof of insurance of Contractor's compliance with the provisions of this section as a condition prior to performing services under this Agreement.

13. INDEMNIFICATION

The Contractor shall indemnify, hold harmless and defend the City from all losses, damages, claims or judgments, including payments of all attorneys' fees and costs on account of any suit, judgment, execution, claim, action or demand whatsoever arising from Contractor's performance under this Agreement as well as the performance of Contractor's employees, agents, representatives and subcontractors.

14. <u>NEW MEXICO TORT CLAIMS ACT</u>

Any liability incurred by the City of Santa Fe in connection with this Agreement is subject to the immunities and limitations of the New Mexico Tort Claims Act, Section 41-4-1, et. seq. NMSA 1978, as amended. The City and its "public employees" as defined in the New Mexico Tort Claims Act, do not waive sovereign immunity, do not waive any defense and do not waive any limitation of liability pursuant to law. No provision in this Agreement modifies or waives any provision of the New Mexico Tort Claims Act.

15. THIRD PARTY BENEFICIARIES

By entering into this Agreement, the parties do not intend to create any right, title or interest in or for the benefit of any person other than the City and the Contractor. No person shall claim any right, title or interest under this Agreement or seek to enforce this Agreement as a third party beneficiary of this Agreement.

16. RECORDS AND AUDIT

The Contractor shall maintain, throughout the term of this Agreement and for a period of three years thereafter, detailed records that indicate the date, time and nature of services rendered. These records shall be subject to inspection by the City, the Department of Finance and Administration, and the State Auditor. The City shall have the right to audit the billing

both before and after payment. Payment under this Agreement shall not foreclose the right of the City to recover excessive or illegal payments.

17. APPLICABLE LAW; CHOICE OF LAW; VENUE

Contractor shall abide by all applicable federal and state laws and regulations, and all ordinances, rules and regulations of the City of Santa Fe. In any action, suit or legal dispute arising from this Agreement, the Contractor agrees that the laws of the State of New Mexico shall govern. The parties agree that any action or suit arising from this Agreement shall be commenced in a federal or state court of competent jurisdiction in New Mexico. Any action or suit commenced in the courts of the State of New Mexico shall be brought in the First Judicial District Court.

18. AMENDMENT

This Agreement shall not be altered, changed or modified except by an amendment in writing executed by the parties hereto.

19. SCOPE OF AGREEMENT

This Agreement incorporates all the agreements, covenants, and understandings between the parties hereto concerning the services to be performed hereunder, and all such agreements, covenants and understandings have been merged into this Agreement. This Agreement expresses the entire Agreement and understanding between the parties with respect to said services.

No prior agreement or understanding, verbal or otherwise, of the parties or their agents shall be valid or enforceable unless embodied in this Agreement.

20. NON-DISCRIMINATION

During the term of this Agreement, Contractor shall not discriminate against any employee or applicant for an employment position to be used in the performance of services by Contractor hereunder, on the basis of ethnicity, race, age, religion, creed, color, national origin, ancestry, sex, gender, sexual orientation, physical or mental disability, medical condition, or citizenship status.

21. SEVERABILITY

In case any one or more of the provisions contained in this Agreement or any application thereof shall be invalid, illegal or unenforceable in any respect, the validity, legality, and enforceability of the remaining provisions contained herein and any other application thereof shall not in any way be affected or impaired thereby.

22. NOTICES

Any notices required to be given under this Agreement shall be in writing and served by personal delivery or by mail, postage prepaid, to the parties at the following addresses:

City of Santa Fe:

Contractor:

Housing and Community Development

SCORE

Department

120 Federal Place, #307

P.O. Box 909

Santa Fe, NM 87501

Santa Fe, NM 87504

IN WITNESS WHEREOF, the parties have executed this Agreement on the date set forth below.

CITY OF SANTA FE:

CONTRACTOR:

SCORE

JAVIER M. GONZALES, MAYOR

DATE: 10/19/15

CRS # A8025006090051

City of Santa Fe Business Registration # 15-40945

ATTEST:

913415 CC rntg.

APPROVED AS TO FORM:

APPROVED:

OSCAR RODRÍGUEZ, FINANCE DIRECTOR

22116.510300

BUSINESS Unit/LINE ITEM

Appendix A: SCORE 2015/16 BUSINESS EDUCATION SERIES

Event Presentation Calendar*

FALL 2015

Workshops

The Perfect Pitch \checkmark

Seminar

The Customer Experience Economy – Exceptional Customer Service

Getting and Keeping Your Money: Accounting Basics

SPRING 2016

Workshops

Intermediate QuickBooks

Maximize Your Website

Effective Use of Social Media

Seminars

Writing a Compelling Business Plan

Legal Structures and Regulatory Compliance

Growing a Sustainable Non-Profit

Your Employees are Your Assets

Secrets to Business Licensing and Regulation

^{*}Topics are subject to change

Appendix B - Metrics

- > Attendance for each event
 - ✓ Average class size for seminars and workshops
- > Collated survey and registration results for each education series event
 - ✓ Initial
 - O Number of years in business or start-up
 - Number of employees
 - O Type of business (home based, commercial, non-profit)
 - Industry sector
 - Post
 - Satisfaction rating
 - o Presenter rating
 - Workshop material
 - o Relevancy of course
- Source of Referral
- > Number of attendees who become SCORE clients
- > Number of mentored clients per year
- > Return rate percentage
- > Mentor recruitment highlights
- > Partnership highlights

Appendix C: Sample Survey

Name of Workshop/Seminar Names of Presenters

1.	Please rate your overall satisfaction with this seminar/workshop:
	Excellent
	Above Average
	Fair
	Below Average
	Poor
	Explain:
2.	The seminar/workshop presenter (s) was/were: (Check One)
	Effective
	Engaging
	Knowledgeable
	Unknowledgeable
	Ineffective
	Unengaging
	Explain:
3.	Please rate the seminar/workshop materials:
	Excellent
	Above Average
	Fair
	Below Average
	Poor
	Explain:
4.	I found this seminar/workshop
	Excellent
	Above Average
	Fair
	Below Average
	Poor Poor
	Explain:
5.	Is there anything that might have improved your seminar/workshop experience?
6.	Seminar or workshop topics I would like to see in the future:
7.	Would you recommend this seminar/workshop?
	Yes
	NO
	Explain: